



PURCHASING AUTHORITY
Town of New Milford, Connecticut
REQUEST FOR BIDS – Waste Disposal

Sealed bids will be received at the Purchasing Office until 3 p.m., on Thursday, June 18, 2020. Bids must be in a sealed envelope, addressed to the Purchasing Authority, 10 Main Street, New Milford, CT 06776, and **clearly marked: Waste Disposal 20/21**. Bids will be opened publicly in the E. Paul Martin Room by the Purchasing Authority, Thursday, June 18, 2020 at 3:30 p.m. Late bids will be considered informal and rejected.

INTENT: Bids are requested for waste and recycling removal services for the Town of New Milford, New Milford Board of Education and the New Milford Department of Public Works Recycling Center Operations.

Specifications and bid forms must be obtained online at www.newmilford.org/finance. When applicable, state bids will be considered for this product/service.

The Purchasing Authority reserves the right to reject any and all bids. In addition to the bid specifications, all bids are subject to the terms, provisions and conditions of the New Milford “Municipal Purchases” Ordinance, set forth in Article III, Section 2-92 (a) through (o) inclusive, of the Code of New Milford. By bidding on the proposed purchase, the bidder agrees to such terms, provisions and conditions.

Any bidder found by the Purchasing Authority to be delinquent in the payment of taxes and/or sewer use charges due to the Town of New Milford shall be subject to the provisions of Section 2-92 (e) of the Code of New Milford. Copies of the Bid Ordinance may be obtained at the Office of the Town Clerk, Town Hall.



Pete Bass, Mayor
An Equal Opportunity/Affirmative Action Employer

Town of New Milford, Connecticut

REQUEST FOR BIDS

WASTE AND RECYCLING REMOVAL SERVICES

GENERAL

Bids are requested for waste and recycling removal services for the Town of New Milford, New Milford Board of Education and the New Milford Department of Public Works Recycling Center Operations. The successful bidder must furnish all equipment (except as noted) and maintain the same in a safe and sanitary condition at all times. All waste and recycling must be taken and disposed of at an HRRRA disposal facility. Any non-Town owned piece of equipment that is not deemed satisfactory in the judgement of the Town/BOE/Recycling Coordinator must be replaced immediately, at no cost. All containers must have operational lids, be lockable and be free of rust and holes in bottoms and/or sidewalls for the purpose of warding off entry of rodents. Dumpsters and receptacles are to be no smaller than the sizes indicated. Bidders may elect to provide larger equipment at their own expense provided the equipment does not interfere with the normal operation of any of the buildings at which they are located.

All prices are to remain in effect for one year, with services to commence on July 1, 2020. The Town of New Milford, New Milford Board of Education and the New Milford Department of Public Works Recycling Center Operations reserve the right to award the bid based on one year or on an annual basis for up to three years if it is in the best interest of the Town.

Failure to perform or comply with the requirements set forth herein may result in termination of the contract at the sole discretion of the Town/BOE/DPW or its authorized representatives. The Town/BOE/DPW further reserves the right to cancel the contract after giving a 60 day written notice to do so.

The successful bidder must comply with all federal, state, local and regional regulations, including the Clean Water Act, as applicable. The Town, BOE or Recycling Center will not knowingly deposit any hazardous waste or materials in equipment furnished by the bidder or owned by the Town. Although this bid reflects the desire of the Town, BOE and DPW Recycling Center to obtain waste disposal pricing, they reserve the right to award the bid collectively and/or individually.

All waste haulers bidding for any of these services must be:

- * Licensed and permitted as a commercial hauler in New Milford
- * Licensed and permitted hauler with HRRRA and Winter Brothers Waste Systems of CT
- * In good standing with all Federal, State and Local Governing authorities
- * In compliance with any and all provisions applicable in Chapter 7, Article VIII of the Town of New Milford Charter and Code of Ordinances.

Additionally, haulers MUST agree to haul any and all items listed which they collect within the boundaries of the Town of New Milford from residential and small commercial (i.e. less than 50 employees) businesses to the HRRRA Danbury Transfer station owned and operated by Winters Bros. and shall agree to comply with the provisions of applicable state law, with Article

VIII of the New Milford Code and with the procedures, practices, rules and regulations established by the Town Council relative to the collection, transportation and disposal of solid waste and of recyclables.

Any hauler who is awarded a contract under this bid is required and expected to follow and comply with any and all policies, procedures rules and regulations in the following documents (as revised):

- **Winters Brothers Transfer Station Rules and Regulations dated 4/15/06**
- **HRRA Permitting, Disposal and Billing Procedures adopted 6/9/93**

ADMINISTRATIVE REQUIREMENTS

Questions regarding this bid should be directed to Jack Healy at jhealy@newmilford.org by June 10, 2020. An addendum, if needed, will be issued by June 11, 2020. It will be the responsibility of the bidder to check the Town's website, www.newmilford.org/finance, for any addenda issued with regard to this bid.

IN ADDITION TO THE BID SPECIFICATIONS, ALL BIDS ARE SUBJECT TO THE TERMS, PROVISIONS AND CONDITIONS OF THE NEW MILFORD "MUNICIPAL PURCHASES" ORDINANCE, SET FORTH IN ARTICLE III, SECTION 2-92 (a) THROUGH (o) INCLUSIVE OF THE CODE OF NEW MILFORD, BY BIDDING ON THE PROPOSED PURCHASE, THE BIDDER AGREES TO SUCH TERMS, PROVISIONS AND CONDITIONS.

The Owner, therefore, reserves the right to reject any and all bids and to waive any informality in Bids received whenever such rejection or waiver is in its interest. Additionally, the right is reserved to reject any bid where an investigation of the available evidence or information does not satisfy the owner that the bidder is qualified to properly carry out the terms of the contract.

Note: It is not the intent of the Town to select only one qualified bidder to perform all services listed. The Town will select the best qualified bidder for each service separately.

GENERAL TECHNICAL REQUIREMENTS AND INFORMATION

A. Containers

For the hauling of items listed on Page 11, the Town of New Milford owns and will supply the following equipment which must be utilized as part of this bid:

- a. One (1) 35 CY self-contained compactor for household MSW.
- b. Two (2) fully enclosed 40 CY Octagonal containers - for bulky waste (oversize MSW) and one (1) 40 CY open top w/sliding roof (spare).
- c. Two (2) 35 CY self-contained compactors for single stream Recyclables.

Haulers who are awarded contracts MUST make all reasonable care in picking, handling and hauling this equipment that is owned by the Town of New Milford. It is expected that treatment of the equipment by the awarded vendor(s) and their workers will be with the utmost care and consideration, as if it were their own. Any vendor and/or their employees, who damages the Town's equipment, whether intentional or not, will be held accountable for any related expenses for repair and/or replacement as needed. If applicable, expenses and costs may be deducted by the Town of New Milford for monies owed the vendor if other agreeable arrangements have not been made. Intentional, repeat or constant abuse of the Town's equipment by the vendor, which includes all of their employees, shall be grounds for immediate cancellation of the contract with that vendor.

The price per pickup shall be all inclusive and must include, at a minimum:

- * an appropriately equipped and rated truck for the commodity bid
- * the pickup, delivery and dumping of the full container at the approved IPC
- * the proper placement of the empty container(s)
- * All necessary and properly licensed and trained labor/personnel to open/close gate, disconnect/reconnect container, load/unload container on truck, properly secure the load, haul and dump the loaded container.
- * insurance and licensing
- * incidentals thereto not specifically listed above (e.g. fuel)

Proposals: All proposals received by:

Town of New Milford Purchasing Authority
Town Hall, Purchasing Department
10 Main St.
New Milford, CT 06776

Response date: All bids will be accepted in the Finance Department Office, until the hour of 3:00 p.m., on June 18, 2020. Firms mailing proposals should allow for normal delivery time to ensure timely receipt of their bid.

Preparation of bid: Each bid must be submitted on the prescribed forms. All blank spaces for bid prices must be filled in, in ink or typewritten. Each bid must be submitted in a sealed envelope bearing on the outside, the name of the bidder, his address, and the name of the project for which the bid is submitted.

If forwarded by mail, the sealed envelope containing the bid must be enclosed in another envelope addressed as specified in the paragraph above. Only complete bids will be accepted. In order for a bid to be complete, it must include all of the following;

- A. Bid Forms, signed by an official authorized to bind the firm to its provisions.
- B. Indemnification, Acknowledgement & Agreement
- C. Non-Collusion Affidavit of Prime Bidder
- D. Bid Security (5% Bid Bond)
- E. Statement of Bidders Qualifications

Qualification of bidder: The Municipality may make whatever investigations it deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Municipality all information and data for this purpose as the Municipality may request. The Municipality reserves the right to reject any bid if the evidence submitted by, or investigation of, the bidder fails to satisfy the Municipality that the bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein. Conditional bids will not be accepted.

Bid Security: Each bid must be accompanied by a bid bond duly executed by the bidder as principal and having a surety thereon approved by the Municipality, in the amount of 5% of the bid.

Liquidated Damages For Failure to Enter Into Contract: The successful bidder, upon his failure or refusal to execute and deliver the contract, bonds and certificates of insurance required within 10 days after he has received notice of the acceptance of his bid, shall forfeit to the Municipality, as liquidated damages for such failure or refusal, the security deposited with his bid.

Security for Faithful Performance: Simultaneously with his delivery of the executed contract, the Contractor shall furnish a 100% surety bond or bonds as security of faithful performance of his contract and for the payment of all persons performing labor on the project under this contract and furnishing materials in connection with this contract, as specified in the General Conditions included herein. The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Municipality, and listed in the Department of Treasury's Listing of Approved Sureties (Circular 570).

SPECIFICATIONS

1. Receptacles are to be provided for a twelve Month period.
2. All receptacles to be provided with identical locks. Ten (10) keys to be supplied to the Town. Successful bidder will receive key to Recycle Center located at 18 Young's Field Rd for servicing.
3. Prices to include monthly rental of receptacles as well as weekly disposal fee, on a per month basis. Bid price is to be based on a per month fee for each receptacle.

Material Specifications-

- 94 Railroad Street- 4 yards EOW
- Young's Field Road- 4 yards
- 40 Main Street-4 yards
- 10 Main Street- 4 yards
- 49 Poplar Street- 4 yards
- 140 Park Lane Road-2 yards
- 2 Pickett District Road-6 yards
- 24 Main Street- 4 yard O/C
- Railroad Plaza-10 yards

Six (6) Month Service (Weekly service 5/1 to 10/31)

*Lynn Deming Park-10 yards (Container will be on call during off season)

Board of Education:

1. Basic service is to include daily pickups (185) days of regular Waste and weekly pickup of recyclable materials. Pickups should be early in the morning or late afternoon (when classes are not in session). School calendar is attached for informational purposes. Pickups are not necessary on days when school is closed for inclement weather, vacation periods or other reasons. Necessary make up days will be added in June of the respective year.
2. Successful bidder, will, on request, supply totes to various locations to assist personnel in transporting materials to central pick up locations.
3. Bidders shall indicate the price to provide. Upon request, a 20 or 30 CY open top roll-off container to remain at a site for up to 10 workdays. The cost is to include Haul and disposal charges associated with use of the dumpster, including delivery to and removal from the site when full.
4. Bidders shall indicate the price to provide (rental basis) two (2) 30 yard self-contained compactors. One is to be located at New Milford High School and one to be located at Sarah Noble Intermediate School. Compactors will be equipped with a 75% full light and doors with safety disconnect switch.
5. All containers larger than 4 CY will have lockable side doors and lockable dock lids.
Material Specifications:

New Milford High School	1 - 30 CY self-contained compactor (trash)
388 Danbury Road	1 - 10 CY FEL container (single stream)
Schaghticoke Middle School	1 - 12 CY FEL container (trash)
23 Hipp Road	1 - 10 CY FEL container (single stream)
Northville Elementary School	1 - 8 CY FEL container (trash)
22 Hipp Road	1 - 8 CY FEL container (single stream)
Hill and Plain School	1 - 8 CY FEL container (trash)
60 Old Town Park Road	1 - 6 CY FEL container (single stream)
Sarah Noble Intermediate School	1 - 30 CY self-contained compactor (trash)
25 Sunny Valley Road	1 - 8 CY FEL container (single stream)
Administration Offices	1 - 6 CY FEL container (trash)
50 East Street	1 - 4 CY FEL containers (single stream)(EOW)
Larson Farm House	1 - 40 CY Open Top (Bulky waste)

INSURANCE REQUIREMENTS:

A certificate of Insurance is required to be submitted upon execution of any agreement. The Contractor must carry the following minimum insurance coverages:

Commercial General Liability (Form 1988 ISO Occurrence Form or equivalent)

Limits of Liability shall be combined bodily injury and property damage:

General Liability per occurrence	\$1,000,000
Products and Completed Operations Aggregate	\$1,000,000
Personal Injury	\$1,000,000
Each Occurrence Aggregate	\$2,000,000
Fire Damage (Any One Fire)	\$ 50,000
Medical Expense (Any One Person)	\$ 5,000

The insurer shall waive all rights of subrogation on all applicable policies against the Town of New Milford, the New Milford BOE, its officers, employees and volunteers arising from all contracts, agreements and work performed by the Contractor for the Town of New Milford.

Automotive Liability, including owned vehicles, hired vehicles and non-owned vehicles. Limits of insurance shall be combined single limit bodily injury and property damage: \$1,000,000

Umbrella limits over Automotive Liability limits may be used to make up the required limits.

Statutory Workers Compensation and Employers Liability:

Each Accident	\$ 100,000
Disease – each employee	\$ 100,000
Disease policy limit	\$ 500,000

Or in accordance with the requirements of the laws of the State, whichever is greater.

Umbrella/Excess: \$2,000,000

If Umbrella Liability is used to make up required limits, the policy shall not reduce or restrict coverage provided by the underlying Commercial General Liability or Automotive Liability insurance policies.

Umbrella limits over General Liability limits may be used to make up the required limits. The additional insured coverage MUST be provided by the Umbrella to mirror the General Liability coverage.

Insurance carriers providing the required insurance coverages must have an A.M. Best’s financial rating of “A-VII” or better.

The Town of New Milford, its officials, employees, and volunteers, MUST be named as additional insured on a primary and non-contributory basis. The policy endorsement evidencing this coverage must be provided with the Certificate of Liability Insurance.

Note these limits are not all inclusive and are subject to change to reflect scope and cost of individual projects. These minimum required limits are not a limitation of contractor liability.

Any changes in insurance coverage will require thirty (30) days’ notice to the Town of New Milford.



PURCHASING AUTHORITY
Town of New Milford, Connecticut
INDEMNIFICATION, ACKNOWLEDGEMENT & AGREEMENT

BID: Waste Disposal 2020/2021

BID OPENING: June 18, 2020

To the fullest extent permitted by law, the contractor shall indemnify and hold harmless the Town of New Milford, and agents and employees of said Town from and against claims, damages, losses and expenses, including but not limited to attorneys' fees, arising out of or resulting from performance of the work, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) including loss or use resulting therefrom, but only to the extent caused in whole or in part by acts or omissions of the contractor, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder. Such obligation shall not be construed to negate, abridge, or reduce other rights or obligations of indemnity which would otherwise exist as to the Town of New Milford. In claims against any person or entity indemnified under this paragraph by an employee of the contractor, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligation under this paragraph shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the contractor or a subcontractor under workers' or workmen's compensation acts, disability benefit acts or other employee benefit acts.

Contractor acknowledge and understands that the Town of New Milford has adopted as its policy, the nondiscrimination agreements and warranties required under Connecticut General Statutes § 4a-60(a)(1) and § 4a-60a(a)(1), as amended in State of Connecticut Public Act 07-245 and sections 9(a)(1) and 10(a)(1) of Public Act 07-142, as those statutes may be amended from time to time. Contractor further agrees to comply with such mandates.

Signature

Title

Company

Date

An Equal Opportunity/Affirmative Action Employer

**Town of New Milford, Connecticut
NON-COLLUSION AFFIDAVIT OF PRIME BIDDER**

State of Connecticut
County of _____

_____ being first duly sworn affirms that:

He is _____ of _____, the Bidder that has submitted the attached bid;

He is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such bid;

Such Price is genuine and is not a collusive or sham bid;

Neither the said Bidder nor any of its officers, partners, Owners, agents, representatives, employees or parties in interest, including this affidavit, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by Agreement or collusion or communication or conference with any other Bidder, firm or person to fix the price or prices in the attached bid or of any other Bidder, or to fix any overhead, profit or cost element of the bid price or the bid price of any Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the Town of New Milford, or any person interested in the proposed Contract; and

The price or prices quoted in the Subcontractor's Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Bidder or any of its agents, representatives, Owners, employees or parties in interest, including this affiant.

Signature: _____ Printed name: _____

Title: _____ Company: _____

Date: _____

CERTIFICATE OF ACKNOWLEDGMENT

On this the ____ day of _____, 2020, before me, _____ a Notary Public or Commissioner of the Superior Court or Justice of the Peace in and for said state, personally appeared _____, known to me (or satisfactorily proven) to be the person(s) whose name(s) (is/are) subscribed to the within instrument and acknowledged that (he/she/they) executed, in authorized capacity, the same for the purposes therein contained.

WITNESSS whereof I hereunto set my hand:

Notary Public/Commissioner of the Superior Court/Justice of the Peace (circle one)

My Commission Expires/Juris Number (circle one)

**BID FORM
WASTE DISPOSAL 2020/2021**

The undersigned proposes the following:

TOWN OF NEW MILFORD-MONTHLY:

<u>Address</u>	<u>Size</u>	<u>Frequency</u>	<u>2020/2021 Monthly Price</u>
94 Railroad Street	4 CY	EOW	\$ _____
Young's Field Road	4 CY	wkly	\$ _____
40 Main Street	4 CY	wkly	\$ _____
10 Main Street	4 CY	wkly	\$ _____
49 Poplar Street	4 CY	wkly	\$ _____
140 Park Lane Rd	2 CY	wkly	\$ _____
2 Pickett District Rd	6 CY	wkly	\$ _____
24 Main Street	4 CY	O/C	\$ _____ per p/u
Railroad Plaza	10 CY	wkly	\$ _____
Lynn Deming Park	10 CY	wkly	\$ _____

ADDITIONAL PICKUPS (PER PICKUP)

4 CY	\$ _____
6 CY	\$ _____
10 CY	\$ _____

Company Name

Date

Authorizing Signature

Name and Title

Address (C/S/Z)

Telephone Number

**BID FORM
WASTE DISPOSAL 2020/2021**

BOARD OF EDUCATION

<u>Address</u>	<u>Size</u>	<u>Type</u>	<u>Frequency</u>	<u>2020/2021 Monthly Price</u>
23 Hipp Road	12 CY	Trash	Daily (per calendar)	\$ _____
	10 CY	Single Stream	Weekly (per calendar)	\$ _____
22 Hipp Road	8 CY	Trash	Daily (per calendar)	\$ _____
	8 CY	Single Stream	Weekly (per calendar)	\$ _____
60 Old Town Park Road	8 CY	Trash	Daily (per calendar)	\$ _____
	6 CY	Single Stream	Weekly (per calendar)	\$ _____
25 Sunny Valley Road	8 CY	Single Stream	Weekly (per calendar)	\$ _____
	30 CY	Compactor	Rental (Monthly)	\$ _____
388 Danbury Road	10 CY	Single Stream	Weekly (per calendar)	\$ _____
	30 CY	Compactor	Rental (Monthly)	\$ _____
50 East Street	6 CY	Trash	Weekly	\$ _____
	4 CY	Single Stream	EOW	\$ _____

ON CALL SERVICES

388 Danbury Rd	30 CYs/c	Trash	O/C	Haul	\$ _____
				Disposal	\$ _____ ton
25 Sunny Valley Road	30 CYs/c	Trash	O/C	Haul	\$ _____
				Disposal	\$ _____ ton
Various Locations	20/30 CY	Open	O/C	Haul	\$ _____
				Disposal	\$ _____ ton
Larson Farm House	40 CY	Open	O/C	Haul	\$ _____
				Disposal	\$ _____ ton

Company Name

Date

Authorizing Signature

Name and Title

Address (C/S/Z)

Telephone Number

TOWN OF NEW MILFORD
 RECYCLING DIVISION
 SOLID WASTE/RECYCLING HAULING
 Bid Form FY2020/21

All Containers Located at 18 Young's Field Road- owned by Town of New Milford

<u>Commodity</u>	<u>Size</u>	<u>Freq</u>	<u>2020/2021 Per Haul Cost</u>
Household Waste	35 CY	On Call	\$ _____
Bulky Waste	40 CY	On Call	\$ _____
Single Stream	35 CY	On Call	\$ _____

Dumpster Rental (Disposal direct billed to Town of New Milford)

<u>Size</u>	<u>Day</u>	<u>Week</u>	<u>Month</u>
30 CY Open	\$ _____	\$ _____	\$ _____
40 CY Open	\$ _____	\$ _____	\$ _____
50 CY Open	\$ _____	\$ _____	\$ _____

 Company Name

 Date

 Authorizing Signature

 Name and Title

 Address (C/S/Z)

 Telephone Number

CERTIFICATE AS TO CORPORATE PRINCIPAL
(To Accompany Bid)

I, _____ certify that I am the Secretary of the Corporation named as Principal in the within bond; that _____ who signed the said bond on behalf of the Principal was then _____ of said corporation; that I know his signature thereto is genuine; and that said bond was duly signed, sealed, and attested to for and in behalf of said corporation by authority of this governing body.

Signed _____

(Corporate) Seal

Title _____

STATEMENT OF CONTRACTOR'S QUALIFICATIONS

All questions must be answered and the data given must be clear and comprehensive. This statement must be notarized. Please answer questions on a separate attached sheet. The Contractor may submit any additional information he desires.

- 1. Name of Contractor.
2. Permanent main office address, including phone and facsimile numbers.
3. When organized.
4. If a corporation, where incorporated.
5. How many years have you been engaged in the contracting business under your present firm or trade name?
6. General character of work performed by your company.
7. Have you ever failed to complete the work awarded to you? If so, where and why?
8. Have you ever defaulted on a contract? If so, where and why?
9. List the background and experience of the principal members of your organization including all personnel licensed by the State of Connecticut.
10. The undersigned hereby authorizes and represents any person, firm or corporation to furnish any information requested by the Owner in verification of the recitals comprising this Statement of Bidder's Qualifications.

Dated this _____ day of _____ 20__

(Name of Bidder) By Title

State of Ss.
County of _____ being duly sworn deposes and says that (s)he is
of _____

and that the answers to the foregoing questions and all statements therein contained are true and correct.

Subscribed and sworn to before me _____
this _____ day of _____ 2020.

My commission expires _____ 20__
(Notary Public)

NEW MILFORD PUBLIC SCHOOLS 2020 – 2021 School Calendar

August 2020 5 Days

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

- 20 Teacher Work Day
- 21 Convocation/Prof. Dev.
- 24 Staff Meetings/K-5 Open House
- 25 Students Return

September 20 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

- 3 K-12 PD after school
- 7 Labor Day
- 28 Yom Kippur Curriculum Night - date TBD by principal

October 21 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 1 K-12 PD after school
- 12 Columbus Day

November 16 Days

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

- 2 Parent Conferences (see below)
- 3 Parent Conferences (see below)
- 5 K-12 PD after school
- 11 Veterans Day Observed
- 25-27 Thanksgiving Recess

December 16 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

- 3 K-12 PD after school
- 23-31 Holiday Recess

January 2021 19 Days

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- 1 Holiday Recess
- 7 K-12 PD after school
- 18 Martin Luther King Day

February 18 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

- 4 K-12 PD after school
- 15&16 Winter Recess

March 22 Days

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

- 4 K-12 PD after school
- 10 Parent Conferences (see below)
- 11 Parent Conferences (see below)

April 16 Days

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 2 Good Friday
- 12-16 Spring Recess

May 20 Days

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

- 6 K-12 PD after school
- 31 Memorial Day

Spring evening event

June * 8 Days

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

- 3 K-12 PD after school
- 10 Last Day of School (early dismissal for students)

* NMHS Graduation Date will be set by the Board of Education at its September 2020 Meeting.

- First Day of School
- Schools Closed
- Schools Closed for PD or Parent confs.
- Last Day of School
- Contingency for snow days

181 Student Days Total
186 Teacher Days Total

After School PD Hours
K-5 3:25 p.m. to 4:35 p.m.
6-12 2:30 p.m. to 3:40 p.m.

Parent Conference Hours

November 2
K-5 3:30 p.m. to 5:30 p.m.
6-12 2:30 p.m. to 4:30 p.m.

November 3
K-12 1:00 p.m. to 8:00 p.m.

March 10
K-5 3:30 p.m. to 5:30 p.m.
6-12 2:30 p.m. to 4:30 p.m.

March 11
K-12 1:00 p.m. to 8:00 p.m.

June 11, 14-18, 21-22 Snow days to be added at end of year (if needed).

Any additional days required will be taken from the April Spring Recess, beginning with April 16 and working back.

Any additional days required in excess of those indicated will be taken from the remaining days

As of April 17, 2020