

# **CONTRACT**

**19PSX0120**

Between

**THE STATE OF CONNECTICUT**

Acting by its

**DEPARTMENT OF ADMINISTRATIVE SERVICES**

**AND**

**Fuss & O'Neill, Inc.**

Awarded Contractor

**Indoor Air Quality Analytical Testing, Monitoring and Consulting Services for  
Hazardous Materials to include but not be limited to Asbestos, Lead and Mold**

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This Contract (the "Contract") is made as of the Effective Date by and between, Fuss and O'Neill, Inc. (the "Contractor,") with a principal place of business at 146 Hartford Rd, Manchester, CT 06040, acting by Robert L. May, Jr., its Senior Vice President of Fuss and O'Neill, Inc. and the State of Connecticut, Department of Administrative Services ("DAS"), with a principal place of business at 450 Columbus Boulevard, Hartford, Connecticut 06103, acting by Paul Greco, its Contract Specialist, in accordance with Sections 4a-2 and 4a-51 of the Connecticut General Statutes.

Now therefore, in consideration of these presents, and for other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, the Contractor and the State agree as follows:

1. Definitions. Unless otherwise indicated, the following terms shall have the following corresponding definitions:
  - (a) Claims: All actions, suits, claims, demands, investigations and proceedings of any kind, open, pending or threatened, whether mature, unmaturing, contingent, known or unknown, at law or in equity, in any forum.
  - (b) Client Agency: Any department, commission, board, bureau, agency, institution, public authority, office, council, association, instrumentality or political subdivision of the State of Connecticut, as applicable, who is authorized and chooses to make purchases under, and pursuant to the terms and conditions of, this Contract.
  - (c) Confidential Information: This shall mean any name, number or other information that may be used, alone or in conjunction with any other information, to identify a specific individual including, but not limited to, such individual's name, date of birth, mother's maiden name, motor vehicle operator's license number, Social Security number, employee identification number, employer or taxpayer identification number, alien registration number, government passport number, health insurance identification number, demand deposit account number, savings account number, credit card number, debit card number or unique biometric data such as fingerprint, voice print, retina or iris image, or other unique physical representation. Without limiting the foregoing, Confidential Information shall also include any information that the Client Agency or DAS classifies as "confidential" or "restricted." Confidential Information shall not include information that may be lawfully obtained from publicly available sources or from federal, state, or local government records which are lawfully made available to the general public.
  - (d) Confidential Information Breach: This shall mean, generally, an instance where an unauthorized person or entity accesses Confidential Information in any manner, including but not limited to the following occurrences: (1) any Confidential Information that is not encrypted or protected is misplaced, lost, stolen or in any way compromised; (2) one or more third parties have had access to or taken control or possession of any Confidential Information that is not encrypted or protected without prior written authorization from the State; (3) the unauthorized acquisition of encrypted or protected Confidential Information together with the confidential process or key that is capable of compromising the integrity of the Confidential Information; or (4) if there is a substantial risk of identity theft or fraud to Client Agency, the Contractor, DAS or State.
  - (e) Contract: The agreement, as of its Effective Date, between the Contractor and the State for any or all Goods or Services at the Proposal price.

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- (f) Contractor: A person or entity who submits a Proposal and who executes a Contract.
  - (g) Contractor Parties: A Contractor's members, directors, officers, shareholders, partners, managers, principal officers, representatives, agents, servants, consultants, employees or any one of them or any other person or entity with whom the Contractor is in privity of oral or written contract and the Contractor intends for such other person or entity to Perform under the Contract in any capacity.
  - (h) Day: All calendar days other than Saturdays, Sundays and days designated as national or State of Connecticut holidays upon which banks in Connecticut are closed.
  - (i) Force Majeure: Events that materially affect the cost of the Goods or Services or the time schedule within which to Perform and are outside the control of the party asserting that such an event has occurred, including, but not limited to, labor troubles unrelated to the Contractor, failure of or inadequate permanent power, unavoidable casualties, fire not caused by the Contractor, extraordinary weather conditions, disasters, riots, acts of God, insurrection or war.
  - (j) Goods: For purposes of the Contract, all things which are movable at the time that the Contract is effective and which include, without limiting this definition, supplies, materials and equipment, as specified in the Request for Proposals and set forth in Exhibit A and A1.
  - (k) Goods or Services: Goods, Services or both, as specified in the Request for Proposals and set forth in Exhibit A and A1.
  - (l) Proposal: A submittal in response to a Request for Proposals.
  - (m) Records: All working papers and such other information and materials as may have been accumulated by the Contractor in performing the Contract, including but not limited to, documents, data, plans, books, computations, drawings, specifications, notes, reports, records, estimates, summaries and correspondence, kept or stored in any form.
  - (n) Request for Proposals: A State request inviting proposals for Goods or Services. This Contract shall be governed by the statutes, regulations and procedures of the State of Connecticut, Department of Administrative Services.
  - (o) Services: The performance of labor or work, as specified in the Request for Proposals and set forth in Exhibit A and A1.
  - (p) State: The State of Connecticut, including DAS, the Client Agency and any office, department, board, council, commission, institution or other agency of the State.
  - (q) Termination: An end to the Contract prior to the end of its term whether effected pursuant to a right which the Contract creates or for a breach.
  - (r) Title: all ownership, title, licenses, rights and interest, including, but not limited to, perpetual use, of and to the Goods or Services.
2. Term of Contract; Contract Extension. The Contract will be in effect from September 1, 2019 through 31 August 2024. The parties, by mutual agreement, may extend this Contract for additional terms beyond the original term, prior to Termination or expiration, one or more times for a combined total period not to exceed the complete length of the original

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term, but only in accordance with the section in this Contract concerning Contract Amendments.

3. Description of Goods or Services and Additional Terms and Conditions. The Contractor shall perform as set forth in Exhibit A and A1. For purposes of this Contract, to perform and the performance in Exhibit A and A1 and A1 is referred to as "Perform" and the "Performance."

4. Price Schedule, Payment Terms and Billing, and Price Adjustments.

(a) Price Schedule: Price Schedule under this Contract is set forth in Exhibit B1, B2, B3 and B4.

(b) Payment Terms and Billing:

(1) Payment shall be made only after the Client Agency receives and accepts the Goods or Services and after it receives a properly completed invoice. Unless otherwise specified in the Contract, payment for all accepted Goods or Services shall be due within forty-five (45) days after acceptance of the Goods or Services, or thirty (30) days if the Contractor is a certified small contractor or minority business enterprise as defined in Conn. Gen. Stat. § 4a-60g. The Contractor shall submit an invoice to the Client Agency for the Performance. The invoice shall include detailed information for Goods or Services, delivered and Performed, as applicable, and accepted. Any late payment charges shall be calculated in accordance with the Connecticut General Statutes.

(2) THE STATE SHALL MAKE ALL PAYMENTS TO THE CONTRACTOR THROUGH ELECTRONIC FUNDS TRANSFER VIA THE AUTOMATED CLEARING HOUSE ("ACH"). CONTRACTOR SHALL ENROLL IN ACH THROUGH THE OFFICE OF THE STATE COMPTROLLER PRIOR TO SENDING ANY INVOICE TO THE STATE. THE CONTRACTOR MAY OBTAIN DETAILED INFORMATION REGARDING ACH AT: [HTTP://WWW.OSC.CT.GOV/VENDOR/DIRECTDEPOSIT.HTML](http://www.osc.ct.gov/vendor/directdeposit.html).

(c) Notwithstanding any language regarding Contractor price increases herein, the Price Schedule will be adjusted to reflect any increase in the minimum wage rate that may occur during the term of this Contract as mandated by State law and in accordance with the terms of this section. Contractor shall provide documentation, in the form of certified payroll or other documentation acceptable to the State, substantiating the amount of any increase in Contractor labor costs as a result of changes to the minimum wage rate within ninety (90) days of the statutorily identified effective date of any increase in the minimum wage. Upon receipt, and verification of Contractor documentation DAS shall adjust the Price Schedule accordingly through a supplement to this Contract.

(d) The Contractor shall comply with all provisions of Section 31-57f of the Connecticut General Statutes concerning standard wages. Current standard wage rates are included in Exhibit D. Notwithstanding any language regarding Contractor price increases, the Price Schedule will be adjusted to reflect any increase in the standard wage rate that may occur, as mandated by State law. Exhibit D will not be adjusted to reflect new standard wage rates until the Contractor provides documentation, in the form of certified payroll or other documentation acceptable to the State, substantiating the increase in Contractor labor costs as a result of changes to the standard wage rate. The Contractor must provide this documentation to the State within ninety (90) days' of the effective date that the State Department of Labor establishes for the increase in the standard wage. Upon receipt and verification of Contractor documentation, DAS shall adjust the Price Schedule and update Exhibit D accordingly through a supplement to this Contract.

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### (e) Price Adjustments:

Prices for the Goods or Services listed in Exhibit B1, B2, B3 and B4 shall remain unchanged for twelve (12) months following the Effective Date of the Contract. The Contractor shall have the right to request a price adjustment only during the thirty (30) days immediately preceding the annual anniversary dates of the Effective Date of the Contract during the term of the Contract. During this thirty (30) day period, the Contractor may submit a request in writing to DAS for a price adjustment that is consistent with and relative to price changes originating with and compelled by manufacturer and/or market trends and which changes are outside of the Contractor's control. The Contractor must fully document its request, attaching to the request, without limitation, such manufacturer and market data, as support the requested adjustment. DAS may, in its sole discretion, approve or disapprove the requested adjustment, in whole or in part. Any approved adjustment shall be final and shall remain unchanged until the next annual anniversary date of the Effective Date of the Contract.

The Contractor shall submit all requests in accordance with Section #36. Notice. A request made to the Client Agency shall not be valid and the parties shall treat it as if the Contractor had not made the request at all. A request made to the Client Agency shall not be considered timely and shall not toll or extend the running of the thirty (30) days. The right of the Contractor to request a particular price adjustment shall lapse upon the expiration of the applicable thirty (30) days. If the Contractor fails to make a timely request, then the price shall remain unchanged from the previous year and shall continue through the next succeeding twelve (12) months and until the second annual anniversary of the Effective Date of the Contract, If approved, price adjustments shall become effective ten (10) days after the date of the approval. The Contractor shall honor any purchase orders issued prior to the effective date of the approval at the price in effect at the time of the issuance of the purchase order.

### 5. Rejected Items; Abandonment.

(a) The Contractor may deliver, cause to be delivered, or, in any other way, bring or cause to be brought, to any State premises or other destination, Goods, as samples or otherwise, and other supplies, materials, equipment or other tangible personal property. The State may, by written notice and in accordance with the terms and conditions of the Contract, direct the Contractor to remove any or all such Goods ("the "Rejected Goods") and any or all other supplies, materials, equipment or other tangible personal property (collectively, the "Contractor Property") from and out of State premises and any other location which the State manages, leases or controls. The Contractor shall remove the Rejected Goods and the Contractor Property in accordance with the terms and conditions of the written notice. Failure to remove the Rejected Goods or the Contractor Property in accordance with the terms and conditions of the written notice shall mean, for itself and all Contractor Parties, that:

(1) they have voluntarily, intentionally, unconditionally, unequivocally and absolutely abandoned and left unclaimed the Rejected Goods and Contractor Property and relinquished all ownership, title, licenses, rights, possession and interest of, in and to (collectively, "Title") the Rejected Goods and Contractor Property with the specific and express intent of (A) terminating all of their Title to the Rejected Goods and Contractor Property, (B) vesting Title to the Rejected Goods and Contractor Property in the State of Connecticut and (C) not ever reclaiming Title or any future rights of any type in and to the Rejected Goods and Contractor Property;

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- (2) there is no ignorance, inadvertence or unawareness to mitigate against the intent to abandon the Rejected Goods or Contractor Property;
  - (3) they vest authority, without any further act required on their part or the State's part, in the Client Agency and the State to use or dispose of the Rejected Goods and Contractor Property, in the State's sole discretion, as if the Rejected Goods and Contractor Property were the State's own property and in accordance with law, without incurring any liability or obligation to the Contractor or any other party;
  - (4) if the State incurs any costs or expenses in connection with disposing of the Rejected Goods and Contractor Property, including, but not limited to, advertising, moving or storing the Rejected Goods and Contractor Property, auction and other activities, the State shall invoice the Contractor for all such cost and expenses and the Contractor shall reimburse the State no later than thirty (30) days after the date of invoice; and
  - (5) they do remise, release and forever discharge the State and its employees, departments, commissions, boards, bureaus, agencies, instrumentalities or political subdivisions and their respective successors, heirs, executors and assigns (collectively, the "State and Its Agents") of and from all Claims which they and their respective successors or assigns, jointly or severally, ever had, now have or will have against the State and Its Agents arising from the use or disposition of the Rejected Goods and Contractor Property.
- (b) The Contractor shall secure from each Contractor Party, such document or instrument as necessary or appropriate as will vest in the Contractor plenary authority to bind the Contractor Parties to the full extent necessary or appropriate to give full effect to all of the terms and conditions of this section. The Contractor shall provide, no later than fifteen (15) days after receiving a request from the State, such information as the State may require to evidence, in the State's sole determination, compliance with this section.
6. Order and Delivery. The Contract shall bind the Contractor to furnish and deliver the Goods or Services in accordance with Exhibit A and A1 and at the prices set forth in Exhibit B1, B2, B3 and B4. Subject to the sections in this Contract concerning Force Majeure, Termination and Open Market Purchases, the Contract shall bind the Client Agency to order the Goods or Services from the Contractor, and to pay for the accepted Goods or Services in accordance with Exhibit B1, B2, B3 and B4.
  7. Contract Amendments.  
No amendment to or modification or other alteration of the Contract shall be valid or binding upon the parties unless made in writing, signed by the parties and, if applicable, approved by the Connecticut Attorney General.
  8. Assignment. The Contractor shall not assign any of its rights or obligations under the Contract, voluntarily or otherwise, in any manner without the prior written consent of DAS. DAS may void any purported assignment in violation of this section and declare the Contractor in breach of Contract. Any Termination by DAS for a breach is without prejudice to DAS's or the State's rights or possible Claims.
  9. Termination.
    - (a) Notwithstanding any provisions in this Contract, DAS, through a duly authorized employee, may Terminate the Contract whenever DAS makes a written determination that such Termination is in the best interests of the State. DAS shall notify the Contractor in writing of

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Termination pursuant to this section, which notice shall specify the effective date of Termination and the extent to which the Contractor must complete its Performance under the Contract prior to such date.

- (b) Notwithstanding any provisions in this Contract, DAS, through a duly authorized employee, may, after making a written determination that the Contractor has breached the Contract, Terminate the Contract in accordance with the provisions in the Breach section of this Contract.
- (c) DAS shall send the notice of Termination via certified mail, return receipt requested, to the Contractor at the most current address which the Contractor has furnished to DAS for purposes of correspondence, or by hand delivery. Upon receiving the notice from DAS, the Contractor shall immediately discontinue all services affected in accordance with the notice, undertake all commercially reasonable efforts to mitigate any losses or damages, and deliver to the Client Agency all Records. The Records are deemed to be the property of the Client Agency and the Contractor shall deliver them to the Client Agency no later than thirty (30) days after the Termination of the Contract or fifteen (15) days after the Contractor receives a written request from either DAS or the Client Agency for the Records. The Contractor shall deliver those Records that exist in electronic, magnetic or other intangible form in a non-proprietary format, such as, but not limited to, ASCII or .TXT.
- (d) Upon receipt of a written notice of Termination from DAS, the Contractor shall cease operations as DAS directs in the notice, and take all actions that are necessary or appropriate, or that DAS may reasonably direct, for the protection, and preservation of the Goods and any other property. Except for any work which DAS directs the Contractor to Perform in the notice prior to the effective date of Termination, and except as otherwise provided in the notice, the Contractor shall terminate or conclude all existing subcontracts and purchase orders and shall not enter into any further subcontracts, purchase orders or commitments.
- (e) The Client Agency shall, within forty-five (45) days of the effective date of Termination, reimburse the Contractor for its Performance rendered and accepted by the Client Agency in accordance with Exhibit A and A1, in addition to all actual and reasonable costs incurred after Termination in completing those portions of the Performance which the notice required the Contractor to complete. However, the Contractor is not entitled to receive and the Client Agency is not obligated to tender to the Contractor any payments for anticipated or lost profits. Upon request by DAS or the Client Agency, as applicable, the Contractor shall assign to DAS or the Client Agency, or any replacement contractor which DAS or the Client Agency designates, all subcontracts, purchase orders and other commitments, deliver to DAS or the Client Agency all Records and other information pertaining to its Performance, and remove from State premises, whether leased or owned, all of Contractor's property, equipment, waste material and rubbish related to its Performance, all as DAS or the Client Agency may request.
- (f) For breach or violation of any of the provisions in the section concerning Representations and Warranties, DAS may Terminate the Contract in accordance with its terms and revoke any consents to assignments given as if the assignments had never been requested or consented to, without liability to the Contractor or Contractor Parties or any third party.
- (g) Upon Termination of the Contract, all rights and obligations shall be null and void, so that no party shall have any further rights or obligations to any other party, except with respect to the sections which survive Termination. All representations, warranties, agreements and rights of the parties under the Contract shall survive such Termination to the extent not

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otherwise limited in the Contract and without each one of them having to be specifically mentioned in the Contract.

(h) Termination of the Contract pursuant to this section shall not be deemed to be a breach of contract by DAS.

10. Cost Modifications. The parties may agree to a reduction in the cost of the Contract at any time during which the Contract is in effect. Without intending to impose a limitation on the nature of the reduction, the reduction may be to hourly, staffing or unit costs, the total cost of the Contract or the reduction may take such other form as the State deems to be necessary or appropriate.

11. Breach. If either party breaches the Contract in any respect, the non-breaching party shall provide written notice of such breach to the breaching party and afford the breaching party an opportunity to cure the breach within ten (10) days from the date that the breaching party receives such notice. Any other time provided for in the notice shall trump such ten (10) days. Such right to cure period shall be extended if the non-breaching party is satisfied that the breaching party is making a good faith effort to cure but the nature of the breach is such that it cannot be cured within the right to cure period. The notice may include an effective Contract Termination date if the breach is not cured by the stated date and, unless otherwise modified by the non-breaching party in writing prior to the Termination date, no further action shall be required of any party to effect the Termination as of the stated date. If the notice does not set forth an effective Contract Termination date, then the non-breaching party may Terminate the Contract by giving the breaching party no less than twenty four (24) hours' prior written notice. If DAS believes that the Contractor has not performed according to the Contract, the Client Agency may withhold payment in whole or in part pending resolution of the Performance issue, provided that DAS notifies the Contractor in writing prior to the date that the payment would have been due in accordance with Exhibit B1, B2, B3 and B4.

12. Waiver.

(a) No waiver of any breach of the Contract shall be interpreted or deemed to be a waiver of any other or subsequent breach. All remedies afforded in the Contract shall be taken and construed as cumulative, that is, in addition to every other remedy provided in the Contract or at law or in equity.

(b) A party's failure to insist on strict performance of any provision of the Contract shall only be deemed to be a waiver of rights and remedies concerning that specific instance of Performance and shall not be deemed to be a waiver of any subsequent rights, remedies or breach.

13. Open Market Purchases. Failure of the Contractor to Perform within the time specified in the Contract, or failure to replace rejected or substandard Goods or fulfill unperformed Services when so requested and as the Contract provides or allows, constitutes a breach of the Contract and as a remedy for such breach, such failure shall constitute authority for DAS, if it deems it to be necessary or appropriate in its sole discretion, to Terminate the Contract and/or to purchase on the open market, Goods or Services to replace those which have been rejected, not delivered, or not Performed. The Client Agency shall invoice the Contractor for all such purchases to the extent that they exceed the costs and expenses in Exhibit B1, B2, B3 and B4 and the Contractor shall pay the Client Agency's invoice immediately after receiving the invoice. If DAS does not Terminate the Contract, the Client Agency will deduct such open market purchases from the Contract quantities. However, if

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the Client Agency deems it to be in the best interest of the State, the Client Agency may accept and use the Goods or Services delivered which are substandard in quality, subject to an adjustment in price to be determined by the Client Agency.

### 14. Purchase Orders.

- (a) The Contract itself is not an authorization for the Contractor to ship Goods or begin Performance in any way. The Contractor may begin Performance only after it has received a duly issued purchase order against the Contract for Performance.
- (b) The Client Agency shall issue a purchase order against the Contract directly to the Contractor and to no other party.
- (c) All purchase orders shall be in written or electronic form, bear the Contract number (if any) and comply with all other State and Client Agency requirements, particularly the Client Agency's requirements concerning procurement. Purchase orders issued in compliance with such requirements shall be deemed to be duly issued.
- (d) A Contractor making delivery without a duly issued purchase order in accordance with this section does so at the Contractor's own risk.
- (e) The Client Agency may, in its sole discretion, deliver to the Contractor any or all duly issued purchase orders via electronic means only, such that the Client Agency shall not have any additional obligation to deliver to the Contractor a "hard copy" of the purchase order or a copy bearing any hand-written signature or other "original" marking.

### 15. Indemnification.

- (a) The Contractor shall indemnify, defend and hold harmless the State and its officers, representatives, agents, servants, employees, successors and assigns from and against any and all (1) Claims arising, directly or indirectly, in connection with the Contract, including the acts of commission or omission (collectively, the "Acts") of the Contractor or Contractor Parties; and (2) liabilities, damages, losses, costs and expenses, including but not limited to, attorneys' and other professionals' fees, arising, directly or indirectly, in connection with Claims, Acts or the Contract. The Contractor shall use counsel reasonably acceptable to the State in carrying out its obligations under this section. The Contractor's obligations under this section to indemnify, defend and hold harmless against Claims includes Claims concerning confidentiality of any part of or all of the Contractor's bid, proposal or any Records, any intellectual property rights, other proprietary rights of any person or entity, copyrighted or uncopyrighted compositions, secret processes, patented or unpatented inventions, articles or appliances furnished or used in the Performance.
- (b) The Contractor shall not be responsible for indemnifying or holding the State harmless from any liability arising due to the negligence of the State or any other person or entity acting under the direct control or supervision of the State.
- (c) The Contractor shall reimburse the State for any and all damages to the real or personal property of the State caused by the Acts of the Contractor or any Contractor Parties. The State shall give the Contractor reasonable notice of any such Claims.
- (d) The Contractor's duties under this section shall remain fully in effect and binding in accordance with the terms and conditions of the Contract, without being lessened or compromised in any way, even where the Contractor is alleged or is found to have merely

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contributed in part to the Acts giving rise to the Claims and/or where the State is alleged or is found to have contributed to the Acts giving rise to the Claims.

(e) The Contractor shall carry and maintain at all times during the term of the Contract, and during the time that any provisions survive the term of the Contract, sufficient general liability insurance to satisfy its obligations under this Contract. The Contractor shall cause the State to be named as an additional insured on the policy and shall provide (1) a certificate of insurance, (2) the declaration page and (3) the additional insured endorsement to the policy to DAS all in an electronic format acceptable to DAS prior to the Effective Date of the Contract evidencing that the State is an additional insured. The Contractor shall not begin Performance until the delivery of these 3 documents to DAS. Contractor shall provide an annual electronic update of the 3 documents to DAS on or before each anniversary of the Effective Date during the Contract Term. State shall be entitled to recover under the insurance policy even if a body of competent jurisdiction determines that State is contributorily negligent.

(f) This section shall survive the Termination of the Contract and shall not be limited by reason of any insurance coverage.

16. Forum and Choice of Law. The parties deem the Contract to have been made in the City of Hartford, State of Connecticut. Both parties agree that it is fair and reasonable for the validity and construction of the Contract to be, and it shall be, governed by the laws and court decisions of the State of Connecticut, without giving effect to its principles of conflicts of laws. To the extent that any immunities provided by Federal law or the laws of the State of Connecticut do not bar an action against the State, and to the extent that these courts are courts of competent jurisdiction, for the purpose of venue, the complaint shall be made returnable to the Judicial District of Hartford only or shall be brought in the United States District Court for the District of Connecticut only, and shall not be transferred to any other court, provided, however, that nothing here constitutes a waiver or compromise of the sovereign immunity of the State of Connecticut. The Contractor waives any objection which it may now have or will have to the laying of venue of any Claims in any forum and further irrevocably submits to such jurisdiction in any suit, action or proceeding.

17. Contractor Guaranties. Contractor shall:

- (a) Perform fully under the Contract;
- (b) Guarantee the Goods or Services against defective material or workmanship and to repair any damage or marring occasioned in transit or, at the Client Agency's option, replace them;
- (c) Furnish adequate protection from damage for all work and to repair damage of any kind, for which its workers are responsible, to the premises, Goods, the Contractor's work or that of Contractor Parties;
- (d) With respect to the provision of Services, pay for all permits, licenses and fees and give all required or appropriate notices;
- (e) Adhere to all Contractual provisions ensuring the confidentiality of Records that the Contractor has access to and are exempt from disclosure under the State's Freedom of Information Act or other applicable law; and
- (f) Neither disclaim, exclude nor modify the implied warranties of fitness for a particular purpose or of merchantability.

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18. Implied Warranties. DAS does not disclaim, exclude or modify the implied warranty of fitness for a particular purpose or the warranty of merchantability.
19. Goods, Standards and Appurtenances. Any Goods delivered must be standard new Goods, latest model, except as otherwise specifically stated in the Contract. Remanufactured, refurbished or reconditioned equipment may be accepted but only to the extent allowed under the Contract. Where the Contract does not specifically list or describe any part or nominal appurtenances of equipment for the Goods, it shall be understood that the Contractor shall deliver such parts and appurtenances as are usually provided with the manufacturer's stock model.
20. Delivery.
- (a) Delivery shall be made as ordered and in accordance with the Contract. Unless otherwise specified in the Contract, delivery shall be to a loading dock or receiving platform. The Contractor or Contractor's shipping designee shall be responsible for removal of Goods from the carrier and placement on the Client Agency loading dock or receiving platform. The receiving personnel of the Client Agency are not required to assist in this process. The decision of DAS as to reasonable compliance with delivery terms shall be final and binding. The burden of proof of proper receipt of the order shall rest with the Contractor.
  - (b) In order for the time of delivery to be extended, the Client Agency must first approve a request for extension from the time specified in the Contract, such extension applying only to the particular item or shipment.
  - (c) Goods shall be securely and properly packed for shipment, according to accepted standard commercial practice, without extra charge for packing cases, baling or sacks. The containers shall remain the property of the Client Agency unless otherwise stated in the Contract.
  - (d) All risk of loss and damage to the Goods transfers to the Client Agency upon Title vesting in the Client Agency.
21. Goods Inspection. The Commissioner of DAS, in consultation with the Client Agency, shall determine the manner and prescribe the inspection of all Goods and the tests of all samples submitted to determine whether they comply with all of the specifications in the Contract. If any Goods fail in any way to meet the specifications in the Contract, the Client Agency or the Commissioner of DAS may, in its sole discretion, either reject it and owe nothing or accept it and pay for it on an adjusted price basis, depending on the degree to which the Goods meet the specifications. Any decision pertaining to any such failure or rejection shall be final and binding.
22. Emergency Standby for Goods and/or Services. If any Federal or State official, having authority to do so, declares an emergency or the occurrence of a natural disaster within the State of Connecticut, DAS and the Client Agency may request the Goods and Services on an expedited and prioritized basis. Upon receipt of such a request the Contractor shall make all necessary and appropriate commercially reasonable efforts to reallocate its staffing and other resources in order to give primary preference to Performing this Contract ahead of or prior to fulfilling, in whole or in part, any other contractual obligations that the Contractor may have. The Contractor is not obligated to make those efforts to Perform on an expedited and prioritized basis in accordance with this paragraph if doing so will make the Contractor materially breach any other contractual obligations that the Contractor may have. Contractor shall acknowledge receipt of any request made pursuant to this

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paragraph within 2 hours from the time that the Contractor receives it via purchase order or through a request to make an expedited or prioritized purchase through the State of Connecticut Purchasing Card (MasterCard) Program (the "P-Card Program"). If the Contractor fails to acknowledge receipt within 2 hours, confirm its obligation to Perform or actually Perform, as set forth in the purchase order or through the P-Card Program, then DAS and the Client Agency may procure the Performance from another source without further notice to Contractor and without creating any right of recourse at law or in equity against DAS or Client Agency.

23. Setoff. In addition to all other remedies available hereunder, the State, in its sole discretion, may setoff (1) any costs or expenses that the State incurs resulting from the Contractor's unexcused nonperformance under the Contract and under any other agreement or arrangement that the Contractor has with the State and (2) any other amounts that are due or may become due from the State to the Contractor, against amounts otherwise due or that may become due to the Contractor under the Contract, or under any other agreement or arrangement that the Contractor has with the State. The State's right of setoff shall not be deemed to be the State's exclusive remedy for the Contractor's or Contractor Parties' breach of the Contract, all of which shall survive any setoffs by the State.
24. Force Majeure. The State and the Contractor shall not be excused from their obligation to Perform in accordance with the Contract except in the case of Force Majeure events and as otherwise provided for in the Contract. In the case of any such exception, the nonperforming party shall give immediate written notice to the other, explaining the cause and probable duration of any such nonperformance.
25. Advertising. The Contractor shall not refer to sales to the State for advertising or promotional purposes, including, but not limited to, posting any material or data on the Internet, without DAS's prior written approval.
26. Americans With Disabilities Act. The Contractor shall be and remain in compliance with the Americans with Disabilities Act of 1990 ("Act"), to the extent applicable, during the term of the Contract. DAS may Terminate the Contract if the Contractor fails to comply with the Act.
27. Representations and Warranties. The Contractor, represents and warrants to DAS for itself and Contractor Parties, that:
  - (a) if they are entities, they are duly and validly existing under the laws of their respective states of organization and authorized to conduct business in the State of Connecticut in the manner contemplated by the Contract. Further, as appropriate, they have taken all necessary action to authorize the execution, delivery and Performance of the Contract and have the power and authority to execute, deliver and Perform their obligations under the Contract;
  - (b) they will comply with all applicable State and Federal laws and municipal ordinances in satisfying their obligations to the State under and pursuant to the Contract, including, but not limited to (1) Connecticut General Statutes Title 1, Chapter 10, concerning the State's Codes of Ethics and (2) Title 4a concerning State purchasing, including, but not limited to Section 22a-194a concerning the use of polystyrene foam;
  - (c) the execution, delivery and Performance of the Contract will not violate, be in conflict with, result in a breach of or constitute (with or without due notice and/or lapse of time) a default under any of the following, as applicable: (1) any provision of law; (2) any order of

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- any court or the State; or (3) any indenture, agreement, document or other instrument to which it is a party or by which it may be bound;
- (d) they are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental entity;
  - (e) as applicable, they have not, within the three years preceding the Contract, in any of their current or former jobs, been convicted of, or had a civil judgment rendered against them or against any person who would Perform under the Contract, for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a transaction or contract with any governmental entity. This includes, but is not limited to, violation of Federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
  - (f) they are not presently indicted for or otherwise criminally or civilly charged by any governmental entity with commission of any of the offenses listed above;
  - (g) they have not within the three years preceding the Contract had one or more contracts with any governmental entity Terminated;
  - (h) they have not employed or retained any entity or person, other than a bona fide employee working solely for them, to solicit or secure the Contract and that they have not paid or agreed to pay any entity or person, other than a bona fide employee working solely for them, any fee, commission, percentage, brokerage fee, gifts, or any other consideration contingent upon or resulting from the award or making of the Contract or any assignments made in accordance with the terms of the Contract;
  - (i) to the best of their knowledge, there are no Claims involving Contractor or Contractor Parties that might reasonably be expected to materially adversely affect their businesses, operations, assets, properties, financial stability, business prospects or ability to Perform fully under the Contract;
  - (j) they shall disclose, to the best of their knowledge, to DAS in writing any Claims involving them that might reasonably be expected to materially adversely affect their businesses, operations, assets, properties, financial stability, business prospects or ability to Perform fully under the Contract, no later than ten (10) Days after becoming aware or after they should have become aware of any such Claims. For purposes of the Contractor's obligation to disclose any Claims to DAS, the ten (10) Days in the section of this Contract concerning Disclosure of Contractor Parties Litigation shall run consecutively with the ten (10) Days provided for in this representation and warranty;
  - (k) their participation in the Request for Proposals process is not a conflict of interest or a breach of ethics under the provisions of Title 1, Chapter 10 of the Connecticut General Statutes concerning the State's Code of Ethics;
  - (l) the Proposal was not made in connection or concert with any other person or entity, including any affiliate (as defined in the Tangible Personal Property section of this Contract) of the Contractor, submitting a proposal for the same Goods or Services, and is in all respects fair and without collusion or fraud;
  - (m) they are able to Perform under the Contract using their own resources or the resources of a party who is not a Contractor;

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- (n) the Contractor shall obtain in a written contract all of the representations and warranties in this section from any Contractor Parties and to require that provision to be included in any contracts and purchase orders with Contractor Parties;
- (o) they have paid all applicable workers' compensation second injury fund assessments concerning all previous work done in Connecticut;
- (p) they have a record of compliance with Occupational Health and Safety Administration regulations without any unabated, willful or serious violations;
- (q) they owe no unemployment compensation contributions;
- (r) they are not delinquent in the payment of any taxes owed, or, that they have filed a sales tax security bond, and they have, if and as applicable, filed for motor carrier road tax stickers and have paid all outstanding road taxes;
- (s) all of their vehicles have current registrations and, unless such vehicles are no longer in service, they shall not allow any such registrations to lapse;
- (t) each Contractor Party has vested in the Contractor plenary authority to bind the Contractor Parties to the full extent necessary or appropriate to ensure full compliance with and Performance in accordance with all of the terms and conditions of the Contract and that all appropriate parties shall also provide to DAS, no later than fifteen (15) days after receiving a request from DAS, such information as DAS may require to evidence, in DAS's sole determination, compliance with this section;
- (u) except to the extent modified or abrogated in the Contract, all Title shall pass to the Client Agency upon complete installation, testing and acceptance of the Goods or Services and payment by the Client Agency;
- (v) if either party Terminates the Contract, for any reason, they shall relinquish to the Client Agency all Title to the Goods delivered, accepted and paid for (except to the extent any invoiced amount is disputed) by the Client Agency;
- (w) with regard to third party products provided with the Goods, they shall transfer all licenses which they are permitted to transfer in accordance with the applicable third party license;
- (x) they shall not copyright, register, distribute or claim any rights in or to the Goods after the Effective Date of the Contract without DAS's prior written consent;
- (y) they either own or have the authority to use all Title of and to the Goods, and that such Title is not the subject of any encumbrances, liens or claims of ownership by any third party;
- (z) the Goods do not infringe or misappropriate any patent, trade secret or other intellectual property right of a third party;
- (aa) the Client Agency's use of any Goods shall not infringe or misappropriate any patent, trade secret or other intellectual property right of a third party;
- (bb) if they procure any Goods, they shall sub-license such Goods and that the Client Agency shall be afforded the full benefits of any manufacturer or subcontractor licenses for the use of the Goods; and

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(cc) they shall assign or otherwise transfer to the Client Agency, or afford the Client Agency the full benefits of any manufacturer's warranty for the Goods, to the extent that such warranties are assignable or otherwise transferable to the Client Agency.

**28. Representations and Warranties Concerning Motor Vehicles.** If in the course of Performance or in any other way related to the Contract the Contractor at any time uses or operates "motor vehicles," as that term is defined by Conn. Gen. Stat. §14-1 (including, but not limited to such services as snow plowing, sanding, hauling or delivery of materials, freight or merchandise, or the transportation of passengers), the Contractor, represents and warrants for itself and the Contractor Parties, that:

- (a) It is the owner of record or lessee of record of each such motor vehicle used in the Performance of the Contract, and each such motor vehicle is duly registered with the Connecticut Department of Motor Vehicles ("ConnDMV") in accordance with the provisions of Chapter 246 of the Connecticut General Statutes. Each such registration shall be in valid status, and shall not be expired, suspended or revoked by ConnDMV, for any reason or cause. If such motor vehicle is not registered with ConnDMV, then it shall be duly registered with another state or commonwealth in accordance with such other state's or commonwealth's applicable statutes. Each such registration shall be in valid status, and shall not be expired, suspended or revoked by such other state or commonwealth for any reason or cause.
- (b) Each such motor vehicle shall be fully insured in accordance with the provisions of Sections 14-12b, 14-112 and 38a-371 of the Connecticut General Statutes, as amended, in the amounts required by the said sections or in such higher amounts as have been specified by ConnDMV as a condition for the award of the Contract, or in accordance with all substantially similar provisions imposed by the law of the jurisdiction where the motor vehicle is registered.
- (c) Each Contractor Party who uses or operates a motor vehicle at any time in the Performance of the Contract shall have and maintain a motor vehicle operator's license or commercial driver's license of the appropriate class for the motor vehicle being used or operated. Each such license shall bear the endorsement or endorsements required by the provisions of Section 14-36a of the Connecticut General Statutes, as amended, to operate such motor vehicle, or required by substantially similar provisions imposed by the law of another jurisdiction in which the operator is licensed to operate such motor vehicle. The license shall be in valid status, and shall not be expired, suspended or revoked by ConnDMV or such other jurisdiction for any reason or cause.
- (d) Each motor vehicle shall be in full compliance with all of the terms and conditions of all provisions of the Connecticut General Statutes and regulations, or those of the jurisdiction where the motor vehicle is registered, pertaining to the mechanical condition, equipment, marking and operation of motor vehicles of such type, class and weight, including, but not limited to, requirements for intrastate carriers with motor vehicles having a gross vehicle weight rating or gross combination weight rating or gross vehicle weight or gross combination weight of 18,001 pounds or more or interstate carriers with motor vehicles having a gross vehicle weight rating or gross combination weight rating or gross vehicle weight or gross combination weight of 10,001 pounds or more otherwise described by the provisions of Conn. Gen. Stat. § 14-163c(a) and all applicable provisions of the Federal Motor Carrier Safety Regulations, as set forth in Title 49, Parts 382 to 399, inclusive, of the Code of Federal Regulations. If the Contractor is a "motor carrier," as that term is defined in section 49 CFR Part 390, and the Contractor is subject to an order issued by the Federal

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Motor Carrier Safety Administration that prohibits such Contractor from operating or allowing the operation of a motor vehicle, then the Contractor shall comply fully with such order. In addition, if a motor vehicle or its operator is declared out of service pursuant to Conn. Gen. Stat. § 14-163c(d)(4), then the Contractor shall not operate or allow the operation of that motor vehicle and shall not allow the operator to operate a motor vehicle while the respective subject out-of-service order is in effect.

29. Disclosure of Contractor Parties Litigation. The Contractor shall require that all Contractor Parties, as appropriate, disclose to the Contractor, to the best of their knowledge, any Claims involving the Contractor Parties that might reasonably be expected to materially adversely affect their businesses, operations, assets, properties, financial stability, business prospects or ability to Perform fully under the Contract, no later than ten (10) Days after becoming aware or after they should have become aware of any such Claims. Disclosure shall be in writing.
30. Entirety of Contract. The Contract is the entire agreement between the parties with respect to its subject matter, and supersedes all prior agreements, proposals, offers, counteroffers and understandings of the parties, whether written or oral. The Contract has been entered into after full investigation, neither party relying upon any statement or representation by the other unless such statement or representation is specifically embodied in the Contract.
31. Exhibits. All exhibits referred to in and attached to this Contract are incorporated in this Contract by such reference and shall be deemed to be a part of it as if they had been fully set forth in it.
32. Executive Orders. This Contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace, all of which are incorporated into and are made a part of the Contract as if they had been fully set forth in it. The Contract may also be subject to Executive Order No. 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services, Executive Order No. 61 of Governor Dannel P. Malloy promulgated December 13, 2017 concerning the Policy for the Management of State Information Technology Projects, as issued by the Office of Policy and Management, Policy ID IT-SDLC-17-04, and Executive Order No. 49 of Governor Dannel P. Malloy, promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office in accordance with their respective terms and conditions. If Executive Orders 14, 61 or 49 are applicable, it is deemed to be incorporated into and are made a part of the Contract as if it had been fully set forth in it. At the Contractor's request, the State shall provide a copy of these orders to the Contractor.
33. Non-discrimination.
  - (a) For purposes of this Section, the following terms are defined as follows:
    - (1) "Commission" means the Commission on Human Rights and Opportunities;
    - (2) "Contract" and "contract" include any extension or modification of the Contract or contract;

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(3) "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;

(4) "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.

(5) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;

(6) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;

(7) "marital status" means being single, married as recognized by the state of Connecticut, widowed, separated or divorced;

(8) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;

(9) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and

(10) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in C.G.S. § 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in the immediately preceding enumerated items (1), (2), (3), or (4).

(b)

(1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of

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persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status of a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to [insure] ensure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status of a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved;

(2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission;

(3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment;

(4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and

(5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order

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as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
  
- (g)
  - (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation;
  
  - (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment;
  
  - (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and
  
  - (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.
  
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

**34. Tangible Personal Property.**

- (a) The Contractor on its behalf and on behalf of its Affiliates, as defined below, shall comply with the provisions of Conn. Gen. Stat. §12-411b, as follows:

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- (1) For the term of the Contract, the Contractor and its Affiliates shall collect and remit to the State of Connecticut, Department of Revenue Services, any Connecticut use tax due under the provisions of Chapter 219 of the Connecticut General Statutes for items of tangible personal property sold by the Contractor or by any of its Affiliates in the same manner as if the Contractor and such Affiliates were engaged in the business of selling tangible personal property for use in Connecticut and had sufficient nexus under the provisions of Chapter 219 to be required to collect Connecticut use tax;
  - (2) A customer's payment of a use tax to the Contractor or its Affiliates relieves the customer of liability for the use tax;
  - (3) The Contractor and its Affiliates shall remit all use taxes they collect from customers on or before the due date specified in the Contract, which may not be later than the last day of the month next succeeding the end of a calendar quarter or other tax collection period during which the tax was collected;
  - (4) The Contractor and its Affiliates are not liable for use tax billed by them but not paid to them by a customer; and
  - (5) Any Contractor or Affiliate who fails to remit use taxes collected on behalf of its customers by the due date specified in the Contract shall be subject to the interest and penalties provided for persons required to collect sales tax under chapter 219 of the general statutes.
- (b) For purposes of this section of the Contract, the word "Affiliate" means any person, as defined in section 12-1 of the general statutes, that controls, is controlled by, or is under common control with another person. A person controls another person if the person owns, directly or indirectly, more than ten per cent of the voting securities of the other person. The word "voting security" means a security that confers upon the holder the right to vote for the election of members of the board of directors or similar governing body of the business, or that is convertible into, or entitles the holder to receive, upon its exercise, a security that confers such a right to vote. "Voting security" includes a general partnership interest.
- (c) The Contractor represents and warrants that each of its Affiliates has vested in the Contractor plenary authority to so bind the Affiliates in any agreement with the State of Connecticut. The Contractor on its own behalf and on behalf of its Affiliates shall also provide, no later than 30 days after receiving a request by the State's contracting authority, such information as the State may require to ensure, in the State's sole determination, compliance with the provisions of Chapter 219 of the Connecticut General Statutes, including, but not limited to, §12-411b.
35. Whistleblowing. This Contract may be subject to the provisions of Section 4-61dd of the Connecticut General Statutes. In accordance with this statute, if an officer, employee or appointing authority of the Contractor takes or threatens to take any personnel action against any employee of the Contractor in retaliation for such employee's disclosure of information to any employee of the contracting state or quasi-public agency or the Auditors of Public Accounts or the Attorney General under the provisions of subsection (a) of such statute, the Contractor shall be liable for a civil penalty of not more than five thousand dollars for each offense, up to a maximum of twenty per cent of the value of this Contract. Each violation shall be a separate and distinct offense and in the case of a continuing violation, each calendar day's continuance of the violation shall be deemed to be a separate and distinct offense. The State may request that the Attorney General bring a civil action in the Superior Court for the Judicial District of Hartford to seek imposition and recovery of

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such civil penalty. In accordance with subsection (f) of such statute, each large state contractor, as defined in the statute, shall post a notice of the provisions of the statute relating to large state contractors in a conspicuous place which is readily available for viewing by the employees of the Contractor.

36. Notice. All notices, demands, requests, consents, approvals or other communications required or permitted to be given or which are given with respect to this Contract (for the purpose of this section collectively called "Notices") shall be deemed to have been effected at such time as the notice is placed in the U.S. mail, first class and postage pre-paid, return receipt requested or placed with a recognized, overnight express delivery service that provides for a return receipt. All such Notices shall be in writing and shall be addressed as follows:

If to DAS:

State of Connecticut, Department of Administrative Services  
Procurement Division  
450 Columbus Boulevard, Suite 1202  
Hartford, CT 06103  
Attention: Paul Greco

If to the Contractor:

Fuss and O'Neill, Inc.  
146 Hartford Rd,  
Manchester, CT 06040  
Robert L. May, Jr.  
Senior Vice President of Fuss and O'Neill, Inc.

37. Insurance. Before commencing Performance, the Contractor shall obtain and maintain at its own cost and expense for the duration of the Contract, the following insurance as described in (a) through (h) below. Contractor shall assume any and all deductibles in the described insurance policies. The Contractor's insurers shall have no right of recovery or subrogation against the State and the described Contractor's insurance shall be primary coverage. Any failure to comply with the claim reporting provisions of the policy shall not affect coverage provided to the State.

(a) Reserved

(b) Commercial General Liability: \$1,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage. Coverage shall include, Premises and Operations, Independent Contractors, Products and Completed Operations, Contractual Liability and Broad Form Property Damage coverage. If a general aggregate is used, the general aggregate limit shall apply separately to the project or the general aggregate limit shall be twice the occurrence limit.

(c) Automobile Liability: \$1,000,000 combined single limit per accident for bodily injury. Coverage extends to owned, hired and non-owned automobiles. If the vendor/contractor does not own an automobile, but one is used in the execution of the contract, then only hired and non-owned coverage is required. If a vehicle is not used in the execution of the contract then automobile coverage is not required.

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- (d) **Workers' Compensation and Employers Liability:** Statutory coverage in compliance with the Compensation laws of the State of Connecticut. Coverage shall include Employer's Liability with minimum limits of \$100,000 each accident, \$500,000 Disease – Policy limit, \$100,000 each employee.
  - (e) Reserved
  - (f) **Umbrella Liability:** Excess/umbrella liability insurance may be included to meet minimum requirements. Umbrella coverage must indicate the existing underlying insurance coverage.
  - (g) **Claims Made:** Not acceptable with the exception of Professional Liability when specified.
  - (h) Reserved
38. **Headings.** The headings given to the sections in the Contract are inserted only for convenience and are in no way to be construed as part of the Contract or as a limitation of the scope of the particular section to which the heading refers.
39. **Number and Gender.** Whenever the context so requires, the plural or singular shall include each other and the use of any gender shall include all genders.
40. **Parties.** To the extent that any Contractor Party is to participate or Perform in any way, directly or indirectly in connection with the Contract, any reference in the Contract to "Contractor" shall also be deemed to include "Contractor Parties", as if such reference had originally specifically included "Contractor Parties" since it is the parties' intent for the terms "Contractor Parties" to be vested with the same respective rights and obligations as the terms "Contractor."
41. **Contractor Changes.** The Contractor shall notify DAS in writing no later than ten (10) Days from the effective date of any change in:
- a) its certificate of incorporation or other organizational document;
  - b) more than a controlling interest in the ownership of the Contractor; or
  - c) the individual(s) in charge of the Performance.

This change shall not relieve the Contractor of any responsibility for the accuracy and completeness of the Performance. DAS, after receiving written notice by the Contractor of any such change, may require such agreements, releases and other instruments evidencing, to DAS's satisfaction, that any individuals retiring or otherwise separating from the Contractor have been compensated in full or that provision has been made for compensation in full, for all work performed under terms of the Contract. The Contractor shall deliver such documents to DAS in accordance with the terms of DAS's written request. DAS may also require, and the Contractor shall deliver, a financial statement showing that solvency of the Contractor is maintained. The death of any Contractor Party, as applicable, shall not release the Contractor from the obligation to Perform under the Contract; the surviving Contractor Parties, as appropriate, must continue to Perform under the Contract until Performance is fully completed.

42. **Further Assurances.** The parties shall provide such information, execute and deliver any instruments and documents and take such other actions as may be necessary or reasonably

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requested by the other party which are not inconsistent with the provisions of this Contract and which do not involve the vesting of rights or assumption of obligations other than those provided for in the Contract, in order to give full effect to the Contract and to carry out the intent of the Contract.

### 43. Audit and Inspection of Plants, Places of Business and Records.

- (a) Audit and Inspection of Plants, Places of Business and Records. The State and its agents, including, but not limited to, the Connecticut Auditors of Public Accounts, Attorney General and State's Attorney and their respective agents, may, at reasonable hours, inspect and examine all of the parts of the Contractor's and Contractor Parties' plants and places of business which, in any way, are related to, or involved in, the performance of this Contract.
- (b) The Contractor shall maintain, and shall require each of the Contractor Parties to maintain, accurate and complete Records. The Contractor shall make all of its and the Contractor Parties' Records available at all reasonable hours for audit and inspection by the State and its agents.
- (c) The State shall make all requests for any audit or inspection in writing and shall provide the Contractor with at least twenty-four (24) hours' notice prior to the requested audit and inspection date. If the State suspects fraud or other abuse, or in the event of an emergency, the State is not obligated to provide any prior notice.
- (d) The Contractor will pay for all costs and expenses of any audit or inspection which reveals information that, in the sole determination of the State, is sufficient to constitute a breach by the Contractor under this Contract. The Contractor will remit full payment to the State for such audit or inspection no later than 30 days after receiving an invoice from the State. If the State does not receive payment within such time, the State may setoff the amount from any moneys which the State would otherwise be obligated to pay the Contractor in accordance with this Contract's Setoff provision.
- (e) The Contractor shall keep and preserve or cause to be kept and preserved all of its and Contractor Parties' Records until three (3) years after the latter of (i) final payment under this Contract, or (ii) the expiration or earlier termination of this Contract, as the same may be modified for any reason. The State may request an audit or inspection at any time during this period. If any Claim or audit is started before the expiration of this period, the Contractor shall retain or cause to be retained all Records until all Claims or audit findings have been resolved.
- (f) The Contractor shall cooperate fully with the State and its agents in connection with an audit or inspection. Following any audit or inspection, the State may conduct and the Contractor shall cooperate with an exit conference.
- (g) The Contractor shall incorporate this entire Section verbatim into any contract or other agreement that it enters into with any Contractor Party.

44. Background Checks. The State may require that the Contractor and Contractor Parties undergo criminal background checks as provided for in the State of Connecticut Department of Emergency Services and Public Protection Administration and Operations Manual or such other State document as governs procedures for background checks. The Contractor and Contractor Parties shall cooperate fully as necessary or reasonably requested with the State and its agents in connection with such background checks.

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45. Continued Performance. The Contractor and Contractor Parties shall continue to Perform their obligations under the Contract while any dispute concerning the Contract is being resolved.
46. Working and Labor Synergies. The Contractor shall be responsible for maintaining a tranquil working relationship between the Contractor work force, the Contractor Parties and their work force, State employees, and any other contractors present at the work site. The Contractor shall quickly resolve all labor disputes which result from the Contractor's or Contractor Parties' presence at the work site, or other action under their control. Labor disputes shall not be deemed to be sufficient cause to allow the Contractor to make any claim for additional compensation for cost, expenses or any other loss or damage, nor shall those disputes be deemed to be sufficient reason to relieve the Contractor from any of its obligations under the Contract.
47. Contractor Responsibility.
- (a) The Contractor shall be responsible for the entire Performance under the Contract regardless of whether the Contractor itself performs. The Contractor shall be the sole point of contact concerning the management of the Contract, including Performance and payment issues. The Contractor is solely and completely responsible for adherence by the Contractor Parties to all applicable provisions of the Contract.
- (b) The Contractor shall exercise all reasonable care to avoid damage to the State's property or to property being made ready for the State's use, and to all property adjacent to any work site. The Contractor shall promptly report any damage, regardless of cause, to the State.
48. Severability. If any term or provision of the Contract or its application to any person, entity or circumstance shall, to any extent, be held to be invalid or unenforceable, the remainder of the Contract or the application of such term or provision shall not be affected as to persons, entities or circumstances other than those as to whom or to which it is held to be invalid or unenforceable. Each remaining term and provision of the Contract shall be valid and enforced to the fullest extent possible by law.
49. Confidential Information. The State will afford due regard to the Contractor's request for the protection of proprietary or confidential information which the State receives. However, all materials associated with the Proposal and the Contract are subject to the terms of the Connecticut Freedom of Information Act ("FOIA") and all corresponding rules, regulations and interpretations. In making such a request, the Contractor may not merely state generally that the materials are proprietary or confidential in nature and not, therefore, subject to release to third parties. Those particular sentences, paragraphs, pages or sections that the Contractor believes are exempt from disclosure under the FOIA must be specifically identified as such. Convincing explanation and rationale sufficient to justify each exemption consistent with the FOIA must accompany the request. The rationale and explanation must be stated in terms of the prospective harm to the competitive position of the Contractor that would result if the identified material were to be released and the reasons why the materials are legally exempt from release pursuant to the FOIA. To the extent that any other provision or part of the Contract, especially including the Proposal, the Records and the specifications, conflicts or is in any way inconsistent with this section, this section controls and shall apply and the conflicting provision or part shall not be given effect. If the Contractor indicates that certain documentation is submitted in confidence, by specifically and clearly marking said documentation as CONFIDENTIAL, DAS will endeavor to keep said information confidential to the extent permitted by law. DAS, however, has no

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obligation to initiate, prosecute or defend any legal proceeding or to seek a protective order or other similar relief to prevent disclosure of any information that is sought pursuant to a FOIA request. The Contractor shall have the burden of establishing the availability of any FOIA exemption in any proceeding where it is an issue. In no event shall DAS or the State have any liability for the disclosure of any documents or information in its possession which the State or DAS believes are required to be disclosed pursuant to the FOIA or other requirements of law.

50. References to Statutes, Public Acts, Regulations, Codes and Executive Orders. All references in this Contract to any statute, public act, regulation, code or executive order shall mean such statute, public act, regulation, code or executive order, respectively, as it has been amended, replaced or superseded at any time. Notwithstanding any language in this Contract that relates to such statute, public act, regulation, code or executive order, and notwithstanding a lack of a formal amendment to this Contract, this Contract shall always be read and interpreted as if it contained the most current and applicable wording and requirements of such statute, public act, regulation, code or executive order as if their most current language had been used in and requirements incorporated into this Contract at the time of its execution.

51. Cross-Default.

- (a) If the Contractor or Contractor Parties breach, default or in any way fail to Perform satisfactorily under the Contract, then DAS may, in its sole discretion, without more and without any action whatsoever required of the State, treat any such event as a breach, default or failure to Perform under any or all other agreements or arrangements ("Other Agreements") that the Contractor or Contractor Parties have with DAS. Accordingly, DAS may then exercise at its sole option any and all of its rights or remedies provided for in the Contract or Other Agreements, either selectively or collectively and without such election being deemed to prejudice any rights or remedies of DAS, as if the Contractor or Contractor Parties had suffered a breach, default or failure to perform under the Other Agreements.
- (b) If the Contractor or Contractor Parties breach, default or in any way fail to Perform satisfactorily under any or all Other Agreements with DAS or the State, then DAS may, in its sole discretion, without more and without any action whatsoever required of the State, treat any such event as a breach, default or failure to Perform under the Contract. Accordingly, the State may then exercise at its sole option any and all of its rights or remedies provided for in the Other Agreements or the Contract, either selectively or collectively and without such election being deemed to prejudice any rights or remedies of DAS or the State, as if the Contractor or Contractor Parties had suffered a breach, default or failure to Perform under the Contract.

52. Disclosure of Records. This Contract may be subject to the provisions of section 1-218 of the Connecticut General Statutes. In accordance with this statute, each contract in excess of two million five hundred thousand dollars between a public agency and a person for the performance of a governmental function shall (a) provide that the public agency is entitled to receive a copy of records and files related to the performance of the governmental function, and (b) indicate that such records and files are subject to FOIA and may be disclosed by the public agency pursuant to FOIA. No request to inspect or copy such records or files shall be valid unless the request is made to the public agency in accordance with FOIA. Any complaint by a person who is denied the right to inspect or copy such records or files shall be brought to the Freedom of Information Commission in accordance with the provisions of sections 1-205 and 1-206 of the Connecticut General Statutes.

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53. Summary of State Ethics Laws. Pursuant to the requirements of section 1-101qq of the Connecticut General Statutes, the summary of State ethics laws developed by the State Ethics Commission pursuant to section 1-81b of the Connecticut General Statutes is incorporated by reference into and made a part of the Contract as if the summary had been fully set forth in the Contract.
54. Sovereign Immunity. The parties acknowledge and agree that nothing in the Request for Proposals or the Contract shall be construed as a modification, compromise or waiver by the State of any rights or defenses of any immunities provided by Federal law or the laws of the State of Connecticut to the State or any of its officers and employees, which they may have had, now have or will have with respect to all matters arising out of the Contract. To the extent that this section conflicts with any other section, this section shall govern.
55. Time of the Essence. Time is of the essence with respect to all provisions of this Contract that specify a time for performance; provided, however, that this provision shall not be construed to limit or deprive a party of the benefits of any grace or use period allowed in this Contract.
56. Reserved
57. Campaign Contribution Restriction. For all State contracts as defined in Conn. Gen. Stat. § 9-612(g)(1) having a value in a calendar year of \$50,000 or more or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this Contract expressly acknowledges receipt of the State Elections Enforcement Commission's notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice, as set forth in "Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations," attached as Exhibit C.
58. Reserved
59. Protection of Confidential Information.
- (a) Contractor and Contractor Parties, at their own expense, have a duty to and shall protect from a Confidential Information Breach any and all Confidential Information which they come to possess or control, wherever and however stored or maintained, in a commercially reasonable manner in accordance with current industry standards.
- (b) Each Contractor or Contractor Party shall develop, implement and maintain a comprehensive data - security program for the protection of Confidential Information. The safeguards contained in such program shall be consistent with and comply with the safeguards for protection of Confidential Information, and information of a similar character, as set forth in all applicable federal and state law and written policy of DAS or State concerning the confidentiality of Confidential Information. Such data-security program shall include, but not be limited to, the following:
- (1) A security policy for employees related to the storage, access and transportation of data containing Confidential Information;
- (2) Reasonable restrictions on access to records containing Confidential Information, including access to any locked storage where such records are kept;
- (3) A process for reviewing policies and security measures at least annually;

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- (4) Creating secure access controls to Confidential Information, including but not limited to passwords; and
  - (5) Encrypting of Confidential Information that is stored on laptops, portable devices or being transmitted electronically.
- (c) The Contractor and Contractor Parties shall notify DAS, Client Agency and the Connecticut Office of the Attorney General as soon as practical, but no later than twenty-four (24) hours, after they become aware of or suspect that any Confidential Information which Contractor or Contractor Parties have come to possess or control has been subject to a Confidential Information Breach. If a Confidential Information Breach has occurred, the Contractor shall, within three (3) business days after the notification, present a credit monitoring and protection plan to the Commissioner of Administrative Services, the Client Agency and the Connecticut Office of the Attorney General, for review and approval. Such credit monitoring or protection plan shall be made available by the Contractor at its own cost and expense to all individuals affected by the Confidential Information Breach. Such credit monitoring or protection plan shall include, but is not limited to reimbursement for the cost of placing and lifting one (1) security freeze per credit file pursuant to Connecticut General Statutes § 36a-701a. Such credit monitoring or protection plans shall be approved by the State in accordance with this Section and shall cover a length of time commensurate with the circumstances of the Confidential Information Breach. The Contractors' costs and expenses for the credit monitoring and protection plan shall not be recoverable from DAS, the Client Agency or any State of Connecticut entity or any affected individuals.
- (d) The Contractor shall incorporate the requirements of this Section in all subcontracts requiring each Contractor Party to safeguard Confidential Information in the same manner as provided for in this Section.
- (e) Nothing in this Section shall supersede in any manner Contractor's or Contractor Party's obligations pursuant to HIPAA or the provisions of this Contract concerning the obligations of the Contractor as a Business Associate of Covered Entity.

**60. Antitrust.**

Contractor hereby irrevocably assigns to the State of Connecticut all rights, title and interest in and to all Claims associated with this Contract that Contractor now has or may or will have and that arise under the antitrust laws of the United States, 15 USC Section 1, *et seq.* and the antitrust laws of the State of Connecticut, Connecticut General Statute § 35-24, *et seq.*, including but not limited to any and all Claims for overcharges. This assignment shall become valid and effective immediately upon the accrual of a Claim without any further action or acknowledgment by the parties.

**61. Reserved**

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**SIGNATURE PAGE OF CONTRACT**

IN WITNESS WHEREOF, the parties have executed this Contract by their duly authorized representatives with full knowledge of and agreement with its terms and conditions.

Fuss and O'Neill, Inc

STATE OF CONNECTICUT  
Department of Administrative Services

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: Robert L. May, Jr.

Name: Josh Geballe

Title: Senior Vice President of  
Fuss and O'Neill, Inc.

Title: DAS Commissioner

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**19PSX0120 EXHIBIT A**  
**Indoor Air Quality Analytical Testing, Monitoring and Consulting Services for  
Hazardous Materials to include but not be limited to Asbestos, Lead, PCB and Mold**

**Description of Goods and Services and Additional Terms and Conditions**

**I. Scope**

Contractor shall provide and assume full responsibility of air quality analytical testing, monitoring, consulting and reporting Services as they relate to hazardous materials that may include but not be limited to asbestos, lead, PCB and mold. Services will include but not be limited to facility and building air monitoring and testing, inspections, associated risk assessments, management plans, design, analytical laboratory Services, report preparation and consultations during Client Agency facility construction and remediation projects.

All work to be performed by the Contractor shall comply with the Connecticut State Building Code pursuant to Conn. Gen. Stat. Section 29-252, as amended; and the Connecticut Fire Safety Code pursuant to Conn. Gen. Stat. Section 29-292, as amended, the Department of Public Health regulations and any and all applicable Environmental Protection Agency (EPA) regulations.

Required Contractor Personnel are identified in Exhibit A1.

**II. Additional Terms and Conditions**

**a) Contract Separately/Additional Savings Opportunities**

DAS reserves the right to either seek additional discounts from the Contractor or to contract separately for a single purchase, if in the judgment of DAS, the quantity required is sufficiently large, to enable the State to realize a cost savings, over and above the prices set forth in Exhibit B, whether or not such a savings actually occurs.

**b) Mandatory Extension to State Entities**

Contractor shall offer and extend the contract (including pricing, terms and conditions) to political subdivisions of the State (towns and municipalities), schools, and not-for-profit organizations.

**b) Subcontractors**

DAS must approve any and all subcontractors utilized by the Contractor prior to any such subcontractor commencing any work. Contractor acknowledges that any work provided under the Contract to any state entity is work conducted on behalf of the State and that the Commissioner of DAS or his/her designee may communicate directly with any subcontractor as the State deems to be necessary or appropriate. Contractor shall be responsible for all payment of fees charged by the subcontractor(s). A performance evaluation of any subcontractor shall be provided promptly by the Contractor to DAS upon request.

Contractor must provide the majority of Services described in the specifications.

**c) Prevailing Wages**

Some or all of the Performance may be subject to prevailing wages. Accordingly, the following provision is included in this Contract in accordance with the requirements of Conn. Gen. Stat. Sec. 31-53(a): The wages paid on an hourly basis to any person performing the work of any mechanic, laborer or worker on the work herein contracted to be done and the amount of payment or contribution paid or payable on behalf of each such person to any employee welfare fund, as defined in subsection (i) of Conn. Gen. Stat. Sec. 31-53(a), shall be at a rate equal to the rate customary or prevailing for the same work in the same trade or occupation in the town in which such public works project is being constructed. Any Contractor who is not obligated by agreement to make payment or contribution on behalf of such persons to any such employee welfare fund shall pay to each mechanic, laborer or worker as part of such person's wages the amount of payment or contribution for such person's classification on each pay day.

**d) Standard Wages**

Contractors shall comply with all provisions of Connecticut General Statutes 31-57f, Standard Wage Rates for Certain Service Workers and shall pay wages in accordance with the current wage rates provided by the Department of Labor. Information regarding this Statute and how and when it applies can be obtained from DOL's web site at <http://www.ctdol.state.ct.us/wgwkstnd/standardwage.htm>. Questions concerning the provisions and implementation of this act should be referred to the Connecticut Department of Labor, Wage and Workplace Standards Division, 200 Folly Brook Blvd., Wethersfield, CT 06109-1114 (860) 263-6790 or his designated representative. A link to the Standard Wages is provided below.

Standard Wages: <http://www.ctdol.state.ct.us/wgwkstnd/prevailing-rates/service/rates-service.htm>

**III. Contract Pricing**

- a) Exhibit B pricing is fixed. No additional markup will be allowed on any piece of rental equipment, subcontracted labor, or materials provided by the Contractor.
- b) The Contractor shall not charge for equipment items not listed in the Exhibit B Price Schedule without prior written approval from the Client Agency.
- c) Requests for approval of supplemental unit prices of any and all personnel, equipment and materials not found within the Contract Exhibit B shall be made in writing to the Client Agency and to the DAS Contract Specialist. Such requests shall be accompanied by any and all additional information required by the Client Agency for consideration of the request.
- d) The Contractor(s) shall initially pay for all required permits, licenses, and fees, and provide all appropriate notices and comply with all laws, ordinances, rules and regulations of the State, city

or town in which any required Services are to be Performed. The Client Agency will then reimburse the Contractor for obtained permits, license costs or fees provided that the Contractor provides a copy of the receipt representing the required permit, license or fee to the Client Agency representative. No additional mark-up cost to this reimbursement will be allowed.

- e) The Client Agency will not pay for tools of the trade which include but are not limited to the following:
  - Reusable hand and small tools (e.g., screwdrivers, hammers, garden hoses)
  - Reusable protective clothing
  - Computer equipment and software including all costs relating to use of such equipment
  - Communication equipment, including but not limited to regular and cellular telephones, including all costs relating to the use of such equipment
  - Consumable supplies/equipment
  - Cost of routine cleaning of equipment
  - Monitoring equipment, e.g., PIDs and LEL/O2 Meters
  
- f) Rental rates for any and all equipment are to be computed at the job site only when being utilized by the Contractor. Pricing will not include trip, travel time, delivery time charges, or any other miscellaneous charges pertaining to the rental of equipment.
  
- g) Labor rates shall be computed in terms of straight time, overtime, and premium time which, for purposes of this Contract shall be defined as follows:
  - Straight time shall mean an eight-hour shift to commence at a scheduled time approved by the Client Agency, which is project specific, Monday through Friday.
  - Overtime shall mean man-hours that have been pre-approved in writing by the Client Agency, which are worked in excess of the specified eight-hour shift, Monday through Friday and all Saturdays. Overtime rates for manpower shall not exceed "time-and-one-half" of the regular hourly straight time rate.
  - Premium time shall mean all day on any Sunday or a Federal or State recognized legal holiday. Premium time rates noted for manpower shall not exceed "double-time" of the regular hourly straight time rate.
  - Overtime and premium time rates will not apply to equipment.

#### **IV. Security and/or Property Entrance Policies and Procedures**

Contractor shall adhere to established security and/or property entrance policies and procedures for each requesting Client Agency. It is the responsibility of each Contractor to understand and adhere to those policies and procedures prior to any attempt to enter any Client Agency premises for the purpose of carrying out the scope of work described in this Contract.

#### **Department of Correction Requirements for Contractors who Perform at a Correctional Facility**

##### **(1) Facility Admittance**

- (A) Contractors shall not allow any of their employees to enter the grounds of or any structures in any Department of Correction (“DOC”) facility (“Facility”) or undertake any part of the Performance unless the employees shall have first been issued an individual, valid, security identification badge which they shall display properly at all times while at the Facility.
- (B) Contractor employees who seek admittance to a DOC Facility must first undergo a background check to confirm their eligibility to be admitted into the DOC Facility. Accordingly, Contractors must obtain from the DOC a form for each such employee and complete and submit that form to DOC at least 10 business days prior to the date that the employee is scheduled to arrive at the DOC Facility for the Performance. Information on the form includes the following:
  - 1. Name
  - 2. Date of Birth
  - 3. Social Security Number
  - 4. Driver's License Number
  - 5. Physical Characteristics (such as age, height, weight, etc.)

##### **(2) Official Working Rules**

Contractors shall adhere to the following Official Working Rules of the DOC:

- (A) All Contractors shall report to the Facility’s security front desk for sign-in, regardless of work location, immediately upon arrival at the Facility.
- (B) All Contractor personnel shall work under the observation of an assigned correctional officer or supervisor, who will provide escort for the duration of the work.
- (C) No verbal or personal contact with any inmates.
- (D) Equipment will be checked daily and, when not in use, locked in a secure place as the Facility officials may direct.
- (E) Hacksaws, blades and files will remain in the custody of the officer assigned, except when actually being used.

- (F) The correctional officials may refuse admittance to any Contractor personnel for any cause the correctional officials deem to be sufficient.
- (G) In the event of any emergency, all Contractor personnel will be escorted outside the Facility by correctional officials.
- (H) Contractors shall address all questions pertaining to interruptions of service or to safety of the Facility to the appropriate correctional official.
- (I) Work at the Facility shall be carried on during the time between 8:00 a.m. and 12:00 Noon and between 12:30 p.m. and 4:30 p.m., the maximum allowable working day being 8 hours. The Contractor shall not Perform any work at any Facility on any Saturday, Sunday or Holiday, unless DOC determines, in its sole discretion, that there is an emergency.
- (J) The Contractor shall ensure that when all equipment is not in use, it will be unusable or be supervised to prevent use by inmates.
- (K) The Contractor shall supply to DOC a copy of all material safety data sheets for all products used in the process of construction, construction materials, and products brought onto the Facility.
- (L) All Contractors shall sign out at the Facility's security front desk prior to departure following completion of any work.

(3) Rules Concerning Department of Correction Facilities

Contractors shall adhere to the Facilities rules ("Facilities Rules") described in this section. At the time that Contractors and Contractor Parties seek to enter a Facility, DOC staff will present to them a document setting forth the following Facilities Rules and extracts of the laws governing the introduction and control of contraband. Contractors and Contractors Parties must read, understand and sign that document as a condition precedent to entering the Facility and as evidence that they understand the consequences imposed for violating these Facilities Rules:

(A) Restricted Areas

All persons except DOC personnel, upon entering the grounds are restricted to the immediate area of their work assignment. In order to go to other areas, Contractor personnel must first obtain written permission from the supervisory correctional official in charge. Only persons having official business will be admitted to construction sites.

(B) Inmates

There may be times when inmates may be working adjacent to or in the same area as construction personnel. All persons are prohibited from accepting or giving anything from and to an inmate. Inmates are accountable to DOC personnel only, no other person shall have any conversation or dealings with inmates without the approval of the DOC supervisory official in charge.

(C) Vehicle Control

Any Contractor personnel entering upon the Facility shall remove the ignition keys of their vehicle and lock the vehicle when they leave it for any reason. Contractors shall ensure that all equipment in, on or around the vehicles is secured and inaccessible to anyone else while in the Facility.

(D) Contraband

Contractors shall not bring clothing or contraband into or onto the Facility's grounds or leave clothing or contraband in a vehicle located on the grounds of the Facility outside of an area designated by DOC

personnel. Contraband is defined below and all persons are subject to these DOC Facilities Rules concerning contraband when on the Facility's grounds.

Contractor shall not introduce into or upon, take or send to or from, or attempt the same to or from, the grounds of the Facility anything whatsoever without the knowledge of the Facility supervisor.

“Contraband” means any tangible or intangible article whatsoever which DOC has not previously authorized and may include letters, stamps, tools, weapons, papers, floor implements, writing materials, messages (written and verbal), instruments and the like. Contractors shall discuss any questions regarding such matters with the Facility supervisor immediately upon those questions arising.

Cigarettes and Cell Phones are “contraband.” Accordingly, Contractors shall leave them secured inside their locked vehicles in an area designated by DOC personnel.

Failure to comply with these Facilities Rules, in the sole determination of DOC, will result in the Contractor being removed from the Facility.

(4) State Laws Governing Unauthorized Conveyance, Possession or Use of Items, Weapons and Certain Devices

(A) Unauthorized conveyance of certain items brought into the Facility is governed by Conn. Gen. Stat. Sec. 53a-174, which provides as follows:

1. Any person not authorized by law who conveys or passes or causes to be conveyed or passed, into any correctional or humane institution or the grounds or buildings thereof, or to any inmate of such an institution who is outside the premises thereof and known to the person so conveying or passing or causing such convey or passing to be such an inmate, any controlled drug, as defined in section 21a-240, any intoxicating liquors, any firearm, weapon, dangerous instruments or explosives of any kind, any United States currency, or any rope, ladder or other instrument or device for use in making, attempting or aiding an escape, shall be guilty of a class D felony. [Penalty for a Class “D” felony per Sec. 53a-35 subsection a, b, c, d is a term not to exceed five (5) years.]The unauthorized conveying, passing, or possessing of any rope or ladder or other instrument or device, adapted for use in making or aiding an escape, into any such institution or the grounds or building thereof, shall be presumptive evidence that it was so conveyed, passed or possessed for such use.
2. Any person not authorized by law who conveys into any such institution any letter or other missive which is intended for any person confined therein, or who conveys from within the enclosure to the outside of such institution any letter or other missive written or given by any person confined therein, shall be guilty of a class A misdemeanor. [Penalty for a Class “A” misdemeanor per Sec. 53a-36 subsection 1, the term is not to exceed one (1) year.]
3. Any person or visitor who enters or attempts to enter a correctional institution or Facility by using a misleading or false name or title shall be guilty of a class A misdemeanor.

(B) Possession of weapons or dangerous instruments in the Facility is governed by Conn. Gen. Stat. Sec.53a-174a, which provides as follows:

1. A person is guilty of possession of a weapon or dangerous instrument in a correctional institution when, being an inmate of such institution, he knowingly makes, conveys from place to place or has in his possession or under his control any firearm, weapon dangerous instrument, explosive, or any other substance or thing designed to kill, injure or disable.
  2. Possession of a weapon or dangerous instrument in a correctional institution is a class B felony. [Penalty for a Class "B" felony per Sec. 53a-35 subsection a, b, c, d is a term not to exceed twenty (20) years.]
- (C) Conveyance or use of electronic or wireless communication devices in the Facility is governed by Conn. Gen. Stat. Sec. 53a-174b, which provides as follows:
1. A person is guilty of conveyance or use of an electronic wireless communication device in a correctional institution when such person, without authorization by the Commissioner of Correction or the commissioner's designee, (1) conveys or possesses with intent to convey an electronic wireless communication device to any inmate of a correctional institution while such inmate is in such institution, or (2) uses an electronic wireless communication device to take a photographic or digital image in a correctional institution.
  2. Conveyance or use of an electronic wireless communication device in a correctional institution is a Class A misdemeanor.

## Bradley International Airport Authorized Supervisor's Acknowledgement and Acceptance of Duties

### (a) Badging Requirements for the Connecticut Airport Authority, Bradley International Airport (the Airport)

- (1) All Contractor employees must pass all standard security requirements (based on activity and location) and pass prescribed driver training before entering Bradley International Airport or engaging in any part of the Performance.
- (2) Contractors shall not allow any of their employees to enter the Airport or undertake any part of the Performance unless the employees shall have first been issued an individual, valid, security identification badge which they shall display properly at all times while at the Airport. The security badge will be issued upon the successful completion of a ten year (10) criminal history records check, and Transportation Security Administration Security Threat Assessment and a training/testing program – all administered by Airport personnel. The cost per person is \$50. This charge is subject to change during the term of the Contract. Persons with felony convictions will be evaluated on an individual basis. The Client Agency may, at any time during the term of the Contract and in its sole discretion, modify the criminal history records check, training, testing program, security and badge requirements. The Contractor shall comply with all such modifications.
- (3) The Contractor shall assign at least one individual, but no more than 3 individuals, to act as an Authorized Supervisor for the airport. Prior to starting Performance, Contractors shall direct the Authorized Supervisors to comply with all of the applicable terms and conditions of this Contract, including doing any and all things which the Authorized Supervisors deem to be necessary or appropriate to ensure full Performance.
- (4) Client Agency shall deliver to the Contractors a copy of the applicable requirements of all federal and state regulations governing aviation security activities prior to Contractors starting Performance. Contractors shall comply fully with all of those requirements and regulations and shall ensure the same for all of their employees who will perform in any way.
- (5) The duties of the Authorized Supervisor are to:
  - (A) read, understand and follow fully all of the requirements of all federal and state regulations governing aviation security activities;
  - (B) notify the security badging office or BDL Airport Operations **immediately** of all employee terminations and transfers in writing, which may include via e-mail.
  - (C) return to the security badging office or BDL Airport Operations a termination form with the terminated or transferred employee's security badge along with all other security-related items

- that had been issued to the employee, including, but not limited to, keys, gate cards and ramp stickers, no later than twenty-four (24) hours after the effective date of the termination or transfer. If the Authorized Supervisor fails to return timely the badge or other security related-item, the Authorized Supervisor shall submit a termination form no later than one (1) week after the effective date of the termination or transfer, along with a written explanation detailing the course of action that has been taken towards retrieving the outstanding item(s);
- (D) limit the distribution of security related information only to persons with valid, Bradley International Airport security badges and as requested by the Airport Security Coordinator (ASC) or designated representative ;
  - (E) not presign badging applications and complete the entire Authorized Supervisor section of the badging application for all Contractors employees who will Perform under this Contract;
  - (F) report lost or stolen badges in writing immediately to the security badging office and/or Airport Operations on the standard lost/stolen security badge report.
- (6) Contractors shall ensure that the Authorized Supervisors read, understand and follow all of their prescribed such regulations and requirements. Accordingly, prior to starting Performance, and as a condition precedent to any of Contractors' employees being allowed to enter the Airport to Perform, Contractors shall deliver to the Client Agency a document signed by the Authorized Supervisors in the following form:



- (7) Contractors shall pay the Client Agency a fee of \$100 per unreturned badges for any terminated or transferred employee and reimburse the Client Agency, no later than thirty (30) days after receiving an invoice from the Client Agency, for any applicable federal or state amounts, penalties or both for which the Client Agency may be held responsible resulting from the Contractors' failure to follow fully all of the applicable federal and State regulations and other requirements concerning aviation security activities, including, by way of example, but not by way of limitation, \$100 per unreturned badges for any terminated or transferred employee and up to \$11,000 per occurrence for an individual employee's failure to comply with security regulations (including, by way of example, but not by way of limitation, failure to properly display security badge or failure to control access through a controlled access door with a proximity card reader). If Contractors fail to pay the fee or reimburse the Client Agency timely, the Client Agency may, in its sole discretion, demand, and the Contractors shall, return all of the security badges for all of the Contractors' employees. Consequently, DAS shall, at the Client Agency's request, terminate the Contract as to those Contractors. DAS and the Client Agency will take into account such Termination as an indication of Contractors' not being responsible in future leasing and contracting opportunities.
- (8) The Client Agency may suspend or terminate security privileges of individual employees pending investigation of any individual who is alleged to have violated any security regulations. Security privileges for the Contractor as an entity may also be suspended or terminated for failure to comply with all security regulations.

**19PSX0120 Exhibit A1 Required Contractor Personnel  
Indoor Air Quality Analytical Testing, Monitoring and Consulting Services for  
Hazardous Materials to include but not be limited to Asbestos, Lead, PCBs and Mold**

**I. Asbestos Consultant personnel duties**

The asbestos consultant personnel duties required in Performance of the Services shall meet the certification and licensure requirements of the State of Connecticut, Department of Public Health (DPH) Regulations Section 20-440-1 through 20-440-9 and 20-441, a amended, and the Federal Environmental Protection Agency (EPA) 40 CFR 763, Appendix C to Subpart E, Asbestos Model Accreditation Plan (MAP), as amended. The following is a description of typical titles and duties to be Performed.

1. **Inspector**- The inspector shall perform, including, but not limited to, the following duties:
  - a. Review facility air quality related records regarding asbestos.
  - b. Perform visual inspections to identify, document or inventory materials suspected of containing asbestos.
  - c. Collect bulk samples of suspect materials for analysis.
  - d. Evaluate conditions and accessibility of materials containing asbestos.
  
2. **Management planner** -The management planner shall perform, including, but not limited to, the following duties:
  - a. Perform duties within the scope of those for inspector.
  - b. Assess potential hazards of Asbestos Containing Material (ACM).
  - c. Develop abatement response actions, operations and maintenance plans.
  - d. Select and recommend abatement actions.
  - e. Conduct Asbestos Hazard Emergency Response Act (AHERA) school re-inspections.
  
3. **Project designer** -The project designer shall perform, including, but not limited to, the following duties:
  - a. Prepare building asbestos inspection reports for buildings and facilities prior to renovation or demolition activities in accordance with the Occupational Safety and Health Administration (OSHA) and National Emission Standards for Hazardous Air Pollution (NESHAP) requirements.
  - b. Determine how asbestos abatement should be conducted based on knowledge of building construction.
  - c. Prepare abatement documents which include a job specific scope of work and a description of the methods and procedures to be followed for accomplishment of abatement.
  - d. Prepare alternative work practice applications for submission to the DPH.

4. **Project monitor** - The project monitor shall perform, including, but not limited to, the following duties:
  - a. Conduct pre-existing damage survey.
  - b. Conduct pre-abatement area monitoring to establish baseline fiber concentration.
  - c. Conduct pre-abatement inspection of work area engineering controls.
  - d. Review contractor/worker training/medical documentation.
  - e. Maintain a daily log of all job site activity detailing the contractors' progress, performance and conformance with regulations and all individuals working on the remediation activities.
  - f. Conduct daily monitoring of the areas where the work is being Performed.
  - g. Conduct post-abatement visual inspections.
  - h. Conduct final air clearance monitoring prior to re-occupancy.
  - i. Document damage to facility components during abatement.
  - j. Identify and manage corrective measures as needed during abatement.
  - k. Prepare final abatement compliance report documenting all project activity.
  
5. **Certified industrial hygienist** - The certified industrial hygienist shall perform, including, but not limited to, the following duties:
  - a. Provide consulting services to the Client Agency representative for services beyond the scope of duties or responsibilities for those disciplines listed above.
  - b. Assist the Client Agency representative in the preparation of information or reports regarding activities related to the work Performed.
  - c. Assist the Client Agency representative in response to Freedom of Information (FOI) or news media requests for information related to the work Performed.
  - d. Provide other services as requested by the Client Agency representative.
  
6. **Environmental technical assistant** - The environmental technical assistant (ETA) shall perform, including, but not limited to, the following duties:
  - a. Assist in the preparation of building asbestos inspection and final abatement compliance reports provided to the Client Agency representative.
  - b. Assist in the submission of contract, task or project status reports provided to the Client Agency representative.
  - c. Assist technical staff with equipment calibration and maintenance.
  - d. The ETA shall monitor the Contractor's work. If the work is not being performed in accordance with State and Federal regulations and specifications, the ETA shall immediately notify the Client Agency and the Contractor Performing the work and initiate correction to the deficient work.

## **II. Asbestos Consultant personnel responsibilities**

Services provided for each individual Client Agency work order shall be identified on the respective asbestos abatement work order and in accordance with the Exhibit B1, B2, B3 and B4 Price Schedules. All Services to be Performed are to be conducted in accordance with the DPH, OSHA and EPA regulations including, but not limited to, all official state and federal regulatory guidelines, clarifications and policy statements.

### **1. Inspector**

- a. A single DPH licensed inspector shall be assigned to an individual project and work order unless otherwise approved in writing by the Client Agency representative.
- b. Bulk sampling criteria for collection and analysis of bulk samples of each suspect homogeneous material are identified in 29 CFR Part 1926.1101, 40 CFR Part 61 and 40 CFR Part 763. Laboratory analysis of each sample must be provided until a sample tests positive. No further analysis will be required once confirmation of a positive result is obtained for any homogeneous material unless additional testing is approved in writing by the Client Agency representative. The sampling protocol must be recognized by the DPH and requires the approval of the Client Agency representative.
- c. With respect to friable materials, if the asbestos content is less than ten percent as determined by a method other than point counting by Polarized Light Microscopy (PLM), the Contractor shall verify the asbestos content by point counting using PLM.
- d. For multi-layer surfacing material, the Contractor shall Perform sampling in accordance with the NESHAP clarification regarding analysis of multi-layered systems and OSHA criteria. Plaster construction shall be treated as a multi-layered system. Individual layers of plaster are to be sampled and analyzed separately.
- e. The PLM shall conduct testing of suspect resilient flooring material or caulking material.
- f. In Non-Friable Organically Bound (NOB) materials identification of asbestos may be difficult due to concealment of fibers by other materials. The use of gravimetric testing methods for this category of materials to reduce organic materials and enable better fiber identification is required. PLM, or NOB analysis is required by the Client Agency in cases where either of these methods will provide the most accurate sample assessment.
- g. The Contractor shall Perform building and facility inspections prior to renovation or demolition activities in accordance with OSHA and NESHAP requirements. The Client Agency representative shall determine the scope of inspections and provide three copies of inspection reports unless directed otherwise by the Client Agency representative.

## **2. Management Planner**

The management planner shall re-inspect facilities subject the AHERA requirements in accordance with 40 CFR 763. The requirements for re-inspections will be delineated by the Client Agency representative.

## **3. Project Designer**

- a. The project designer shall provide a job specific scope of work and a description of the methods and procedures to be followed for accomplishment of abatement.
- b. For work orders in which alternative procedures may accelerate the schedule and or reduce cost to the State, the project designer shall submit an Alternative Work Practice (AWP) application to the DPH for approval. The use of AWP procedures is encouraged by the Client Agency representative. The Contractor shall use the state's "standard AWP" approved list whenever it is in the best interest of the project.

## **4. Project Monitor**

- a. A single DPH licensed project monitor shall be assigned to an individual project unless otherwise approved in writing by the Client Agency representative.
- b. Project monitors shall be listed in the American Industrial Hygiene Association's Asbestos Analysts Registry. Project monitors shall perform on-site analysis of up to twelve (12) area air samples per day by Phase Contrast Microscopy (PCM). Sample collection and analysis in excess of twelve (12) analyses will require approval of the Client Agency representative. For re-occupancy clearance sampling administered by PCM, the Contractor shall Perform on-site analysis of each sample by PCM to determine successful completion of abatement in accordance with DPH clearance criteria.
- c. For re-occupancy clearance sampling administered by Transmission Electron Microscopy (TEM) the Contractor shall Perform laboratory analysis of each sample to determine successful completion in accordance with DPH clearance criteria. If TEM analysis cannot meet the re-occupancy criteria, no further analysis of remaining samples is to be conducted until the area has been re-cleaned by the Contractor and re-air sampled.
- d. Immediately upon receipt of favorable re-occupancy clearance test results, the project monitor shall submit in writing to the Client Agency representative documentation stating the area has successfully achieved the re-occupancy clearance requirements as set forth in the DPH regulations. The Client Agency representative reserves the right to designate other additional notification requirements. A copy of the test results is to be attached to the documentation and posted on site.
- e. At the conclusion of all work, the project monitor shall provide three copies of the final close-out report, to the Client Agency representative. This report is to include all project documentation including the waste manifest and certificate of disposal if requested.

**5. Certified Industrial Hygienist**

The Contractor shall provide a Certified Industrial Hygienist (CIH) for various industrial hygiene services when requested by the Client Agency representative.

**6. Environmental Technical Assistant**

- a. The environmental technical assistant shall provide assistance to technical individuals.
- b. The environmental technical assistant shall assist other personnel when entry to a confined space is necessary.

**III. Lead consultant personnel duties**

Consultant personnel required in the Performance of the work shall meet the certification and licensure requirements of the DPH Regulations Sections 20-478-1 through 20-478-3. The following is a description of typical duties to be Performed:

- 1. **Inspector:** The inspector shall Perform, including, but no limited to, the following duties:
  - a. Perform inspections to determine the presence of lead-based paint on a surface-by-surface basis through on-site testing.
  - b. Report the findings of such an inspection.
  - c. Collect environmental samples for laboratory analysis.
  - d. Perform clearance testing.
  - e. Document the successful compliance with lead-based paint hazard control requirements or standards.
- 2. **Risk Assessor:** The risk assessor shall Perform, including, but not limited to, the following duties:
  - a. Perform risk assessments.
  - b. Report the findings of such a risk assessment.
  - c. Identify acceptable abatement and interim control strategies for reducing identified lead-based paint hazards.
  - d. Perform clearance testing and re-evaluations.
  - e. Document the successful completion of lead-based paint hazard control activities.
- 3. **Planner/Designer:** The planner/ designer shall Perform, including, but not limited to, the following duties:
  - a. Determine how lead-based paint abatement or interim controls should be conducted based on knowledge of building construction.
  - b. Prepare abatement design documents which include abatement specifications, architectural drawings and schematic representations of lead-based paint abatement or interim controls.
  - c. Prepare abatement report detailing project activity.

4. **Certified industrial hygienist** : The certified industrial hygienist shall Perform, including, but not limited to, the following duties:
  - a. Provide consulting services to the Client Agency representative for services beyond the scope of duties or responsibilities for the Inspector, Risk Assessor and the Planner/Designer.
  - b. Assist the Client Agency representative in the preparation of information or reports regarding activities related to the work accomplished under this Contract.
  - c. Assist the Client Agency representative in response to FOI or news media requests for information related to the work accomplished under this Contract.

#### **IV. Indoor air quality consultant personnel duties**

The Contractor shall provide consultants trained in indoor air quality sampling and interpretation of bacteria and mold in indoor environments as recommended by the DPH in their guidance document "Connecticut Guidelines for Mold Abatement Contractors".

Consultants associated with the collection of radon gas samples must have completed the DPH radon measurement in State schools training course and be certified by the National Environmental Health Association (NEHA) or the National Radon Safety Board (NRSB).

1. **Industrial hygiene technician**: The industrial hygiene technician shall Perform, including but not limited to, the following duties:
  - a. Collect measurements of carbon dioxide, carbon monoxide, temperature, moisture content and relative humidity.
  - b. Review complaints regarding documented or perceived medical effects on building occupants with respect to general indoor air quality and ventilation issues.
  - c. Assess the condition of Heating Ventilation and Air Conditioning (HVAC) systems and determine what effect ongoing activities within the building may have on indoor air quality.
  - d. Perform visual observation to identify water source and presence of mold reservoir.
  - e. Review building construction documents and building history with facility representatives.
  - f. Conduct bulk/tape/dust sampling to verify visible mold growth.
  - g. Conduct bio-aerosol sampling to determine airborne fungus mold spore types and concentrations.
  - h. Conduct radon gas sampling in State schools to evaluate radon levels in air and water.

**2. Senior industrial hygienist** – The senior industrial hygienist shall Perform, including, but not limited to, the following duties:

- a. Perform duties within the scope of those for industrial hygiene technician.
- b. Evaluate conditions that may be attributed to occupant complaints of building with respect to general indoor air quality and ventilation issues.
- c. Evaluate laboratory results from bulk/tape/dust, bio-aerosols, and radon gas samples and provide a final report of the radon gas finding to the Client Agency representative and to the DPH.
- d. Prepare an inspection report describing findings and recommendations for remediation.
- e. Prepare remediation design documents which include a specific scope of work and a description of methods and procedures to be followed for accomplishment of remediation.
- f. Conduct pre-remediation inspection of work area engineering controls.
- g. Review contractor worker training and medical documentation.
- h. Maintain remediation documentation detailing the Contractor's progress, performance and conformance to work plan.
- i. Conduct post-remediation inspection and air sampling prior to re-occupancy.

**3. Certified industrial hygienist** – The certified industrial hygienist shall perform, including, but not limited to, the following duties:

- a. Perform consulting services to the Client Agency representative for services beyond the scope of duties or responsibilities of the Industrial Hygiene Technician and the Senior industrial hygienist.
- b. Consult with the Client Agency representative and facility representatives with respect to the building inspection or indoor air quality assessment. Review causation and remediation of conditions associated with potential health risk or documented medical symptoms.
- c. Review remediation design documents for applicability and conformance with the guidelines Set forth in this section IV above.
- d. Assist the Client Agency representative in the communication of information relating to investigation findings and in preparation or distribution of information or reports. Assist the Client Agency representative in response to FOI or news media requests for information related to the work accomplished under this Contract.

**4. Environmental technical assistant** – The environmental technical assistant shall Perform, including, but not limited to, the following duties:

- a. Assist in the preparation of inspection and remediation closeout reports.
- b. Assist in the submission of contract task and project status reports.

## V. Indoor air quality consultant personnel responsibilities

All site investigations for mold must include remediation design documents prepared by the consultant. The consultant is required to follow the guidelines set forth by the DPH in the guidance document "Connecticut Guidelines for Mold Abatement Contractors".

Radon gas investigations in schools shall follow the guidelines set forth by the DPH in the guidance document "Complete School Guidance Document".

Contractor shall Perform Services in accordance with the guidelines established in the reference documents listed below.

- Connecticut Guidelines for Mold Abatement Contractors, 2006, Connecticut Department of Public Health.
- Standard and Reference Guide for Professional Mold Remediation, S520, December 2003, Institute for Inspection, Cleaning and Restoration Certification (IICRC).
- Guidelines on Assessment and Remediation of Fungi in Indoor Environments, New York City Department of Health, 2006.
- Mold Remediation in Schools and Commercial Buildings, March 2001, United States Environmental Protection Agency (US EPA).
- Fungal Contamination in Buildings: A Guide to Recognition and Management, Health Canada, 1995.
- The Industrial Hygienist's Guide to Indoor Air Quality Investigations, 1993 (AIHA).
- Building Air Quality, A Guide for Building Owners and Facility Managers, 1991 (US EPA).
- Bioaerosols: Assessment and Controls, 1999, American Conference of Governmental Industrial Hygienists (ACGIH).
- Field Guide for the Determination of Biological Contaminants in Environmental Samples, 1996, American Industrial Hygiene Association (AIHA).
- Complete School Guidance Document, DPH Ventilation for Acceptable Indoor Air Quality, ANSI/ASHRAE Standard 62-2001.
- Indoor Air Quality – A Systems Approach, Sheet Metal and Air Conditioning Contractors' National Association (SMACNA).
- IAQ Guidelines for Occupied Buildings Under Construction, SMACNA.

**1. Industrial Hygiene Technician:** The industrial hygiene technician shall Perform, including, but not limited to, the following duties:

- a. The industrial hygiene technician shall Perform an Initial Indoor Air Quality (IAQ) investigation and conduct interviews with facility representatives to determine the nature of complaints. Initial testing shall be Performed by utilizing direct reading instrumentation and include measurements of parameters such as carbon monoxide, carbon dioxide, temperature and relative humidity when determining indicators of outside (fresh) air supply and thermal comfort. Visual observations for evidence of standing water or water damage must be conducted measuring parameters such as moisture content of potentially contaminated building components.
- b. The industrial hygiene technician shall Perform site investigation for odors and irritants when complaints or conditions indicate potential for poor building ventilation. The procedures for evaluating HVAC systems are as follows:
  - 1) Identify the areas of the building affected.
  - 2) Establish initial parameters for evaluation. Include HVAC systems, building materials and other conditions responsible for the reported problem. Evaluate HVAC system design and operation. Assess parameters such as equipment operation, filter efficiency, air distribution and balancing and fresh air supply. Include a review of the effectiveness of current preventative maintenance activities.
  - 3) Provide recommendations for corrective action to the Client Agency representative and building management.
- c. The industrial hygiene technician shall Perform site investigation for mold when complaints or conditions indicate potential for microbial contamination. The following procedures for evaluating mold contamination and recommending remediation are as follows.
  - 1) Perform a visual inspection of the property. The extent of any water damage and mold growth must be visually assessed. Ventilation systems must be visually checked, particularly for damp filters but also for damp conditions elsewhere in the system and overall cleanliness.
  - 2) Identify the amount of building materials affected. Establish initial quantification of the total surface area affected.
  - 3) Review building history with maintenance personnel.
  - 4) Review building construction documents for potential contamination sources.
  - 5) Make recommendations for further investigation for concealed contamination. Where there is the likelihood that contamination may exist in concealed spaces, perform inspections in a manner to minimize the disturbance of potentially contaminated components. Include the use of borescopes to supplement other non-invasive test methods.
  - 6) Prepare a detailed plan for investigation and evaluation for any contamination where there is potential for significant occupant or Contractor personnel exposure during investigation or remediation.

d. The industrial hygiene technician shall Perform radon gas measurements at State schools in accordance with Connecticut General Statute Section 10-220(d). When requested to perform radon gas sampling, the technician shall follow procedures in accordance with the AARST-NRPP published Protocols for Measuring Radon and Radon Decay Products in

School and Large Buildings (MALB 2014) published in the DPH guidance document "Complete School Guidance Document"

- e. The sampling protocol must be Performed as recommended in the DPH guidance document "Connecticut Guidelines for Mold Abatement Contractors", the "Field Guide for the Determination of Biological Contaminants in Environmental Samples, 1996" and "The Industrial Hygienist's Guide to Indoor Air Quality Investigations, 1993". Initial testing may include aerosol sampling to establish baseline airborne contaminant criteria. The industrial hygiene technician shall submit recommendations for sampling to the Client Agency representative. Laboratories utilized must be accredited by the American Industrial Hygiene Association and be a current, successful laboratory participant in the Environmental Microbiology Laboratory Accreditation Program (EMLAP).
  - f. The industrial hygiene technician shall Perform oversight during remediation activities to evaluate the effectiveness of the remediation plan including engineering controls and coordination of the work with normal building operation and occupation to include observance of work practices and procedures at key intervals to determine compliance with the work plan while maintaining a daily log of all job site activity detailing the contractor's progress, performance, and conformance with the regulations. The industrial hygiene technician shall follow re-occupancy criteria following the remediation of the affected area based on the level of component contamination. For large projects, the clearance criteria shall include a written determination that the source of water or moisture which led to problem has been eliminated; a visual inspection to determine that all contaminated components have been removed and air tests comparing the remediated area to other interior and outdoor areas are not affected. For medium and small projects the clearance criteria must include a written determination of elimination of the source of water or moisture which led to problem and visual inspection to determine that all contaminated components have been removed.
- 2. Senior Industrial Hygienist:** The senior industrial hygienist shall Perform, including, but not limited to, the following duties:
- a. The senior industrial hygienist shall Perform services according to the guidelines for industrial hygiene technician listed above and will be responsible for larger or more complicated investigations.
  - b. The senior industrial hygienist shall Perform initial Indoor Air Quality (IAQ) investigations by conducting interviews with facility representatives, conducting tests utilizing direct reading instrumentation to measure parameters for carbon monoxide, carbon dioxide, temperature and relative humidity, conduct visual observations for evidence of standing water or water damage and conduct measurements moisture content of potentially contaminated building components.
  - c. The senior industrial hygienist shall Perform site investigation for odors and irritants when complaints or conditions indicate potential for poor building ventilation by following the below procedures for evaluating HVAC systems:
    - 1) Identify the areas of the building affected.
    - 2) Establish initial parameters for evaluating HVAC systems and other building materials possibly responsible for the reported problem. Evaluate HVAC system

- design and operation. Assess parameters such as equipment operation, filter efficiency, air distribution and balancing and fresh air supply. Include a review of the effectiveness of current preventative maintenance activities.
- 3) Provide recommendations for corrective action to the Client Agency representative and building management.
- d. The senior industrial hygienist shall Perform site investigation for mold when complaints or conditions indicate potential for microbial contamination and shall follow the procedures for evaluating mold contamination and recommending remediation published in the DPH guidance document "Connecticut Guidelines for Mold Abatement Contractors" by Performing the following procedures.
    - 1) Perform a visual assessment and inspection of the property and ventilation systems.
    - 2) Identify the amount of building materials affected. Establish initial quantification of the total surface area affected in accordance with the guidelines.
    - 3) Review building history with maintenance personnel.
    - 4) Review building construction documents for potential contamination sources.
    - 5) Make recommendations for further investigation for concealed contamination. Where there is the likelihood that contamination may exist in concealed spaces, perform inspections in a manner to minimize the disturbance of potentially contaminated components. Include the use of borescopes to supplement other non-invasive test methods.
    - 6) Prepare detailed plan for investigation and evaluation for any contamination where there is potential for significant occupant or remediate personnel exposure during investigation or remediation.
  - e. The senior industrial hygienist shall Perform radon gas measurements at State schools in accordance with Connecticut General Statute Section 10-220(d). When requested to perform radon gas sampling, the technician shall follow procedures in accordance with the AARST-NRPP published Protocols for Measuring Radon and Radon Decay Products in School and Large Buildings (MALB 2014) published in the DPH guidance document "Complete School Guidance Document"
  - f. The senior industrial hygienist shall submit recommendations for sampling to the Client Agency representative based on the protocol recommended in the DPH guidance document "Connecticut Guidelines for Mold Abatement Contractors", the "Field Guide for the Determination of Biological Contaminants in Environmental Samples, 1996" and "The Industrial Hygienist's Guide to Indoor Air Quality Investigations, 1993".
  - g. The senior industrial hygienist shall Perform an evaluation and recommend procedures for investigation when routine visual or minor invasive techniques have been unsuccessful at identifying the source of contamination.
  - h. The senior industrial hygienist shall prepare remediation plans for submission to the Client Agency representative for implementation.
  - i. The senior industrial hygienist shall conduct oversight during remediation activities to evaluate and observe the contractors work practices and procedures at key intervals to determine compliance with the work plan, and maintain a daily log of all job site activity detailing the Contractor's progress, performance, and conformance with State and Federal regulations.
  - j. The senior industrial hygienist shall establish re-occupancy criteria following the remediation of the affected area based on the level of component contamination. The criteria must

- include a written determination that the source of water or moisture which led to the problem has been eliminated and that all contaminated components have been removed.
- k. Immediately upon receipt of favorable re-occupancy clearance test results, the senior industrial hygienist shall provide a report and test results to the Client Agency, indicating the area has successfully achieved the re-occupancy clearance criteria.
  - l. Communication of findings – Submit inspection and sampling information to the Client Agency representative. Assist the Client Agency representative in conveyance of information with respect to investigation, evaluation and remediation activities to Client Agency or facility personnel.
  - m. At the conclusion of all work. The senior industrial hygienist shall provide three copies of the project’s final close-out report to the Client Agency representative.

**3. Certified Industrial Hygienist:** The certified industrial hygienist shall Perform, including, but not limited to, the following duties:

- a. Perform services according to the guidelines for senior industrial hygienist listed above.
- b. Prepare a detailed plan for investigation and evaluation as recommended in the DPH guidance document “Connecticut Guidelines for Mold Abatement Contractors” for any contamination with documented health effects or the existence of potential for significant occupant or remediation personnel exposure during investigation or remediation.

**4. Environmental Technical Assistant:** The environmental technical assistant shall Perform, including, but not limited to, the following duties:

- a. Provide assistance to technical individuals assigned to work in a supportive role performing duties directly related to the Contract, task or project requirements.
- b. Assist other Contractor personnel when work is being Performed in a confined work space or at any other time additional Contractor’s staff is required and necessary for safety.

**Fuss and O'Neill EXHIBIT B-1  
CONTRACT PRICE SCHEDULE  
ASBESTOS**

| <b><u>ITEM #</u></b> | <b><u>19PSX0120, Exhibit B Asbestos &amp; PCB Price Schedule page 1 of 3</u></b>  | <b><u>PRICE PER HOUR</u></b>     |          |
|----------------------|---|----------------------------------|----------|
| ACM-001              | INSPECTOR SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES, SUCH AS COLLECTING SAMPLES (PLM OR TEM), REPORT PREPARATION, SUPERVISION, QC/QA , EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.   | Hourly Rate                      | \$69.00  |
|                      |   | Overtime Hourly Rate             | \$89.70  |
|                      |   | Premium Time Rate                | \$110.40 |
| ACM-002              | MANAGEMENT PLANNER SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES, SUCH AS COLLECTING SAMPLES (PLM OR TEM), REPORT PREPARATION, SUPERVISION, QC/QA , EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.  | Hourly Rate                      | \$75.00  |
|                      |   | Overtime Hourly Rate             | \$97.50  |
|                      |   | Premium Time Rate                | \$120.00 |
| ACM-003              | PROJECT DESIGNER SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES SUCH AS SUPERVISION, QC/QA, EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.   | Hourly Rate                      | \$135.00 |
|                      |   | Overtime Hourly Rate             | \$135.00 |
|                      |   | Premium Time Rate                | \$135.00 |
| ACM-004              | PROJECT MONITOR SERVICES -INCLUDES DIRECT OR OVERHEAD EXPENSES, SUCH AS COLLECTING SAMPLES (PCM OR TEM), PCM ANALYSIS, REPORT PREPARATION, SUPERVISION, QC/QA,READING OF CONTRACTOR'S PERSONAL AIR SAMPLES AND EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED. | Hourly Rate                      | \$65.00  |
|                      |   | Overtime Hourly Rate             | \$84.50  |
|                      |   | Premium Time Rate                | \$104.00 |
| ACM-005              | CERTIFIED INDUSTRIAL HYGIENIST (CIH) SERVICES - INCLUDES ANY AND ALL DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.  | Hourly Rate                      | \$155.00 |
|                      |   | Overtime Hourly Rate             | \$155.00 |
|                      |   | Premium Time Rate                | \$155.00 |
| ACM-006              | ENVIRONMENTAL TECHNICAL ASSISTANT SERVICES - INCLUDES ANY AND ALL DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.   | Hourly Rate                      | \$60.00  |
|                      |   | Overtime Hourly Rate             | \$78.00  |
|                      |   | Premium Time Rate                | \$96.00  |
| ACM-007              | EXPERT TECHNICAL WITNESS TO PROVIDE ASSISTANCE TO THE STATE FOR LEGAL INQUIRIES INVOLVING EXPOSURE TO HAZARDOUS MATERIALS.  | Hourly Rate                      | \$255.00 |
|                      |   | Overtime Hourly Rate             | \$255.00 |
|                      |   | Premium Time Rate                | \$255.00 |
| <b><u>ITEM #</u></b> | <b><u>LABORATORY SERVICES</u></b>   | <b><u>PRICE PER ANALYSIS</u></b> |          |
| PLM-001              | FEE PER BULK SAMPLE (FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <b><u>PLM EPA 600/R-93/116 INCLUDING POINT COUNT ANALYSIS COMPLETED GREATER THAN 24 HOURS FROM SAMPLE COLLECTION</u></b> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA                               | \$16.00  |

**Fuss and O'Neill EXHIBIT B-1  
CONTRACT PRICE SCHEDULE  
ASBESTOS**

|          |  |    |          |
|----------|--|----|----------|
| PLM-002  | FEE PER BULK SAMPLE (FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM EPA 600/R-93/116 INCLUDING POINT COUNT ANALYSIS COMPLETED 12-24 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA | \$18.00  |
| PLM-003  | FEE PER BULK SAMPLE (FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM EPA 600/R-93/116 INCLUDING POINT COUNT ANALYSIS COMPLETED LESS THAN 12 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).   | EA | \$35.00  |
| PLM-004  | FEE PER BULK SAMPLE (NON-FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM NOB 198.1 ANALYSIS COMPLETED GREATER THAN 24 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY).  | EA | \$18.80  |
| PLM-005  | FEE PER BULK SAMPLE (NON-FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM NOB 198.1 ANALYSIS COMPLETED 12-24 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).   | EA | \$22.00  |
| PLM-006  | FEE PER BULK SAMPLE (FRIABLE) FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM NOB 198.1 ANALYSIS COMPLETED LESS THAN 12 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA | \$36.00  |
| PLM-007  | FEE PER BULK SAMPLE FOR LAB ANALYSIS BY POLARIZED LIGHT MICROSCOPY ( <u>PLM EPA 600/R-93/116 WITH EPA 400 POINT COUNT ANALYSIS</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER)   | EA | \$36.00  |
| TEM-002  | FEE PER AIR SAMPLE FOR LAB ANALYSIS BY TRANSMISSION ELECTRON MICROSCOPY ( <u>TEM AHERA ANALYSIS COMPLETED LESS THAN 24 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).   | EA | \$100.00 |
| TEM-003  | FEE PER AIR SAMPLE FOR LAB ANALYSIS BY TRANSMISSION ELECTRON MICROSCOPY ( <u>TEM AHERA ANALYSIS COMPLETED GREATER THAN 24 HOURS FROM SAMPLE COLLECTION</u> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA | \$75.00  |
| PCM-001  | FEE PER AIR SAMPLE FOR LAB ANALYSIS BY PHASE CONTRAST MICROSCOPY (PCM NIOSH 7400 ANALYSIS) - INCLUDES ALL COSTS SUCH AS EQUIPMENT AND SUPPLIES. ADDITIONAL COST FOR REOCCUPANCY CLEARANCE TESTING AND OTHER CIRCUMSTANCES WHERE THE NUMBER OF PCM SAMPLES REQUIRED EXCEEDS THE DAILY QUANTITY ALLOWED BY THE CONTRACT GUIDELINES. USE OF THIS ITEM MUST BE APPROVED BY THE DAS PROGRAM MANAGER.        | EA | \$9.00   |
| PCM-002  | FEE PER AIR SAMPLE FOR LAB ANALYSIS BY TRANSMISSION ELECTRON MICROSCOPY (TEM NIOSH 7402 ANALYSIS) - INCLUDES ALL COSTS SUCH AS EQUIPMENT AND SUPPLIES. ADDITIONAL COST FOR REOCCUPANCY CLEARANCE TESTING AND OTHER CIRCUMSTANCES WHERE THE NUMBER OF PCM SAMPLES REQUIRED EXCEEDS THE DAILY QUANTITY ALLOWED BY THE CONTRACT GUIDELINES. USE OF THIS ITEM MUST BE APPROVED BY THE DAS PROGRAM MANAGER. | EA | \$185.00 |
| MISC-001 | FEE FOR FILING ALTERNATIVE WORK PRACTICE APPLICATION TO THE CONNECTICUT DEPARTMENT OF PUBLIC HEALTH.   | EA | \$200.00 |
| MISC-001 | FEE FOR FILING ALTERNATIVE WORK PRACTICE APPLICATION TO THE CONNECTICUT DEPARTMENT OF PUBLIC HEALTH.   | EA | \$200.00 |
| PCM-001  | PCB FEE PER BULK , WIPE OR SOIL SAMPLES WITH <u>SOXHLET EXTRACTION METHOD 8082/3540 C STANDARD</u> 48 HOUR TURNAROUND  | EA | \$55.00  |

**Fuss and O'Neill EXHIBIT B-1  
CONTRACT PRICE SCHEDULE  
ASBESTOS**

|         |   |    |          |
|---------|---|----|----------|
| PCM-002 | PCB FEE PER BULK , WIPE OR SOIL SAMPLES WITH <u>SOXHLET EXTRACTION METHOD 8082/3540 C STANDARD</u> 24 HOUR TURNAROUND | EA | \$94.88  |
| PCM-003 | PCB FEE PER AIR SAMPLE ( <u>EPA TO-10A AROCHLORS METHOD</u> ) 48 HOUR TURNAROUND                                      | EA | \$136.56 |
| PCM-004 | PCB FEE PER AIR SAMPLE ( <u>EPA TO-10A AROCHLORS METHOD</u> ) 24 HOUR TURNAROUND                                      | EA | \$163.88 |
| PCM-005 | PCB FEE PER AIR SAMPLE ( <u>EPA 680 HOMOLOG METHOD</u> ) 48 HOUR TURNAROUND   | EA | \$560.63 |
| PCM-006 | PCB FEE PER AIR SAMPLE ( <u>EPA 680 HOMOLOG METHOD</u> ) 24 HOUR TURNAROUND   | EA | \$672.75 |

**Fuss and O'Neill EXHIBIT B-2  
CONTRACT PRICE SCHEDULE  
LEAD**

| <b><u>ITEM #</u></b> | <b><u>RFP 19PSX0120, Exhibit B Lead Price Schedule page 2 of 3</u></b>  | <b><u>PRICE PER HOUR</u></b>     |          |
|----------------------|---|----------------------------------|----------|
| PB-001               | INSPECTOR SERVICES - INCLUDES ANY AND ALL EXPENSES SUCH AS COLLECTING SAMPLES, FIELD MEASUREMENTS, REPORT PREPARATION, SUPERVISION, QC/QA, XRF EQUIPMENT AND SUPPLIES . HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.    | Hourly Rate                      | \$69.00  |
|                      |   | Overtime Hourly Rate             | \$89.70  |
|                      |   | Premium Time Rate                | \$110.40 |
| PB-002               | RISK ASSESSOR SERVICES - INCLUDES ANY AND ALL EXPENSES SUCH AS COLLECTING SAMPLES, FIELD MEASUREMENTS, REPORT PREPARATION, SUPERVISION, QC/QA, XRF EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED. | Hourly Rate                      | \$75.00  |
|                      |   | Overtime Hourly Rate             | \$97.50  |
|                      |   | Premium Time Rate                | \$120.00 |
| PB-003               | PLANNER/DESIGNER SERVICES - INCLUDES ANY AND ALL DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.  | Hourly Rate                      | \$135.00 |
|                      |   | Overtime Hourly Rate             | \$135.00 |
|                      |   | Premium Time Rate                | \$135.00 |
| PB-004               | CERTIFIED INDUSTRIAL HYGIENIST (CIH) SERVICES - INCLUDES ANY AND ALL DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.  | Hourly Rate                      | \$155.00 |
|                      |   | Overtime Hourly Rate             | \$155.00 |
|                      |   | Premium Time Rate                | \$155.00 |
| PB                   | Lead XRF Gun  | Per day                          | \$75.00  |
| <b><u>ITEM #</u></b> | <b><u>LABORATORY SERVICES</u></b>   | <b><u>PRICE PER ANALYSIS</u></b> |          |
| FAA-001              | FEE PER SAMPLE FOR LAB ANALYSIS BY FLAME AA ( <b><u>PAINT CHIP ANALYSIS</u></b> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA                               | \$17.00  |
| FAA-002              | FEE PER SAMPLE FOR LAB ANALYSIS BY FLAME AA ( <b><u>LEAD IN AIR ANALYSIS</u></b> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).   | EA                               | \$17.00  |
| FAA-003              | FEE PER SAMPLE FOR LAB ANALYSIS BY FLAME AA ( <b><u>LEAD WIPE ANALYSIS</u></b> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).   | EA                               | \$17.00  |
| FAA-004              | FEE PER SAMPLE FOR LAB ANALYSIS BY FLAME AA ( <b><u>LEAD IN SOIL ANALYSIS</u></b> ) - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER).  | EA                               | \$55.00  |

**Fuss and O'Neill EXHIBIT B-2  
CONTRACT PRICE SCHEDULE  
LEAD**

|          |   |    |          |
|----------|---|----|----------|
| TCLP-001 | FEE PER SAMPLE FOR LAB ANALYSIS BY TCLP ( <u>BULK WASTE, LEAD ONLY, ANALYSIS</u> - INCLUDES ALL COSTS SUCH AS POSTAGE, DELIVERY AND COURIER). | EA | \$110.00 |
|----------|---|----|----------|

**Fuss and O'Neill EXHIBIT B-3  
CONTRACT PRICE SCHEDULE  
INDOOR AIR QUALITY**

| <b><u>ITEM #</u></b> | <b><u>19PSX0120 Exhibit B Air Consulting Price Schedule page 3 of 3</u></b>  | <b><u>PRICE PER HOUR</u></b> |          |
|----------------------|--|------------------------------|----------|
| IAQ-001              | INDUSTRIAL HYGIENE TECHNICIAN SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES, SUCH AS COLLECTING SAMPLES, REPORT PREPARATION, SUPERVISION, QC/QA , EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED. | Hourly Rate                  | \$69.00  |
|                      |  | Overtime Hourly Rate         | \$89.70  |
|                      |  | Premium Time Rate            | \$110.40 |
| IAQ-002              | SENIOR INDUSTRIAL HYGIENIST SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES, SUCH AS COLLECTING SAMPLES, REPORT PREPARATION, SUPERVISION, QC/QA, EQUIPMENT AND SUPPLIES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.    | Hourly Rate                  | \$98.00  |
|                      |  | Overtime Hourly Rate         | \$127.40 |
|                      |  | Premium Time Rate            | \$156.80 |
| IAQ-003              | CERTIFIED INDUSTRIAL HYGIENIST (CIH) SERVICES - INCLUDES DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.   | Hourly Rate                  | \$155.00 |
|                      |  | Overtime Hourly Rate         | \$155.00 |
|                      |  | Premium Time Rate            | \$155.00 |
| IAQ-004              | ENVIRONMENTAL TECHNICAL ASSISTANT SERVICES - INCLUDES ANY AND ALL DIRECT OR OVERHEAD EXPENSES. HOURS ARE JOB SITE ONLY; NO PORTAL TO PORTAL CHARGES SHALL BE ALLOWED.  | Hourly Rate                  | \$60.00  |
|                      |  | Overtime Hourly Rate         | \$78.00  |
|                      |  | Premium Time Rate            | \$96.00  |
| <b><u>ITEM #</u></b> | <b><u>EQUIPMENT</u></b>  | <b><u>PRICE PER DAY</u></b>  |          |
| EQ-001               | FEE FOR RENTAL OF ANDERSON N6 SINGLE STAGE SAMPLER AND PUMP. IF RENTAL EQUIPMENT IS APPROVED BY DAS PROGRAM MANAGER OR DESIGNEE AS REQUIRED IN EACH PROJECT  | Daily Rate                   | \$40.00  |
| EQ-002               | FEE FOR RENTAL OF INFRARED CAMERA. IF RENTAL EQUIPMENT IS APPROVED BY DAS PROGRAM MANAGER OR DESIGNEE AS REQUIRED IN EACH PROJECT  | Daily Rate                   | \$150.00 |
| EQ-003               | FEE FOR RENTAL OF PARTICULATE MATTER METER. IF RENTAL EQUIPMENT IS APPROVED BY DAS PROGRAM MANAGER OR DESIGNEE AS REQUIRED IN EACH PROJECT   | Daily Rate                   | \$105.00 |
| EQ-004               | FEE FOR RENTAL OF AMBIENT CONDITION METER (TEMPERATURE, RELATIVE HUMIDITY, CO, CO2) METER FOR MEASUREMENT OF COMFORT PARAMETERS. IF RENTAL EQUIPMENT IS APPROVED BY DAS PROGRAM MANAGER OR DESIGNEE AS REQUIRED IN EACH PROJECT                    | Daily Rate                   | \$80.00  |

**Fuss and O'Neill EXHIBIT B-3  
CONTRACT PRICE SCHEDULE  
INDOOR AIR QUALITY**

| <u>ITEM #</u> | <u>LABORATORY SERVICES</u>  | <u>PRICE PER ANALYSIS</u> |          |
|---------------|---|---------------------------|----------|
| FUNGI-001     | FEE FOR DIRECT MICROSCOPIC EXAMINATION (DME) FOR FUNGAL SPECIES IDENTIFICATION COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, TAPE, BULK)                               | EA                        | \$50.00  |
| FUNGI-002     | FEE FOR CULTURAL FUNGI IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (AIR)  | EA                        | \$50.00  |
| FUNGI-003     | FEE FOR CULTURAL SWAB FUNGI IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, TAPE, BULK)  | EA                        | \$50.00  |
| FUNGI-005     | FEE FOR NON-CULTURAL FUNGI IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (AIR)  | EA                        | \$50.00  |
| FUNGI-006     | FEE FOR NON-CULTURAL FUNGI IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, TAPE, BULK)   | EA                        | \$50.00  |
| BACT-001      | FEE FOR CULTURAL BACTERIA IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (AIR)   | EA                        | \$85.00  |
| BACT-002      | FEE FOR CULTURAL SWAB BACTERIA IDENTIFICATION AND ENUMERATION. COMPLETED 7-10 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, TAPE, BULK) SEWAGE ENTEROCOCCUS TOTAL COLIFORM AND E-COLI | EA                        | \$105.00 |
| BACT-003      | FEE FOR CULTURABLE LEGIONELLA BACTERIA IDENTIFICATION AND ENUMERATION CDC METHOD OR ISO METHOD. COMPLETED 10-14 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (WATER, WIPE)                  | EA                        | \$175.00 |
| BACT-004      | FEE FOR CULTURABLE LEGIONELLA BACTERIA IDENTIFICATION AND ENUMERATION CDC METHOD. COMPLETED 10-14 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (AIR)  | EA                        | \$225.00 |
| PCR-001       | FEE FOR POLYMERASE CHAIN REACTION (PCR) FOR 26 FUNGAL SPECIES ASSOCIATED WITH WATER DAMAGE COMPLETED 3 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, AIR, WATER, WIPE, BULK).         | EA                        | \$210.00 |
| PCR-002       | FEE FOR POLYMERASE CHAIN REACTION (PCR) FOR 15 FUNGAL SPECIES ASSOCIATED WITH WATER DAMAGE COMPLETED 3 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, AIR, WATER, WIPE, BULK).         | EA                        | \$175.00 |
| PCR-003       | FEE FOR POLYMERASE CHAIN REACTION (PCR) FOR 8 FUNGAL SPECIES ASSOCIATED WITH WATER DAMAGE COMPLETED 3 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. (DUST, AIR, WATER, WIPE, BULK).          | EA                        | \$140.00 |

**Fuss and O'Neill EXHIBIT B-3  
CONTRACT PRICE SCHEDULE  
INDOOR AIR QUALITY**

| <u>ITEM #</u> | <u>LABORATORY SERVICES</u>   | <u>PRICE PER ANALYSIS</u> |          |
|---------------|--|---------------------------|----------|
| SM-9213B      | FEE FOR STANDARD METHODS (SM) FOR THE EXAMINATION OF WATER AND WASTE WATER STAPHYLOCCUS AUREUS COMPLETED 48-96 HOURS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY.                                   | EA                        | \$165.00 |
| SM-9213E      | FEE FOR STANDARD (SM) METHODS FOR THE EXAMINATION OF WATER AND WASTE WATER PSEUDONONAS AERUGINOSA COMPLETED 3 DAYS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY.                                     | EA                        | \$95.00  |
| SM-9222B      | FEE FOR STANDARD METHODS (SM) FOR THE EXAMINATION OF WATER AND WASTE WATER TOTAL COLIFORM BACTERIA COMPLETED 24-72 HOURS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY.                               | EA                        | \$50.00  |
| SM-9222D      | FEE FOR STANDARD METHODS FOR THE EXAMINATION OF WATER AND WASTE WATER (SM) FECAL COLIFORM COMPLETED 24-72 HOURS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY.  | EA                        | \$50.00  |
| SM-9223E      | FEE FOR STANDARD METHODS FOR THE EXAMINATION OF WATER AND WASTE WATER (SM) TOTAL COLIFORM BACTERIA/E. COLI PRESENCE/ABSENCE TEST COMPLETED 24-72 HOURS FROM SAMPLE COLLECTION - INCLUDES ALL COSTS SUCH AS POSTAGE AND DELIVERY. | EA                        | \$75.00  |
| RAD-001       | FEE FOR ONE RADON TEST DEVICE, INCLUDING SHIPPING AND ANALYSIS OF THE TEST DEVICE (1-10 TESTS)   | EA                        | \$20.00  |
| RAD-002       | FEE FOR ONE RADON TEST DEVICE, INCLUDING SHIPPING AND ANALYSIS OF THE TEST DEVICE (11-50 TESTS)  | EA                        | \$15.00  |
| RAD-003       | FEE FOR ONE RADON TEST DEVICE, INCLUDING SHIPPING AND ANALYSIS OF THE TEST DEVICE (>50 TESTS)  | EA                        | \$12.00  |

**19PSX0120**

**Fuss and O'Neill Exhibit B-4**

Pb-200I Lead XRF Gun

\$75.00

Per day



## Notice to Executive Branch State Contractors and Prospective State Contractors of Campaign Contribution and Solicitation Limitations

This notice is provided under the authority of Connecticut General Statutes §9-612(G)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined on the reverse side of this page).

### CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No *state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor*, with regard to a *state contract or state contract solicitation* with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall **knowingly solicit** contributions from the state contractor's or prospective state contractor's employees or from a *subcontractor or principals of the subcontractor* on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

### DUTY TO INFORM

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

### PENALTIES FOR VIOLATIONS

Contributions of solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

**Civil Penalties** – Up to \$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

**Criminal penalties** – Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

### CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may result in the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

Additional information may be found on the website of the State Elections Enforcement Commission, [www.ct.gov/seec](http://www.ct.gov/seec). Click on the link to "Lobbyist/Contractor Limitations."



## DEFINITIONS

“State contractor” means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. “State contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Prospective state contractor” means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. “Prospective state contractor” does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Principal of a state contractor or prospective state contractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any state contractor or prospective state contractor who has *managerial or discretionary responsibilities with respect to a state contract*, (v) the spouse or a *dependent child* who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

“State contract” means an agreement or contract with the state or any state agency or any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. “State contract” does not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education loan, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Department of the Navy or the United States Department of Defense.

“State contract solicitation” means a request by a state agency or quasi-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for quotes, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

“Managerial or discretionary responsibilities with respect to a state contract” means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, clerical or ministerial responsibilities.

“Dependent child” means a child residing in an individual's household who may legally be claimed as a dependent on the federal income tax of such Individual.

“Solicit” means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

“Subcontractor” means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty first of the year in which the subcontract terminates. “Subcontractor” does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

“Principal of a subcontractor” means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.