



Original Contract # 20DSS6501XX

Max. Contract \$: 12,680,244.00

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**STATE OF CONNECTICUT  
PURCHASE OF SERVICE CONTRACT  
("POS", "Contract" and/or "contract")  
Effective July 1, 2019 revised October 19, 2018**

The State of Connecticut DEPARTMENT OF SOCIAL SERVICES

Street: 55 FARMINGTON AVENUE

City: HARTFORD State: CT Zip: 06105

Tel#: (800) 842-1508 ("Agency" and/or "Department"), hereby enters into a Contract with:

Contractor's Name: SOUTHWESTERN CONNECTICUT AGENCY ON AGING, INC.

Street: 1000 LAFAYETTE BOULEVARD, 9TH FLOOR

City: BRIDGEPORT State: CT Zip: 06604

Tel#: (203) 333-9288 FEIN/SS#: 060916407 DUNS:

("Contractor"), for the provision of services outlined in Part I. The Agency and the Contractor shall collectively be referred to as "Parties". The Contractor shall comply with the terms and conditions set forth in this Contract as follows:

<b>Contract Term</b>	This Contract is in effect from July 01, 2020 through June 30, 2022
<b>Statutory Authority</b>	The Agency is authorized to enter into this Contract pursuant to § 4-8, 17b-3 of the Connecticut General Statutes ("C.G.S.").
<b>Set-Aside Status</b>	Contractor <input type="checkbox"/> IS or <input checked="" type="checkbox"/> IS NOT a set aside Contractor pursuant to C.G.S. § 4a-60g.
<b>Contract Amendment</b>	The parties, by mutual agreement, may amend Part I of this contract only by means of a written instrument signed by the Agency and the Contractor, and, if required, approved by the Office of the Connecticut Attorney General. Part II of this Contract may be amended only in consultation with, and with the approval of, the Office of the Connecticut Attorney General and the State of Connecticut, Office of Policy and Management ("OPM") in accordance with the section in this Contract concerning Contract Amendments.

All notices, demands, requests, consents, approvals or other communications required or permitted to be given or which are given with respect to this Contract (collectively called "Notices") shall be deemed to have been effected at such time as the Notice is hand-delivered, placed in the U.S. mail, first class and postage prepaid, return receipt requested, sent by email, or placed with a recognized, overnight express delivery service that provides for a return receipt. All such Notices shall be in writing and shall be addressed as follows:

If to the Agency:	STATE OF CONNECTICUT DEPARTMENT OF SOCIAL SERVICES 25 SIGOURNEY STREET HARTFORD, CT 06106 Attention: <b>Diana Speranza</b>	If to the Contractor:	SOUTHWESTERN CONNECTICUT AGENCY ON AGING, INC. 1000 LAFAYETTE BLVD., 9TH FLOOR BRIDGEPORT, CT 06604 Attention: <b>Marie L. Allen</b>
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A party may modify the addressee or address for Notices by providing fourteen (14) days' prior written Notice to the other party. No formal amendment is required.

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**PART I. SCOPE OF SERVICES, CONTRACT PERFORMANCE, BUDGET, REPORTS, PROGRAM-SPECIFIC AND AGENCY-SPECIFIC SECTIONS**

The Contractor shall provide the following specific services for the Connecticut Home Care Programs (CHCPs) and Acquired Brain Injury and Personal Care Assistant waivers and shall comply with the terms and conditions set forth in this Contract as required by the Agency, including but not limited to the requirements and measurements for scope of services, Contract performance, quality assurance, reports, terms of payment and budget. No sections in this Part I shall be interpreted to negate, supersede or contradict any section of Part II. In the event of any such inconsistency between Part I and Part II, the sections of Part II shall control.

**SECTION ONE – OVERVIEW**

**A. CONNECTICUT HOME CARE Programs (CHCPs) and PERSONAL CARE ASSISTANT (PCA) Waiver**

**Connecticut Home Care Programs (CHCPs):** The CHCPs are partnerships between the Department and the Contractor, working together to provide home and community based programs that offer the 65 years of age and older persons, and adults with disabilities who are at risk for institutionalization, the support needed to remain living at home by conducting assessments; developing plans of care; and providing Care Management Services. This Contract applies to each of the component CHCPs: Connecticut Home Care Program for Elders (CHCPE); Connecticut Home Care Program for Adults with Disabilities (CHCPD); and 1915i State Plan Home and Community Based Services Option (1915i). The Department shall administer the CHCPs through this contract and others like it with local agencies that have been designated as Access Agencies (“Contractor”).

The Contractor is responsible for: assisting Applicants within specified Community Options Unit Regions to receive home and community based services by conducting initial comprehensive assessments of Applicants referred to them by the Department, annual comprehensive reassessments, status reviews, and reevaluations as appropriate; and providing quality Care Management Services within specified Community Options Region(s) to Clients.

The Contractor shall not provide any other direct service to CHCPs’ Clients or purchase home care services from itself or any related parties.

The Contractor shall work with the Department to meet the following goals of the CHCPs:

- Determine whether cost-effective home care services can be offered to Applicants who are at risk of institutionalization; and
- Provide a full range of home care services to Clients who choose to remain in the community, if services are appropriate and cost effective.

**Personal Care Assistant (PCA) Waiver:** The purpose of the PCA Waiver is to offer home and community based services to persons with disabilities ages 18-64 who are at nursing facility level of care to the PCA Waiver population served by the Contractor.

The PCA Waiver is a partnership between the Department and the Contractor working together to provide services to those in need of supports and services to remain living in community settings. The Contractor will be responsible for conducting assessments, reassessments and status reviews for

participants and Applicants. The Contractor will also provide quality Care Management Services within specific Region(s) to Clients.

The Contractor shall not provide any other direct service to PCA waiver clients or purchase home care services from itself or any related parties.

The goals of the PCA Waiver are to determine whether cost-effective home care services can be offered to Applicants who are at institutional level of care and provide a full range of home care services to Clients who choose to remain in the community, if services are appropriate and cost effective.

Eligibility - In order to be eligible for the PCA waiver, the Applicant must meet the Department’s definition of nursing facility level of care. To qualify for the PCA waiver an Applicant shall:

- 1) Be a Connecticut resident;
- 2) Be age 18-64 years old;
- 3) Meet the program’s functional eligibility criteria as specified above; and
- 4) Meet the program’s income and asset guidelines for Medicaid under a waiver program as set forth below:

<b>Medicaid Financial Eligibility</b>	<u>Individual</u>	<u>Married Couple</u> One spouse receiving services	<u>Married Couple</u> Two spouse receiving services
Income	\$2,349	\$ 2,349	\$2,349 each
Assets	\$1,600	\$25,728	\$1,600 each

- Income and asset limits are established annually.
- A higher amount of assets may be allowed with a spousal assessment.
- Refer to Department Form W-1530 [DSS Assessment of Spousal Assets](#) (Rev. 7/10).

**1. Definitions**

- a. **Community Options Unit Regions** - The CHCPs are provided in five regions in the State. They are: Region I-Southwest, Region II-South Central, Region III-Eastern, Region IV-North Central, and Region V-Northwest and the City of Waterbury.
- b. **Community Options Unit** - The Department’s Community Options Unit administers the Connecticut Home Care Program for Elders, the Connecticut Home Care Program for Adults with Disabilities and the 1915i State Plan Home and Community Based Services Option, which jointly constitute CHCPs. The unit also administers the Personal Care Assistant and Acquired Brain Injury waiver programs. The mission of Community Options Unit is to develop a dynamic system that includes a flexible array of cost-effective community based services and institutional long term care alternatives that are responsive to the needs and preferences of individuals and families with continuing care needs.
- c. **Applicant** - A person who is applying for CHCPs or other waiver program services. Once an Applicant is deemed eligible for services then that Applicant is referred to as a Client.
- d. **Access Agency** - An Access Agency, as designated by the Department, is an organization that complies with all applicable sections of the CHCPE regulations found in Regulations of Connecticut State Agencies, §§ 17b-342-1 through 17b-342-d, as amended from time to time.
- e. **Assessment** - A comprehensive evaluation of an individual’s medical, psychosocial and economic status, degree of functional impairment and related service needs. For the

purposes of the CHCPs, this assessment shall include a face-to-face interview and shall utilize a standard assessment tool approved by the Department.

- f. **Care Management** - A responsibility of the Contractor is to provide Care Management. Care Management includes: developing plans of care, effectively and efficiently coordinating the services identified in the plan of care and monitoring the delivery of provider services to ensure quality of service and service delivery as stipulated in the Client's plan of care; activities that involve the implementation, coordination, monitoring and reassessment of a community-based plan of care; a person-centered service that respects consumer rights, values and preferences; assisting the Client in meeting their home care needs; monitors service delivery and the quality of services provided; monitors Client satisfaction; and uses available resources effectively and efficiently.
- g. **Client-Centered** - Client-Centered is interchangeable with person-centered, and both are approaches to recognize the needs, preferences and values of the Applicant/Client that allows for the maximization of CHCPs or waiver program' Client's choice.
- h. **Client Status Review** - A Review of the functional and cognitive status of a Client based on a face-to-face interview. The status Review is conducted when a lapse of time has occurred between the assessment and initiating Care Management Services or when a lapse of time has taken place since the Client has received Care Management Services. The status review is a person-centered approach to care plan development recognizing the needs, preferences and values of the Client that allows for the maximization of Client choice.
- i. **Community-Based Services** - Community based services includes but is not limited to care management, adult day services, assisted living services, chore services, companion services, elderly foster care, home delivered meals, homemaker services, laundry services, mental health counseling, minor home modification services, respite care, transportation and personal emergency response systems.
- j. **Critical Needs** - Critical Needs are bathing, dressing, toileting, eating, and transferring.
- k. **Direct Service** - A service to a Client other than a Care Management service.
- l. **Home and Community Based Services** - means any combination of community based services and home health services as defined in sections 17b-342-1(b)(9) and (21) of the Regulations of the State Agencies which enable elders to live in non-institutional settings. Such services may be provided to elders living in private homes, congregate housing, assisted living demonstration project facilities, housing and urban development facilities, private facilities and homes for the aged and other community living situations as long as the services needed are not considered a regular component of the services of the community living situation
- m. **Home Maker Services** - General household management activities provided in the home to assist and/or instruct the Client in managing a household, including light house cleaning, laundry, shopping, meal planning and preparation and limited money management.
- n. **Legally Liable Relative** - Spouse or parent of a child under 18 years old.
- o. **Person - Centered Approach** - Recognizing the needs, preferences and values of the Applicant that allows for the maximization of CHCPs Client choice.
- p. **Personal Care Assistant** - A Personal Care Assistant (PCA) variously known under alternate names such as caregiver, personal care attendant, patient care assistant, personal

support worker and home care aide is a paid, employed person who helps persons who are disabled or chronically ill with their activities of daily living (ADLs) whether within the home, outside the home, or both. They assist Clients with personal, physical mobility and therapeutic care needs, usually as per care plans established by a rehabilitation health practitioner, social worker or other health care professional.

- q. **Plan of Care** - A Plan of Care is an individualized plan of home care services. The plan of care specifies the type and frequency of all services required to maintain the Client in the community and is based on the Client's needs, values and choices. The plan of care names each service provider and the associated cost of the service regardless of the payment source or whether or not there is an actual charge for the service. A back-up plan is included on the plan of care when a Client's health and/or safety would be jeopardized if a disruption in services were to occur.
  - r. **Re-evaluation** - A Review of the functional and financial status of an Applicant or Client for the purpose of establishing functional and financial eligibility and determination of needs for consideration for program participation.
  - s. **Self-Directed Care** - The ability of the Client to be responsible for the self-direction, coordination and arrangement of his or her plan of care under the fee-for-service delivery option of the program.
  - t. **Universal Assessment Tool** - A Department form used to conduct an initial assessment and re-evaluation of Applicants and Clients for the purpose of establishing functional eligibility and determination of needs for consideration for program participation. The Universal Assessment also generates a budget for the service plan.
  - u. **State-Funded** - CHCPs Clients meeting the criterion of Categories of Service 1, 2 and 4 of types of CHCPs services.
  - v. **Status Review** - A Review of the functional and cognitive status of a Client enrolled in the program based on a face-to-face interview in order to reevaluate the plan of care and program participation when the individual is not receiving ongoing monitoring by an access agency or services through any program component.
  - w. **Waiting List** - A record maintained by the Department for the CHCPs that includes the names of the Applicants seeking to be screened for program participation and specifies the date the contact was made. The Department may maintain separate waiting lists, regional or statewide, depending on the program component and type of service.
2. **Types of Services** - The CHCPE, CHCPD, PCA, ABI, and 1915i all offer both medical and social services to Clients including: Care Management; visiting nurse, physical, occupational and/or speech therapy, home health aide, homemaker, , personal care assistance, companion, chore, home delivered meals, personal emergency response system, adult day health, mental health counseling, transportation, respite care, minor home modification (environmental accessibility adaptations), assistive technology, money management, and assisted living services in approved settings.
3. **CHCPs Categories of Service** - The CHCPs have five categories of service, one of which is assigned to each CHCPs Client. CHCPs Clients can move from one category of service to another based on initial and subsequent assessments, and Clients in all categories may be entitled to the services detailed above in Section A. 2., dependent on evaluated needs of the Client. The categories are defined by functional and financial criteria detailed below. The Department will

review a Client’s functional and/or financial status as circumstances change and determine whether a change in category of service is appropriate.

- a. Cost Limits on Individual Plans of Care by Category of Service - Plans of care costs shall be within the limits related to the Client’s category of service. All state administered costs for home care services shall be counted, including Medicaid and State funds. Older Americans Act Funds (Title III funds) and Social Service Block Grants services funded by Medicare (Title XVIII) are not included in the cost cap. A Client’s private third party insurance and/or services the Client pays for that are beyond the Client’s required contribution, if applicable, are not included when determining the care plan cost.

The categories of service and the cost limits on a Client’s individual plan of care are detailed below.

- b. Categories of Service: Categories 1-3 are each part of the CHCPE program as detailed under the 1915c waiver, at C.G.S. §17b-342 and detailed in Regulations of Connecticut State Agencies §17b-342-1 through 17b-342-5, inclusive. Program eligibility for CHCPE is contingent upon the CHCPE accepting new Applicants in the category for which the Applicant is applying and upon the availability of funds. To qualify for the CHCPE an Applicant shall:

- 1) Be a Connecticut resident;
- 2) Be age 65 years or older;
- 3) Meet the program’s functional eligibility criteria as specified in the CHCPs’ Categories of Service; and
- 4) Meet the program’s income and asset guidelines. An Applicant may financially qualify for either the State-Funded component or the Medicaid component of the CHCPE by meeting the financial eligibility requirements set forth below.

<b>State-Funded Financial Eligibility</b>	<b><u>Individual</u></b>	<b><u>Married Couple</u></b>
Income	No income limit	No income limit
Assets	\$34,776	\$46,368

<b>Medicaid Financial Eligibility</b>	<b><u>Individual</u></b>	<b><u>Married Couple:</u></b> One spouse receiving services	<b><u>Married Couple:</u></b> Two spouse receiving services
Income	\$2,349	\$2,349	\$2,349 each
Assets	\$1,600	\$25,728	\$1,600 each

- a) Income and asset limits are established annually.
  - b) A higher amount of assets may be allowed with a spousal assessment.
  - c) Refer to Department Form W-1530 DSS Assessment of Spousal Assets\_ (Rev. 7/10).
- (1) **Category 1** service applies to Clients who, in the absence of CHCPE, would be at risk of admission to a nursing facility on a short-term or long-term basis. Clients must have one or two critical needs and may or may not be financially eligible for Medicaid benefits.
- (a) Category 1 services may be authorized for up to 25% of the weighted average nursing facility cost for Clients.

- (b) Note: This level of the program is currently closed to new Applicants.
- (2) **Category 2** service applies to Clients 65 years of age or older who, in the absence of the CHCPE, would require admission to a nursing facility on a short-term or long-term basis. Clients in Category 2 have at least three critical needs and do not meet the Medicaid income and/or asset criteria.
- (a) Category 2 services may be authorized for up to 50% of the weighted average nursing facility cost for Clients.
- (3) **Category 3** service applies to Clients 65 years of age or older who, in the absence of the CHCPE, would require admission to a nursing facility on a short-term or long-term basis. Clients must meet the Department's definition of Nursing Facility Level of care which is defined as follows:

Substantial daily personal care is defined by:

- Supervision or cueing  $\geq$  3 ADLs daily + need factor
- Hands-on  $\geq$  3 ADLs daily
- Hands-on  $\geq$  2 ADLs daily + need factor
- A cognitive impairment which requires a professionally staffed environment for monitoring on a daily basis.

Need factors are:

- Cognitive Need: Requires daily supervision to prevent harm due to a cognitive impairment
- Behavioral Need: Requires daily supervision to prevent harm
- Medication supports: Requires assistance for administration of physician ordered daily medications. Includes supports beyond set up.

Persons may also qualify for CHCPE at a higher level of need which is subacute level of care that is defined as follows:

For the nursing facility sub-acute level of care, the individual would meet all of the above criteria with the addition of the need for comprehensive medical monitoring, intensive medical supervision such as intermittent nursing services throughout the day or have high intensity rehabilitative needs, are ventilator dependent, have complex wound care needs or a need for specialized infusion therapy.

- (a) Category 3 Services, in order to ensure cost effectiveness, cannot exceed 100% of the weighted average Medicaid cost of a nursing facility. With Departmental approval the care plan maybe authorized up to 125% of the cost of NF.
- (b) The Contractor shall:
- i. Prepare annualized care plan costs when a plan of care requires home care services whose monthly cost in State administered public funds temporarily exceeds the Category 3 service cost limit.
  - ii. Costs shall be projected over a 12 month period. If the projected annualized cost falls within the Category 3 cost limit, the Department may accept the care plan.



- iii. Prior authorization shall be obtained from the Department before implementing a plan of care for which the cost has been annualized.
- iv. Annualized costs shall be determined prospectively not retrospectively.
- v. The specific service and the length of time the service needs to be increased shall be identified and documented.
- vi. The reduction in the annualized service cannot compromise the Applicant's or Client's safety over the expected period of annualization.
- vii. The period of annualization cannot exceed 12 months.
- viii. A plan of care cost limit exception cannot be made once an annualization has already been approved.

(4) **Category 4** service is for Clients of the CHCPD as defined in C.G.S. § 17b-617 who, in the absence of the CHCPD, would require admission to a nursing facility on a short-term or long-term basis. The program requires that the Client have a diagnosis of a degenerative, neurological condition. Clients must have at least three critical needs and do not meet the Medicaid income and/or asset criteria.

(a) Category 4 (CHCPD) Services may be authorized for up to 50% of the weighted average nursing facility cost for Clients.

(b) Category 4 is part of the CHCPD program as detailed at C.G.S. §17b-617. The services detailed in the CHCPE regulations shall be available to the clients of the CHCPD. This contract otherwise shall govern the CHCPD program in accordance with the above referenced statute, unless and until regulations for the CHCPD program are adopted. Program eligibility is limited to 100 Clients as a pilot program and consequently there is a waiting list for the CHCPD. Currently CHCPD is the only one of the CHCPs that warrants a waiting list. In order to qualify for the CHCPD program the Applicant shall:

- i. Be a Connecticut resident;
- ii. Be ages 18-64 years or younger;
- iii. Meet the same financial eligibility criteria as Category 2 of the CHCPs;
- iv. Have a diagnosis of a degenerative, neurological condition; and
- v. Meet the Department's definition of nursing facility level of care.

(5) **Category 5** service is for Clients of the federal Medicaid 1915i home and community based services state plan option. Besides the waiver itself and the services provided for under the CHCPE regulations, the details of this contract shall govern the Category 5 clients unless and until regulations are adopted.

- (a) These Clients are functionally the same as Category 1 Clients except they are active Medicaid recipients and have monthly income up to 150% of the Federal Poverty Level (FPL).
  - (b) Category 5 services do not have a specific cost limit, though some services have specific limits such as a limit on the number of hours per week for PCA and Homemaker Services. The service limits will be provided by the Department to the Contractor.
- (6) **All Categories:** - For all categories 1-5 of CHCP, PCA, and ABI waivers, the Contractor shall develop, monitor, and be responsible for the Client's individual plan of care adhering to the Department's plan of care cost limits and shall be required to do the following:
- (a) Complete the CHCPs W1510 (Part II) [Care Plan Cost Worksheet in the Department's electronic data base](#) to determine the monthly or annual cost of services identified in the plan of care and ensure plan of care costs are at or below the allowed amount.
  - (b) If an Applicant's or Client's plan of care cost exceeds the cost limits, the Client and/or family shall be given the option of paying the difference between the limit and the care plan cost.
  - (c) If the Contractor does not have information on the actual cost of services on the plan of care being paid for by other state administered programs, the Contractor shall estimate the cost based upon payments made for similar services.
  - (d) If the rate(s) for a home care service covered by the CHCPs is modified, the Contractor shall update the plan of care to reflect those changes at the next scheduled monthly monitoring activity or at the six month visit (whichever occurs first) following receipt of the new and/or modified rate(s). The Contractor and other providers will be liable for costs in excess of the cost limit following that transition period unless the plan of care is under appeal or the Department grants an administrative exception.
4. **Funding and Waiting List** - The State-Funded CHCPE and CHCPD, PCA, and ABI waivers portions of the program are subject to availability of funds. The portion of the program funded under the federal Medicaid 1915i state plan option is subject to continued approval of the waiver, and to any limits on expenditures or the number of persons who can be served under the waiver application.
- a. The number of persons admitted to the program may be limited when the state appropriation or the limits under the federal Medicaid 1915c waiver are insufficient to provide services to all eligible persons. The Department may establish a waiting list when these limits are reached. The Department shall offer CHCPs services to Applicants that meet all program requirements from the waiting list. The selection from the waiting list will be in the order the Applications were received. The Contractor shall:
    - 1) Comply with the Department's requirements and procedures for Client waiting lists.
    - 2) Work collaboratively with the Department in the administration of the Client waiting list.
5. **Exploration of Resources-Department as Payer of Last Resort** - The Contractor shall be responsible for ensuring that there is no other existing resource available to pay for a service in a

CHCPs' Client's plan of care. The Department is always the payer of last resort for all services listed on the plan of care. The Contractor shall conduct a thorough exploration of all available services and funding sources. Potential alternative resources include, but are not limited to, Medicare, other third party payers, nonprofit organizations and foundations. The Contractor shall ensure that the Department is always the payer of last resort by:

- a. Exploring and utilizing all alternative sources of community support that is available through local and statewide organizations, and the Client's family and neighborhood.
  - b. Informing and referring Clients to all appropriate and available sources of assistance including Medicare and other third party payers.
  - c. Providing Client assistance with accessing alternative resources by obtaining and completing applications.
  - d. Approaching local and State government agencies for available services and funding only after the Contractor has accessed all available alternative sources of support.
  - e. Providing the Department with information on alternative supports explored and utilized that resulted in the Department being the payer of last resort.
- 6. Direct Service Providers** - The Contractor is responsible for forming working relationships with service providers that provide direct services to Clients. The Contractor is responsible for monitoring the quality of services provided to Clients and that services are provided as stipulated in the Client's plan of care. The Contractor shall:
- a. Authorize services to be provided by providers who are enrolled with the Department as CHCPs Providers.
  - b. Ensure that all providers performing services to Clients are approved Medicaid providers.
- 7. Client Contribution** – CHCPE, CHCPD, PCA, and ABI Clients (Categories 1-4) are required to contribute to the cost of their program services when the Client's income exceeds an amount established by the Department. This is referred to as an "applied income." Clients are required to contribute when the following conditions are met:
- a. Medicaid Clients - The contribution of Clients whose services are funded by Medicaid will be an "applied income" amount calculated by the Department. The Department's Regional Office determines the exact amount of a Client's applied income. The Department's Regional Office is responsible for all financial matters related to Medicaid eligibility. The Department allows Clients to protect an amount equal to 200% of the federal poverty level. This means that Clients with income at or below that amount whose services are funded by Medicaid will have no contribution.
  - b. State-Funded Clients - The contribution of Clients whose services are State-Funded is established by the Department based on the Client's income and medical expenses. The basis for the methodology is set forth in the CHCPE statute and program regulations and allows the Client to protect income up to 200% of the federal poverty level. Care Managers are to complete the Department's CHCPs W-1523 Applied Income Worksheet, (Rev. 12/12) and provide it to the Department for Review and determination of the final applied income amount. State-Funded programs are subject to available appropriations.
- The Contractor is responsible for explaining the Client cost contribution requirements or cost sharing requirements to Clients and completing and submitting the financial information and a CHCPs [Applied Income Worksheet](#), to the Department. When the Department determines that an applied income is required, the Contractor is responsible for explaining the amount of the applied income to the Client /Client's legal representative, obtaining a signed and dated W-1514 [Client Applied Income Contribution Agreement](#)

(Rev.10/9) or W1514SF [Cost Sharing Agreement](#) (Rev. 7/11) and forwarding a copy to the Fiscal Intermediary that is responsible for collecting the applied income and/or cost share. The applied income and cost share contributions will be collected by the Department's Fiscal Intermediary. It is the responsibility of the Contractor to provide signed copies of both applied income and cost sharing agreements to the Department's Fiscal Intermediary in a timely manner. The Contractor shall:

- 1) Educate the Client /Client's legal representative about the CHCPs Client applied income and/or cost sharing requirements.
- 2) Complete a CHCPs [Applied Income Worksheet](#) and submit to the Department when an applied income appears applicable.
- 3) Complete a CHCPs [Client Applied Income Contribution Agreement](#) when applicable for Clients whose services are State-Funded and submit to the Department.
- 4) Ensure that the Client/Client's legal representative understand the amount the Client is required to contribute before the Client makes a decision to accept services.
- 5) Document the Client's/Client's legal representative's agreement to the contribution, prior to the receipt of services, by obtaining a signed DSS' CHCPs [Client Applied Income Contribution Agreement or Cost Sharing Agreement](#).
- 6) Forward copies of the [Client Applied Income Contribution Agreement](#) or [Cost Sharing Agreement](#) to the Fiscal Intermediary responsible for collecting the applied income and cost sharing contributions. Maintain copies of the Client's signed statement and written notices.
- 7) Complete and submit to the Department, on an annual basis, an [Applied Income Worksheet](#) for Clients whose services are State-Funded, and the [Cost Sharing Agreement](#) for State-Funded Clients. The amount of a Client's contribution to the cost of care shall be recalculated every year at the same time that the Client's financial eligibility is re-determined.
- 8) The Department will re-determine the applied income amount for all Non-State-Funded Clients.
- 9) Non-Medicaid State-Funded CHCPs Clients are required by statute to contribute to the cost of their total plan of care. This amount may periodically be changed as part of the State's budget process. The cost-share is 9% of the cost of the service plan.

**8. Notice of Liability to Applicant or Recipient of Care (Client), or Legally Liable Relative -**

The State of Connecticut has the authority to recover money from a CHCPs Client or a Legally Liable Relative (LLR) for the cost of the State-Funded services received under the CHCPs. The Department is required to provide notice to all Applicants and/or Clients of the State's right to recover. DSS' CHCPs W-997 [Notice of Liability To Applicant or Recipient of Care or Legally Liable Relative](#) (Rev. 5/01) form is the method the Department uses to document that the Applicant and/or Client's legal representative has been properly notified that the State may require a LLR to reimburse the State for the cost of the CHCPs services. The Contractor shall:

- a. Educate Clients whose services are State-Funded and/or their legal representatives, that the Client's spouse may be considered a LLR.
- b. Educate State-Funded Clients and/or their legal representatives that a LLR may also be required to contribute to the cost of care if the income of the Client's community spouse exceeds the allowed amount.
- c. Obtain and submit to the Department a signed CHCPs' [Notice of Liability To Applicant or Recipient of Care or Legally Liable Relative](#) form prior to the Client's acceptance of services.

- d. Inform the Applicant or Client, and/or Client's legal representative whether the Department has determined that the Applicant's or Client's spouse is considered to be a LLR.

**9. CHCPE/CHCPD/1915i Target Population**

- a. The target populations are Clients who meet CHCPs eligibility criteria.
- b. Are currently institutionalized or at risk of institutionalization (in danger of hospitalization or nursing facility placement due to medical, functional or cognitive status);
- c. In need of one or more community based services offered by the programs; and
- d. Would be able to remain safely at home with services.

**10. Public Access to the CHCPs**

- a. An Applicant/Applicant's representative can apply for CHCPs directly by contacting the Department. They may call the CHCPs' toll free number (1-800-445-5394) or apply online at <https://www.ascendami.com/CTHomeCareProgramForElders/default/>
- b. Applicants are most often referred to the CHCPs by hospital or nursing facility social workers or discharge planners, home health care agencies, advocates and other professionals from a variety of community organizations. Additionally, CHCPs Clients and/or their representatives regularly refer Applicants to the CHCPs.
- c. A web based application process for the CHCPE, CHCPD and 1915i programs is available at the link above.

**11. Application Process** - An Applicant/Applicant's representative(s) is responsible for providing the Department with all necessary information for determining eligibility and category of service. The application process for participation in the CHCPs includes the following:

- a. A preliminary health and financial eligibility screen conducted by the Department to determine whether the Applicant is likely to be eligible for CHCPs, PCA, or ABI;
- b. Applicants determined by the Department as "likely to be eligible" are referred to the Contractor for an initial comprehensive assessment of the Applicant's economic status, health status and home care needs; and
- c. Final determination of the Applicant's financial eligibility.

## B. CONNECTICUT ACQUIRED BRAIN INJURY PROGRAM

The Acquired Brain Injury (ABI) waiver programs are established to provide a range of nonmedical, home and community-based services to individuals 18 years of age or older with an ABI who without such services, would otherwise require placement in a hospital, nursing facility (NF) or Intermediate Care Facility for Individuals with Intellectual Disabilities (ICF/IID). The intention of the ABI waiver programs is to enable such individuals, through person-centered planning, to receive community-based services necessary to allow such individuals to live in the community and avoid institutionalization.

The ABI waiver programs use Medicaid funding to provide supports and services that will allow and assist persons with acquired brain injuries to successfully remain in the community. ABI waiver program Applicants may be persons currently institutionalized that desire to reside in the community or be persons seeking participation in the ABI waiver programs to prevent institutionalization.

ABI waiver program services may be considered when informal supports, (e.g. non-paid providers or in-kind), local, state, federally funded services or Medicaid State Plan Services are insufficient to ensure the health and welfare of the individual in the community and Medicaid, as the payer of last resort.

A 1915c Medicaid Waiver Program allows the State of Connecticut to “waive” certain requirements of the Title XIX Program, specifically certain income guidelines and available service array. It facilitates the provision of expanded community supports to persons who would otherwise require living in an institution or nursing home. People must meet the Institutional Level of Care requirement to qualify for ABI services under the waivers. Institutional Level of Care requirements are Nursing Facility, ABI Nursing Facility, and Intermediate Care Facility for persons with Intellectual Disability, Chronic Disease Hospital.

### 1. Acronyms/Definitions

ABI	Acquired Brain Injury
ABINF	Acquired Brain Injury Nursing Facility
ADL	Activities of Daily Living”
CDH	Chronic Disease Hospital
C.G.S.	Connecticut General Statutes
CMS	Centers for Medicare and Medicaid Services
CO	Central Office
CT	Connecticut
DSS	Department of Social Services
ESW	Eligibility Social Worker
FPL	Federal Poverty Level
HCBS	Home and Community-Based Services
ICF/IID	Intermediate Care Facility for Individuals with Intellectual Disabilities
LLR	Legally Liable Relative
LOC	Level of Care
MED	Medicaid for the Employed Disabled
MMIS	Medicaid Management Information System
NF	Nursing Facility
PCA	Personal Care Assistance
SSI	Supplemental Security Income

**NOTEWORTHY:** Pursuant to the following definitions, an individual may be an Applicant or a Consumer in the ABI waiver program.

- a. “Acquired Brain Injury” or “ABI” means the combination of focal and diffuse central nervous system dysfunctions, immediate or delayed, at the brainstem level or above. These dysfunctions may be acquired through physical trauma, oxygen deprivation, infection or a discrete incident that is toxic, surgical or vascular in nature. The term “ABI” does not include disorders that are congenital, developmental, degenerative, associated with aging or that meet the definition of mental retardation as defined in Section 1-1g of the Connecticut General Statutes.
- b. “Acquired Brain Injury Nursing Facility” or “ABINF” means a type of nursing facility that provides specialized programs for persons with an acquired brain injury.
- c. “Acquired Brain Injury waiver programs” or “ABI waiver programs” or “programs” or “waiver” means the programs administered by the Department of Social Services, described in a federal Medicaid waiver and approved by the Secretary of the United States Department of Health and Human Services pursuant to 42 USC 1396n as amended from time to time, for the provision of ABI waiver services to adults.
- d. “Acquired Brain Injury waiver services” or “ABI waiver services” means all or some the services provided to Consumers in the ABI waiver programs.
- e. “Activities of Daily Living” or “ADLs” means activities or tasks that are essential to an individual’s health, welfare and safety including, but not limited to, bathing, dressing, eating, transfers and bowel and bladder care.
- f. “Agency provider” means a provider, employed by an agency, who provides ABI waiver services to Consumers participating in the ABI waiver programs.
- g. “Applicant” means an individual who, directly or through a representative, completes an ABI waiver program application form and submits it to the Department.
- h. “Applied income” means the portion of the Consumer’s income that exceeds 200% of the Federal Poverty Level that may be applied to the cost of waiver services.
- i. “Care Management Services” include a comprehensive Initial Assessment of the Consumer’s needs, verification or modification of the Department’s Level of Care determination, Service Plan development and implementation, service coordination including informal supports, monitoring the effectiveness of the Service Plan, Reassessments, modifying the Service Plan as Consumers’ needs change, assistance with entitlements and accessing community resources.
- j. “Chronic Disease Hospital” or “CDH” means a long-term hospital having facilities, medical staff and necessary personnel for the diagnosis, care and treatment of a wide range of chronic diseases.
- k. “Cost effective” or “cost effectiveness” means the Department’s determination that payments for the individual’s total service costs do not exceed either the individual caps or available funding for the ABI waiver programs.
- l. “Department” or “DSS” means the state of Connecticut Department of Social Services.
- m. “Family member” means a person who is related to the individual, by blood, adoption or marriage.
- n. “Fiscal Intermediary” means an agent or agents under contract with the Department that is responsible for: paying providers for services delivered; registering qualified providers; providing

training and outreach to individuals and providers of services under the ABI Waiver programs; and performing other administrative functions requested by the Department.

- o. “Hands on assistance” means assistance with ADLs including the prompting and cueing necessary for an individual to perform ADLs.
- p. “Home and community-based service” means a combination of services provided under the waiver and the Medicaid State Plan that enables the Consumer to remain or reside in a community setting.
- q. “Home and Community-based setting” has the same meaning as provided in 42 CFR 441.331(c)(4), as amended from time to time.
- r. “Hospital” has the same meaning as provided in 42 CFR 440.10, as amended from time to time.
- s. “Household employee” means a provider who performs chore, companion, homemaker, respite or personal care assistance services and who is employed by the individual and not an agency.
- t. “Individual” means a person with an acquired brain injury who is applying for, or actively participating in, the ABI waiver programs.
- u. “Informal supports” are non-paid providers; in-kind services.
- v. “Initial Assessment” means a comprehensive, multidimensional written evaluation using a standard assessment form that is used to determine whether an individual meets the Level-of-Care criteria to participate in the ABI waiver programs.
- w. “Institutional Level of Care” requirement is the Nursing Facility, ABI Nursing Facility, Intermediate Care Facility for persons with Intellectual Disability, Chronic Disease Hospital.
- x. “Intermediate Care Facility for Individuals with Intellectual Disabilities” or “ICF-IID” has the same meaning as provided in 42 CFR 440.150, as amended from time to time, and is a facility licensed by the Connecticut Department of Developmental Services for the care and treatment of persons with intellectual disabilities.
- y. “Legal representative” means an attorney, guardian, conservator, or a person holding a power of attorney appointed to act on the individual’s behalf.
- z. “Level of Care” means the type of facility, as determined by the Department, needed to care for an individual if the individual were not receiving services under the ABI waiver programs. The types of facilities include: a nursing facility, ABINF, CDH or ICF-IID.
- aa. “Nursing Facility” or “NF” has the same meaning as provided in 42 CFR 440.40 and 440.155, as amended from time to time.
- bb. “Person-centered plan” means a Service Plan developed by the person-centered team that meets the requirements of 42 CFR 441.301(c)(1)-(3), inclusive.

Final rule includes changes to the requirements regarding person-centered Service Plan benefits under 1915(c) and HCBS state plan benefits under 1915(i)-

- Identical for 1915(c) and 1915(i)
- The person-centered Service Plan must be developed through a person-centered planning process
- The person-centered planning process is driven by the individual



- Includes people chosen by the individual
  - Provides necessary information and support to the individual to ensure that the individual directs the process to the maximum extent possible
  - Is timely and occurs at times/locations of convenience to the individual
  - Reflects cultural considerations/uses plain language
  - Includes strategies for solving disagreements
  - Offers choices to the individual regarding services and supports the individual receives and from whom
  - Provides method to request updates
  - Conducted to reflect what is important to the individual to ensure delivery of services in a manner reflecting personal preferences and ensuring health and welfare
  - Identifies the strengths, preferences, needs (clinical and support), and desired outcomes of the individual
  - May include whether and what services are self-directed
  - Includes individually identified goals and preferences related to relationships, community participation, employment, income and savings, healthcare and wellness, education and others
  - Includes risk factors and plans to minimize them
  - Is signed by all individuals responsible for its implementation and a copy of the plan must be provided to the individual and his/her representative
- cc. “Person-centered team” means an interdisciplinary group of people organized to assist the individual to develop and implement a Service Plan. The planning team consists of a Care Manager, the individual, the legal representative (if applicable), a cognitive behaviorist; any interested family members or other relevant Consumers.
- dd. “Qualified provider” means an agency provider, household employee or self-employed provider who meets the qualifications established by the Department to provide home and community-based services under the ABI waiver programs and is listed in the Department’s ABI provider directory.
- ee. “Service Plan” means an individualized written plan developed through person-centered planning that documents the medical and home and community-based services that are necessary to enable the individual to live in the community instead of an institution. The Service Plan includes measurable goals, objectives and documentation of total service costs.
- ff. “Waiting list” means a record maintained by the Department that includes the names of individuals who have submitted completed applications for ABI waiver services and whose applications have been screened and found eligible for the program, and specifies the date the completed ABI waiver application form was received from the individual.

## 2. Philosophy

The philosophy of the ABI waiver program is to support a Consumer’s right to live in the community and to identify the Consumer’s goals and those activities to achieve those goals. Program services for ABI waiver Consumers are identified through a **person-centered team planning process**. Service selections are made to support the strengths, needs, choices, and goals of the individual program Consumer.

The individual waiver Consumer (or his or her conservator, if appropriate) is the primary decision-maker and works in cooperation with providers and the Consumer’s natural supports (family, friends, and community contacts) to develop a plan for services. This process is intended to facilitate increased

independence, greater community inclusion, self-reliance and the identification of meaningful and productive activities.

### **3. Eligibility**

Persons 18 to 64 years of age are appropriate Applicants if they meet the programmatic, categorical, and financial eligibility requirements of the ABI waiver programs.

### **4. Categorical Eligibility**

ABI waiver eligibility is limited to individuals who have been deemed to be disabled and determined to be Medicaid eligible by the Department.

### **5. Programmatic Eligibility**

To be eligible for an Acquired Brain Injury waiver a person must:

- a. Have an acquired brain injury that is not the result of a developmental or degenerative condition;
- b. Meet the Department's "Level of Care" requirements;
- c. Seek to live in the community, rather than an institution;
- d. Be able to participate, directly or through a conservator, if appropriate, in the development of a Service Plan that offers a community alternative to institutional living.

**NOTEWORTHY:** A conserved person may still be able to participate in the program or have a designated representative to participate on their behalf.

### **6. Financial Eligibility**

It is important to note that the ABI waiver programs are a Medicaid (Title XIX) Program. To be eligible the Consumer must be eligible for the Department's Title XIX Medical Assistance Program.

- a. The Medicaid coverage group of an ABI waiver program recipient should be one of the following: Waiver W01, State Supplement S01, or Medicaid for the Employed Disabled (MED) SO4 and S05.
- b. Long-term care assistance financial eligibility rules apply (not community Medicaid rules) which includes: Five (5) year look back period for transfer of assets; treatment of income and assets of spouses; and categorization of the Consumer as a one-person assistance unit.

ABI waiver Applicants/Consumers may request that Department of Social Services to provide "reasonable accommodations," so that people with disabilities can apply for and maintain their eligibility for state supports, such as Medicaid, SNAP (food stamps), and supplemental aid to the aged, blind or disabled.

### **7. Income**

- a. The gross income limit is 300% (or 3x) of the current base Supplemental Security Income (SSI) rate. The SSI amount usually changes every January. Annually Central Office (CO) notifies staff of the current rate and of any changes in rate.
- b. Different income limitations are allowed for people who are employed and eligible for the Medicaid for the Employed Disabled (MED) program.

### **8. Assets**

- a. Waiver Medicaid uses the regular community program asset limit, which is \$1600.00.

- b. There is an exception to the asset limit when the Consumer is eligible for the Medicaid for the Employed Disabled (MED) Program; the asset limit is \$10,000 for an individual or \$15,000 for a couple. There are additional asset exclusions. These can be verified at time of application with the Eligibility Services Worker (ESW).
- c. If there is a spouse, a spousal assessment will be done by the ESW.

**9. Applied Income**

- a. An individual who meets the gross income test may be required to use or “apply” a part of his or her income toward the cost of care. This will occur when the income exceeds 200% (or 2x) of the current federal poverty level (FPL). FPL changes in April of each year. All income over this amount must be “applied” to the cost of services and paid to the fiduciary agent (organization responsible for fiscal administration of the Personal Care Assistance (PCA) Waiver Program).
- b. The amount of the person’s applied income may be reduced in certain circumstances, as determined by the ESW.
- c. Medicaid for the Employed Disabled (S05) recipients will not have an applied income when their income exceeds 200% (or 2x) of the FPL. Rather, these Consumers will pay a premium in order to participate in the Medicaid program. Consumers may opt to delay premium payments until they have a waiver start date. The Department’s ESW will make the determination as to the amount of the premium and when the Consumer begins payment.
- d. Although the income of a spouse is not considered in the initial determination of eligibility, it is possible though rare, that the spouse may be billed a monthly amount based on that income, towards the cost of the services.

## SECTION TWO - SCOPE OF WORK

### A. CONTRACTOR RESPONSIBILITIES

1. **Contractor Service Regions, Transition and Operations** - The Contractor shall provide quality Care Management Services within a specified ACU Region to Clients through the administration of the CHCPs. The Contractor shall:
- a. Assist Applicants residing within the Region I - Southwest Region and Region II – South Central Region, , in the towns as listed below to receive home and community based services by conducting Initial Assessments of eligible Applicants referred to the Contractor by the Department, Client Reassessments, Client Reevaluations, Client Status Reviews, Reassessments for Self-Directed Care for Private Assisted Living Program Applicants as appropriate.

Towns/cities of each Region are listed below:

For CHCP and PCA programs only –Region I -Southwest Region

Bridgeport	Monroe	Trumbull
Darien	New Canaan	Weston
Easton	Norwalk	Westport
Fairfield	Stamford	Wilton
Greenwich	Stratford	Southport

For ABI Program only - Region II – South Central Region

Ansonia	Guilford	Old Lyme
Bethany	Haddam	Old Saybrook
Branford	Hamden	Orange
Chester	Killingworth	Portland
Clinton	Lyme	Seymour
Cromwell	Madison	Shelton
Deep River	Meriden	Wallingford
Derby	Middlefield	Westbrook
Durham	Middletown	West Haven
East Haddam	Milford	Woodbridge
East Hampton	New Haven	Higganum
East Haven	North Branford	Moodus
Essex	North Haven	

- b. Facilities and Operating Hours - The Contractor shall:
- 1) Maintain an administrative Office at 1000 Lafayette Boulevard, Bridgeport, CT 00604.
  - 2) Maintain an operational facility location at 1000 Lafayette Boulevard, Bridgeport, CT 00604.

- 3) While the Department will not require that Access Agencies have offices staffed seven days a week, the Contractor shall be required to have the capability to accommodate service needs on a seven day a week basis.
- 4) Maintain one operation facility in each service location that shall be open five days a week, Monday-Friday, from 8:00 am to 4:30 pm.
- 5) In addition to Part II, Section, C. Contractor Obligations Compliance with Law and Policy, Facilities Standards and Licensing and E. Statutory and Regulatory Compliance, the Contractor shall maintain facilities to meet all applicable inspection requirements, including certification of appropriate inspection for health, fire and safety. Facilities shall meet accessibility standards as defined in the Americans with Disabilities Act.
- 6) Locate offices serving Clients that are accessible to the public and during hours that make them available to the Client and community.
- 7) Establish, implement and maintain policies and procedures, Reviewed and approved by the Department, to manage CHCPs Client emergencies that occur after hours and on weekends.
- 8) Establish a communication system adequate to receive requests and referrals for service, including the capacity to respond to Clients and health professionals in emergencies on a 24-hour basis, approved by the Department.
- 9) Provide a Care Manager on call who can respond to Client emergencies 24 hours a day on weekends and holidays.

**2. Authorization of Services** – Before providing services, the Contractor must receive Authorization of Services from the Department. The Department shall reimburse the Contractor for only those assessments that have been conducted of Applicants who were referred to the Contractor by the Department and for whom the Contractor has obtained a signed consent form authorizing the assessment. The Contractor shall not bill the Department and the Department will not reimburse the Contractor for Applicant contacts that were made to explain the program but did not result in the Applicant consent to conduct an assessment.

- a. The Department shall reimburse the Contractor at the same assessment rate when:
  - 1) The Applicant consents to an assessment.
  - 2) A face-to-face interview is conducted.
  - 3) The Applicant is determined to be ineligible or inappropriate for community placement.
- b. The Department shall reimburse the Contractor for a status Review conducted on a hospitalized Client or a Client admitted to a nursing facility for a short-term placement. The status Review rate shall be 33% of the Contractor's assessment rate.
- c. The Department shall reimburse the Contractor for annual reassessments of self-directed or Assisted Living Clients when requested to do so by the Department. The reassessment rate shall be 75% of the Contractor's assessment rate.
- d. Community Based services - The Department shall authorize all initial delivery of Community-Based services prior to the delivery of the service. This includes Care Management Services provided to Medicaid and State-Funded Clients as well as home health services provided to State-Funded Clients. The services shall be specified in the Client's plan of care to receive Department authorization.

- e. The Contractor shall maintain documentation of the authorization for Community-Based services in the Client records. Services shall be authorized through the web portal operated by the Department MMIS Contractor, currently DXC Technology Services, LLC.
- f. The CHCPs Provider Service Authorization shall be consistent with the approved costs and services in the plan of care for the Client.
- g. Direct service providers shall not change the plan of care without approval from the Contractor. Changes and approvals shall be recorded in the case record and conform to all program requirements.
- h. The Department requires prior authorization for a status Review for any Client served under the Self-Directed portion of the CHCPs. The Contractor shall receive authorization from the Department prior to reinstating Care Management.
- i. For ABI services, the Contractor shall:
  - 1) Maintain all Client files with current and updated service authorizations as needed.
  - 2) Ensure that billed services are provided in accordance with all CHCPs requirements. The Department will not pay for services that do not meet CHCPs requirements.
  - 3) Maintain a file – electronic or paper - of the CHCPs Provider Service Authorizations by service providers.
  - 4) Maintain a process for an electronic system of providing service authorizations to all service providers. Utilize the Department Medicaid Management Information System (MMIS) Contractors’ portal to communicate service authorizations to the provider.
  - 5) Maintain entry of authorized services into the MMIS portal so that direct service providers may bill the MMIS for services authorized by the Care Manager.
  - 6) The portal entry must include the following components:
    - a) Dates of Service (authorized time span, begin-end dates).
    - b) Agency-Provider number.
    - c) Service-Procedure code.
    - d) Hours-Units.
    - e) Frequency (for example, once a week).

### **3. Processes for Contractor Eligibility and Client Eligibility**

- a. Designation and Role of an “Access Agency” and Medical Assistance Program Provider Enrollment - The Contractor has been designated by the Department as an Access Agency as defined herein and must be enrolled with the Department as a Medical Assistance Program Provider. Such enrollment throughout the entire Contract period is required for the Contractor to be reimbursed for services.
- b. CHCPs, PCA, and ABI Applicants and Clients with Special Needs - The CHCPs, PCA, and ABI waivers may have Applicants applying and/or Clients with special needs including but not limited to some whose primary language is not English and some who are hearing and/or visually impaired. The Contractor shall employ staff or implement and facilitate an effective strategy that will provide the Department with confirmation that the Contractor has the ability to serve CHCPs Applicants and Clients with special needs.
- c. Applicant and Client Assessments and Reassessments

- 1) The Initial Assessment is a process by which a CHCPE, CHCPD, PCA, ABI waiver or 1915i Applicant is evaluated for functional and financial eligibility. The initial assessment involves a comprehensive evaluation of an Applicant's medical, psychosocial and economic status, degree of functional impairment, risks, unmet needs, related service needs and identification of the appropriate category of service. The initial assessment process also includes conducting all administrative requirements associated with the application process, assisting the Applicant with the completion and submission of Title 19 Application, if applicable. The Applicant/Applicant's representative is educated about all relevant aspects of the programs and a plan of care is developed and implemented. The Contractor will utilize a person-centered approach when delivering the initial assessment for care plan development recognizing the needs and preferences of the Applicant and allowing for the maximization of choice.
  - a) The Contractor shall conduct initial assessments adhering to specific requirements:
    - (1) Require a registered nurse licensed in the State of Connecticut or social service care manager to conduct the initial assessments.
    - (2) Contact the CHCPs Applicant/Applicant's representative within one working day of receiving the referral from the Department to schedule a face-to-face interview with the Applicant.
    - (3) Inform the CHCPs Applicant/Applicant's representative at the time the Applicant contact is made that Clients who require nursing facility care have the right to decide whether or not to live in the community or an institution. (Nursing facility care is defined as in need of assistance with three or more critical needs).
    - (4) Prior to the initial assessment:
      - (a) Provide the CHCPs Applicant/Applicant's representative with a copy of W-990 [CHCP - Your Rights and Responsibilities](#) (new 3/99).
      - (b) Provide, ensure and document in the Client record the Applicant/Applicant's representative receives and understands [CHCP - Your Rights and Responsibilities](#) and any written policies the Contractor may have regarding Clients and Applicants rights and responsibilities.
    - (5) Provide the Applicant/Applicant's representative with the Contractor's grievance procedures assuring and documenting that the Applicant/Applicant's representative receives and understands the grievance procedures. (Reference Section Two A. 6. Hearing and Appeals)
    - (6) Obtain all required Applicant/Applicant's representative dated signatures on Department's forms including the:
      - (a) W-889 [CHCP Informed Consent](#) (Rev. 7/10) form, signed by the Applicant or the Applicant's representative prior to conducting the initial assessment:
        - i. The signed consent form authorizes the Care Manager to conduct the assessment, provide services and obtain information regarding the Applicant from other providers and agencies.
        - ii. The signed consent form is required to authorize the Department to pay the Contractor for the assessment.
        - iii. An Applicant's refusal to sign a [CHCP Informed Consent](#) form requires written confirmation forwarded to the Department, preferably from the Applicant. If a written confirmation cannot be obtained, the

Care Manager is to send notification to the Department utilizing DSS' web-based referral system.

- (b) CHCPs [Uniform Client Care Plan](#).
  - (c) CHCPs [Client Applied Income Contribution Agreement](#) if applicable.
  - (d) CHCPs W-1514SFA [Applied Income Cost Sharing Contribution for State-Funded Clients](#) (Rev. 7/11) or [Cost Sharing Agreement](#).
  - (e) CHCPs [Notice of Liability To Applicant or Recipient of Care or Support or Legally Liable Relative](#), W-850 Legally Liable Relative Form for Spouses of Clients Receiving Medicaid Long Term Care Services, Medicaid Home and Community-Based Waiver Services, or the State-Funded Connecticut Home Care Program for Elders (Rev. 5/01) used by the Department to determine the cost liability (if any) of the Applicant's spouse.
    - i. The Contractor shall inform the Applicant /Applicant's representative prior to the acceptance of services that the Applicant's spouse may be considered a legally liable relative and may be required to contribute to the cost of care when his or her income exceeds the allowed amount.
    - ii. The Contractor shall obtain and submit a DSS [Notice of Liability To Applicant or Recipient of Care or Support or Legally Liable Relative](#) signed and dated by the Applicant/Applicant's representative.
    - iii. The Contractor shall inform the Applicant of the determination.
  - (f) CHCPs W-1LTC (new 07/2013) is used by the Department to determine CHCPs Applicant's financial eligibility for program participation and Medicaid eligibility.
- (7) Verify and document the cognitive and functional status and category of service determination by utilizing and completing all sections of the Department's Universal Assessment.
- (8) Complete the CHCPs, PCA, and ABI Universal [Assessment](#) tool during a face-to-face interview conducted in the CHCPs Applicant's home, or at the hospital or nursing facility if the Applicant is institutionalized. If the Applicant is institutionalized, the initial assessment shall:
- (a) Confirm the Applicant's discharge date.
  - (b) Inform appropriate hospital staff of the development of a plan of care.
  - (c) Provide all reasonable and necessary measures to implement the plan of care at the time of discharge.
  - (d) Include a follow-up home visit to the Applicant within five working days of discharge.
  - (e) Document the required activities listed above in the Client record.
- (9) Identify the Applicant's service needs.
- (10) Request a change of category of service when appropriate in the Department's electronic database adhering to the CHCPs requirement for category change in the Department's web-based system.



- (11) Develop an individual plan of care adhering to the Department's requirements for plans of care.
- (12) Provide the Applicant with a copy of the signed and completed plan of care.
- (13) Discuss with the Applicant/Applicant's representative, the possible risks associated with the provision of community based services and establish that a cost-effective plan of care can be offered. The Care Manager is responsible for ensuring that the Applicant is making an informed choice regarding the possible risks.
- (14) Assist the Applicant in selecting the most appropriate services to meet his/her needs.
- (15) Provide assistance with the completion of DSS' CHCPs [Special Eligibility Determination Document](#), if needed.
- (16) Educate the CHCPs Applicant /Applicant's representative that the CHCPs will complement, but not replace services being provided by other funding sources or the CHCPs Applicant's family or friends.
- (17) Complete the assessment process within ten (10) working days of receiving the referral.
- (18) Request additional time from the Department when more than ten (10) working days are needed to complete the assessment process, including the development of the plan of care, by submitting to the Department in advance.
- (19) Submit [Notification of Delay of Assessment](#) into the Department's electronic database.
  - (a) An advanced notification and request for an extension on a newly completed CHCPs [Notification of Delay of Assessment](#) when the delay will extend past the anticipated date noted in the electronically submitted delay A CHCPs recommendation for action consistent with existing Department policies and procedures when an extension of a delay is not appropriate.
  - (b) Provide any additional information the Department requires to act on the delay request.
- (20) Arrange to have actual service delivery ready to begin when the CHCPs Applicant has been determined to be eligible for CHCPs participation and has accepted community based services.
- (21) Provide advanced notice to the Department when services cannot start within ten (10) days of the Contractor's submission of the assessment outcome and plan of care using the Department's electronic database. The Contractor shall:
  - (a) Notify the Department within 30 days that a resolution has been achieved.
  - (b) Report the Client's current status in the Department's electronic database.
- (22) Upon completion of the initial assessment, forward to the Department the following completed documentations:
  - (a) CHCPs outcome form in the Department's electronic database.
  - (b) Upload CHCPs [Uniform Client Care Plan](#).
  - (c) Complete CHCPs [Care Plan Cost Worksheet in the electronic database](#).
  - (d) CHCPs [Applied Income Worksheet Form in the electronic data base](#),
  - (e) CHCPs [Client Applied Income Contribution Agreement](#), if applicable.

- (f) CHCPs [Notice of Liability To Applicant or Recipient of Care or Support or Legally Liable Relative](#).
  - (g) A request for a change in service category when the category of service determined at assessment differs from the category of service on the referral.
  - (h) CHCPs [Applied Income Cost Sharing Contribution for State-Funded Clients](#) or CHCPs [Cost Sharing Agreement](#) and a copy to the Department's Fiscal Intermediary Contractor for the CHCPs, Allied Community Resources, that will be collecting the cost payments from Clients.
  - (i) Submit the above required documents utilizing a web based Client database.
  - (j) Obtain and provide any information the Department requires to process the Applicant's application to the CHCPs, PCA, and ABI waiver programs.
  - (k) Obtain the Department's authorization for all home care services prior to the delivery of services.
- 2) Client Reassessment - The Client reassessment is very similar to the initial assessment except that it involves a comprehensive reexamination of a Client's medical, psychosocial, and economic status, degree of functional impairment, related service needs, and category of service. The reassessment identifies whether or not circumstances have changed that affect the Client's program eligibility or service needs. The reassessment also serves to identify changes in the availability of services that would affect the Client's plan of care or program participation status. Revision to the plan of care is made when appropriate and the plan of care resulting from the reassessment is implemented. The reassessment is a person-centered approach to care plan development recognizing the needs and preferences of the Client and allowing for the maximization of the Client's choice.
- a) The Contractor shall conduct reassessments adhering to specific requirements:
    - (1) Require a registered nurse licensed in the State of Connecticut or social service care manager to conduct the reassessments.
    - (2) Conduct reassessments annually during the anniversary month of the completion of the initial assessment.
    - (3) Verify and document the cognitive and functional status and category of service determination by utilizing the Department's Universal Assessment tool or another assessment tool as directed by the Department and the CHCPs [Assessment/Revaluation/Status Review Outcome Form in the electronic data base](#).
    - (4) Request a change of category of service, when appropriate, through the Department's web-based system. Upon Department approval of the category change, the Contractor's Care Manager shall:
      - (a) Ensure that the Client has a plan of care reflecting any changes in services.
    - (5) Provide a face-to-face interview conducted in the Client's home, hospital or nursing facility if the Client is institutionalized at the time of the reassessment.
    - (6) If the Client is institutionalized, begin the reassessment process no later than the same month of the Client's initial assessment date. The Contractor shall:
      - (a) Confirm the Client's discharge date.

- (b) Inform appropriate hospital or nursing facility staff of the development of a plan of care.
  - (c) Take all reasonable and necessary measures to implement the plan of care at the time of discharge.
  - (d) Conduct a follow-up home visit to the Client within seven working days of discharge.
- (7) If the Client is out of state, begin the reassessment process no later than the same month of the Client's initial assessment date. The reassessment shall include written documentation confirming that the reassessment process began with either written or verbal communication that includes:
- (a) Confirmation the Client is maintaining his/her status as a Connecticut resident.
  - (b) Confirmation that the Client is maintaining his/her Medicaid active status, if appropriate.
  - (c) Notation of reported significant changes in the Client's health, functional or financial status.
  - (d) Anticipated date of Client's return to Connecticut.
  - (e) Reasonable and necessary measures to restart services upon the Client's return to Connecticut.
  - (f) A completed reassessment process including a home visit within seven days of the Client's return to Connecticut.
- (8) Assist the Client/Client's representative with the completion of all required forms.
- (9) Assist the Client/ Client's representative to the greatest extent possible with the completion and submittal of the Department's [Special Eligibility Determination Document](#) to promote the Client's timely re-determination of financial eligibility. **If failure to assist the Client with the redetermination results in a gap of eligibility; the Department will not reimburse Care Management Services during that coverage gap, to the extent that the Department has provided redetermination information timely and accurately, and the delay is not due to events beyond the Contractor's control.**
- (10) Identify all service needs.
- (11) Develop and implement an updated Client plan of care. The Department's Plan of Care Forms are to be used that reflect all requirements as determined by the Department. The Client's and Contractor's Care Manager's dated signature shall be on the current plan of care and a copy given to the Client.
- (12) Establish whether the Client can be offered a cost-effective plan of care and that the Client is informed of any risks associated with the plan of care.
- (13) Re-educate the Client about the full range of services and provider agencies available under the CHCPs, PCA, and ABI programs their rights and responsibilities under the programs, and any fees or other required contributions toward the cost of care.
- (14) Obtain all required Client/Client representative dated signature(s) on all appropriate Department forms including on the updated plan of care.

- (15) Update the amount that the Client shall contribute to the cost of care by completing the Department's CHCPs [Applied Income Worksheet](#) form according to the Department's guidelines and obtain the Client's signature on a [Client Applied Income Contribution Agreement](#) if the applied income amount has changed due to the Client's program status change.
  - (16) Provide sufficient documentation to the Department that the Client continues to meet all eligibility criteria.
  - (17) Upon completion of the reassessment, forward to the Department a completed:
    - (a) DSS CHCPs [Special Eligibility Determination Document](#) for State-Funded Clients.
    - (b) [Client Applied Income or Cost Share Contribution Agreement](#) if applicable and a copy to the Fiscal Intermediary Contractor for the CHCPs, Allied Community Resources that will be collecting the cost payments from Clients.
    - (c) A request for a change in service category when appropriate.
  - (18) Ensure service delivery in accordance with the updated plan of care.
  - (19) Obtain and provide any information the Department requires regarding the Client's continued participation.
- d. Applicant Reevaluation - Applicant reevaluation means a reexamination of the functional and cognitive status of an Applicant, whose initial assessment had been completed within the last 60 days, but the application process was not completed or the Applicant had not yet received Care Management Services. Reevaluations may also be requested when the Department requires an Applicant status update to facilitate a DSS fair hearing. The Department does not reimburse for reevaluations. The reevaluation is a person-centered approach to care plan development.
- 1) The Contractor shall conduct reevaluations adhering to specific requirements:
    - a) Utilize a registered nurse licensed in the State of Connecticut or social service care manager to conduct reevaluations.
    - b) Include a reexamination of the Applicant's functional and cognitive status.
    - c) Include a reevaluation of the appropriateness of the plan of care, including an evaluation of the need for a back-up plan, and making any necessary Revisions to the plan of care.
    - d) Request a change of category of service adhering to the requirements as specified in the Department's electronic database.
    - e) Submit to the Department:
      - (1) An [Assessment/ Revaluation/Status Review Outcome](#) for Applicants who will not be participating in the CHCPs, PCA, and ABI programs.
      - (2) All documentation required to be submitted for an initial assessment for Applicants who will be participating in the CHCPs, PCA or ABI programs program.
- e. Client Status Review
- 1) The Contractor shall conduct status Reviews that adhere to specific requirements:

- a) Utilize a registered nurse licensed in the State of Connecticut or social service care manager to conduct status Reviews.
  - b) Conduct status Reviews during a Client's hospital or nursing facility stay according to the following:
    - (1) No more than one time during a hospital stay.
    - (2) No more than one time during a nursing facility stay.
    - (3) Upon obtaining prior authorization from the Department for a second status Review conducted during a Client's hospital or nursing facility stay.
  - c) Conduct status Reviews when a program Applicant's initial assessment was completed within the time period of 60 days and six months. Prior authorization from the Department is required.
  - d) Conduct status Reviews when the initial assessment was conducted and a plan of care was developed within the time period of six months to one year, but the Client did not receive Care Management Services.
  - e) Conduct status Reviews when a program Client has not received Care Management Services from the Contractor for more than two months. Prior authorization from the Department is required.
  - f) Include an evaluation of the appropriateness of the plan of care, including an evaluation of the need for a back-up plan, and making any necessary Revisions to the plan of care.
  - g) Request a change of category of service adhering to the requirements as specified in the Department's electronic database.
  - h) Include confirmation that the Client does not present an unacceptable risk to themselves or others.
  - i) Submit to the Department:
    - (1) An outcome Form in the Department's electronic database for Clients who will not be participating in the program.
    - (2) All documentation required to be submitted for an initial assessment and the following:
      - (a) Updated DSS' CHCPs [Special Eligibility Determination Document](#) for State-Funded Clients.
      - (b) Updated CHCPs [Client Applied Income Contribution Agreement](#) if applicable; and CHCPs [Applied Income Cost Sharing Contribution for State-Funded Clients](#) or CHCPs [Cost Sharing Agreement](#) and submit a copy to the Department's Fiscal Intermediary, Contractor for the CHCPs, Allied Community Resources, that will be collecting the cost payments from Clients.
      - (c) A request for a change in service category when appropriate.
- f. Self-Directed Care or Assisted Living Program CHCPs Assessments and Reassessments - Clients who are Self-Directed or receiving services in an assisted living facility receive an initial assessment from the Contractor which also develops the initial plan of care with the Client. The Self-Directed Client or assisted living reassessment is very similar to the initial assessment except that it involves a comprehensive reexamination of a Client's medical, psychosocial, and economic status, degree of functional impairment, related service needs, and category of service. The reassessment identifies whether or not circumstances have

changed that affect the Client's program eligibility or service needs. The reassessment also serves to identify changes in the availability of the Client's support system that would affect the Client's ability to remain on the Self-Directed Program or Assisted Living Program.

- g. **Cost Liability** - The Contractor shall identify changed circumstances that affect eligibility or service needs or changes in the availability of services that would affect the plan of care or program participation status.
    - 1) The Contractor shall be held liable for costs that are incurred due to improper procedures including the following:
      - a) Improper documentation of the level of care.
      - b) Inaccurate determination of the cost of the plan of care.
      - c) Inaccurate notification and acknowledgment of Client rights, responsibilities and choices in relation to the CHCPs.
      - d) A failure to assist the Client with the redetermination process that results in a gap in eligibility provided the Department has delivered redetermination information timely and accurately, and the delay is not due to events beyond the Contractor's control.
  - h. In addition to Part II, Section B., Client-Related Safeguards, Section C.19. Protection of Confidential Information, and Section E. Statutory and Regulatory Compliance, Health Insurance Portability and Accountability Act of 1996, the Contractor shall be responsible for protecting CHCPs Client confidentiality and implementing Client information safeguards. The Contractor shall:
    - 1) Maintain the confidentiality of all Client case records.
    - 2) Implement a confidentiality policy.
    - 3) Provide the Department, its designees and/or the federal government access to Client case records.
    - 4) Require written consent by the Client or legal representative to release medical information to other providers.
    - 5) Develop a standard release form.
    - 6) Obtain the Department's written approval in advance for all other CHCPs, PCA, and/or ABI case records releases.
    - 7) Conduct all other release activity in accordance with written policy on the protection and release of information as specified in the Federal and State Regulations (e.g. Health Insurance Portability and Accountability Act of 1996 (HIPAA), as amended).
    - 8) Make aware to the Department of subpoenas and any court orders for Client records. It is up to the Contractor to handle any necessary proceedings relating to a subpoena.
  - i. **Customer Service, Training and Education Requirements** - The Contractor shall provide training and education activities with Clients and the public at large.
- 4. Quality Assurance Program** - The Contractor shall implement a Quality Assurance Program for monitoring adherence to CHCPE, CHCPD and 1915i, PCA and ABI policies and procedures including the provision of quality Care Management Services.

- a. The Quality Assurance Program shall be Reviewed and approved by the Department prior to implementation.
- b. The Quality Assurance Program shall, at a minimum, include a Review of Client records (without Client identifiers) by professionals not employed by the Contractor, supervisory record Reviews and reporting quarterly to the Department, the utilization of the HCBS CAHPS survey tool for a representative sample of each of the populations.
- c. The Contractor shall utilize the system of Critical Incident Reporting to the Department utilizing the Department's web-based incident management system. All critical incidents must be reported to the department within two (2) business days of the Care Manager learning of the incident.
- d. Review of Contractor's CHCPs Client Records - The Contractor shall be responsible for monitoring adherence to the Department's requirements for maintaining Client records including documentation of quality Care Management activities. The Contractor shall:
  - 1) Submit to the Department for approval a quality assurance procedure to Review the Contractor's CHCPs Client records that includes:
    - a) An explanation of the sampling methodology.
    - b) A description of the factors used to determine the appropriate management of a Client.
    - c) A process to identify and utilize Reviewers who are not professionals employed by the Contractor.
    - d) A Review for adherence to CHCPs requirements for Client records.
    - e) A Review of the appropriateness of the care plan for Clients whose care plan cost is less than 20% greater than 80% of their category cost cap.
    - f) A description of the Review process.
    - g) A requirement that the Contractor will:
      - (1) Review a sample of cases quarterly.
      - (2) Conduct an annual Review of a minimum of 1% of active CHCPs Client records.
      - (3) Commit to take effective and appropriate corrective action.
      - (4) Submit an annual report to the Department including the names, titles, and employers of the Reviewers, the results of the Review and any corrective action(s) taken.
- e. Implement the Contractor's approved procedure for internal Client record Reviews.
- f. Monitoring of CHCPs Client Satisfaction - The Contractor shall be responsible for the monitoring of Client satisfaction among CHCPs Clients and implementing appropriate and timely corrective action when indicated. The Contractor will assure the quality of services provided, and assure that the Client feels empowered to choose from a full range of services that meet their needs and preferences. The Contractor will assure that the Client feels respected in the care planning process, embracing person-centered approach to care plan development. The Contractor will encourage Client comfort to freely report concerns of retaliation from a provider. The Contractor shall:

- 1) Utilize the HCBS CAHPS survey for measuring client satisfaction with CHCPs, PCA, and ABI services. The strategy for measuring Client satisfaction shall include the use of Client surveys that are conducted for new Clients within 60 days of admission to the CHCPs, PCA, and ABI programs and randomly thereafter, and must constitute a representative sample.
  - 2) Conduct random Client satisfaction surveys at least annually.
  - 3) Conduct the random Client satisfaction process through a randomly selected sample size that shall be at least 15% of the total Client population which results in an average reported sampling size of no less than 10% of the total Client population per year/per region. The sample must meet Department requirements to constitute a representative sample.
  - 4) Use telephone or in-person surveys to gather information.
  - 5) Address CHCPs services, availability of providers and service delivery, intake procedures, and on-going Contractor contact.
  - 6) Conduct the survey with a Client representative when the Client is unavailable or unable to participate.
  - 7) Commit to the Department that appropriate and effective corrective action will be taken based on survey results.
  - 8) Report the Contractor's processes to measure Client satisfaction to the Department annually. The report shall:
    - a) Provide the specifics of the administration of the survey(s) including:
      - (1) Number and percentage of the Client population who were sent surveys or contacted for survey participation.
      - (2) Date(s) survey(s) sent or conducted.
      - (3) Methodology used to select survey Clients.
      - (4) Use web-based HCBS CAHPS survey site to complete surveys.
    - b) Provide the results of the survey including:
      - (1) Number of and percent of surveys completed.
      - (2) Description of any corrective action taken as a result of the surveys.
      - (3) Results that the Contractor is in compliance with Department's requirements for measuring Client satisfaction.
        - (a) Use HCBS CAHPS survey tool that includes measures that reflect Client experience with care, Client choice, quality of life, self-determination, perception of a person-centered approach to care plan development and coordination of care.
- g. Department's Client Record and Administrative Review - The Department reserves the right to conduct Client record and administrative Reviews encompassing an evaluation of the assessment, Care Management, and community based services provided under the program, as well as adherence to CHCPs, PCA, and ABI policies and procedures. The Contractor shall:
- 1) Cooperate fully with the Department or its designees with the evaluation including providing access to all requested program forms, records, documents, and reports.



- 2) Ensure timely reporting of required statistical information to the Department as required to satisfy Medicaid waiver commitments.
- 3) Take corrective action(s) based on the results of Department's Client record and administrative Reviews within an established timeframe deemed appropriate by the Department.
- 4) Respond, in writing, to the Department's recommendations resulting from the Client record and administrative Reviews and the corrective action taken by the Contractor.
- 5) Perform internal supervisory record Reviews utilizing an audit tool approved by the Department.
- 6) Report results of the audit in a summary format on a quarterly basis.

**5. Optional Contractor Activities** - The Contractor may either be asked by the Department, or may request permission of the Department, to conduct optional activities. Activities requested by the Department may include those required by new or amended federal or state laws or regulations, quality-related projects, or expansion of current activities that the Department identifies following the execution of this Contract. Activities requested by the Contractor may include surveys, outreach, or case management services that, consistent with the purpose of this Contract, would improve the access to and the quality of services the Contractor provides. The following processes shall apply for the duration of this Contract with regard to proposed activities that are not included in this Contract's Scope of Work.

- a. If the Department desires the Contractor to do a new activity that is not included within the Scope of Work, it shall inform the Contractor in writing of the desired new activity through a written request for a Change Order. All changes made to the description of services or any other provision of this contract will require a formal amendment signed by both parties and the Office of the Attorney General where applicable.
  - 1) As soon as possible after receipt of a written Change Order request from the Department, but in no event more than five business days thereafter, the Contractor shall advise the Department in writing that either: a) the new activity can be done with no additional cost to the Department; or b) if there is a cost impact, a description of the approximate cost involved in conducting the new activity and also the timeframe within which the activity could reasonably be completed.
  - 2) At the request of either the Contractor or the Department, the Contractor, Department and any other partners in the proposed activity will meet to discuss the proposed new activity.
  - 3) Based on its cost estimate and any collaborative planning with the Department, the Contractor will submit a Project Proposal that includes a budget for the new activity and a schedule and timetable of deliverables for the Department's Review and approval.
  - 4) If the activity proposed by the Department can be completed at no additional cost to the Contractor and the Department approves the Contractor's project proposal, the Department will issue a written Change Order that authorizes the new activity.
  - 5) If the activity proposed by the Department has a cost impact but the Department has sufficient funds to cover these additional costs, the Department will issue a written Change Order that, consistent with the Contractor's Project Proposal as amended by mutual agreement of the parties, authorizes the new activity and increases the total amount of funds available in this Contract.
  - 6) If the new activity has significant costs that require authorization from the State of Connecticut's Office of Policy and Management, the Department shall secure such

authorization prior to the execution of the Change Order so that additional funds can be allocated to the amended Contract.

- b. If the Contractor identifies a special project that can be conducted at no additional cost to the Department and that is consistent with the goals of this Contract, the Contractor shall send the Department a brief description of the purposes, methods, and use of the additional analyses or reports, and the names and qualifications of collaborators in the project (if any).
- c. Any written change orders issued by the Department shall specify whether the change is to be made on a certain date or become effective only after approval of the Contractor's proposal as described above, provided that the Contractor shall not be required to perform activities outside the Contract's Scope of Work that require additional funding until such funding is approved. No changes in the Contract's Scope of Work are to be conducted except with the written approval of the Department's Contract Administrator or his/her designee.
  - 1) At the request of either the Contractor or the Department, the Contractor, Department and any other partners in the proposed activity will meet to discuss the proposed special project.
  - 2) If the Department approves the special project, it will provide the Contractor with a written approval for the use of the data for this specific purpose. All efforts will be made to act on a request for a no-cost special project in a timely manner.

**6. Hearings and Appeals** - An Applicant/Client/representative may appeal Department or Contractor decisions. It is the responsibility of the Contractor to ensure that the Applicant / Client / representative is provided with written notification of their appeal rights according to Department policy including but not limited to:

- a. A list of Department or Contractor decisions that may be appealed and how these decisions are appealable to:
  - 1) Level of care determination (appealed directly to the Department).
  - 2) Denial of assessment (appealed directly to the Department).
  - 3) Denial of home care upon completion of the assessment and Plan of Care development (initial appeal to the Contractor).
  - 4) Content of the Plan of Care including type and frequency of service(s) and designated provider (initial appeal to the Contractor).
  - 5) Provision of community based services such as dissatisfaction with a provider (initial appeal to the Contractor).
  - 6) Client applied income (initial appeal to the Department).
- b. A requirement that appeals be submitted in writing to the Contractor or the Department as applicable.
  - 1) A procedure for determining whether the appeal has merit based on program regulations.
  - 2) A procedure for correcting errors in cases where the appeal is ruled to be justified;
  - 3) A procedure for negotiating disputes.
  - 4) The right of a Client to further appeal CHCPs related decisions through the Department fair hearing process, if the Contractor does not resolve the issue.
- c. The Contractor shall document in the Client record:

- 1) The Contractor’s verbal Review of the Client’s grievance and appeal rights.
  - 2) The Client’s/Client’s representative’s receipt of written description of the grievance and appeals process.
  - 3) The Client’s/Client’s representative’s acknowledgement of understanding the Client’s grievance and appeal rights.
- d. The Contractor shall work with the Department regarding Client grievances and appeals:
- 1) Attend hearings at the request of the Department.
  - 2) Document all grievances filed and their outcomes.
  - 3) Assist the Department in the preparation of summaries for Fair Hearings when an appeal is made to DSS including conducting a Client reevaluation upon Department request.
- e. The Contractor shall maintain a grievance/complaint log that outlines the grievance or complaint and the resolution.

**7. Program Staffing** - The Contractor’s Board of Directors shall be responsible for overall policy, fiscal oversight and direction of the Contractor. The Contractor shall provide the Department with a complete listing of governing board members, their addresses and positions upon Contract commencement. The Contractor shall provide an updated list of board members within 30 days from any change of Board membership.

- a. **Key Positions** - The Contractor’s President shall be responsible for overall management of the CHCPs. The CHCPs Program Manager responsible for the day-to-day administration of the CHCPs, including overall staff supervision, clinical quality assurance, data collection and reporting, Client and community relations and office administration. The CHCPs Program Manager will monitor caseload size, supervisory and support requirements, special needs and other matters of program compliance.
- 1) The Program Manager will be responsible for the implementation and management of the CHCPs, day-to-day oversight, and attendance at all program meetings at the request of the Department. The Program Manager will be expected to respond to the Department’s requests for status updates and all required reports.
  - 2) The Contractor will need to employ qualified Care Managers to conduct Care Management Services to CHCPs Clients, and Care Manager Supervisors to ensure high quality Care Management Services and strict adherence to the Department’s policies and procedures. The Contractor is responsible for employing Care Managers sufficient to meet the needs of the Clients and estimated caseloads of the service area. (Reference Section Two A. 8. Contractor Care Management Requirements for Qualifications of Care Managers and Care Manager Supervisors.)
  - 3) The Contractor will employ the following positions to meet the needs of the Clients and estimated caseloads of the service area providing the CHCPs. Other positions shall include any and all positions required to implement the CHCPs.

<b>Job Title</b>	<b>Hours &amp; % Time in Program</b>
Program Manager	Exempt at 98% time in program
Supervisor	Exempt at 99% time in program
Care Management Team Leader	Exempt at 99% time in program
Care Manager	Exempt at 98% time in program

b. Personnel/Staffing Responsibilities - The Contractor shall:

- 1) Maintain organizational charts, personnel and affirmative action policies, job descriptions and qualifications for each staff and consultant position related to the program.
- 2) Inform the Department in writing of any Revisions to the organizational charts, and personnel and affirmative action policies at the time Revisions occur.
- 3) Submit to the Department for prior written approval the name and credentials of any persons who are proposed to replace existing or previously proposed program management staff or other personnel identified by the Department.
- 4) Refrain from initiating any change(s) that may or will negatively impact the Department or adversely affect the ability of the Contractor to meet any requirement or deliverable set forth by the Department.
- 5) Meet the needs of the Clients and estimated caseloads of the service area through the maintenance of a sufficient staffing pattern by providing a full time Director and such other administrative staff as may be required by the CHCPs regulations or needed to adequately administer the CHCPs, as well as any other programs the Contractor may operate.
- 6) Meet the needs of non-English speaking Clients by employing bilingual staff needed to adequately provide CHCPs services to the target populations.
- 7) Provide supervision for all program staff.
- 8) Designate a liaison to facilitate a cooperative working relationship with the Department in the performance and administration of this Contract.

c. Orientation, Training and Supervision

- 1) The Contractor shall be responsible for providing adequate orientation and training to new employees, appropriate and ongoing in-service training programs for existing staff and adequate supervision of staff to ensure adherence to CHCPs policies and procedures.
- 2) The Contractor shall ensure that Care Managers and other appropriate staff are appropriately trained and supervised. The Contractor shall:
  - a) Provide or arrange for orientation, initial and ongoing training for Care Managers, Care Management supervisors and other appropriate staff.
    - (1) Care Managers' and Care Manager Supervisors' orientation and training should, at a minimum, encompass CHCPs, ABI and PCA policy and procedures including the correct completion and submittal of program forms, use of the assessment tool, person-centered approach to care plan development and negotiated risk.
  - b) Provide for adequate and appropriate supervision and clinical consultation.

- (1) Care Managers with a social service background shall have nursing staff available for consultation during normal business hours.
- (2) Care Managers with a nursing background shall have social service staff available for consultation during normal business hours.
- c) Employ Care Manager Supervisors to oversee Care Managers adherence to CHCPs policies, procedures and overall quality of Care Management Services.
- d) Provide an electronic copy of its Policy and Procedure Manual to aid in the development of a complete, uniform CHCPs Policy and Procedure Manual for all Contractors to utilize.

## **8. Contractor Care Management Requirements**



- a. Connecticut Home Care Program Qualifications of Care Managers and Care Manager Supervisors - Employees who conduct Care Management activities are referred to as "Care Managers." The Contractor shall employ qualified Care Managers to conduct Care Management Services to CHCPs Clients, and employee Care Manager Supervisors to ensure high quality Care Management Services and strict adherence to the Department's policies and procedures. The Contractor is responsible for employing Care Managers sufficient to meet the needs of the Clients and estimated caseloads of the service area. The Contractor shall employ Care Managers and Care Manager Supervisors that meet or exceed the following requirements:
  - 1) A Care Manager shall be either a registered nurse licensed in the State of Connecticut or a social service care manager who is a graduate of a four-year college or university.
  - 2) A Care Manager shall have a minimum of two years of experience in health care or human services. A bachelor's degree in nursing, health, social work, gerontology or a related field may be substituted for one year of experience.
  - 3) A Care Manager shall have the following additional qualifications:
    - a) Demonstrated interviewing skills, which include the professional judgment to probe as necessary to uncover underlying concerns of the Applicant.
    - b) Demonstrated ability to establish and maintain compassionate and supportive relationships.
    - c) Experience conducting social and health assessments.
    - d) Knowledge of human behavior, family/caregiver dynamics, human development and disability.
    - e) Awareness of community resources and services.
    - f) The ability to understand and apply complex service reimbursement issues.
    - g) The ability to evaluate, negotiate and plan for the costs of care options.\
    - h) Demonstrate skills in person-centered approach to care plan development.
  - 4) A Care Manager Supervisor shall meet all of the qualifications of a Care Manager plus have demonstrated supervisory ability and at least one year of specific experience in conducting assessments, developing care plans and monitoring home and community-based services.
- b. ABI Waiver Program Qualifications of Care Managers and Care Manager Supervisors -

The Contractor shall employ qualified Care Managers to conduct Care Management services to ABI waiver program Consumers, and Care Manager Supervisors to ensure high quality Care Management services and strict adherence to the Department's policies and procedures. The Contractor is responsible for employing Care Managers sufficient to meet the needs of the Consumers and estimated caseloads of the service area. The Care Manager shall have a ratio of no more than 40 ABI Waiver Consumers to one (1) Care Manager. Qualifications of Care Managers and Care Manager Supervisors – The Contractor shall employ Care Managers and Care Manager Supervisors who meet or exceed the following requirements:

- 1) A Care Manager shall be either a registered nurse licensed in the State of Connecticut with a Bachelor's Degree or a Master's Degree Level Social Worker licensed as a LMSW or a LCSW or possess a Master's degree in Human Services, Counseling or Rehabilitation Counseling;
  - 2) A Care Manager shall have a minimum of two (2) years of experience in health care or human services; and the ability to serve multicultural, multilingual populations;
  - 3) A Care Manager shall have the skill set to lead and facilitate the Care Team that includes the participant's team of providers and supporters, and reach consensus on the Service Plan;
  - 4) A Care Manager shall have the following additional qualifications:
    - a) Demonstrated interviewing skills, which include the professional judgment to probe as necessary to uncover underlying concerns of the Applicant;
    - b) Demonstrated ability to establish and maintain compassionate and supportive relationships;
    - c) Experience conducting social and health assessments;
    - d) Knowledge of human behavior, family/caregiver dynamics, human development and disability;
    - e) Awareness of community resources and services;
    - f) The ability to understand and apply complex service reimbursement issues;
    - g) The ability to evaluate, negotiate and plan for the costs of care options;
    - h) Demonstrate skills in person-centered approach to Service Plan development;
    - i) Be a Certified Brain Injury Specialist (CBIS) or propose a plan to achieve certification;
    - j) The ability to serve multicultural, multilingual population;
    - k) Be skilled in leading team meetings; and
    - l) Evaluate compliance with CMS settings requirements, embedded as a hyperlink, when assessing waiver Consumers.
  - 5) A Care Manager Supervisor shall meet all of the qualifications of a Care Manager plus have demonstrated supervisory ability and at least one (1) year of specific experience in conducting assessments, reassessments, developing Service Plans and monitoring ABI waiver program services. The Care Manager Supervisor shall also have the skill set to lead team conflict resolutions, by reaching consensus on the Service Plan, as well as be certified in Acquired Brain Injury, or propose a plan for certification.
- c. Care Management Services - The Contractor shall employ Care Managers who conduct quality Care Management Services that meet or exceed the following specified requirements. The Contractor's Care Managers shall:
- 1) Be the primary contact with the Client and the Client's family unless other arrangements are specified in the plan of care.
  - 2) Cooperate with the Client's legal representatives or other individuals for which consent has been given by the Client/Client's representative.

- 3) Provide Client advocacy, crisis intervention, and referral services to the Client and the Client's family.
- 4) Provide program information that explains the options under the programs and answers Client questions.
- 5) Direct efforts to maximize the potential of the informal support system and encourage better community independent living capability.
- 6) Conduct initial assessments, reassessments, reevaluations and status Reviews that adhere to the principles of person-centered approach to care plan development and negotiated risk.
- 7) Assist the Client with the completion and submittal of any required forms including but not limited to the Department's CHCPs [Special Eligibility Determination Document](#).
- 8) Conduct Care Management activities only after the completion of the initial comprehensive assessment and development of the plan of care.
- 9) Authorize the start of service delivery for enrolled service providers.
- 10) Ensure the timely discontinuance of a service(s) when appropriate.
- 11) Collaborate with and involve all providers that serve a particular Client at all points of the Care Management process.
- 12) Coordinate the delivery of all services in the plan of care regardless of the provider or source of reimbursement, if any, to avoid duplication and overlapping of services, to monitor service quality and quantity, and to maintain the informal network.
- 13) Develop working relationships with nursing facilities and/or hospitals to develop policies and procedures in order to access necessary information (such as facility or hospital records) as allowed under federal regulation (e.g. HIPAA).
- 14) Document Care Management in the plan of care and all CHCPs activities in the Client's record.
- 15) Provide Care Management only to Clients who are not living in an institutional setting such as a hospital or nursing facility unless they are institutionalized for respite care.
- 16) Ensure that Community-Based services are not continued during a period of institutionalization unless transition services are subsequently authorized.
- 17) Ensure Care Management is not provided to people living in an institutional setting unless they are there for respite care.
- 18) Provide information and service referral or access to appropriate resources on a 24 hour per day basis, including responding to emergencies.
- 19) Work collaboratively with the Department's Protective Services for the Elderly (PSE) Program to report suspected abuse, neglect, exploitation and/or abandonment of CHCPs Clients.
- 20) Adhere to all requirements set forth in DSS' CHCPs Guidelines for Coordination Between the Protective Services for the Elderly (PSE) Program, the Connecticut Home Care Program for Elders (CHCPE), the Alternate Care Unit (ACU), the Contracted Access Agencies (AAs), and the Contracted Assisted Living Service Agencies (ALSAs) (6/30/04).

21) Provide three (3) tiered care management services that maybe billed under this contract depending on the assessed need for care management and the frequency of care management interventions as specified below:

	<b>TIER A</b>	<b>TIER B</b>	<b>TIER C</b>
<b>Tiered Care Management Criteria and Processes</b> 	<ul style="list-style-type: none"> <li>• Quarterly Contact</li> <li>• Annual Reassessment 1286a</li> <li>• Billed at 1 unit of service per day.</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Monitoring</li> <li>• Six month Field Visit</li> <li>• Annual Reassessment 1286z</li> <li>• Billed at 1 unit of service per day</li> </ul>	<ul style="list-style-type: none"> <li>• Monthly Monitoring</li> <li>• Quarterly Field Visits</li> <li>• Six Month Visit</li> <li>• Annual Reassessment 1286c-</li> <li>• Billed at 1 unit of service per day</li> </ul>
<b>Intervention Leveling Criteria</b> 	<ul style="list-style-type: none"> <li>• 3 or less care management interventions in a 6 month period.</li> <li>• If 2 of those interventions are crisis interventions, client is automatically level 2.</li> </ul>	<ul style="list-style-type: none"> <li>• 4-6 care management interventions in a 6 month period.</li> <li>• All new clients at level 2 for 6 months.</li> </ul>	<ul style="list-style-type: none"> <li>• 7 or more care management interventions in a 6 month period.</li> </ul>

d. Clinical Client Record - The Contractor shall maintain a written or electronic Clinical Client Record for each care managed Client adhering to the following requirements:

- 1) All Care Management activities shall be documented in the Clinical Client Record. The Clinical Client Record shall include the following documents completed with all requested information:
  - a) Initial [Universal Assessment](#) tool or another assessment tool as directed by the Department.
  - b) [Universal Assessment](#) tool as directed by the Department for each reassessment.
  - c) Client Goals Worksheet:
    - (1) Goals shall be Client-centered.
    - (2) Goals shall specifically address all activities of daily living, instrumental activities of daily living, and aspirations that the client has regarding community engagement identified by the most recent [Universal Assessment](#) tool or another assessment tool as directed by the Department and/or changes in the Client's status.
    - (3) Goals shall be measurable.
  - d) Assessment Profile or Problem List:
    - (1) List that presents an inventory of all of the Client's functional and cognitive impairment(s) and needs as identified in the most recent [Universal Assessment](#). Identify risks and interventions needed to mitigate the risks
  - e) Progress notes Signed [CHCP Informed Consent](#) form.



- f) CHCPs [Special Eligibility Determination Document](#) for State-Funded Clients only.
  - g) [Uniform Client Care Plan](#).
  - h) CHCPs [Care Plan Cost Worksheet](#), in the Department's electronic database.
  - i) Provider Service Authorizations:
    - (1) Provider Service Authorizations may be maintained in electronic format.
  - j) Social Service Provider Reports for homemaker, companion, PCA and adult day services.
  - k) Current CHCPs [Applied Income Worksheet](#).
  - l) Any communication documents relevant to the Client.
  - m) Current and signed [Client Applied Income Contribution Agreement](#) if applicable.
  - n) Signed [CHCP Notice of Liability To Applicant or Recipient of Care or Support or Legally Liable Relative](#) if applicable.
  - o) CHCPs [Notification of Delay of Assessment](#) if applicable in the Department's electronic database.
  - p) Any other forms or documentation required by the Department.
    - (1) All forms other than those requiring Client signature may be electronic documents.
- e. Client Monitoring – In accordance with the Tier of care management being provided, the Contractor shall conduct Care Management Services that include documenting in the Client record any monitoring activities for each Care Managed Client. Monitoring activities involve the ongoing oversight of all aspects of a Client's participation in the CHCPs. When conducting Care Management monitoring activities the Contractor shall:
- 1) Conduct and document monthly contacts with the Client, Client's representative or provider by telephone or by a home visit, depending upon the Client's needs. Monthly contacts shall:
    - a) Verify that services specified in the plan of care meet current needs of the Client.
    - b) Verify that services are being provided as specified in the plan of care.
    - c) Verify that the plan of care remains within the CHCPs cost limits.
    - d) Verify Client/family satisfaction with services.
    - e) Verify that Client goals remain appropriate and Revise Client goals if appropriate.
    - f) Identify the existence of potential problem(s) relating to the Client's health, safety and/or any aspect of the Client's participation in the CHCPs and implement corrective action(s) if warranted.
    - g) Verify that the corrective action for an identified problem(s) is effective.
    - h) Verify that the informal support system remains active and provides the assistance noted on the plan of care.
    - i) Verify that Client needs, values and preferences are included in the monitoring process.

- f. In accordance with the Tier of care management being provided, the contractor shall conduct and document Client face-to-face visits six months from the month of initial assessment or last reassessment to determine the appropriateness of the service plan and to assess changes in the Client's condition. The six month visit shall, at a minimum:
- 1) Verify that the services specified in the plan of care are appropriate and meet current needs of the Client.
  - 2) Verify that services are being provided as specified in the plan of care.
  - 3) Verify the plan of care remains within the CHCPs cost limits.
  - 4) Verify Client/family satisfaction with services.
  - 5) Verify that Client goals remain appropriate, document the status of the progress toward those goals, and Revise Client goals if appropriate.
  - 6) Identify the existence of potential problem(s) relating to the Client's health, safety and/or any aspect of the Client's participation in the CHCPs and implement corrective action(s) if warranted.
  - 7) Verify that the corrective action for an identified problem(s) is effective.
  - 8) Verify that the informal support system remains active and provides the assistance noted in the plan of care.
  - 9) Respond to changes in Client needs as they occur by making appropriate changes in the type, frequency, cost or provider of services needed for the Client to remain safely in the community within the limitations of service availability.
- g. Request a change of category, when appropriate, adhering to the CHCPs policy using the department's electronic client data base to enter a memo explaining why a category change is necessary. Upon Department approval of the category change, the Care Manager shall:
- 1) Ensure that the Client has a plan of care reflecting any changes in services.
  - 2) Ensure that the Client's and Care Manager's signature is on the current plan of care.
  - 3) Ensure that the Client's signature is on a new CHCPs [Client Applied Income Contribution Agreement](#) or if the applied income amount has changed due to the Client's program status change.
- h. Client Discontinuance from CHCPs, ABI and PCA Services – The Contractor shall:
- 1) Conduct and document Client discontinuance activities in accordance with CHCPs process of discontinuance.
  - 2) Recommend to the Department CHCPs discontinuance of services when appropriate. Circumstances in which discontinuation of services may be recommended include, but are not limited to:
    - a) The Client voluntarily chooses not to participate.
    - b) The Client is no longer a resident of the State of Connecticut.
    - c) The Client is no longer functionally eligible.
    - d) The Client is no longer financially eligible.
    - e) The Client is institutionalized for more than 90 days.
    - f) The client is hospitalized for more than 30 days

- g) The Client enters a nursing facility and does not intend to return to the community.
  - h) The lack of available services to meet the Client's needs.
  - i) The cost of the plan of care exceeds the Department's established cost limits.
  - j) The Client entered a nursing facility.
  - k) The Client does not comply with the mandatory fee agreement.
  - l) The Client fails to comply with the mandatory Medicaid requirement.
  - m) The death of a Client.
  - n) The client refuses to comply with program requirements such as mandatory reassessment visits.
- 3) Initiate the Department's approval process for the discontinuance of services by completing and submitting to the Community Options Unit Clinical Staff a discontinuance recommendation through the Departments web-based client data base within one working day of obtaining information that there is a Department-recognized reason to discontinue a Client.
  - 4) When services are being discontinued due to the Client's or Client representative's request, obtain the request for discontinuance in writing from the Client or Client representative. If the Client or Client representative refuses to provide the request in writing, the Contractor shall document in the Client record the date the verbal request was made.
  - 5) Document in the Client record that the Client/Client representative is informed of the plan to discontinue services, the reason(s) for the discontinuance, and the Client's right to appeal.
  - 6) Provide pre-discontinuance planning to the Client, provider agencies and all other sources of service.
  - 7) Discontinuance from the CHCPs, ABI and PCA waivers is the sole authority of the Department. The Contractor cannot discharge a Client prior to receiving written approval from the Department. Upon receiving written Department approval for a Client's discontinuance from the programs, make sure that all providers are notified in a timely manner that services are to be discontinued.
- i. Plan of Care - The Contractor's Care Managers are responsible for the development and monitoring of Clients plan of care.
    - 1) The Department shall Review the initial plan of care and care plan cost worksheet to determine the appropriateness of services and to assure that the plan of care is complete and within Department plan of care cost limits.
    - 2) The Contractor shall develop and monitor Client's individualized plans of care adhering to the following requirements:
      - a) Plan of Care Format and Content:
        - (1) Use the DSS CHCPs [Uniform Client Care Plan](#) format and content as the standard design for Client's individualized plan of care.
        - (2) The plan of care shall have at least one CHCP and PCA waiver service in addition to care management. For ABI waivers, the care plan must include at least two waiver services.

- (3) The plan of care shall be complete, dated, and signed by the Care Manager and the Client/Client representative at initial assessment, at each reassessment and any time there is a significant Revision to the plan of care.
  - (4) Document all formal and informal home care services regardless of the provider, source of reimbursement or whether the services are compensated or uncompensated.
  - (5) Specify the frequency, type of service(s), and monthly cost of service. (Services expressed in weeks on the plan of care are multiplied by 4.3 to ascertain the monthly units. The monthly units multiplied by the rate per unit equals the monthly cost of the service.)
  - (6) Reflect all Client need(s) identified and documented on the most recent DSS' CHCPs Universal Assessment or another assessment tool as directed by the Department.
  - (7) Document Care Management on the plan of care.
  - (8) Care Manager or other Contractor will ensure the service authorizations are uploaded into a web portal created by the Medicaid Management Information System (MMIS) Contractor, DXC Technology Services, LLC (DXC), against which all service providers will submit claims directly to DXC. Required Data Elements include:
    - (a) Dates of Service (authorized time span, begin-end dates).
    - (b) Agency-Provider number.
    - (c) Service-Procedure code.
    - (d) Hours-Units.
    - (e) Frequency (for example, once per week).
- b) Development of plan of care with a person-centered approach (PCA):
- (1) Confirm that a cost effective plan of care that meets the Client's home care needs can be developed.
  - (2) When the Client agrees, utilize the least costly provider when a choice of providers of the same Community Based service with the same quality of service is available.
  - (3) Provide information to the Client so they can select the most appropriate services to meet the Client's needs offering a choice of providers.
  - (4) Plan services in close cooperation with the family and other involved members of the informal support system. The Client shall direct the process, concerns and decisions throughout his/her program participation and be involved, to the extent possible, in the entire process.
  - (5) Document the risks of Home and Community Based services and the Client's understanding of the risks and the Client's choice to accept the risks or mitigate the risks.
  - (6) Establish and ensure an appropriate, non-duplicative or overlapping service mix.

- (7) Plans of care shall not unnecessarily provide similar services at the same time, such as the overlapping of companion and homemaker services.
- (8) Collaborate with other health care professionals providing services to the Client to avoid duplication and to obtain input regarding the development of the plan of care.
- (9) Review the plan of care and determine whether or not there is the need for a back-up plan for each service listed on the plan of care. A back-up plan is required for all CHCPs Clients whose day and/or time of service(s) are necessary to ensure the Client's health and/or safety:
  - (a) Evaluate each service in the plan of care to determine whether the schedule may vary without risk to the Client.
  - (b) Review for the need of a back-up plan at the time of initial assessment, at the time of reassessment, at any time the Client's status changes to the extent that a back-up plan becomes necessary or is no longer necessary.
  - (c) Document in the plan of care the Review for the need of a back-up plan and the results of that Review.
  - (d) Note the back-up plan in the plan of care and include:
    - i. The specificity of day and/or time needed to ensure the Client's health and safety.
    - ii. The identification of a Client as the back-up and the Client's contact information.
    - iii. Notify the provider(s) when a Client's health and/or safety are jeopardized if services are either not delivered or not delivered at the day and/or time indicated on the plan of care.
- (10) Submit to the Department a copy of the initial plan of care and upon request any subsequent plans of care.
- (11) Ensure that the Client is given a copy of the most current care plan signed and dated by both the Client and Care Manager.
- (12) Establish and monitor that the plan of care does not exceed the cost limits established by the Department for each category of service.
- (13) Obtain the Department's authorization for all home care services for elders under the CHCPs prior to the delivery of the service(s).
- (14) the W-1532 [Supervisory Review for Justification of Overnight or Live-In PCA Services](#). (new 8/10) and retain in the Client record.

## 9. Performance Bonus Incentives

- a. It is the goal of the Department, for all CHCPE, CHCPD and 1915i, PCA and ABI Clients, to improve Client outcomes, improve access to care, ensure Clients have choice and control, ensure that Clients are treated respectfully and their dignity is maintained and that Clients have opportunities for community integration and/or inclusion. To reward positive outcomes, the Department has developed a performance incentive payment pool to reward high performing contractors. In order to be eligible for performance incentive payments the contractor must:

- 1) not have been under a corrective action plan for any part of the calendar year for which the incentives are based;
  - 2) be in compliance with submission of critical incidents within two (2) business days at least 86% of the time;
  - 3) have completed the assigned number of HCBS CAHPS surveys
  - 4) not have initial delays of assessment in greater than 25% of the referrals.
- b. Performance Incentive Standards are as follows
- 1) Average score in care management composite at or above the threshold established by the Department annually across all waiver programs based on HCBS CAHPS survey data;
  - 2) Monthly CHCPE care plan costs below statewide average'
  - 3) Length of stay on the program across all program levels exceeding statewide average;
  - 4) For ABI, average monthly care plan cost less than state average across all four (4) levels for both ABI waivers.
- c. The Department will establish a performance pool to be determined annually based on available appropriations. Based on available appropriations:
- 1) The performance pool will be \$250,000 for each year of the Contract period.

**10. Reporting Requirements and Data Collection** - The Contractor shall submit the following reports to the Department:

- a. Annual Audited Financial Report - The "Annual Audited Financial Report" is due within 30 days of completion of the audit report, but no later than six months after the end of the audit period.
- b. Annual Grievance and Appeals Report - The "Annual Grievance and Appeals" Report is due within 90 days after the end of each fiscal year. This report is a listing of grievances filed by CHCPs Clients including a description of the grievance(s) filed, the action(s) taken by the Contractor, and the final resolution(s).
- c. Semi-Annual Client List - The "Semi-Annual Client List" is due by December 31st and June 30th of each Contract year. This report is to be prepared for each region being served.
- d. Quarterly Assessment and Care Management Activities Report - The "Quarterly Assessment and Care Management Activities Report" is due on October 31st, January 31st, April 30th, and July 31st of each Contract year. This report is to be prepared for each region being served with a total page for all regions.
- e.. Quarterly Cost Report - The Quarterly Cost Reports are due on April 30 for January - March, due on July 31 for April - June, due on October 31 for July - September, and due on January 31 for October - December of each Contract year. This report is to be prepared by Client funding source by region with a total page for all regions. The Contractor will utilize a reporting template provided by the Department.
- f. Quarterly Report of Supervisory Record Reviews - Report results of the internal supervisory record audits, in a summary format, on a quarterly basis.

- g. Monthly Activity Report - The Monthly Activity Report is due on the last day of the month after the report month. Example: January report is due no later than February 28, etc. of each Contract year. This report is to be prepared on the DSS standardized monthly activity report form. Required reporting is by region and a total for all regions. ABI activity report is required quarterly.
- h. Miscellaneous Reports - The Contractor is responsible for submitting unscheduled reports requested by the Department about any aspect of CHCPs operations and in a timeframe determined by the Department.
- i. The Department shall require the Contractor to submit complete and accurate data files within the designated timeframe. Contractor failure to submit accurate and complete reports as defined above is subject to financial withholding to be determined by the Department. Consistent failure to meet these requirements may result in the termination of the Contract.

**11. Accounting System - The Contractor shall:**

- a. Implement and maintain a uniform accounting system that, budgets, accounts for, and reports all actual program Revenues and expenditures and units of service provided. This system shall reflect the application of generally accepted accounting principles (GAAP), principles and practices that are approved by the American Institute of Certified Public Accountants.
- b. Implement the accrual method of accounting.
- c. Maintain records in sufficient detail to support all financial and statistical information provided to the Department, and provide a clear audit trail.
- d. Differentiate between DSS and non-DSS funding sources in income and expenditure reports.
- e. Differentiate the Care Management costs for both Medicaid waiver and State-Funded Clients.
- f. Allocate the costs by services, administrative, and general categories.
- g. Segregate and report this information by CHCPs region if the Contractor is under Contract with more than one region.
- h. Allocate costs directly attributable to each of the primary Contractor functions (Care Management and assessments) performed for each program region directly to an account for that region. Allocate costs that cannot be directly related to a specific regional operation on the basis of Care Management time. The Contractor shall demonstrate that a cost cannot reasonably be attributed to CHCPs operations before the cost may be allocated.

**12. Web-Based Communication System and Portal - The Contractor shall:**

- a. Utilize a web based service authorization portal for the purpose of the Department and Contractor to communicate CHCPs Client care plan authorization information.
- b. PA requests for home care services will be submitted via the care plan authorization portal. Once the service is entered in the care plan, if the service frequency or the procedure code requires PA, the status of the service will be placed in an "In Process" status for DSS to Review and make a determination.

**B. DEPARTMENT RESPONSIBILITIES** - To assist the Contractor in the performance of the duties herein, the Department shall:

1. Monitor the Contractor's performance and request updates, as appropriate.
2. Respond to written requests for policy interpretations.
3. Provide technical assistance to the Contractor, as needed, to accomplish the expected outcomes.
4. Schedule and hold regular program meetings with the Contractor.
5. Provide a process for and facilitate open discussions with Department Staff and Contractor personnel to gather information regarding recommendations and suggestions for improvement.
6. Make Department staff available to assist with training regarding the CHCPs, PCA and ABI waivers policies and procedures to provide ongoing technical assistance in all aspects of the CHCPs.
7. Provide access to web portal to complete enrollment as a Medicaid provider.
8. Provide billing instructions and be available to provide assistance with the billing process including completion of claim forms and corrections.
9. Designate a liaison to facilitate a cooperative working relationship with the Contractor in the performance and administration of this Contract.
10. Program Management: A Program Director will be appointed by the Department. The Program Director will be responsible for monitoring program progress and will have final authority to approve/disapprove program deliverables.
11. Staff Coordination: The Program Director will coordinate all necessary contacts between the Contractor and Department staff.
12. Approval of Deliverables: The Program Director will Review, evaluate, and approve all deliverables prior to the Contractor being released from further responsibility.
13. The Department retains the ultimate decision-making authority required to ensure CHCPs tasks are completed.
14. The Department will provide quarterly and annual claims-based services utilization to plan of care reports.



### SECTION THREE – BUDGET AND PAYMENT

**A. CONTRACT AMOUNT** - The total cost of the Contract shall not exceed **\$12,680,244.00**. The following budget templates are an estimate. The contractor will receive payment for services through the MMIS at the agreed upon rates for reimbursable services. The total amount reimbursed under the contract will be dependent upon the volume of services provided.

#### 1. Budget

<b>PROGRAM NAME:</b>		<b>Connecticut Home Care Programs</b>		
		<b>SFY 2021</b>	<b>SFY 2022</b>	
		<b>7/1/20 -6/30/21</b>	<b>7/1/21 -6/30/22</b>	<b>SFY21-SFY22</b>
<i>Line #</i>	<i>Item/Total</i>			<b>Two Year Total</b>
		12 months	12 months	24 months
<b>1</b>	<b>CONTRACTUAL SERVICES</b>			
	State			
	Waiver			
	<b>TOTAL CONTRACTUAL SERVICES</b>			\$ -
<b>2</b>	<b>ADMINISTRATION</b>			
	Administrative and General Staff	\$ 220,575.00	\$ 220,575.00	\$ 441,150.00
	Administrative and General Non-Sale	\$ 73,525.00	\$ 73,525.00	\$ 147,050.00
	<b>TOTAL ADMINISTRATION</b>	\$ 294,100.00	\$ 294,100.00	\$ 588,200.00
		-	-	
<b>3</b>	<b>DIRECT PROGRAM STAFF</b>			
		\$ -	\$ -	
	Direct services staff	\$ 3,056,958.00	\$ 3,118,097.00	\$ 6,175,055.00
	Direct Services non-Salary	\$ 1,528,479.00	\$ 1,559,049.00	\$ 3,087,528.00
	<b>TOTAL DIRECT PROGRAM</b>	\$ 4,585,437.00	\$ 4,677,146.00	\$ 9,262,583.00
		-	-	
<b>4</b>	<b>OTHER COSTS</b>			
		\$ -	\$ -	
		\$ -	\$ -	
	<b>TOTAL OTHER COSTS</b>	\$ -	\$ -	\$ -
		0	0	
<b>5</b>	<b>EQUIPMENT</b>			
	Equipment maintenance			\$ -
		\$ -	\$ -	\$ -
<b>6</b>	<b>PROGRAM INCOME</b>			
	Equipment maintenance	\$ -	\$ -	
		\$ -	\$ -	
	<b>TOTAL PROGRAM INCOME</b>	\$ -	\$ -	\$ -
		0	0	
<b>7</b>	<b>TOTAL NET PROGRAM COST</b>	\$ 4,879,537.00	\$ 4,971,246.00	\$ 9,850,783.00
	(Sum of 1 through 5, minus Line 6)			

<b>PROGRAM NAME:</b>		<b>Care Management for Acquired Brain Injury Waiver Program</b>		
		<b>Composite Budget Page -7/1/20-6/30/22</b>		
		<b>Southwestern CT Agency on Aging, Inc. - South Western Region</b>		
		<b>7/1/20-6/30/21</b>	<b>7/1/21-6/30/22</b>	<b>SFY21-SFY22</b>
<i>Line #</i>	<i>Item/Total</i>			<b>Two Year Total</b>
		12 months	12 months	24 months
<b>1.00</b>	<b><u>CONTRACTUAL SERVICES</u></b>			
	<b>TOTAL CONTRACTUAL SERVICES</b>	0	0	0
<b>2.00</b>	<b><u>ADMINISTRATION</u></b>			
	Administrative and General Staff	19,478	19,478	38,956
	<b>TOTAL ADMINISTRATION</b>	19,478	19,478	38,956
<b>3.00</b>	<b><u>DIRECT PROGRAM STAFF</u></b>			
	Direct services staff	183,695	183,695	367,390
	<b>TOTAL DIRECT PROGRAM</b>	183,695	183,695	367,390
<b>4.00</b>	<b><u>OTHER COSTS</u></b>			
	Direct Services non-Salary	31,528	31,528	63,056
				0
	<b>TOTAL OTHER COSTS</b>	31,528	31,528	63,056
<b>5.00</b>	<b><u>EQUIPMENT</u></b>			
				0
		0	0	0
<b>6.00</b>	<b><u>PROGRAM INCOME</u></b>			
	Program Income	228,240	228,240	456,480
	<b>TOTAL PROGRAM INCOME</b>	228,240	228,240	456,480
<b>7.00</b>	<b><u>TOTAL NET PROGRAM COST</u></b>	6,461	6,461	12,922
	(Sum of 1 through 5, minus Line 6)			

<b>PROGRAM NAME:</b>		<b>Care Management for Acquired Brain Injury Waiver Program</b>		
		<b>Composite Budget Page -7/1/20-6/30/22</b>		
		<b>Southwestern CT Agency on Aging, Inc. - South Central Region</b>		
		<b>7/1/20-6/30/21</b>	<b>7/1/21-6/30/22</b>	<b>SFY21-SFY22</b>
<i>Line #</i>	<i>Item/Total</i>			<b>Two Year Total</b>
		12 months	12 months	24 months
<b>1.00</b>	<b><u>CONTRACTUAL SERVICES</u></b>			
	<b>TOTAL CONTRACTUAL SERVICES</b>	0	0	0
<b>2.00</b>	<b><u>ADMINISTRATION</u></b>			
	Administrative and General Staff	19,478	19,478	38,956
	<b>TOTAL ADMINISTRATION</b>	19,478	19,478	38,956
<b>3.00</b>	<b><u>DIRECT PROGRAM STAFF</u></b>			
	Direct services staff	183,695	183,695	367,390
	<b>TOTAL DIRECT PROGRAM</b>	183,695	183,695	367,390
<b>4.00</b>	<b><u>OTHER COSTS</u></b>			
	Direct Services non-Salary	36,032	36,032	72,064
	<b>TOTAL OTHER COSTS</b>	36,032	36,032	72,064
<b>5.00</b>	<b><u>EQUIPMENT</u></b>			
				0
		0	0	0
<b>6.00</b>	<b><u>PROGRAM INCOME</u></b>			
	Program Income	246,600	246,600	493,200
	<b>TOTAL PROGRAM INCOME</b>	246,600	246,600	493,200
<b>7.00</b>	<b><u>TOTAL NET PROGRAM COST</u></b>	-7,396	-7,395	-14,791
	(Sum of 1 through 5, minus Line 6)			

2. **Budget Variance** - This is a Fee for Service Contract and budget variances will be Reviewed by the CHCP Manager.

3. **Rates** – The rates are as follows:

	<u>Rate</u>
Care Management Tier A (per diem)	\$4.76
Care Management Tier B (per diem)	\$4.93
Care Management Tier C (per diem)	\$5.15
Initial Assessment (per Client)	\$313.89
Status Review (per Client)	\$103.58
Reassessment (per Client)	\$230.80

4. **Advance** - The Department shall provide a processing fund advance in an amount that will be jointly determined between the Contractor and the Department. The advance will be sufficient to cover two week of claims. These funds shall be kept in a separate General Ledger liability account by the Contractor for the purposes of tracking and accounting. The funds shall be reconciled annually by the Department and Contractor. The Contractor will report to the Department the balance of the account as of June 30<sup>th</sup> by July 30<sup>th</sup>. Interest earned on the funds belongs to the Department. The funds are returnable to the Department upon expiration of the Contract. The amount of the Processing Advance is **\$161,900.00**.

5. **Billing and Payment Information** - The Contractor shall:

- a. Submit Care Management claims to the Department’s MMIS Contractor, DXC, in accordance with Department procedures. Home and community based services and medical services provided to Clients are to be billed directly by the enrolled Medicaid provider in accordance with Department procedures.
- b. Submit claims to the Department’s MMIS Contractor within the timely filing limit of one year. Claims for Care Management Services shall be received within 12 months of the services being delivered or within 12 months of the date a Client is granted retroactive eligibility.
- c. Claims for Care Management Services provided to each CHCPs Client. The Department’s MMIS Contractor shall reimburse on a two times per month financial cycle. The Department shall pay all valid and proper claims within 30 days after receipt of said claims. A valid and proper bill for services is one that has no defects and requires no additional information for processing.
- d. Claims must be submitted electronically. The CMS 1500 Form is only used for claims which required special handling by the MMIS contractor.
- e. Submit HIPAA compliant electronic claims to the MMIS Contractor. The Contractor shall follow all current HIPAA procedures including signed Trading Partner Agreement. Reimbursements - The Contractor shall adhere to the Department’s Policies and Procedures relative to the Access Agency’s billing procedures to receive reimbursement for Care Management Services performed. The Contractor shall be reimbursed for the following:

- 1) Initial Assessment - The Department shall reimburse the Contractor for Initial Assessments. The Department's payment for an Initial Assessment includes:
  - a) All costs for visiting the CHCPs Applicant.
  - b) Completing the CHCPs Universal Assessment or another assessment tool as directed by the Department.
  - c) Obtaining all required Applicant signatures on appropriate Department' forms.
  - d) Assisting the Applicant with completion and submittal of the Department's CHCPs [Special Eligibility Determination Document W1LTC and W1-ER](#).
  - e) Contacting providers or caregivers in conjunction with the assessment.
  - f) Developing the plan of care.
  - g) Making initial arrangements to start services.

Client Reassessment - The Department shall reimburse the Contractor for Client Reassessments on all clients that are care managed.. The reimbursement is included in the per diem rate for Care Management.

- 2) Client Status Review - The Department shall reimburse the Contractor for Status Reviews. Status Reviews will be reimbursed at one-third of the assessment rate.
- 3) Reassessments for Self-Directed Care or Assisted Living Program Individuals - The Department will reimburse the Contractor 75% of the cost of an initial assessment to complete the annual reassessments for self-directed and private assisted living Clients when requested to do so by the Department.

**6. Reimbursement Denial Information** - The Department shall not reimburse:

- a. If Contractor fails to meet the terms of this Contract.
- b. For Care Management while a Client is institutionalized.
- c. For services after the death of a Client. The count of Client days for purposes of billing for Care Management Services begins on the effective date of a written plan of care. The effective date shall be subsequent to the completion of an assessment performed by the Contractor. The date of death, the end date for self-directed Clients, or the date of institutionalization may be billed, but no date(s) of service may be billed after these dates.
- d. Services that are not provided or not provided in accordance with CHCPs procedures, including prior authorization when appropriate.
- e. Services not included as part of the plan of care or not included under the CHCPs regulations or Medicaid program and incorrect, incomplete, or duplicative claims or when the Client is no longer eligible for the CHCPs.

**Part 2 Effective July 1, 2019**

**PART II. TERMS AND CONDITIONS**

The Contractor shall comply with the following terms and conditions.

**A. Definitions.** Unless otherwise indicated, the following terms shall have the following corresponding definitions:

1. **"Bid"** shall mean a bid submitted in response to a solicitation.
2. **"Breach"** shall mean a party's failure to perform some contracted-for or agreed-upon act, or his failure to comply with a duty imposed by law which is owed to another or to society.
3. **"Cancellation"** shall mean an end to the Contract affected pursuant to a right which the Contract creates due to a Breach.
4. **"Claims"** shall mean all actions, suits, claims, demands, investigations and proceedings of any kind, open pending or threatened, whether mature, unmatured, contingent, known or unknown, at law or in equity, in any forum.

5. **"Client"** shall mean a recipient of the Contractor's Services.
6. **"Contract"** shall mean this agreement, as of its effective date, between the Contractor and the State for Services.
7. **"Contractor Parties"** shall mean a Contractor's members, directors, officers, shareholders, partners, managers, principal officers, representatives, agents, servants, consultants, employees or any one of them or any other person or entity with whom the Contractor is in privity of oral or written contract (e.g. subcontractor) and the Contractor intends for such other person or entity to perform under the Contract in any capacity. For the purpose of this Contract, vendors of support services, not otherwise known as human service providers or educators, shall not be considered subcontractors, e.g. lawn care, unless such activity is considered part of a training, vocational or educational program.
8. **"Data"** shall mean all results, technical information and materials developed and/or obtained in the performance of the Services hereunder, including but not limited to all reports, survey and evaluation tools, surveys and evaluations, plans, charts, recordings (video and/or sound), pictures, curricula, electronically prepared presentations, public awareness or prevention campaign materials, drawings, analyses, graphic representations, computer programs and printouts, notes and memoranda, and documents, whether finished or unfinished, which result from or are prepared in connection with the Services performed hereunder.
9. **"Expiration"** shall mean an end to the Contract due to the completion in full of the mutual performances of the parties or due to the Contract's term being completed.
10. **"Force Majeure"** shall mean events that materially affect the Services or the time schedule within which to perform and are outside the control of the party asserting that such an event has occurred, including, but not limited to, labor troubles unrelated to the Contractor, failure of or inadequate permanent power, unavoidable casualties, fire not caused by the Contractor, extraordinary weather conditions, disasters, riots, acts of God, insurrection or war.
11. **"Confidential Information" (formerly "Personal Information")** shall mean any name, number or other information that may be used, alone or in conjunction with any other information, to identify a specific individual including, but not limited to, such individual's name, date of birth, mother's maiden name, motor vehicle operator's license number, Social Security number, employee identification number, employer or taxpayer identification number, alien registration number, government passport number, health insurance identification number, demand deposit account number, savings account number, credit card number, debit card number or unique biometric data such as fingerprint, voice print, retina or iris image, or other unique physical representation. Without limiting the foregoing, Confidential Information shall also include any information regarding clients that the Agency classifies as "confidential" or "restricted." Confidential Information shall not include information that may be lawfully obtained from publicly available sources or from federal, state, or local government records which are lawfully made available to the general public.
12. **"Confidential Information Breach" (formerly "Personal Information Breach")** shall mean, generally, an instance where an unauthorized person or entity accesses Confidential Information in any manner, including but not limited to the following occurrences: (1) any Confidential Information that is not encrypted or protected is misplaced, lost, stolen or in any way compromised; (2) one or more third parties have had access to or taken control or possession of any Confidential Information that is not encrypted or protected without prior written authorization from the State; (3) the unauthorized acquisition of encrypted or protected Confidential Information together with the confidential process or key that is capable of compromising the integrity of the Confidential Information; or (4) if there is a substantial risk of identity theft or fraud to the client, the Agency, the Contractor, or the State.
13. **"Records"** shall mean all working papers and such other information and materials as may have been accumulated and/or produced by the Contractor in performing the Contract, including but not limited to, documents, data, plans, books, computations, drawings, specifications, notes, reports, records, estimates, summaries, correspondence, and program and individual service records and other evidence of its accounting and billing procedures and practices which sufficiently and properly reflect all direct and indirect costs of any nature incurred in the performance of this Contract, kept or stored in any form.
14. **"Services"** shall mean the performance of Services as stated in Part I of this Contract.
15. **"State"** shall mean the State of Connecticut, including any agency, office, department, board, council, commission, institution or other executive branch agency of State Government.

16. **"Termination"** shall mean an end to the Contract affected pursuant to a right which the Contract creates, other than for a Breach.

**B. Client-Related Safeguards.**

1. **Safeguarding Client Information.** The Agency and the Contractor shall safeguard the use, publication and disclosure of information on all applicants for and all Clients who receive Services under this Contract with all applicable federal and state law concerning confidentiality and as may be further provided under the Contract.
2. **Reporting of Client Abuse or Neglect.** The Contractor shall comply with all reporting requirements relative to Client abuse and neglect, including but not limited to requirements as specified in C.G.S. §§ 17a-101 through 17a-101q, inclusive, 17a-102a, 17a-103 through 17a-103e, inclusive, 19a-216, 46b 120 (related to children); C.G.S. § 46a-11b (relative to persons with intellectual disabilities or any individual who receives services from the State); and C.G.S. § 17a-412 (relative to elderly persons).
3. **Background Checks.** The State may require that the Contractor and Contractor Parties undergo criminal background checks as provided for in the State of Connecticut Department of Emergency Services and Public Protection Administration and Operations Manual or such other State document as governs procedures for background checks. The Contractor and Contractor Parties shall cooperate fully as necessary or reasonably requested with the State and its agents in connection with such background checks.

**C. Contractor Obligations.**

1. **Cost Standards.** The Contractor and funding state Agency shall comply with the Cost Standards issued by OPM, as may be amended from time to time. The Cost Standards are published by OPM the Web at [http://www.ct.gov/opm/cwp/view.asp?a=2981&Q=382994&opmNav\\_GID=1806](http://www.ct.gov/opm/cwp/view.asp?a=2981&Q=382994&opmNav_GID=1806).
2. **Credits and Rights in Data.** Unless expressly waived in writing by the Agency, all Records and publications intended for public distribution during or resulting from the performances of this Contract shall include a statement acknowledging the financial support of the State and the Agency and, where applicable, the federal government. All such publications shall be released in conformance with applicable federal and state law and all regulations regarding confidentiality. Any liability arising from such a release by the Contractor shall be the sole responsibility of the Contractor and the Contractor shall indemnify and hold harmless the Agency, unless the Agency or its agents co-authored said publication and said release is done with the prior written approval of the Agency Head. All publications shall contain the following statement: "This publication does not express the views of the Department of Social Services or the State of Connecticut. The views and opinions expressed are those of the authors." Neither the Contractor nor any of its agents shall copyright Data and information obtained under this Contract, unless expressly previously authorized in writing by the Agency. The Agency shall have the right to publish, duplicate, use and disclose all such Data in any manner, and may authorize others to do so. The Agency may copyright any Data without prior Notice to the Contractor. The Contractor does not assume any responsibility for the use, publication or disclosure solely by the Agency of such Data.
3. **Organizational Information, Conflict of Interest, IRS Form 990.** During the term of this Contract and for the one hundred eighty (180) days following its date of Termination and/or Cancellation, the Contractor shall upon the Agency's request provide copies of the following documents within ten (10) days after receipt of the request:
  - (a) its most recent IRS Form 990 submitted to the Internal Revenue Service, and
  - (b) its most recent Annual Report filed with the Connecticut Secretary of the State's Office or such other information that the Agency deems appropriate with respect to the organization and affiliation of the Contractor and related entities.

This provision shall continue to be binding upon the Contractor for one hundred and eighty (180) days following the termination or cancellation of the Contract.

**4. Federal Funds.**

- (a) The Contractor shall comply with requirements relating to the receipt or use of federal funds. The Agency shall specify all such requirements in Part I of this Contract.

- (b) The Contractor acknowledges that the Agency has established a policy, as mandated by section 6032 of the Deficit Reduction Act ("DRA") of 2005, P.L. 109-171, that provides detailed information about the Federal False Claims Act, 31 U.S.C. §§ 3729-3733, and other laws supporting the detection and prevention of fraud and abuse.
  - (1) Contractor acknowledges that it has received a copy of said policy and shall comply with its terms, as amended, and with all applicable state and federal laws, regulations and rules. Contractor shall provide said policy to subcontractors and shall require compliance with the terms of the policy. Failure to abide by the terms of the policy, as determined by the Agency, shall constitute a Breach of this Contract and may result in cancellation or termination of this Contract.
  - (2) This section applies if, under this Contract, the Contractor or Contractor Parties furnishes, or otherwise authorizes the furnishing of health care items or services, performs billing or coding functions, or is involved in monitoring of health care provided by the Agency.
- (c) Contractor represents that it is not excluded, debarred, suspended or otherwise ineligible to participate in federal health care programs.
- (d) Contractor shall not, for purposes of performing the Contract with the Agency, knowingly employ or contract with, with or without compensation: (A) any individual or entity listed by a federal agency as excluded, debarred, suspended or otherwise ineligible to participate in federal health care programs; or (B) any person or entity who is excluded from contracting with the State of Connecticut or the federal government (as reflected in the General Services Administration List of Parties Excluded from Federal Procurement and Non-Procurement Programs, Department of Health and Human Services, Office of Inspector General ("HHS/OIG") Excluded Parties list and the Office of Foreign Assets Control ("OFAC") list of Specially Designated Nationals and Blocked Persons List). Contractor shall immediately notify the Agency should it become subject to an investigation or inquiry involving items or services reimbursable under a federal health care program or be listed as ineligible for participation in or to perform Services in connection with such program. The Agency may cancel or terminate this Contract immediately if at any point the Contractor, subcontractor or any of their employees are sanctioned, suspended, excluded from or otherwise become ineligible to participate in federal health care programs.

**5. Audit and Inspection of Plant, Places of Business and Records.**

- (a) The State and its agents, including, but not limited to, the Connecticut Auditors of Public Accounts, Attorney General and State's Attorney and their respective agents, or where applicable, federal agencies, may, at reasonable hours, inspect and examine all of the parts of the Contractor's and Contractor's Parties' plants and places of business which, in any way, are related to, or involved in, the performance of this Contract. The Contractor shall comply with federal and state single audit standards as applicable.
- (b) The Contractor shall maintain, and shall require each of the Contractor Parties to maintain accurate and complete Records. The Contractor shall make all of its and the Contractor Parties' Records available at all reasonable hours for audit and inspection by the State and its agents.
- (c) The State shall make all requests for any audit or inspection in writing and shall provide the Contractor with at least twenty-four (24) hours' notice prior to the requested audit and inspection date. If the State suspects fraud or other abuse, or in the event of an emergency, the State is not obligated to provide any prior notice.
- (d) The Contractor will pay for all costs and expenses of any audit and inspection which reveals information that, in the sole determination of the State, is sufficient to constitute a breach by the Contractor under this Contract. The Contractor will remit full payment to the State for such audit or inspection no later than thirty (30) days after receiving an invoice from the State.
- (e) The Contractor shall keep and preserve or cause to be kept and preserved all of its and Contractor Parties' Records until three (3) years after the latter of (i) final payment under this Contract, (ii) the expiration or earlier termination of this Contract, as the same may be modified for any reason. The State may request an audit or inspection at any time during this period. If any Claim or audit is started before the expiration of this period, the Contractor shall retain or cause to be retained all Records until all Claims or audit findings have been resolved.
- (f) The Contractor shall cooperate fully with the State and its agents in connection with an audit or inspection. Following any audit or inspection, the State may conduct and the Contractor shall cooperate with an exit conference.



- (g) The Contractor must incorporate this entire Section verbatim into any contract or other agreement it enters into with any Contractor Party.

**6. Related Party Transactions.** The Contractor shall report all related party transactions, as defined in this section, to the Agency on an annual basis in the appropriate fiscal report as specified in Part I of this Contract. "Related party" means a person or organization related through marriage, ability to control, ownership, family or business association. Past exercise of influence or control need not be shown, only the potential or ability to directly or indirectly exercise influence or control. "Related party transactions" between a Contractor or Contractor Party and a related party include, but are not limited to:

- (a) Real estate sales or leases;
- (b) leases for equipment, vehicles or household furnishings;
- (c) Mortgages, loans and working capital loans; and
- (d) Contracts for management, consultant and professional services as well as for materials, supplies and other services purchased by the Contractor or Contractor Party.

**7. Suspension or Debarment.** In addition to the representations and requirements set forth in Section C.4:

- (a) The Contractor certifies for itself and Contractor Parties involved in the administration of federal or state funds that they:
  - (1) are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any governmental agency (federal, state or local);
  - (2) within a three year period preceding the effective date of this Contract, have not been convicted or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (federal, state or local) transaction or contract under a public transaction; for violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property;
  - (3) are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the above offenses; and
  - (4) have not within a three year period preceding the effective date of this Contract had one or more public transactions terminated for cause or fault.
- (b) Any change in the above status shall be immediately reported to the Agency.

**8. Liaison.** Each Party shall designate a liaison to facilitate a cooperative working relationship between the Contractor and the Agency in the performance and administration of this Contract.

**9. Subcontracts.** Each Contractor Party's identity, services to be rendered and costs shall be detailed in Part I of this Contract. Absent compliance with this requirement, no Contractor Party may be used or expense paid under this Contract unless expressly otherwise provided in Part I of this Contract. No Contractor Party shall acquire any direct right of payment from the Agency by virtue of this section or any other section of this Contract. The use of Contractor Parties shall not relieve the Contractor of any responsibility or liability under this Contract. The Contractor shall make available copies of all subcontracts to the Agency upon request.

**10. Independent Capacity of Contractor.** The Contractor and Contractor Parties shall act in an independent capacity and not as officers or employees of the state of Connecticut or of the Agency.

**11. Indemnification.**

- (a) The Contractor shall indemnify, defend and hold harmless the State and its officers, representatives, agents, servants, employees, successors and assigns from and against any and all (1) Claims arising, directly or indirectly, in connection with the Contract, including the acts of commission or omission (collectively, the "Acts") of the Contractor or Contractor Parties; and (2) liabilities, damages, losses, costs and expenses, including but not limited to, attorneys' and other professionals' fees, arising, directly or indirectly, in connection with Claims, Acts of the

Contract. The Contractor shall use counsel reasonably acceptable to the State in carrying out its obligations under this section. The Contractor's obligations under this section to indemnify, defend and hold harmless against Claims includes Claims concerning (i) the confidentiality of any part of or all of the Contractor's bid or proposal, and (ii) Records, intellectual property rights, other proprietary rights of any person or entity, copyrighted or uncopyrighted compositions, secret processes, patented or unpatented inventions, or Goods furnished or used in the performance of the Contract. For purposes of this provision, "Goods" means all things which are movable at the time that the Contract is effective and which includes, without limiting this definition, supplies, materials and equipment.

- (b) The Contractor shall reimburse the State for any and all damages to the real or personal property of the State caused by the Acts of the Contractor or any Contractor Parties. The State shall give the Contractor reasonable notice of any such Claims.
- (c) The Contractor's duties under this section shall remain fully in effect and binding in accordance with the terms and conditions of the Contract, without being lessened or compromised in any way, even where the Contractor is alleged or is found to have merely contributed in part to the Acts giving rise to the Claims and/or where the State is alleged or is found to have merely contributed in part to the Acts giving rise to the Claims. The Contractor shall not be responsible for indemnifying or holding the State harmless from any liability solely from the negligence of the State or any other person or entity acting under the direct control or supervision of the State.
- (d) The Contractor shall carry and maintain at all times during the term of the Contract, and during the time that any provisions survive the term of the Contract, sufficient general liability insurance to satisfy its obligations under this Contract. The Contractor shall cause the State to be named as an additional insured on the policy and shall provide (1) a certificate of insurance, (2) the declaration page and (3) the additional insured endorsement to the policy to the Client Agency all in an electronic format acceptable to the Client Agency prior to the Effective Date of the Contract evidencing that the State is an additional insured. The Contractor shall not begin performance until the delivery of these three (3) documents to the Client Agency. Contractor shall provide an annual electronic update of the three (3) documents to the Client Agency on or before each anniversary of the Effective Date during the Contract term. State shall be entitled to recover under the insurance policy even if a body of competent jurisdiction determines that State is contributorily negligent.
- (e) This section shall survive the Termination of the Contract and shall not be limited by reason of any insurance coverage.

**12. Insurance.** Before commencing performance, the Agency may require the Contractor to obtain and maintain specified insurance coverage. In the absence of specific Agency requirements, the Contractor shall obtain and maintain the following insurance coverage at its own cost and expense for the duration of the Contract:

- (a) Commercial General Liability. \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage. Coverage shall include Premises and Operations, Independent Contractors, Products and Completed Operations, Contractual Liability, and Broad Form Property Damage coverage. If a general aggregate is used, the general aggregate limit shall apply separately to the services to be performed under this Contract or the general aggregate limit shall be twice the occurrence limit;
- (b) Automobile Liability. \$1,000,000 combined single limit per accident for bodily injury. Coverage extends to owned, hired and non-owned automobiles. If the vendor/contractor does not own an automobile, but one is used in the execution of this Contract, then only hired and non-owned coverage is required. If a vehicle is not used in the execution of this Contract then automobile coverage is not required.
- (c) Professional Liability. \$1,000,000 limit of liability, if applicable; and/or
- (d) Workers' Compensation and Employers Liability. Statutory coverage in compliance with the Compensation laws of the State of Connecticut. Coverage shall include Employer's Liability with minimum limits of \$100,000 each accident, \$500,000 Disease -- Policy limit, \$100,000 each employee.

**13. Sovereign Immunity.** The Contractor and Contractor Parties acknowledge and agree that nothing in the Contract, or the solicitation leading up to the Contract, shall be construed as a modification, compromise or waiver by the State of any rights or defenses of any immunities provided by Federal law or the laws of the State of Connecticut to the State or any of its officers and employees, which they may have had, now have or will have with respect to all matters arising out of the Contract. To the extent that this Section conflicts with any other Section, this Section shall govern.

**14. Choice of Law/Choice of Forum, Settlement of Disputes, Claims Against the State.**

- (a) The Contract shall be deemed to have been made in the City of Hartford, State of Connecticut. Both Parties agree that it is fair and reasonable for the validity and construction of the Contract to be, and it shall be, governed by the laws and court decisions of the State of Connecticut, without giving effect to its principles of conflicts of laws. To the extent that any immunities provided by federal law or the laws of the State of Connecticut do not bar an action against the State, and to the extent that these courts are courts of competent jurisdiction, for the purpose of venue, the complaint shall be made returnable to the Judicial District of Hartford only or shall be brought in the United States District Court for the District of Connecticut only, and shall not be transferred to any other court, provided, however, that nothing here constitutes a waiver or compromise of the sovereign immunity of the State of Connecticut. The Contractor waives any objection which it may now have or will have to the laying of venue of any Claims in any forum and further irrevocably submits to such jurisdiction in any suit, action or proceeding.
- (b) Any dispute concerning the interpretation or application of this Contract shall be decided by the Agency Head or his/her designee whose decision shall be final, subject to any rights the Contractor may have pursuant to state law. In appealing a dispute to the Agency Head pursuant to this section, the Contractor shall be afforded an opportunity to be heard and to offer evidence in support of its appeal. Pending final resolution of a dispute, the Contractor and the Agency shall proceed diligently with the performance of the Contract.
- (c) The Contractor agrees that the sole and exclusive means for the presentation of any claim against the State arising from this Contract shall be in accordance with Title 4, Chapter 53 of the Connecticut General Statutes (Claims Against the State) and the Contractor further agrees not to initiate legal proceedings, except as authorized by that Chapter, in any state or federal court in addition to or in lieu of said Chapter 53 proceedings.

**15. Compliance with Law and Policy, Facility Standards and Licensing.** Contractor shall comply with all:

- (a) Pertinent local, state and federal laws and regulations as well as Agency policies and procedures applicable to contractor's programs as specified in this Contract. The Agency shall notify the Contractor of any applicable new or revised laws, regulations, policies or procedures which the Agency has responsibility to promulgate or enforce; and
- (b) Applicable local, state and federal licensing, zoning, building, health, fire and safety regulations or ordinances, as well as standards and criteria of pertinent state and federal authorities. Unless otherwise provided by law, the Contractor is not relieved of compliance while formally contesting the authority to require such standards, regulations, statutes, ordinance or criteria.

**16. Representations and Warranties.** Contractor shall:

- (a) Perform fully under the Contract;
- (b) Pay for and/or secure all permits, licenses and fees and give all required or appropriate notices with respect to the provision of Services as described in Part I of this Contract; and
- (c) Adhere to all contractual sections ensuring the confidentiality of all Records that the Contractor has access to and are exempt from disclosure under the State's Freedom of Information Act or other applicable law.

**17. Reports.** The Contractor shall provide the Agency with such statistical, financial and programmatic information necessary to monitor and evaluate compliance with the Contract. All requests for such information shall comply with all applicable state and federal confidentiality laws. The Contractor shall provide the Agency with such reports as the Agency requests as required by this Contract.**18. Delinquent Reports.** The Contractor shall submit required reports by the designated due dates as identified in this Contract. After notice to the Contractor and an opportunity for a meeting with an Agency representative, the Agency reserves the right to withhold payments for services performed under this Contract if the Agency has not received acceptable progress reports, expenditure reports, refunds, and/or audits as required by this Contract or previous contracts for similar or equivalent services the Contractor has entered into with the Agency. This section shall survive any Termination of the Contract or the Expiration of its term.**19. Protection of Confidential Information.**

- (a) Contractor and Contractor Parties, at their own expense, have a duty to and shall protect from a Confidential Information Breach any and all Confidential Information which they come to possess or control, wherever and

however stored or maintained, in a commercially reasonable manner in accordance with current industry standards.

- (b) Each Contractor or Contractor Party shall develop, implement and maintain a comprehensive data -- security program for the protection of Confidential Information. The safeguards contained in such program shall be consistent with and comply with the safeguards for protection of Confidential Information, and information of a similar character, as set forth in all applicable federal and state law and written policy of the Agency or State concerning the confidentiality of Confidential Information. Such data security program shall include, but not be limited to, the following:
  - (1) A security policy for employees related to the storage, access and transportation of data containing Confidential Information;
  - (2) Reasonable restrictions on access to records containing Confidential Information, including access to any locked storage where such records are kept;
  - (3) A process for reviewing policies and security measures at least annually;
  - (4) Creating secure access controls to Confidential Information, including but not limited to passwords; and
  - (5) Encrypting of Confidential Information that is stored on laptops, portable devices or being transmitted electronically.
- (c) The Contractor and Contractor Parties shall notify the Agency and the Connecticut Office of the Attorney General as soon as practical, but no later than twenty-four (24) hours, after they become aware of or suspect that any Confidential Information which Contractor or Contractor Parties have come to possess or control has been subject to a Confidential Information Breach. If a Confidential Information Breach has occurred, the Contractor shall, within three (3) business days after the notification, present a credit monitoring and protection plan to the Commissioner of Administrative Services, the Agency and the Connecticut Office of the Attorney General, for review and approval. Such credit monitoring or protection plan shall be made available by the Contractor at its own cost and expense to all individuals affected by the Confidential Information Breach. Such credit monitoring or protection plan shall include, but is not limited to reimbursement for the cost of placing and lifting one (1) security freeze per credit file pursuant to C.G.S. § 36a-701a. Such credit monitoring or protection plans shall be approved by the State in accordance with this Section and shall cover a length of time commensurate with the circumstances of the Confidential Information Breach. The Contractors' costs and expenses for the credit monitoring and protection plan shall not be recoverable from the Agency, any State of Connecticut entity or any affected individuals.
- (d) The Contractor shall incorporate the requirements of this Section in all subcontracts requiring each Contractor Party to safeguard Confidential Information in the same manner as provided for in this Section.
- (e) Nothing in this Section shall supersede in any manner Contractor's or Contractor Party's obligations pursuant to the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") or the provisions of this Contract concerning the obligations of the Contractor as a Business Associate of Covered Entity.

**20. Workforce Analysis.** The Contractor shall provide a workforce Analysis Affirmative Action report related to employment practices and procedures.

**21. Litigation.**

- (a) The Contractor shall require that all Contractor Parties, as appropriate, disclose to the Contractor, to the best of their knowledge, any Claims involving the Contractor Parties that might reasonably be expected to materially adversely affect their businesses, operations, assets, properties, financial stability, business prospects or ability to perform fully under the Contract, no later than ten (10) days after becoming aware or after they should have become aware of any such Claims. Disclosure shall be in writing.
- (b) The Contractor shall provide written Notice to the Agency of any final decision by any tribunal or state or federal agency or court which is adverse to the Contractor or which results in a settlement, compromise or claim or agreement of any kind for any action or proceeding brought against the Contractor or its employee or agent under the Americans with Disabilities Act of 1990 as revised or amended from time to time, Executive Orders Nos. 3 & 17 of Governor Thomas J. Meskill and any other requirements of federal or state law concerning equal employment opportunities or nondiscriminatory practices.

**D. Changes to the Contract, Termination, Cancellation and Expiration.**

**1. Contract Amendment.**

- (a) Should the parties execute an amendment to this Contract on or before its expiration date that extends the term of this Contract, then the term of this Contract shall be extended until an amendment is approved as to form by the Connecticut Office of the Attorney General provided the extension provided hereunder shall not exceed a period of 90 days. Upon approval of the amendment by the Connecticut Office of the Attorney General the term of the contract shall be in accord with the provisions of the approved amendment.
- (b) No amendment to or modification or other alteration of this Contract shall be valid or binding upon the parties unless made in writing, signed by the parties and, if applicable, approved by the Office of the Connecticut Attorney General.
- (c) The Agency may amend this Contract to reduce the contracted amount of compensation if:
  - (1) the total amount budgeted by the State for the operation of the Agency or Services provided under the program is reduced or made unavailable in any way; or
  - (2) federal funding reduction results in reallocation of funds within the Agency.
- (d) If the Agency decides to reduce the compensation, the Agency shall send written Notice to the Contractor. Within twenty (20) days of the Contractor's receipt of the Notice, the Contractor and the Agency shall negotiate the implementation of the reduction of compensation unless the parties mutually agree that such negotiations would be futile. If the parties fail to negotiate an implementation schedule, then the Agency may terminate the Contract effective no earlier than sixty (60) days from the date that the Contractor receives written notification of Termination and the date that work under this Contract shall cease.

**2. Contractor Changes and Assignment.**

- (a) The Contractor shall notify the Agency in writing:
  - (1) at least ninety (90) days prior to the effective date of any fundamental changes in the Contractor's corporate status, including merger, acquisition, transfer of assets, and any change in fiduciary responsibility;
  - (2) no later than ten (10) days from the effective date of any change in:
    - (A) its certificate of incorporation or other organizational document;
    - (B) more than a controlling interest in the ownership of the Contractor; or
    - (C) the individual(s) in charge of the performance.
- (b) No such change shall relieve the Contractor of any responsibility for the accuracy and completeness of the performance. The Agency, after receiving written Notice from the Contractor of any such change, may require such contracts, releases and other instruments evidencing, to the Agency's satisfaction, that any individuals retiring or otherwise separating from the Contractor have been compensated in full or that allowance has been made for compensation in full, for all work performed under terms of the Contract. The Contractor shall deliver such documents to the Agency in accordance with the terms of the Agency's written request. The Agency may also require, and the Contractor shall deliver, a financial statement showing that solvency of the Contractor is maintained. The death of any Contractor Party, as applicable, shall not release the Contractor from the obligation to perform under the Contract; the surviving Contractor Parties, as appropriate, must continue to perform under the Contract until performance is fully completed.
- (c) Assignment. The Contractor shall not assign any of its rights or obligations under the Contract, voluntarily or otherwise, in any manner without the prior written consent of the Agency.
  - (1) The Contractor shall comply with requests for documentation deemed to be appropriate by the Agency in considering whether to consent to such assignment.

- (2) The Agency shall notify the Contractor of its decision no later than forty-five (45) days from the date the Agency receives all requested documentation.
- (3) The Agency may void any assignment made without the Agency's consent and deem such assignment to be in violation of this Section and to be in Breach of the Contract. Any cancellation of this Contract by the Agency for a Breach shall be without prejudice to the Agency's or the State's rights or possible claims against the Contractor.

**3. Breach.**

- (a) If either party Breaches this Contract in any respect, the non-breaching party shall provide written notice of the Breach to the breaching party and afford the breaching party an opportunity to cure within ten (10) days from the date that the breaching party receives the notice. In the case of a Contractor Breach, the Agency may modify the ten (10) day cure period in the notice of Breach. The right to cure period shall be extended if the non-breaching party is satisfied that the breaching party is making a good faith effort to cure, but the nature of the Breach is such that it cannot be cured within the right to cure period. The Notice may include an effective Contract cancellation date if the Breach is not cured by the stated date and, unless otherwise modified by the non-breaching party in writing prior to the cancellation date, no further action shall be required of any party to effect the cancellation as of the stated date. If the notice does not set forth an effective Contract cancellation date, then the non-breaching party may cancel the Contract by giving the breaching party no less than twenty four (24) hours' prior written Notice after the expiration of the cure period.
- (b) If the Agency believes that the Contractor has not performed according to the Contract, the Agency may:
  - (1) withhold payment in whole or in part pending resolution of the performance issue, provided that the Agency notifies the Contractor in writing prior to the date that the payment would have been due in accordance with the budget;
  - (2) temporarily discontinue all or part of the Services to be provided under the Contract;
  - (3) permanently discontinue part of the Services to be provided under the Contract;
  - (4) assign appropriate State personnel to provide contracted for Services to assure continued performance under the Contract until such time as the contractual Breach has been corrected to the satisfaction of the Agency;
  - (5) require that contract funding be used to enter into a subcontract with a person or persons designated by the Agency in order to bring the program into contractual compliance;
  - (6) take such other actions of any nature whatsoever as may be deemed appropriate for the best interests of the State or the program(s) provided under this Contract or both; or
  - (7) any combination of the above actions.
- (c) The Contractor shall return all unexpended funds to the Agency no later than thirty (30) days after the Contractor receives a demand from the Agency.
- (d) In addition to the rights and remedies granted to the Agency by this Contract, the Agency shall have all other rights and remedies granted to it by law in the event of Breach of or default by the Contractor under the terms of this Contract.
- (e) The action of the Agency shall be considered final. If at any step in this process the Contractor fails to comply with the procedure and, as applicable, the mutually agreed plan of correction, the Agency may proceed with Breach remedies as listed under this section.

- 4. Non-enforcement Not to Constitute Waiver.** No waiver of any Breach of the Contract shall be interpreted or deemed to be a waiver of any other or subsequent Breach. All remedies afforded in the Contract shall be taken and construed as cumulative, that is, in addition to every other remedy provided in the Contract or at law or in equity. A party's failure to insist on strict performance of any section of the Contract shall only be deemed to be a waiver of rights and remedies concerning that specific instance of performance and shall not be deemed to be a waiver of any subsequent rights, remedies or Breach.

5. **Suspension.** If the Agency determines in its sole discretion that the health and welfare of the Clients or public safety is being adversely affected, the Agency may immediately suspend in whole or in part the Contract without prior notice and take any action that it deems to be necessary or appropriate for the benefit of the Clients. The Agency shall notify the Contractor of the specific reasons for taking such action in writing within five (5) days of immediate suspension. Within five (5) days of receipt of this notice, the Contractor may request in writing a meeting with the Agency Head or designee. Any such meeting shall be held within five (5) days of the written request, or such later time as is mutually agreeable to the parties. At the meeting, the Contractor shall be given an opportunity to present information on why the Agency's actions should be reversed or modified. Within five (5) days of such meeting, the Agency shall notify the Contractor in writing of his/her decision upholding, reversing or modifying the action of the Agency head or designee. This action of the Agency head or designee shall be considered final.

6. **Ending the Contractual Relationship.**

- (a) This Contract shall remain in full force and effect for the duration of its entire term or until such time as it is terminated earlier by either party or cancelled. Either party may terminate this contract by providing at least sixty (60) days prior written notice pursuant to the Notice requirements of this Contract.
- (b) The Agency may immediately terminate the Contract in whole or in part whenever the Agency makes a determination that such termination is in the best interest of the State. Notwithstanding Section D.2, the Agency may immediately terminate or cancel this Contract in the event that the Contractor or any subcontractors becomes financially unstable to the point of threatening its ability to conduct the services required under this Contract, ceases to conduct business in the normal course, makes a general assignment for the benefit of creditors, suffers or permits the appointment of a receiver for its business or its assets.
- (c) The Agency shall notify the Contractor in writing of Termination pursuant to subsection (b) above, which shall specify the effective date of termination and the extent to which the Contractor must complete or immediately cease performance. Such Notice of Termination shall be sent in accordance with the Notice provision contained on page 1 of this Contract. Upon receiving the Notice from the Agency, the Contractor shall discontinue all Services affected in accordance with the Notice, undertake all reasonable and necessary efforts to mitigate any losses or damages, and deliver to the Agency all Records as defined in Section A.14, unless otherwise instructed by the Agency in writing, and take all actions that are necessary or appropriate, or that the Agency may reasonably direct, for the protection of Clients and preservation of any and all property. Such Records are deemed to be the property of the Agency and the Contractor shall deliver them to the Agency no later than thirty (30) days after the Termination of the Contract or fifteen (15) days after the Contractor receives a written request from the Agency for the specified records whichever is less. The Contractor shall deliver those Records that exist in electronic, magnetic or other intangible form in a non-proprietary format, such as, but not limited to ASCII or .TXT.
- (d) The Agency may terminate the Contract at any time without prior notice when the funding for the Contract is no longer available.
- (e) The Contractor shall deliver to the Agency any deposits, prior payment, advance payment or down payment if the Contract is terminated by either party or cancelled within thirty (30) days after receiving demand from the Agency. The Contractor shall return to the Agency any funds not expended in accordance with the terms and conditions of the Contract and, if the Contractor fails to do so upon demand, the Agency may recoup said funds from any future payments owing under this Contract or any other contract between the State and the Contractor. Allowable costs, as detailed in audit findings, incurred until the date of termination or cancellation for operation or transition of program(s) under this Contract shall not be subject to recoupment.

7. **Transition after Termination or Expiration of Contract.**

- (a) If this Contract is terminated for any reason, cancelled or it expires in accordance with its term, the Contractor shall do and perform all things which the Agency determines to be necessary or appropriate to assist in the orderly transfer of Clients served under this Contract and shall assist in the orderly cessation of Services it performs under this Contract. In order to complete such transfer and wind down the performance, and only to the extent necessary or appropriate, if such activities are expected to take place beyond the stated end of the Contract term then the Contract shall be deemed to have been automatically extended by the mutual consent of the parties prior to its expiration without any affirmative act of either party, including executing an amendment to the Contract to extend the term, but only until the transfer and winding down are complete.
- (b) If this Contract is terminated, cancelled or not renewed, the Contractor shall return to the Agency any equipment, deposits or down payments made or purchased with start-up funds or other funds specifically designated for such

purpose under this Contract in accordance with the written instructions from the Agency in accordance with the Notice provision of this Contract. Written instructions shall include, but not be limited to, a description of the equipment to be returned, where the equipment shall be returned to and who is responsible to pay for the delivery/shipping costs. Unless the Agency specifies a shorter time frame in the letter of instructions, the Contractor shall affect the returns to the Agency no later than sixty (60) days from the date that the Contractor receives Notice.

## **E. Statutory and Regulatory Compliance.**

1. **Health Insurance Portability and Accountability Act of 1996.** Notwithstanding the language in Part II, Section E.1(c) of this Contract, the language below is not applicable if the Agency is not a Covered Entity for the purposes of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). However, if the Agency becomes a Covered Entity in the future and if the Contractor accordingly becomes a Business Associate, Contractor will comply with the terms of this Section upon written notice from the Agency that the Agency is a Covered Entity.
  - (a) If the Contractor is a Business Associate under the requirements of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), as noted on the Signatures and Approval page of this Contract, the Contractor must comply with all terms and conditions of this Section of the Contract. If the Contractor is not a Business Associate under HIPAA, this Section of the Contract does not apply to the Contractor for this Contract.
  - (b) The Contractor is required to safeguard the use, publication and disclosure of information on all applicants for, and all clients who receive, services under the Contract in accordance with all applicable federal and state law regarding confidentiality, which includes but is not limited to HIPAA, more specifically with the Privacy and Security Rules at 45 C.F.R. Part 160 and Part 164, subparts A, C, and E; and
  - (c) The State of Connecticut Agency named on page 1 of this Contract ("Agency") is a "covered entity" as that term is defined in 45 C.F.R. § 160.103; and
  - (d) The Contractor is a "business associate" of the Agency, as that term is defined in 45 C.F.R. § 160.103; and
  - (e) The Contractor and the Agency agree to the following in order to secure compliance with the HIPAA, the requirements of Subtitle D of the Health Information Technology for Economic and Clinical Health Act ("HITECH Act"), (Pub. L. 111-5, §§ 13400 to 13423), and more specifically with the Privacy and Security Rules at 45 C.F.R. parts 160 and 164, subparts A, C, and E (collectively referred to herein as the "HIPAA Standards").
  - (f) Definitions
    - (1) "Breach" shall have the same meaning as the term is defined in 45 C.F.R. § 164.402 and shall also include a use or disclosure of PHI that violates the HIPAA Standards. "Business Associate" shall mean the Contractor.
    - (2) "Covered Entity" shall mean the Agency of the State of Connecticut named on page 1 of this Contract.
    - (3) "Designated Record Set" shall have the same meaning as the term "designated record set" in 45 C.F.R. § 164.501.
    - (4) "Electronic Health Record" shall have the same meaning as the term is defined in section 13400 of the HITECH Act (42 U.S.C. § 17921(5)).
    - (5) "Individual" shall have the same meaning as the term "individual" in 45 C.F.R. § 160.103 and shall include a person who qualifies as a personal representative as defined in 45 C.F.R. § 164.502(g).
    - (6) "Privacy Rule" shall mean the Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. part 160 and part 164, subparts A and E.
    - (7) "Protected Health Information" or "PHI" shall have the same meaning as the term "protected health information" in 45 C.F.R. § 160.103, and includes electronic PHI, as defined in 45 C.F.R. § 160.103, limited to information created, maintained, transmitted or received by the Business Associate from or on behalf of the Covered Entity or from another Business Associate of the Covered Entity.
    - (8) "Required by Law" shall have the same meaning as the term "required by law" in 45 C.F.R. § 164.103.
    - (9) "Secretary" shall mean the Secretary of the Department of Health and Human Services or his designee.
    - (10) "More stringent" shall have the same meaning as the term "more stringent" in 45 C.F.R. § 160.202.
    - (11) "This Section of the Contract" refers to the HIPAA Provisions stated herein, in their entirety.
    - (12) "Security Incident" shall have the same meaning as the term "security incident" in 45 C.F.R. § 164.304.
    - (13) "Security Rule" shall mean the Security Standards for the Protection of Electronic Protected Health Information at 45 C.F.R. part 160 and part 164, subpart A and C.



- (14) "Unsecured protected health information" shall have the same meaning as the term as defined in 45 C.F.R. § 164.402.

(g) Obligations and Activities of Business Associates.

- (1) Business Associate agrees not to use or disclose PHI other than as permitted or required by this Section of the Contract or as Required by Law.
- (2) Business Associate agrees to use and maintain appropriate safeguards and comply with applicable HIPAA Standards with respect to all PHI and to prevent use or disclosure of PHI other than as provided for in this Section of the Contract and in accordance with HIPAA Standards.
- (3) Business Associate agrees to use administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of electronic protected health information that it creates, receives, maintains, or transmits on behalf of the Covered Entity.
- (4) Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to the Business Associate of a use or disclosure of PHI by Business Associate in violation of this Section of the Contract.
- (5) Business Associate agrees to report to Covered Entity any use or disclosure of PHI not provided for by this Section of the Contract or any security incident of which it becomes aware.
- (6) Business Associate agrees in accordance with 45 C.F.R. § 502(e)(1)(ii) and § 164.308(d)(2), if applicable, to ensure that any subcontractor that creates, receives, maintains or transmits PHI on behalf of the Business Associate agrees to the same restrictions, conditions and requirements that apply to the Business Associate with respect to such information.
- (7) Business Associate agrees to provide access (including inspection, obtaining a copy or both), at the request of the Covered Entity, and in the time and manner designated by the Covered Entity, to PHI in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 C.F.R. § 164.524. Business Associate shall not charge any fees greater than the lesser of the amount charged by the Covered Entity to an Individual for such records; the amount permitted by state law; or the Business Associate's actual cost of postage, labor and supplies for complying with the request.
- (8) Business Associate agrees to make any amendments to PHI in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 C.F.R. § 164.526 at the request of the Covered Entity, and in the time and manner designated by the Covered Entity.
- (9) Business Associate agrees to make internal practices, books, and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created, maintained, transmitted or received by, Business Associate on behalf of Covered Entity, available to Covered Entity or to the Secretary in a time and manner agreed to by the parties or designated by the Secretary, for purposes of the Secretary investigating or determining Covered Entity's compliance with the HIPAA Standards.
- (10) Business Associate agrees to document such disclosures of PHI and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528 and section 13405 of the HITECH Act (42 U.S.C. § 17935) and any regulations promulgated thereunder.
- (11) Business Associate agrees to provide to Covered Entity, in a time and manner designated by the Covered Entity, information collected in accordance with subsection (g)(10) of this Section of the Contract, to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528 and section 13405 of the HITECH Act (42 U.S.C. § 17935) and any regulations promulgated thereunder. Business Associate agrees at the Covered Entity's direction to provide an accounting of disclosures of PHI directly to an Individual in accordance with 45 C.F.R. § 164.528 and section 13405 of the HITECH Act (42 U.S.C. § 17935) and any regulations promulgated thereunder.
- (12) Business Associate agrees to comply with any state or federal law that is more stringent than the Privacy Rule.

- (13) Business Associate agrees to comply with the requirements of the HITECH Act relating to privacy and security that are applicable to the Covered Entity and with the requirements of 45 C.F.R. §§ 164.504(e), 164.308, 164.310, 164.312, and 164.316.
- (14) In the event that an Individual requests that the Business Associate
  - (A) restrict disclosures of PHI;
  - (B) provide an accounting of disclosures of the Individual's PHI;
  - (C) provide a copy of the Individual's PHI in an electronic health record; or
  - (D) amend PHI in the Individual's designated record set the Business Associate agrees to notify the Covered Entity, in writing, within five (5) business days of the request.
- (15) Business Associate agrees that it shall not, and shall ensure that its subcontractors do not, directly or indirectly, receive any remuneration in exchange for PHI of an Individual without:
  - (A) the written approval of the Covered Entity, unless receipt of remuneration in exchange for PHI is expressly authorized by this Contract; and
  - (B) the valid authorization of the Individual, except for the purposes provided under section 13405(d)(2) of the HITECH Act, (42 U.S.C. § 17935(d)(2)) and in any accompanying regulations.
- (16) Obligations in the Event of a Breach.
  - (A) The Business Associate agrees that, following the discovery by the Business Associate or by a subcontractor of the Business Associate of any use or disclosure not provided for by this section of the Contract, any breach of unsecured PHI, or any Security Incident, it shall notify the Covered Entity of such breach in accordance with Subpart D of Part 164 of Title 45 of the Code of Federal Regulations and this Section of the Contract.
  - (B) Such notification shall be provided by the Business Associate to the Covered Entity without unreasonable delay, and in no case later than thirty (30) days after the breach is discovered by the Business Associate, or a subcontractor of the Business Associate, except as otherwise instructed in writing by a law enforcement official pursuant to 45 C.F.R. § 164.412. A breach is considered discovered as of the first day on which it is, or reasonably should have been, known to the Business Associate or its subcontractor. The notification shall include the identification and last known address, phone number and email address of each Individual (or the next of kin of the Individual if the Individual is deceased) whose unsecured PHI has been, or is reasonably believed by the Business Associate to have been, accessed, acquired, or disclosed during such breach.
  - (C) The Business Associate agrees to include in the notification to the Covered Entity at least the following information:
    - 1. A description of what happened, including the date of the breach; the date of the discovery of the breach; the unauthorized person, if known, who used the PHI or to whom it was disclosed; and whether the PHI was actually acquired or viewed.
    - 2. A description of the types of unsecured PHI that were involved in the breach (such as full name, Social Security number, date of birth, home address, account number, or disability code).
    - 3. The steps the Business Associate recommends that Individual(s) take to protect themselves from potential harm resulting from the breach.
    - 4. A detailed description of what the Business Associate is doing or has done to investigate the breach, to mitigate losses, and to protect against any further breaches.
    - 5. Whether a law enforcement official has advised the Business Associate, either verbally or in writing, that he or she has determined that

notification or notice to Individuals or the posting required under 45 C.F.R. § 164.412 would impede a criminal investigation or cause damage to national security and; if so, include contact information for said official.

- (D) If directed by the Covered Entity, the Business Associate agrees to conduct a risk assessment using at least the information in subparagraphs 1 to 4 inclusive, of (g)(16)(C) of this Section and determine whether, in its opinion, there is a low probability that the PHI has been compromised. Such recommendation shall be transmitted to the Covered Entity within twenty (20) business days of the Business Associate's notification to the Covered Entity.
  - (E) If the Covered Entity determines that there has been a breach, as defined in 45 C.F.R. § 164.402, by the Business Associate or a subcontractor of the Business Associate, if directed by the Covered Entity, shall provide all notifications required by 45 C.F.R. §§ 164.404 and 164.406.
  - (F) Business Associate agrees to provide appropriate staffing and have established procedures to ensure that Individuals informed of a breach have the opportunity to ask questions and contact the Business Associate for additional information regarding the breach. Such procedures shall include a toll-free telephone number, an e-mail address, a posting on its Web site and a postal address. Business Associate agrees to include in the notification of a breach by the Business Associate to the Covered Entity, a written description of the procedures that have been established to meet these requirements. Costs of such contact procedures will be borne by the Contractor.
  - (G) Business Associate agrees that, in the event of a breach, it has the burden to demonstrate that it has complied with all notifications requirements set forth above, including evidence demonstrating the necessity of a delay in notification to the Covered Entity.
- (h) Permitted Uses and Disclosure by Business Associate.
- (1) General Use and Disclosure Provisions. Except as otherwise limited in this Section of the Contract, Business Associate may use or disclose PHI to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in this Contract, provided that such use or disclosure would not violate the HIPAA Standards if done by Covered Entity or the minimum necessary policies and procedures of the Covered Entity.
  - (2) Specific Use and Disclosure Provisions.
    - (A) Except as otherwise limited in this Section of the Contract, Business Associate may use PHI for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate.
    - (B) Except as otherwise limited in this Section of the Contract, Business Associate may disclose PHI for the proper management and administration of Business Associate, provided that disclosures are Required by Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
    - (C) Except as otherwise limited in this Section of the Contract, Business Associate may use PHI to provide data aggregation services to Covered Entity as permitted by 45 C.F.R. § 164.504(e)(2)(i)(B).
- (i) Obligations of Covered Entity.
- (1) Covered Entity shall notify Business Associate of any limitations in its notice of privacy practices of Covered Entity, in accordance with 45 C.F.R. § 164.520, or to the extent that such limitation may affect Business Associate's use or disclosure of PHI.
  - (2) Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by Individual(s) to use or disclose PHI, to the extent that such changes may affect Business Associate's use or disclosure of PHI.

- (3) Covered Entity shall notify Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 C.F.R. § 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of PHI.
- (j) Permissible Requests by Covered Entity. Covered Entity shall not request Business Associate to use or disclose PHI in any manner that would not be permissible under the HIPAA Standards if done by the Covered Entity, except that Business Associate may use and disclose PHI for data aggregation, and management and administrative activities of Business Associate, as permitted under this Section of the Contract.
- (k) Term and Termination.
  - (1) Term. The Term of this Section of the Contract shall be effective as of the date the Contract is effective and shall terminate when the information collected in accordance with provision (g)(10) of this Section of the Contract is provided to the Covered Entity and all of the PHI provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy PHI, protections are extended to such information, in accordance with the termination provisions in this Section.
  - (2) Termination for Cause Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity shall either:
    - (A) Provide an opportunity for Business Associate to cure the breach or end the violation and terminate the Contract if Business Associate does not cure the breach or end the violation within the time specified by the Covered Entity; or
    - (B) Immediately terminate the Contract if Business Associate has breached a material term of this Section of the Contract and cure is not possible; or
    - (C) If neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary.
  - (3) Effect of Termination.
    - (A) Except as provided in (k)(2) of this Section of the Contract, upon termination of this Contract, for any reason, Business Associate shall return or destroy all PHI received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity. Business Associate shall also provide the information collected in accordance with section (g)(10) of this Section of the Contract to the Covered Entity within ten (10) business days of the notice of termination. This section shall apply to PHI that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the PHI.
    - (B) In the event that Business Associate determines that returning or destroying the PHI is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Upon documentation by Business Associate that return or destruction of PHI is infeasible, Business Associate shall extend the protections of this Section of the Contract to such PHI and limit further uses and disclosures of PHI to those purposes that make return or destruction infeasible, for as long as Business Associate maintains such PHI. Infeasibility of the return or destruction of PHI includes, but is not limited to, requirements under state or federal law that the Business Associate maintains or preserves the PHI or copies thereof.
- (l) Miscellaneous Sections.
  - (1) Regulatory References. A reference in this Section of the Contract to a section in the Privacy Rule means the section as in effect or as amended.
  - (2) Amendment. The Parties agree to take such action as is necessary to amend this Section of the Contract from time to time as is necessary for Covered Entity to comply with requirements of the Privacy Rule and the Health Insurance Portability and Accountability Act of 1996, Pub. L. No. 104 191.
  - (3) Survival. The respective rights and obligations of Business Associate shall survive the termination of this Contract.

- (4) **Effect on Contract.** Except as specifically required to implement the purposes of this Section of the Contract, all other terms of the Contract shall remain in force and effect.
- (5) **Construction.** This Section of the Contract shall be construed as broadly as necessary to implement and comply with the Privacy Standard. Any ambiguity in this Section of the Contract shall be resolved in favor of a meaning that complies, and is consistent with, the Privacy Standard.
- (6) **Disclaimer.** Covered Entity makes no warranty or representation that compliance with this Section of the Contract will be adequate or satisfactory for Business Associate's own purposes. Covered Entity shall not be liable to Business Associate for any claim, civil or criminal penalty, loss or damage related to or arising from the unauthorized use or disclosure of PHI by Business Associate or any of its officers, directors, employees, contractors or agents, or any third party to whom Business Associate has disclosed PHI contrary to the sections of this Contract or applicable law. Business Associate is solely responsible for all decisions made, and actions taken, by Business Associate regarding the safeguarding, use and disclosure of PHI within its possession, custody or control.
- (7) **Indemnification.** The Business Associate shall indemnify and hold the Covered Entity harmless from and against any and all claims, liabilities, judgments, fines, assessments, penalties, awards and any statutory damages that may be imposed or assessed pursuant to HIPAA, as amended or the HITECH Act, including, without limitation, attorney's fees, expert witness fees, costs of investigation, litigation or dispute resolution, and costs awarded thereunder, relating to or arising out of any violation by the Business Associate and its agents, including subcontractors, of any obligation of Business Associate and its agents, including subcontractors, under this section of the contract, under HIPAA, the HITECH Act, and the HIPAA Standards.

**2. Americans with Disabilities Act.** The Contractor shall be and remain in compliance with the Americans with Disabilities Act of 1990 (<http://www.ada.gov/>) as amended from time to time ("ADA") to the extent applicable, during the term of the Contract. The Agency may cancel or terminate this Contract if the Contractor fails to comply with the ADA. The Contractor represents that it is familiar with the terms of this Act and that it is in compliance with the law. The Contractor warrants that it shall hold the State harmless from any liability which may be imposed upon the state as a result of any failure of the Contractor to be in compliance with this ADA. As applicable, the Contractor shall comply with § 504 of the Federal Rehabilitation Act of 1973, as amended from time to time, 29 U.S.C. § 794 (Supp. 1993), regarding access to programs and facilities by people with disabilities.

**3. Utilization of Minority Business Enterprises.** The Contractor shall perform under this Contract in accordance with 45 C.F.R. Part 74; and, as applicable, C.G.S. §§ 4a-60 to 4a 60a and 4a-60g to carry out this policy in the award of any subcontracts.

**4. Priority Hiring.** Subject to the Contractor's exclusive right to determine the qualifications for all employment positions, the Contractor shall give priority to hiring welfare recipients who are subject to time limited welfare and must find employment. The Contractor and the Agency shall work cooperatively to determine the number and types of positions to which this Section shall apply.

**5. Non-discrimination.**

(a) For purposes of this Section, the following terms are defined as follows:

- (1) "Commission" means the Commission on Human Rights and Opportunities;
- (2) "Contract" and "contract" include any extension or modification of the Contract or contract;
- (3) "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
- (4) "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
- (5) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;

- (6) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
  - (7) "marital status" means being single, married as recognized by the State of Connecticut, widowed, separated or divorced;
  - (8) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
  - (9) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of C.G.S. § 32-9n; and
  - (10) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees. For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in C.G.S. § 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in the immediately preceding enumerated items (1), (2), (3), or (4).
- (b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to ensure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved;
- (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action equal opportunity employer" in accordance with regulations adopted by the Commission;
- (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment;
- (4) the Contractor agrees to comply with each provision of this Section and C.G.S. §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to C.G.S. §§ 46a-56, 46a-68e, 46a-68f and 46a-86; and
- (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and C.G.S. § 46a-56. If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the Contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency projects.

- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and in every subcontract entered into in order to fulfill any obligation of a municipal public works contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with C.G.S. § 46a-56, as amended; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation;  
  
(2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;  
  
(3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to C.G.S. § 46a-56; and  
  
(4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and C.G.S. § 46a-56.
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with C.G.S. § 46a-56 as amended; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

**6. Freedom of Information.**

- (a) Contractor acknowledges that the Agency must comply with the Freedom of Information Act, C.G.S. §§ 1-200 et seq. ("FOIA") which requires the disclosure of documents in the possession of the State upon request of any citizen, unless the content of the document falls within certain categories of exemption, as defined by C.G.S. § 1-210(b).
- (b) Governmental Function. In accordance with C.G.S. § 1-218, if the amount of this Contract exceeds two million five hundred thousand dollars (\$2,500,000), and the Contractor is a "person" performing a "governmental function", as

those terms are defined in C.G.S. § 1-200(4) and (11), the Agency is entitled to receive a copy of the Records and files related to the Contractor's performance of the governmental function, which may be disclosed by the Agency pursuant to the FOIA.

- 7. Whistleblowing.** This Contract is subject to C.G.S. § 4-61dd if the amount of this Contract is a "large state contract" as that term is defined in C.G.S. § 4-61dd(h). In accordance with this statute, if an officer, employee or appointing authority of the Contractor takes or threatens to take any personnel action against any employee of the Contractor in retaliation for such employee's disclosure of information to any employee of the Contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under subsection (a) of such statute, the Contractor shall be liable for a civil penalty of not more than five thousand dollars (\$5,000) for each offense, up to a maximum of twenty per cent (20%) of the value of this Contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation, each calendar day's continuance of the violation shall be deemed to be a separate and distinct offense. The State may request that the Attorney General bring a civil action in the Superior Court for the Judicial District of Hartford to seek imposition and recovery of such civil penalty. In accordance with subsection (f) of such statute, each large state Contractor, as defined in the statute, shall post a notice of the relevant sections of the statute relating to large state Contractors in a conspicuous place which is readily available for viewing by the employees of the Contractor.
- 8. Executive Orders.** This Contract is subject to Executive Order No. 3 of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices; Executive Order No. 17 of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings; Executive Order No. 16 of Governor John G. Rowland, promulgated August 4, 1999, concerning violence in the workplace, all of which are incorporated into and made a part of the Contract as if they had been fully set forth in it. The Contract may also be subject to Executive Order 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services and to Executive Order No. 49 of Governor Dannel P. Malloy, promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office. If Executive Order 14 and/or Executive Order 49 are applicable, they are deemed to be incorporated into and are made a part of the Contract as if they had been fully set forth in it. At the Contractor's request, the Client Agency or the Connecticut Department of Administrative Services shall provide a copy of these orders to the Contractor.
- 9. Campaign Contribution Restriction.** For all State contracts as defined in C.G.S. § 9-612 having a value in a calendar year of \$50,000 or more or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this Contract expressly acknowledges receipt of the State Elections Enforcement Commission's notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice, as set forth in "Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations" reprinted below.



**SEEC FORM 10**

CONNECTICUT STATE ELECTIONS ENFORCEMENT COMMISSION  
 Rev. 07/18  
 Page 1 of 2



## Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

### *Acknowledgement of Receipt of Explanation of Prohibitions for Incorporation in Contracting and Bidding Documents*

This notice is provided under the authority of Connecticut General Statutes § 9-612 (f) (2) and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

### CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No *state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor*, with regard to a *state contract or state contract solicitation* with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder, of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of state senator or state representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall **knowingly solicit** contributions from the state contractor's or prospective state contractor's employees or from a *subcontractor or principals of the subcontractor* on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

### DUTY TO INFORM

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

### PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

**Civil penalties**—Up to \$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

**Criminal penalties**—Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

### CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may result in the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.



## DEFINITIONS

“State contractor” means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. “State contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person’s capacity as a state or quasi-public agency employee.

“Prospective state contractor” means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. “Prospective state contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person’s capacity as a state or quasi-public agency employee.

“Principal of a state contractor or prospective state contractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

“State contract” means an agreement or contract with the state or any state agency or any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. “State contract” does not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education loan, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Department of the Navy or the United States Department of Defense.

“State contract solicitation” means a request by a state agency or quasi-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for quotes, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

“Managerial or discretionary responsibilities with respect to a state contract” means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, clerical or ministerial responsibilities.

“Dependent child” means a child residing in an individual’s household who may legally be claimed as a dependent on the federal income tax return of such individual.

“Solicit” means (A) requesting that a contribution be made, (B) participating in any fundraising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee, serving on the committee that is hosting a fundraising event, introducing the candidate or making other public remarks at a fundraising event, being honored or otherwise recognized at a fundraising event, or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. “Solicit” does not include (i) making a contribution that is otherwise permitted under this chapter, (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office, (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this subdivision, or (v) mere attendance at a fundraiser.

“Subcontractor” means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor’s state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty-first of the year in which the subcontract terminates. “Subcontractor” does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person’s capacity as a state or quasi-public agency employee.

“Principal of a subcontractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.

**SIGNATURES AND APPROVALS**  
**Contract # 20DSS6501XX**

The Contractor Is currently a Business Associate under the Health Insurance Portability and Accountability Act of 1996 as amended.

**Contractor**

SOUTHWESTERN CONNECTICUT AGENCY ON AGING, INC.

DocuSigned by:

*Marie Allen*

6/10/2020 | 9:48 AM PDT

Signature

Date

Marie Allen

Executive Director

Name and Title of Authorized Official

**Connecticut Department of Social Services**

DocuSigned by:

*Kathleen M. Brennan*

6/10/2020 | 6:41 PM EDT

Signature

Date

Kathleen M. Brennan

Deputy Commissioner

Name and Title of Authorized Official

**Connecticut Attorney General** *approved as to form:*

DocuSigned by:

*Joseph Rubin*

6/16/2020 | 3:21 PM EDT

Signature

Date

Joseph Rubin

Assistant Deputy Attorney General

Name and Title of Authorized Official

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