



## **TOWN OF WINDHAM**

### **RFP**

## **Windham Middle School Restroom Renovations**

Issue Date: April 22, 2020

### **Bid Opening**

**May 6, 2020 @10:00 AM**

Windham Public Schools Facilities Office  
355 High Street  
Willimantic, CT 06226

**Windham Public Schools**  
**Dawn Thomacos, Director of Facilities**  
**Maintenance building**  
**355 High Street**  
**Willimantic, CT 06226**  
**860-465-2336**  
[dThomacos@windham.k12.ct.us](mailto:dThomacos@windham.k12.ct.us)

## 1.0 RFP

### 1.1 BID ACCEPTANCE

The Town of Windham, hereby referred to as "District", will accept sealed responses ("Bids") to this Request for Proposals (RFP) for Windham Middle School Restroom Renovation project which comply with the RFP, Bidder Instructions, General Conditions, Scope of Work, Time line Requirements, Awarded Contract Requirements, and Products and Services Specifications set forth below and submitted to the District at the following address:

Windham Public Schools  
Director of Facilities Office  
355 High Street  
Willimantic, CT 06226  
Attention: Dawn Thomacos  
Windham Middle School Restroom Renovations- Bid

### 1.2 State of Connecticut Wage Rates

1.2.1 This project is subject to State of Connecticut prevailing wage rates. All workers shall be paid for actual hours worked in accordance with the wage rates in effect. See Appendix E.

### 1.3 Bid Security

1.3.1 Each Bid must be accompanied by Bid security made payable to OWNER in an amount of five percent of Bidder's maximum Bid price and in the form of a certified or bank check or Bid Bond.

1.3.2 The Bid security of Successful Bidder will be retained until such Bidder has executed the Agreement, furnished the required contract security and met the other conditions of the Notice of Award, whereupon the Bid security will be returned. If the Successful Bidder fails to execute and deliver the Agreement and furnish the required contract security within fifteen days after the Notice of Award, OWNER may annul the Notice of Award and the Bid security of the Bidder will be forfeited. The Bid security of other Bidders whom OWNER believes to have a reasonable chance of receiving the award may be retained by OWNER until the earlier of the seventh day after the Effective Date of the Agreement or the thirty-sixth day after the Bid opening, whereupon Bid security furnished by such Bidders will be returned. Bid security with Bids which are not competitive will be returned within seven days after the Bid opening.

## 2.0 BIDDER INSTRUCTIONS

Direct any and all questions regarding the process and submission of a bid to Dawn Thomacos, Director of Facilities, at [dThomacos@windham.k12.ct.us](mailto:dThomacos@windham.k12.ct.us) no later than 10:00 AM on April 29, 2020. Questions or requests received after this time will not be considered. Please include the bid project name in the subject of all correspondence.

### 2.1 BID OPENING

All Bid responses to this RFP must be in triplicate in a sealed envelope labeled as follows: Windham Middle School Restroom Renovations - Bid and received by 10:00 AM on May 6, 2020.

2.1.1 No oral, telephonic, telegraphic, e-mail or facsimile Bids will be considered.

- 2.1.2 The Bidder shall be responsible for the timely delivery of the Bid; the District shall not be liable to any Bidder for any delivery or postal delays and postmarking to the bid opening date will not substitute for receipt of the Bid.
- 2.1.3 If the Town of Windham is closed due to unforeseen circumstances on the bid opening date, Bids will be due at the same time on the next day that the District is open.

## 2.2 CLARIFICATIONS AND CORRECTIONS

Direct any and all questions regarding the work to be performed or the specifications per this RFP by email to: Dawn Thomacos, Director of Facilities at: dThomacos@windham.k12.ct.us no later than 10:00 AM on April 29, 2020. Questions or requests received after this time will not be considered. Any questions, answers, clarifications or modifications to the specifications for the RFP will be issued by the District in the form of an addendum posted to the district and DAS websites. It shall be the responsibility of all interested firms to check the website for addenda prior to submitting a response to this request. No verbal statements by the District will be considered as binding or enforceable against the District.

## 2.3 GENERAL REQUIREMENTS

- 2.3.1 The District or its representatives shall not be held responsible for expenses incurred in the preparation or subsequent presentation of the Bid response.
- 2.3.2 This RFP Restroom Renovations is not an offer to enter into a contract, but rather a solicitation for Bids.
- 2.3.3 The Bidder shall supply, upon request, samples and/or brochures of the proposed materials and equipment with the Bid.

## 2.4 BID IDENTIFICATION REQUIREMENTS

The Bid shall include the full legal name of the Bidder, its business address, telephone number, and a statement identifying the Bidder as a sole proprietorship, partnership, corporation, or other legal entity. A proprietorship shall state the full name of the proprietor, a partnership shall state the full names of the general partners, and a corporation shall identify the state in which it is incorporated. Each copy of the Bid shall be signed by the person or persons legally authorized to bind the Bidder to a contract.

- 2.4.1 The Bidder shall complete and submit, along with the Bid, a Bid Signature Page, Appendix A, in long hand, in ink, by an authorized representative.
- 2.4.2 The Bidder shall complete and submit, along with the Bid, a Bill of Materials/ Bid Form, Appendix B, summarizing the details of the Bid.
- 2.4.3 The submitted Bid shall include a list of at least three (3) references, including contact name and telephone number, one (1) of which must be a school (preferably a public school), for similar work performed within the past three (3) years. Appendix C
- 2.4.4 The submitted Bid shall include the Bidder's project implementation schedule, including the timeline for completing the work, the proposed staffing, and if the Bidder intends on using subcontractors, the proposed subcontractors, as described in more detail in Section 5.1.2.
- 2.4.5 The submitted Bid shall include a copy of the form of a certificate of insurance, demonstrating that the bidder has the insurance coverage required by Section 6.1.12 of this RFP.

### 3.0 GENERAL CONDITIONS

#### 3.1 RIGHTS OF ACCEPTANCE OR REJECTION

The Town reserves the right to waive technical defects in Bids, to reject any and all Bids, in whole or in part, and to make such awards, in whole or in part, including accepting a Bid or a part of the Bid, although not the low Bid, that in its judgment will be in the best interest of the Board and/or the Town.

The Town shall be under no obligation to accept the lowest financial Bid if the lowest financial Bid is not deemed to be in the best interest of the board. Any or all Bids may be rejected if there is any reason to believe that collusion exists among the Bidders. Individual Bids may be rejected for irregularities of any kind, including without limitation, alteration of form, additions not called for, conditional Bids, incomplete Bids and unexplained erasures. Individual Bids may also be rejected if, in the opinion of the Board, such Bid Does not meet the standard of quality established by the Bid Documents. The foregoing provisions are for illustrative purposes and shall in no way limit the right of the Board to reject any and all Bids, in whole or in part.

The Town retains the right to waive any technical defects, irregularities, and omissions in the Bids received if the best interest of the Board shall be served. The Board further retains the right to award a Contract by item, group of items, or parts thereof if so divisible and if the best interests of the Board would be served, or to award contracts to one or more Bidders.

#### 3.2 QUALIFICATION OF BIDDERS

For the purpose of assuring the District of the quality of workmanship, materials, products and/or services, the District will retain the right and has complete discretion to qualify or disqualify any Bidders on the basis of available information concerning the Bidder's ability to perform as needed and the suitability of the products and/or services included in the Bid as described in sections 3.4 and 3.5 below. Each Bidder, by submitting a Bid, represents that:

3.2.1 The Bidder has read and understands all the Bid requirements, conditions and specifications contained herein.

3.2.2 The Bid is based upon the materials without exception, in all Bid documents supplied by the District.

#### 3.3 VARIANCE AND PRICE

Any variance from the specifications in this RFP must be fully explained in writing by the Bidder. All prices shall be based on the Bidder's own measurements of the designated areas. All prices quoted in the Bid must be on a unit price basis and include the total price. The total price is a not-to-exceed price. The Contractor will be held to the not-to-exceed price, even if there was an error made in the measurements by the Contractor. The price of an item or unit of a given product as promised in a Bid cannot be changed by the Contractor regardless of whether the District changes the quantity of the item or unit needed.

#### 3.4 MANUFACTURER(S) BRANDS/MODEL NUMBERS

Use of preferred brands, such as Bradley products, will receive first consideration. Other manufacturers with comparable specifications and references, submittals, quality assurances and warranties will be considered.

### 3.5 MANUFACTURER(S) SUBSTITUTIONS

Any substitution from the specified products and/or services by the manufacturer(s) is acceptable if at no additional cost to the District and approved by an authorized District representative prior to placing the order for said products and/or services. The District reserves the right to refuse any and all manufacturer(s) substituted products and/or services.

### 3.6 MANUFACTURERE(S) DISCOUNTS

The District reserves the right to receive any and all manufacturer(s) price reductions, discounts or rebates that are received by the selected vendor/contractor for the specified products and/or services. The selected vendor/contractor agrees to pass any and all cost savings from the manufacturer(s) for the specified products and/or services to the District by way of a setoff of monies owed or refund of monies paid by the District.

### 3.7 PROJECT IMPLEMENTATION

The selected vendor/contractor shall have sufficient resources in order to complete the project within the allotted timeframe and shall, upon request, demonstrate that they have the resources necessary to fulfill the Timeline Requirements, section 5.0.

### 3.8 PRODUCTS AND SERVICES SPECIFICATIONS

It is the intent of the specifications of this RFP to define the minimum acceptable quality of products and/or services. The product line must be of known quality from a nationally recognized manufacturer(s) who regularly advertises, promotes and distributes products and services to the school market.

### 3.9 VARIATIONS FROM SPECIFICATIONS

All variations from the specified products and/or services must be fully explained and included with the Bid. Manufacturer(s) Brands must be used in all cases.

3.9.1 The District reserves the right to increase or decrease quantities, or modify the specifications.

3.9.2 The selected vendor/contractor shall agree to a written modification of the terms of its original Bid within five (5) business days of receiving written notification of the increase or decrease in quantities, or modification of the specifications.

### 3.10 PARTIAL BIDS

Partial Bids will be considered, where appropriate.

### 3.11 WITHDRAWAL OF BIDS

Upon presentation of proper identification, any Bidder may withdraw his/her/its Bid any time prior to the Scheduled Bid Opening date and time in Section 2.1. No Bid shall be withdrawn for a period of ninety (90) days after the Bid Opening date and time.

### 3.12 BID EVALUATIONS

Considerations for awarding contracts will include price, product quality, service, delivery, and maintenance of products and /or services, adherence to specifications, past performance to the

District, bidder reliability, warranties and familiarity with the projects and the facilities of the District.

3.12.1 It is the intent of the District to award the contract to the Bidder submitting the "best" cost effective Bid for the project; provided the Bid has been properly submitted and delivered, including all required documentation herewith, and considered reasonable in price.

3.12.2 Price being the primary factor, considerations, other than price alone, shall be used in determining the most successful Bid; technical experience, local service and support, and experience in educational environments are used to perform the District's Bid evaluations.

3.12.3 The District will evaluate the merits of all Bids submitted and reserves the right to accept or reject and or all Bids.

#### 4.0 SCOPE OF WORK

The Scope of Work of the project is described below and will be incorporated into the Contract.

#### 4.1 GENERAL DESCRIPTION

The contractor is responsible to remove all designated bathroom partitions, bathroom sinks, and associated components and replace with new bathroom partitions, sinks and related hardware.

New feminine hygiene receptacles hung (supplied by Bidder).

4.1.1 The contractor must obtain the necessary approved local and state building permits before the start of the project and is responsible for all required inspections. Only the \$0.26 per thousand state education fee will be assessed.

4.1.2 All products and procedures used in this project must meet all local, state, federal and international building, fire and most current ADA codes. Specifically, work must conform to CT State building codes, including the ICC, ANSI, A 117.1 2009 Standard for Accessibility.

#### 4.2 FACILITIES/LOCATION

Windham Middle School, 123 Quarry Street, Willimantic, CT 06226.

#### 4.3 CONDITIONS

4.3.1 Contractor to furnish all tools, equipment, labor and material and perform all operations necessary for the complete installation of the work in this specification.

4.3.2 During the course of the project, the Contractor is responsible for removing from the project all waste materials, old partitions, old sinks and rubbish resulting from his operations and installation including all packing cartons and debris. Removal is to occur daily. Failure to do so will result in the Owner doing so and the cost thereof shall be charged to the Contractor as a deduction in his contract price, all debris be removed from the site by the contractor.

4.3.3 Any damage caused by the contractor to existing Windham Middle School property shall be repaired by the contractor at their expense prior to final payment for work completed.

4.3.4 The contractor shall furnish a written two (2) year guarantee as of the date of acceptance of the installation by the District and prior to payment. The guarantee shall cover repair or replacement due to defects in workmanship or materials.

4.3.5 All prospective bidders should visit the job site and examine job conditions, review job requirements and determine exact room and area dimensions prior to submitting a bid. The District will not be held responsible for incorrect measurements. Appendix F is for reference and cannot guarantee that they are correct. Appendix D1

4.4 AREAS TO BE REPLACED AS IDENTIFIED IN DRAWING PLAN, APPENDIX D

4.4.1 Windham Middle School: Map location identifiers and descriptors.

FIRST FLOOR	SECOND FLOOR	BASEMENT LEVEL
Across from Auditorium – Girls room (A)	Across from B206 – Girls room (O)	Hallway – Girls room (W)
Across from Auditorium – Boys room (B)	Across from B206 – Boys room (P)	Hallway – Boys room (X)
Across from B107 – Girls room (C)	Across from B213 – Boys room (Q)	
Across from B107 – Boys room (D)	Across from B213 – Girls room (R)	
Across from B114 – Boys room (E)	Across from B227 – Girls room (S)	
Across from B114 – Girls room (F)	Across from B227 – Boys room (T)	
Across from Gym – Girls room (G)	Across from B233 – Boys room (U)	
Across from Gym - Boys room (H)	Across from B233 – Girls room (V)	
Locker room – Boys (I)		
Locker room - Girls (J)		
Across from B128 – Girls room (K)		
Across from B128 – Boys room (L)		
Across from B135 – Boys room (M)		
Across from B135 – Girls room (N)		

4.5 DEFINITION OF WORK

- 4.5.1 Remove all existing restroom partitions and hardware. Reuse all ADA grab bars that are in good condition. Install new grab bars as needed (supplied by Contractor).
- 4.5.2 Girl’s restroom, across from auditorium will need an ambulatory stall added (Location A)
- 4.5.3 Remove existing sinks and related hardware and plumbing connections, as needed.
- 4.5.4 Install new restroom partitions and screens in compliance with ADA and ANSI standards.
- 4.5.5 Install new sinks and faucets. Work will include all plumbing connections as needed.
- 4.5.6 Install shut offs, and p-traps and run new water lines as needed, including domestic hot water tempering valves.
- 4.5.7 Construct an enclosure below the access panel on all sinks to protect the water supply lines.
- 4.5.8 All products and materials used must be asbestos-free (SDS required in Bid Proposal).
- 4.5.9 Clean jobsite daily, haul away all debris daily.

4.6 SUMMARY

4.6.1 Quality Assurance

4.6.1.1 Manufacturer: All components necessary to install partitions as described.

4.6.1.2 ADA Guidelines: All restrooms partitions, sinks, dispensers must be ADA compliant.

#### 4.6.2 Submittals

4.6.2.1 Product Data: Submit manufacturer's technical data for each type of product and accessory, including information on building and fire code compliance.

4.6.2.2 Samples: Submit manufacturer's standard color charts and hardware to be considered for use in the project.

4.6.2.3 Maintenance Instructions: Submit two (2) copies of manufacture's recommended maintenance practices for the care of each product used in project.

### 4.7 PRODUCTS

#### 4.7.1 Restroom Partitions and Privacy Screens

##### 4.7.1.1 Materials & Manufacturers

###### 4.7.1.1.1 Solid Plastic Toilet Partition (HDPE)

4.7.1.1.1.1 ASI Global Standard ([www.globalpartitions.com](http://www.globalpartitions.com)) or equivalent

##### 4.7.1.2 System Description

4.7.1.2.1 Toilet Partitions: Floor to ceiling anchored.

4.7.1.2.2 Urinal Screens: Floor supported.

###### 4.7.1.2.3 Hardware

4.7.1.2.3.1 Hinges

4.7.1.2.3.2 Door Strike and bumper

4.7.1.2.3.3 Slide latch and housing

4.7.1.2.3.4 Stirrups type wall brackets

4.7.1.2.3.5 Pilasters and pilaster shoes

##### 4.7.1.3 Submittals for Review

4.7.1.3.1 Shop Drawings: Include dimensioned layout, elevations, trim, closures and accessories.

4.7.1.3.2 Product Data: Manufacturer's descriptive data for panels, hardware, and accessories.

4.7.1.3.3 Samples: Showing available colors.

##### 4.7.1.4 Quality Assurance



4.7.1.4.1 Manufacturer Qualifications: Minimum 5 years' experience in manufacture of solid plastic toilet compartments with products in satisfactory use under similar service conditions.

4.7.1.4.2 Installer Qualifications: Minimum 3 years' experience in work of this section.

#### 4.7.1.5 Warranties

Provide manufacturer's 25- year warranty against breakage, corrosion and delamination under normal conditions for HDPE Partitions.

#### 4.7.1.6 Execution – Installation

4.7.1.6.1 Install compartments in accordance with manufacturer's instructions and approved shop drawings.

4.7.1.6.2 Install rigid, straight, plumb and level.

4.7.1.6.3 Not acceptable: evidence of cutting, drilling or patching.

#### 4.7.1.7 Execution – Adjusting

4.7.1.7.1 Adjust doors and latches to operate correctly.

### 4.7.2 Restroom Sinks

#### 4.7.2.1 Materials & Manufacturers

4.7.2.1.1 Terreon, solid surface 2 station sink, no soap drilling, no backsplash, with overflow

4.7.2.1.1.1 Bradley Corp. or equivalent

4.7.2.1.1.1.1 Model ELX-2

#### 4.7.2.2 System Description

4.7.2.2.1 Sinks anchored to walls very securely with support frame

4.7.2.2.2 Access Panel required to conceal water supply lines, valves, and waste assembly.

4.7.2.2.3 No soap dispenser

4.7.2.2.4 Hardware

4.7.2.2.4.1 Drain

4.7.2.2.4.2 P-Traps

4.7.2.2.4.3 New shut offs, as needed

4.7.2.2.4.4 Rough-in waste assembly

4.7.2.2.4.5 New water lines, as needed

4.7.2.2.4.6 Any other misc. hardware that is needed

4.7.2.3 Submittals for Review

4.7.1.3.1 Shop Drawings: Include dimensioned layout, elevations, trim, closures and accessories.

4.7.1.3.2 Product Data: Manufacturer's descriptive data for panels, hardware, and accessories.

4.7.1.3.3 Samples: Showing available Standard colors.

4.7.2.4 Quality Assurance

4.7.2.4.1 Manufacturer Qualifications: Minimum 5 years' experience in manufacture of solid surface sinks with products in satisfactory use under similar service conditions.

4.7.2.4.2 Installer Qualifications: Minimum 3 years' experience in work of this section.

4.7.2.5 Warranties

Provide manufacturer's 10 years' warranty against defects in material and workmanship under normal use.

4.7.2.6 Execution – Installation

4.7.1.6.1 Install compartments in accordance with manufacturer's instructions and approved shop drawings.

4.7.1.6.2 Install rigid, straight, plumb and level.

4.7.1.6.3 Not acceptable: evidence of cutting, drilling or patching.

4.7.1.6.4 Caulking around sinks.

4.7.3 Faucets

4.7.3.1 Materials & Manufacturers

4.7.1.1.1 Delta Commercial Model # 22C601

4.7.3.2 System Description

4.7.1.2.1 Single handle lever

4.7.1.2.2 Single hole installation

4.7.1.2.3 Chrome finish

4.7.1.2.4 No lift rod hole for pop up drain assembly

4.7.1.2.5 Sink grid strainer

4.7.1.2.6 ADA Compliant

#### 4.7.3.3 Quality Assurance

4.7.3.3.1 Manufacturer Qualifications: Minimum 5 years' experience in manufacture of faucets with products in satisfactory use under similar service conditions.

4.7.3.3.2 Installer Qualifications: Minimum 3 years' experience in work of this section.

#### 4.7.3.4 Warranties

Provide manufacturer's 5 years' warranty against defects in material and workmanship under normal use.

#### 4.7.3.5 Execution – Installation

4.7.3.5.1 Install compartments in accordance with manufacturer's instructions and approved Shop drawings.

4.7.3.5.2 Install rigid, straight, plumb and level.

4.7.1.6.3 Not acceptable: evidence of cutting, drilling or patching.

#### 4.7.3.6 Execution – Adjusting

4.7.3.6.1 Adjust water temperature.

### 4.9 EXTRA STOCK

4.9.1 Deliver three (3) sets of general hardware for partitions which includes latches, hinges, brackets, U channels and assorted fasteners to allow for future matching repairs.

### 5.0 TIMELINE REQUIREMENTS

5.0.1 Work may commence on or after June 30, 2020 (if schools do not reopen, may start sooner).

5.0.2 Work shall be completed by August 10, 2020

5.0.3 If any work goes beyond August 10, 2020, then the District may impose liquidated damages as described in Section 6.4.2 below.

### 5.1 PROJECT TIMELINE

The selected vendor/contractor shall have sufficient resources in order to complete the Scope of Work within the allotted timeframe and shall, upon request, demonstrate that they have the resources necessary to fulfill the timeline requirements for completing the entire project. The District is expecting the project to be completed in accordance with the following Project Timeline:

This RFP is available on District and CT DAS websites

Questions to be received - no later than 10:00 AM, April 29, 2020

Sealed Bids Due - no later than 10:00 AM on May 6, 2020.

Sealed Bids Opened - 10:00 AM on May 6, 2020.

Installation Begins - on or after June 30, 2020 (dependent on schools reopening)

Installation Complete - no later than August 10, 2020

### 5.1.1 SCOPE OF WORK SCHEDULES

5.1.1.1 If and when the school buildings specified in the Scope of Work are occupied with students and school is in session, the selected vendor/contractor is expected to perform the project after school hours and without any additional costs to the District. Areas of the school building that are otherwise unoccupied with students and whereby instruction is not disturbed, the selected vendor /contractor may perform the Scope of Work with prior written authorization from the District.

#### 5.1.1.2 Hours of work

When school is not in session, the Contractor will perform all work Monday through Friday from 7:00 AM to 3:00 PM (except holidays recognized by the BOE). During the anticipated contract period, there is only one Holiday recognized by the BOE on, Friday, July 3, 2020.

### 5.1.2 PROJECT IMPLEMENTATION SCHEDULES

All Bidders shall provide the District with a project implementation schedule that adheres to the timeline requirements stated above. Further, the project implementation schedule must demonstrate that the selected vendor /contractor has the means and capability to complete the Scope of Work without disruption to school building instruction, activities and meetings.

## 6.0 AWARDED CONTRACT REQUIREMENTS

### 6.1.0 CONTRACT EXECUTION

The successful Bidder must execute the Contract with substantially the provisions contained in this Section 6. The terms, conditions and provisions in this Section 6 are incorporated into and made a part of this Request for Proposals. **Each Bidder should be thoroughly familiar with all the terms, conditions and provisions in this Section 6.** The Board will present the Contract to the successful Bidder for execution. The Contractor shall enter into a written contract with the Board, in a form satisfactory to the Board. If the successful Bidder is an entity, the contract must be signed in the legal name of the entity by an officer or other person authorized to contract on behalf of the entity. The Board will not execute the Contract until it has received and approved all required documents from the successful Bidder, such as requisite insurance certificates. The Board reserves the right, subject to mutual agreement with the successful Bidder, to extend the term of this Bid, at the Bid price, for a mutually agreed upon period of time. The Bidder shall execute and deliver the Contract to the Board within five (5) business days of being notified that the Bid is accepted and that the selected vendor/contractor is awarded a contract to perform the Scope of Work in accordance with all terms and conditions contained herein. The awarded contract must be SIGNED and DATED by both the District and the awarded vendor/contractor prior to start of any work.

### 6.2.0 CONTRACT SECURITY

The contractor shall provide separate Performance and Payment Bonds each for 100 percent of the project.

### 6.3.0 RETAINAGE

Five Percent of the project cost will be retained for thirty (30) day after substantial completion.

#### 6.4.0 SEPARATE CONTRACT

The District reserves the unrestricted right to award different portions of the project, as broken out in the Bill of Materials/ Bid Form, Appendix B, to separate vendors/contractors as separate contracts. Said separate contracts shall be based on the District's evaluation and interpretation of the "most cost effective" means for the District to complete the Scope of Work for this project.

##### 6.4.1 CHANGES TO SCOPE OF WORK

The District, without invalidating the Contract, may order changes within the Scope of Work consisting of additions, deletions, and/or modifications, the total cost paid to the Contractor and the date for the completion of the work being adjusted accordingly. All said changes in the Scope of Work shall be authorized by written "Change Order(s)", signed by the District, and will be executed under applicable condition of contract documents.

6.4.1.1 The total cost paid to the Contractor and the date for the completion of the work may be changed only in writing.

6.4.1.2 The cost or credit to the District from all " Change Order(s)" shall be determined by mutual, written, agreement.

6.4.1.3 The District will not pay invoices for work performed by verbal authorization.

##### 6.4.2 TERMINATION OF AWARDED CONTRACTS/LIQUIDATED DAMAGES

If the selected vendor/contractor defaults or neglects to carry out the Scope of Work and sections referenced therein, in accordance with the Contract and/or fails to perform any provision of the Contract, the District may, after three (3) days written notice to the selected vendor/contractor and without prejudice to any other remedy it may have, at its option (a) make good such deficiencies and may deduct the cost thereof from the payment then or thereafter due the selected vendor/contractor, or (b) may terminate the Contract, in which case the Contractor shall leave the site upon the termination date of the Contract and the Contractor shall not be entitled to payment, or (c) may allow the selected vendor/contractor to continue work, but if such work continues past **August 10, 2020**, impose an amount of \$200 a day as liquidated damages on the selected vendor/contractor, until the work is completed. Such liquidated damages amount would be deducted from the amount to be paid the Contractor.

The District has included non-performance damages in the event that financial remedies are needed to ensure the timely completion of the project. The District and Contractor agree that in certain circumstances, the actual amount of damages incurred by the District will be difficult to assess and/or may be immeasurable. Accordingly, under the circumstances described above, the District may assess damages against the Contractor, to be paid as liquidated damages and not as a penalty or forfeiture. Prior to the implementation of any liquidated damages, the District will attempt to meet with the Contractor to determine if there are any mitigating circumstances that have caused the issue that might lead to the issuance of liquidated damages, but it is the District's decision on whether or not a mitigating circumstance existed. In view of the difficulty the District will suffer by reason of defaults on the part of the Contractor, the sum described above is hereby agreed upon and shall be deemed damages for breach

of this Contract.

It is expressly understood by the Contractor that the Board, by not exercising its rights, or by waiving any of the provisions of the Contract, or by exercising the provisions of this Contract in a particular way, shall not be deemed to have waived any of its rights or the Contract requirements despite any previous non-exercise or waiver.

If the District terminates the Contract and the cost to replace the Contract exceeds the original cost of the Contract, the selected vendor/contractor shall pay the difference to the District.

#### 6.4.3 SUBCONTRACTOR PERFORMANCE

A Subcontractor is a person, firm, company or corporation who has a contract with the Contractor to perform any work for completing the project. The Contractor shall be responsible for the actions, inactions, and work performed by any subcontractor. Contracts between the Contractor and the subcontractor shall be in accordance with the terms of the Contract to complete the Scope of Work. The Contractor shall furnish to the District, in writing, a list of any/all subcontractors proposed to perform any part or portion of the Scope of Work to complete the project. The Contractor shall not employ any subcontractor to whom the District objects and will submit an acceptable substitute.

#### 6.4.4 INSPECTIONS

The District and its agents have the right to inspect the selected vendor/contractor's work periodically to determine that proper materials were used and that the progress and quality of work completed is in accordance with the contract.

6.4.4.1 All materials used for the project must be in compliance with the information contained in the successful bid.

#### 6.4.5 INVOICE/PAYMENT REQUIREMENTS

The District will pay the price that the Contractor indicated on its bid form as the not to exceed price. The Contractor shall submit an invoice to the District detailing the work completed. Invoicing for payment(s) will be made 100% upon completion of the Scope of Work and acceptance of the completed project by the District. Payments will be paid NET 45 days AFTER receipt of invoice. The Contractor shall not bill more than the not-to-exceed price contained in the Contractor's bid form. The price shown in the Contractor's bid form covers all labor, equipment and services required to complete the project, and shall also incorporate any other materials, supplies, overhead, and profit of the Contractor, and the Grand Total price shown in the Contractor's bid form is "all-inclusive."

6.4.5.1 When applying for payments, the selected vendor/contractor shall submit to the District and its agents an itemized invoice based upon the installation schedule and supporting documentation required herein.

6.4.5.2 The project shall be considered complete when the Scope of Work has been completed, accepted by the District and its agents and the following items are furnished to the District; waivers of lien submitted showing all payrolls, material bills and other indebtedness connected with the project have been paid. The selected vendor/contractor must submit the waivers of lien and a signed final

inspection document before the final payment is requested.

- 6.4.5.3 Payment may be withheld by the District and its agents for; a) defective work not remedied, b) claims filed and unresolved, c) failure of the selected vendor/contractor to properly pay for labor, materials or equipment, or proper payment to Sub-contractors, and/or d) damages to the District and its agents or another contractor.

#### 6.4.6 GUARANTEES, WARRANTIES AND CORRECTION OF WORK

- 6.4.6.1 The selected vendor(s)/contractor(s) shall guarantee the services and/or products provided to the District and its agents for, at least, two (2) years after the final payment covering all workmanship and materials specified in the Contract. The selected vendor/contractor shall serve as the point of contact for any issues. If the District contacts the selected vendor/contractor with any issues, the Contractor Shall ensure that any defects in workmanship or materials for which a claim is Submitted by the District or its agents within the two (2) year period must be corrected or replaced within thirty (30) days.
- 6.4.6.2 The selected vendor/contractor shall warrant that all materials provided as part of the project is new, unless otherwise specified, and that all work performed will be of good quality, free from faults and defects, and in adherence to the Product and Services Specifications in this RFP.
- 6.4.6.3 The Restroom Renovations project shall be warranted by the Contractor under this provision for two (2) years.
- 6.4.6.4 Whether the Contractor or the manufacturer repairs or replaces any product under the warranty, the Contractor must ensure that they use new materials or products of the same Lot # of the same design.
- 6.4.6.5 Any such repairs or replacement will be warranted for either a) ninety (90) days or b) the remainder of the original two (2) year warranty period, whichever is longer.
- 6.4.6.6 The selected vendor/contractor shall correct any work that fails to conform to the requirements of the Contract where such failures or any defects are due to faulty materials, equipment or workmanship which appear within a period of two (2) years from the date of completion of the Contract or within such longer period of time as may be prescribed by law or by the terms of any applicable special guarantee required by the Contract. These provisions apply to all work performed by employees of the selected vendor/contractor and any Subcontractors.
- 6.4.6.7 The selected vendor(s)/contractor(s) must furnish the District the product and labor warranty information. The District shall get the benefit of any manufacturer's warranties in addition to the warranties from the Contractor. The selected vendor/contractor has one (1) point of contact person for the District to contact for any/all Restroom-Locker Room Partitions and sink Replacement issues, where applicable.

- 6.4.6.8 The warranty shall cover the installed Restroom Renovations Partitions and sinks against defects in workmanship, components, and performance, and follow-up support after project completion for a period of two (2) years from the date of installation acceptance by the District.
- 6.4.6.9 The warranty shall cover all labor and materials necessary to correct any/all failed portion(s) of the Restroom Renovations installation and to demonstrate performance within the original installation specifications after repairs are accomplished.
- 6.4.6.10 The selected vendor/contractor shall provide said Restroom Renovations warranty at no additional cost(s) to the District and its agents.

#### 6.4.7 RIGHT TO REJECT OR STOP THE WORK

The District and its agents may reject work which does not conform to the Bid or awarded contract specifications. If the selected vendor/contractor fails to correct any defective work or fails to supply labor, materials, or equipment in accordance with the specifications of the awarded contract, the District and its agents may order the selected vendor/contractor to stop all work, or any portion thereof; until the cause for such order has been eliminated.

#### 6.4.8 INDEMNIFICATION

The selected vendor /contractor shall indemnify and hold harmless the District and its agents and employees from and against all claims, damages, losses and expenses including attorneys' fee arising out of or resulting from the performance of the project; provided that any such claim, damage, loss or expense is attributable to a) bodily injury, sickness, disease or death, or to injury to or destruction of tangible property including the loss of use resulting from and b) is caused in whole or in part by any act or omission of the selected vendor/contractor and/or Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder. In any and all claims against the District or any of its agents or employees, by any employee of the selected vendor/contractor, and/or Subcontractor, anyone for whose acts any of them may be liable, the indemnification obligation shall not be limited in any way by any limitations on the amount or type of damages, compensation or benefits payable by or for the selected vendor/contractor and/or any Subcontractor under workmen's compensation acts, disability benefit acts or other employee benefit acts.

#### 6.4.9 FORCE MAJFURE

Except for the District obligation to pay the selected vendor/contractor, neither party shall be liable for any failure to perform its obligations under the awarded contract or any Scope of Work if prevented from doing so by a cause or causes beyond its control, including without limitations, acts of God or public enemy, failure of suppliers to perform, fire, floods, storms, earthquakes, riots, war, and restraints of government and specifically excluding any Contractor labor issues.



#### 6.4.10 LIABILITY REQUIREMENTS

The selected vendor /contractor shall be responsible for initiation, maintaining, and supervising all safety precautions and programs in connection with the project. The selected vendor/contractor shall take all reasonable precautions for the safety of, and shall provide all reasonable protection to prevent damage, injury or loss to 1) all employees on the project and other persons who may be affected thereby, 2) all the Scope of Work and all materials and equipment to be incorporated therein, and 3) other property at the site or adjacent thereto.

- 6.4.10.1 The selected vendor/contractor shall comply with all applicable laws, ordinances, rules, regulations and orders of any public authority having jurisdiction for the safety of persons or property or to protect them from damage, injury or loss.
- 6.4.10.2 All damage or loss to any property caused in whole or in part by the selected vendor/contract, any Subcontractor or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable, shall be remedied by the selected vendor/contractor, except damage or loss attributable to the fault or negligence of the District und its agents.

#### 6.4.11 INSURANCE REQUIREMENTS

No work connected with this project may start until the selected vendor/contractor has submitted a Certificate of Insurance executed by the selected vend or/contractor's insurance carrier showing required insurance coverage and Windham Board of Education and the Town of Windham are named as additional insureds on said policy. An endorsement or statement waiving the right of cancellation or reduction in coverage, unless thirty (30) days prior written notice is given to the District by registered or certified mail, shall be included. As a condition of performing work as a vendor/contractor, the Contractor must provide the District and its agents with satisfactory evidence of insurance coverage as follows:

- 6.4.11.1 Workers Compensation and Employer's Liability Insurance covering the Contractor's statutory obligations in the State of Connecticut.
- 6.4.11.2 All policies should also include a Waiver of Subrogation.
- 6.4.11.3 Insurance shall be written with Carriers approved in the State of Connecticut and with a minimum AM Best's Rating of "A- " VIII. In addition, all Carriers are subject to approval by Windham Public Schools.
- 6.4.11.4 Commercial General Liability Insurance written on an OCCURRENCE policy form includes coverage for the Contractor's operations, personal injury, XCU (explosion, collapse and underground), independent contractors, contractual and products-completed operations with limits as liability as follows:
  - 6.4.11.4.1 Minimum limits are as follows:

- **Commercial General Liability Insurance**  
\$1,000,000 per occurrence / \$2,000,000 general aggregate /  
\$2,000,000 Products/Completed Operations Aggregate  
(Per Project Aggregate).
- **Automobile Liability**  
\$1,000,000 Combined Single Limit  
Each Accident
- **Umbrella (Excess Insurance)**  
\$1,000,000 each occurrence  
\$1,000,000 Aggregate

6.4.11.4.2 If any policy is written on a “Claims Made” basis, the policy must be continually renewed for a minimum of two (2) years from the completion date of this contract. If the policy is replaced and/or the retroactive date is changed, then the expiring policy must be endorsed to extend the reporting period for claims for the policy in effect during the contract for two (2) years from the completion date.

- **Workers’ Compensation and Employer’ Liability**  
WC Statutory Limits  
\$1,000,000 EL Each Accident  
\$1,000,000 EL Disease Each Employee  
\$1,000,000 EL Disease Policy Limit

6.4.11.5 Original, completed Certificates of Insurance must be presented to The Town of Windham prior to contract issuance. Contractor agrees to provide replacement/renewal certificates at least 30 days prior to the expiration date of the policies. Should any of the above described policies be cancelled, limits reduced or coverage altered, 30 days’ written notice must be given to the Town of Windham and the Windham Board of Ed.

#### 6.4.12 CLEAN-UP

The selected vendor/contractor must, at all times, keep the premises free from accumulations of waste materials, caused by the work and must leave the work area broom clean, or its equivalent; and upon completing the work, must remove all work related rubbish from and about the building(s) and must leave the work area broom clean, or its equivalent. In the case of a dispute, the District may remove the rubbish and charge the cost to the selected vendor/contractor by deducting such amount from its payment.

#### 6.4.13 ROYALTIES AND PATENTS

The selected vendor/contractor must pay for all royalties, copyright, trademark and patents and must defend all suits for claims or infringements on copyrights, trademarks and/or patent rights and shall indemnify and hold the District harmless from any and all claims and/or loss related to claims and/or infringements on copyrights, trademarks and/or patent rights, including reasonable attorney fees and costs incurred by the District.

#### 6.4.14 SALES TAXES

The District is exempt from Connecticut State Sales Taxes on materials and equipment to be incorporated in the work. Said taxes shall not be included in the Contract Price.

#### 6.4.15 NO DISCRIMINATION

The Contractor shall maintain policies of employment and agrees as follows: That it will not discriminate or permit discrimination against any person or group of persons in any manner prohibited by the laws of the United States, the State of Connecticut or the Board's nondiscrimination policies as described below, as they may be modified from time to time.

It is the policy of the Board of Education to provide equal employment opportunities to all applicants for employment and employees based solely on their job related skills, abilities and performance. The Board of Education will take affirmative action to ensure that applicants and employees are treated without regard to their race, color, religion, sex, national origin, ancestry, age, physical or mental disability, marital status, veteran status, or sexual orientation, except in the case of bona fide occupational qualification. The Board's commitment to equal employment opportunity extends, but is not limited to, such actions as employment, promotion, demotion or transfer, recruitment or recruitment advertising, layoff or termination, recall from layoff, rates of pay or other forms of compensation and benefits, and selection for training. The Board's equal employment opportunity and affirmative action policy recognizes, and complies with, all applicable state and federal anti-discrimination statutes.

#### 6.4.16 NO SMOKING POLICY

The District adheres to a mandatory no smoking policy on school premises and/or at school functions. All selected vendors/contractors shall comply with this no smoking policy.

#### 6.4.17 CANCELLATIONS

The District reserves the right of cancellation for non-performance of the terms specified in the awarded contract.

#### 6.4.18 MISCELLANEOUS CONTRACT PROVISIONS

The awarded contract will be governed by the laws of the State of Connecticut. The selected vendor/contractor shall not assign the contract or sublet it or portions thereof without the prior written consent of the District.

### 7.0 PRODUCTS AND SERVICES SPECIFICATIONS/RESTROOM RENOVATIONS SPECIFICATIONS

#### 7.1 INTRODUCTION

These Product and Services Specifications provide the Bidder with the Restroom Renovations requirements for the project requested by the District in this RFP. The intent of the Restroom Renovations specifications is to provide relevant information that allows the Bidder to bid the labor, supervision, materials and consumables to install a complete Restroom Renovations.

- 7.1.1 The bidder is responsible for proposing any and all items required for a complete Restroom Renovations even though it may not be identified in the specifications incorporated here in.
- 7.1.2 The successful Bidder shall meet or exceed all requirements for the Restroom Renovations described in this RFP and any Bid attachment documents provided by the District and its agents.
- 7.1.3 If, for any reason, any Bid attachment document is in conflict with the details in the specifications herein this RFP, the forgoing written specification shall take precedence.

## 7.2 APPLICABLE DOCUMENTS

The Restroom Renovations described within the specifications is derived, in part, from the recommendations in industry standard manuals and documents. The Bidder is responsible for determining and adhering to the most recent release of applicable documents when developing their proposal for the Restroom Renovations installation.

- 7.2.1 If a conflict exists between the applicable documents, then the aforementioned numeric list of applicable documents shall dictate the order of precedence in resolving such conflicts. This order of precedence shall be maintained unless a lesser order document has been adopted as code by a local, state, or federal entity. If a conflict further exists, documents adopted as code shall take precedence.
- 7.2.2 If the specifications incorporated herein and any of the aforementioned applicable documents are in conflict with each other, then the more stringent requirement shall apply. All applicable documents listed are, to the best of the District and its agent's knowledge, considered to be the most current releases of said documents.

APPENDIX A - BID SIGNATURE PAGE

*I have examined the RFP Bid conditions and specifications herein and agree that if my company is awarded a contract to provide any of the products and/or services sought in this RFP, my company will provide the District with the products and/or services according to the RFP, Bidder Instructions, General Conditions, Scope of Work, Timeline Requirements, Awarded Contract Requirements, and Products and Services Specifications of this RFP for the price submitted herewith. Any and all deviations from the RFP Bid specifications are In writing and attached.*

Submitted By:

Company Name: \_\_\_\_\_

Company Address: \_\_\_\_\_

City, State & Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

Email: \_\_\_\_\_

Representative Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Do not write below this line: For District and its agents Use Only \_\_\_\_\_

The following items are enclosed and/or included on the RFP:

- Bid Signature Page (Appendix A)
- PROPSAL BID FORM (Appendix B)
- Three (3) references, one (1) of which is a public school (Appendix C)
- Project Implementation Schedule
- Form of Certificate of Insurance
- Bid Bond

APPENDIX B - PROPSAL BID FORM

The price bid by the Bidder covers all labor, equipment, delivery and services required to complete the project, and shall also incorporate any other materials, supplies, overhead and profit of the Bidder, and the Grand Total price bid by the Bidder shall be "all-inclusive".

BASE BID – Restroom Renovations (Must include all components and installation costs described in the Scope of Work).

**DESCRIPTION**

**AMOUNT**

**PARTITION REMOVAL & REPLACEMENT**

Lump sum total for the purchase of the men's and women's restroom partitions, along with all labor and materials associated with the removal of the old partitions and the installation of new partitions. Contractor is responsible for evaluating specific design layout and measurements. Include all required material and freight.

\$ \_\_\_\_\_

The Bidder acknowledges that the Grand Total Price is the NOT TO EXCEED price to be included in the Contract.

**WASHFOUNTAIN REMOVAL & SINK REPLACEMENT**

Lump sum total for the purchase of the men's and women's restroom partitions, along with all labor and materials associated with the removal of the old partitions and the installation of new partitions. Contractor is responsible for evaluating specific design layout and measurements. Include all required material and freight.

\$ \_\_\_\_\_

The Bidder acknowledges that the Grand Total Price is the NOT TO EXCEED price to be included in the Contract.

APPENDIX C – References

Prove at least three (3) references, one (1) of which is a public school:

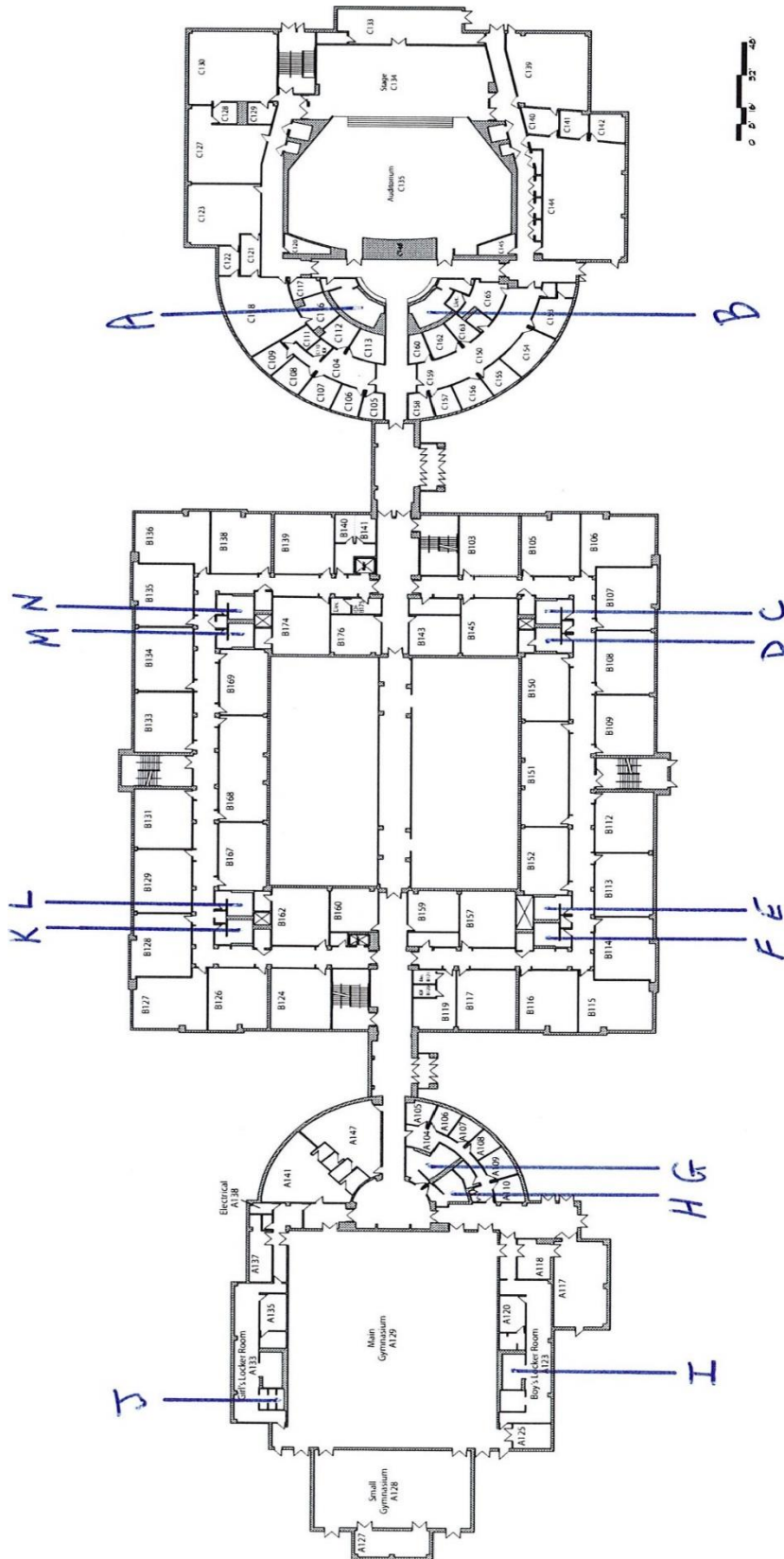
1. BUSINESS NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_  
TELEPHONE: \_\_\_\_\_  
INDIVIDUAL CONTACT NAME AND POSITION: \_\_\_\_\_  
\_\_\_\_\_

2. BUSINESS NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_  
TELEPHONE: \_\_\_\_\_  
INDIVIDUAL CONTACT NAME AND POSITION: \_\_\_\_\_  
\_\_\_\_\_

3. BUSINESS NAME: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
CITY, STATE: \_\_\_\_\_  
TELEPHONE: \_\_\_\_\_  
INDIVIDUAL CONTACT NAME AND POSITION: \_\_\_\_\_

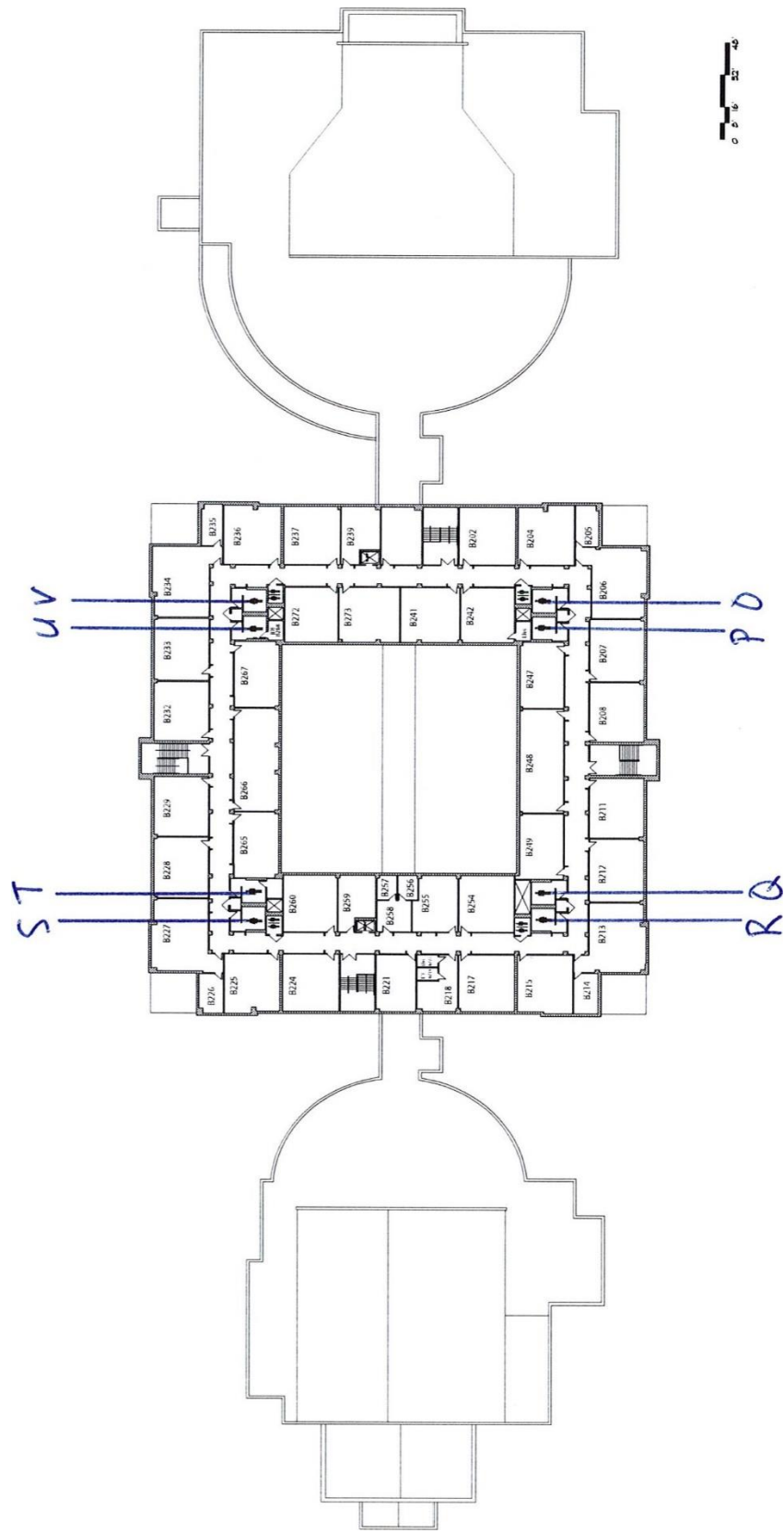
APPENDIX D – Restroom Locations

First Floor

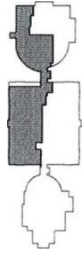
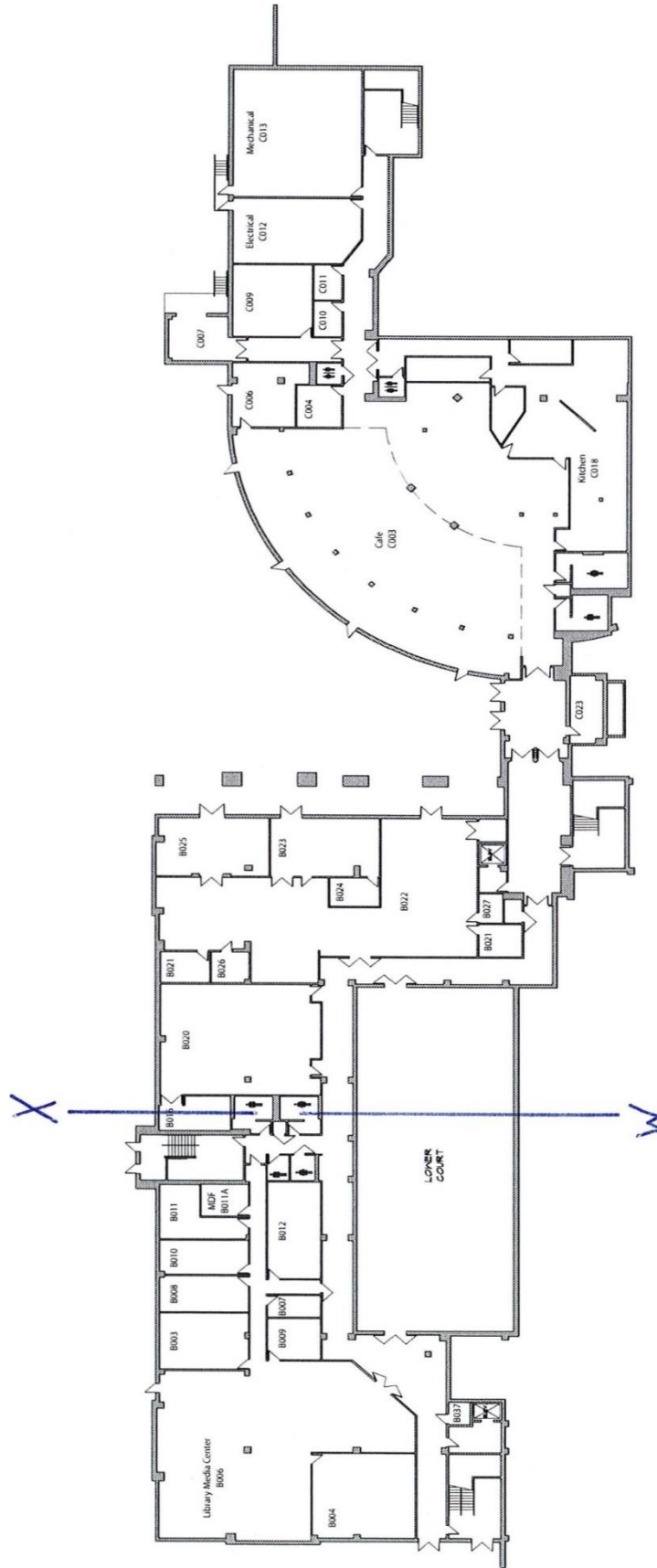




Second Floor



Basement Floor



APPENDIX E

Project:

Windham

Middle

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Minimum Rates and Classifications for

Building

ID#20-9171

Connecticut Department of Labor

Wage and Workplace Standards

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By virtue of the authority vested in the Labor Commissioner under provisions of Section 31-53 of the General Statutes of Connecticut, as amended, the following are declared to be the prevailing rates and welfare payments and will apply only where the contract is advertised for bid within 20 days of the date on which the rates are established. Any contractor or subcontractor not obligated by agreement to pay

Project unk  
 State#: unk  
 Project: Windham

Project Town: Willimantic  
 FAP#: unk

CLASSIFICATION	Hourly	Benefits
1a) Asbestos Worker/ Insulator (Includes application of insulating materials, protective coverings, coatings, finishes to all types of mechanical systems; application of firestopping material for wall openings penetrations in walls, floors, ceilings	38.25	27.96
1b) Asbestos/ Toxic Waste Removal Laborers: Asbestos removal and encapsulation (except its removal from mechanical systems which are not to be scrapped), toxic waste removers, blasters.**See Laborers Group 7**		
1 c) Asbestos Worker/ Heat and Frost Insulator	40.21	30.99
2) Boilermaker	38.34	26.01
3a) Bricklayer, Cement Mason, Concrete Finisher (including caulking), Stone Masons	35.71	33.31 + a
3b) Tile Setter	34.9	25.87
3c) Terrazzo Mechanics and Marble Setters	31 .69	22.35
3d) Tile, Marble & Terrazzo Finishers	26.7	21 .75
3e) Plasterer	33.48	32.06
-----LABORERS-----		
4) Group 1: Laborers (common or general), acetylene burners, carpenter tenders, concrete specialists, wrecking laborers, fire watchers.	30.75	20.84
4a) Group 2: Mortar mixers, plaster tender, power buggy operators, powdermen, fireproofers/mixer/nozzleman (Person running mixer and spraying fireproof only).	31 .0	20.84
4b) Group 3: Jackhammer operators/pavement breaker, mason tender (brick), mason tender (cement/concrete), forklift operators and forklift operators (masonry).	31 .25	20.84

4c) **Group 4: Pipelayers (Installation of water, storm drainage or sewage lines outside of the building line with P6, P7 license) (the pipelayer rate shall apply only to one or two employees of the total crew who primary task is to actually perform the mating of pipe sections) P6 and P7 rate is \$26.80.	31.75	20.84
4d) Group 5: Air track operator, sand blaster and hydraulic drills.	31.5	20.84
4e) Group 6: Blasters, nuclear and toxic waste removal.	33.75	20.84
4f) Group 7: Asbestos/ lead removal and encapsulation (except it's removal from mechanical systems which are not to be scrapped).	31.75	20.84
4g) Group 8: Bottom men on open air caisson, cylindrical work and boring crew.	29.03	20.84
4h) Group 9: Top men on open air caisson, cylindrical work and boring crew.	28.49	20.84
4i) Group 10: Traffic Control Signalman	18.0	20.84
5) Carpenter, Acoustical Ceiling Installation, Soft Floor/Carpet Laying, Metal Stud Installation, Form Work and Scaffold Building, Drywall Hanging, Modular-Furniture Systems Installers, Lathers, Piledrivers, Resilient Floor Layers.	33.53	25.66
5a) Millwrights	34.94	26.19
6) Electrical Worker (including low voltage wiring) (Trade License required: EI ,2 L-5,6 C-5,6 T-1,2 L-1,2 V-1,2,7,8,9)	40.0	27.67+3 % of gross wage
7a) Elevator Mechanic (Trade License required: R-1	53.37	33.705+a+b
-----LINE CONSTRUCTION		
Groundman	26.5	6.5% + 9.00
Linemen/Cable Splicer 22.00	48.19	6.5% +
8) Glazier (Trade License required: FG-I , 2)	38.1	21 .80 + a

9) Ironworker, Ornamental, Reinforcing, Structural, and Precast Concrete Erection	36.67	35.77
----OPERATORS----		
Group 1: Crane handling or erecting structural steel or stone, hoisting engineer 2 drums or over, front end loader (7 cubic yards or over), work boat 26 ft. and over and Tunnel Boring Machines. (Trade License Required)	40.97	24.80 + a
Group 2: Cranes (100 ton rate capacity and over); Excavator over 2 cubic yards; Piledriver (\$3.00 premium when operator controls hammer); Bauer Drill/Caisson. (Trade License Required)	40.64	24.80 + a
Group 3: Excavator; Backhoe/ Excavator under 2 cubic yards; Cranes (under 100 ton rated capacity), Grader/Blade; Master Mechanic; Hoisting Engineer (all types of equipment where a drum and cable are used to hoist or drag material regardless of motive power of operation), Rubber Tire Excavator (Drott-1085 or similar); Grader Operator; Bulldozer Fine Grade. (slopes, shaping, laser or GPS, etc.). (Trade License Required)	39.88	24.80 + a
Group 4: Trenching Machines; Lighter Derrick; Concrete Finishing Machine; CMI Machine or Similar; Koehring Loader (Skooper).	39.48	24.80 + a
Group 5: Specialty Railroad Equipment; Asphalt Paver; Asphalt Reclaiming Machine; Line Grinder; Concrete Pumps; Drills with Self Contained Power Units; Boring Machine; Post Hole Digger; Auger; Pounder; Well Digger; Milling Machine (over 24	38.87	24.80 + a
Group 5 continued: Side Boom; Combination Hoe and Loader; Directional Driller; Pile Testing Machine.	38.87	24.80 + a
Group 6: Front End Loader (3 up to 7 cubic yards); Bulldozer (rough grade dozer).	38.55	24.80 + a
Group 7: Asphalt roller, concrete saws and cutters (ride on types), vermeer concrete cutter, Stump Grinder; Scraper; Snooper; Skidder; Milling Machine (24	38.2	24.80 + a
Group 8: Mechanic, grease truck operator, hydroblaster; barrier mover; power stone spreader; welding; work boat under 26 ft.; transfer machine.	37.79	24.80 + a

Group 9: Front end loader (under 3 cubic yards), skid steer loader regardless of attachments, (Bobcat or Similar): forklift, power chipper; landscape equipment (including Hydroseeder).	37.34	24.80 + a
Group 10: Vibratory hammer; ice machine; diesel and air, hammer, etc.	35.24	24.80 + a
Group 11: Conveyor, earth roller, power pavement breaker (whiphammer), robot demolition equipment.	35.24	24.80 + a
Group 12: Wellpoint operator.	35.18	24.80 + a
Group 13: Compressor battery operator.	34.58	24.80 + a
Group 14: Elevator operator; tow motor operator (solid tire no rough terrain).	33.41	24.80 + a
Group 15: Generator Operator; Compressor Operator; Pump Operator; Welding Machine Operator; Heater Operator.	32.99	24.80 + a
Group 16: Maintenance Engineer/Oiler.	32.32	24.80 + a
Group 17: Portable asphalt plant operator; portable crusher plant operator; portable concrete plant operator.	36.76	24.80 + a
Group 18: Power safety boat; vacuum truck; Zim mixer; sweeper; (Minimum for any job requiring a CDL license).	34.26	24.80 + a
-----PAINTERS (Including Drywall Finishing)		
10a) Brush and Roller	34.62	21 .80
10b) Taping Only/ Drywall Finishing	35.37	21 .80
IOC) Paperhanger and Red Label	34.12	21 .05
10e) Blast and Spray	36.62	21 .05
11) Plumber (excluding HVAC pipe installation) (Trade License J-1 SP-I required: P-1	43.62	32.06

12) Well Digger, Pile Testing Machine	37.26	24.05 + a
13) Roofer (composition)	37.6	20.65
14) Roofer (slate tile)	38.1	20.65
15) Sheetmetal Worker (Trade License required for HVAC and Ductwork: SM-I)	37.98	38.31
16) Pipefitter (Including HVAC work) (Trade License required: S-1,2,3,4,5,6,7,8 B-1,2,3,4 D-1,2,3,4,G-1, G-2, G-8 G-9)	43.62	32.06
-----TRUCK DRIVERS		
17a) 2 Axle	29.51	24.52 + a
17b) 3 Axle, 2 Axle Ready Mix	29.62	24.52 + a
17c) 3 Axle Ready Mix	29.67	24.52 + a
17d) 4 Axle, Heavy Duty Trailer up to 40 tons	29.72	24.52 + a
17e) 4 Axle Ready Mix	29.77	24.52 + a
17f) Heavy Duty Trailer (40 Tons and Over)	29.98	24.52 + a
17g) Specialized Earth Moving Equipment (Other Than Conventional Type on-the-Road Trucks and Semi-Trailers, Including Euclids)	29.77	24.52 + a
18) Sprinkler Fitter (Trade License required: F-1 ,2,3,4)	45.57	24.33 + a
19) Theatrical Stage Journeyman	25.76	7.34

Welders: Rate for craft to which welding is incidental.

\*Note: Hazardous waste removal work receives additional \$1.25 per hour for truck drivers.



ALL Cranes: When crane operator is operating equipment that requires a fully licensed crane operator to operate he receives an extra \$4.00 premium in addition to the hourly wage rate and benefit contributions:

- 1) Crane handling or erecting structural steel or stone; hoisting engineer (2 drums or over)
- 2) Cranes (100 ton rate capacity and over) Bauer Drill/Caisson

Crane with 150 ft. boom (including jib) - \$1.50 extra

Crane with 200 ft. boom (including jib) - \$2.50 extra

Crane with 250 ft. boom (including jib) - \$5.00 extra

Crane with 300 ft. boom (including jib) - \$7.00 extra

Crane with 400 ft. boom (including jib) - \$10.00 extra

All classifications that indicate a percentage of the fringe benefits must be calculated at the percentage rate times the "base hourly rate".

Apprentices duly registered under the Commissioner of Labor's regulations on "Work Training Standards for Apprenticeship and Training Programs" Section 31-51 -d-l to 12, are allowed to be paid the appropriate percentage of the prevailing journeymen hourly base and the full fringe benefit rate, providing the work

The Prevailing wage rates applicable to this project are subject to annual adjustments each July 1st for the duration of the project.

Each contractor shall pay the annual adjusted prevailing wage rate that is in effect each July 1st, as posted by the Department of Labor.

It is the contractor's responsibility to obtain the annual adjusted prevailing wage rate increases directly from the Department of Labor's website.

The annual adjustments will be posted on the Department of Labor's Web page: [www.ct.gov/dol](http://www.ct.gov/dol). For those without internet access, please contact the division listed below.

The Department of Labor will continue to issue the initial prevailing wage rate schedule to the Contracting Agency for the project.

All subsequent annual adjustments will be posted on our Web Site for contractor access.

Contracting Agencies are under no obligation pursuant to State labor law to pay any increase due to the annual adjustment provision.

Effective October 1, 2005 - Public Act 05-50: any person performing the work of any mechanic, laborer, or worker shall be paid prevailing wage

All Person who perform work ON SITE must be paid prevailing wage for the appropriate mechanic, laborer, or worker classification.

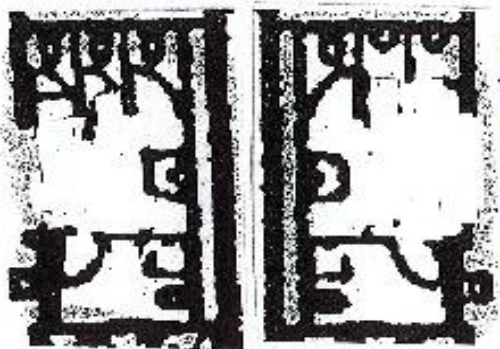
All certified payrolls must list the hours worked and wages paid to All Persons who perform work ON SITE regardless of their ownership i.e.: (Owners, Corporate Officers, LLC Members, Independent Contractors, et. al)

Reporting and payment of wages is required regardless of any contractual relationship alleged to exist between the contractor and such person.

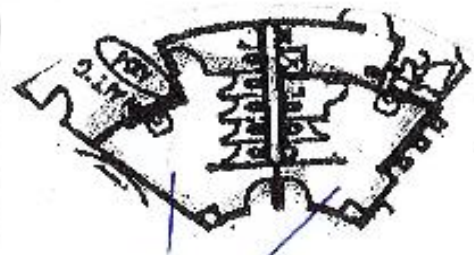
--Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR 5.5 (a) (1 ) (ii)).

Please direct any questions which you may have pertaining to classification of work and payment of prevailing wages to the Wage and Workplace Standards Division, telephone (860)263-6790.

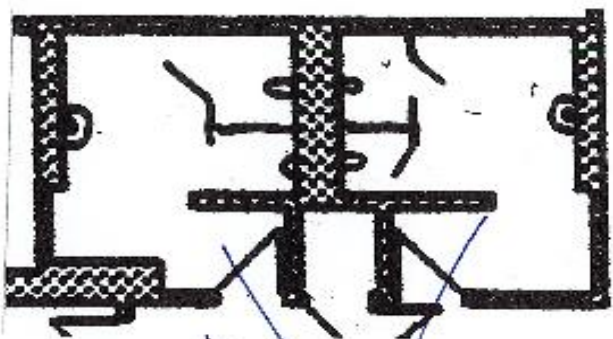
Girls Locker Room (J)



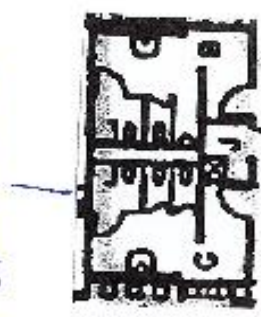
Boys Locker Room (I)



Restrooms By Gym (H)

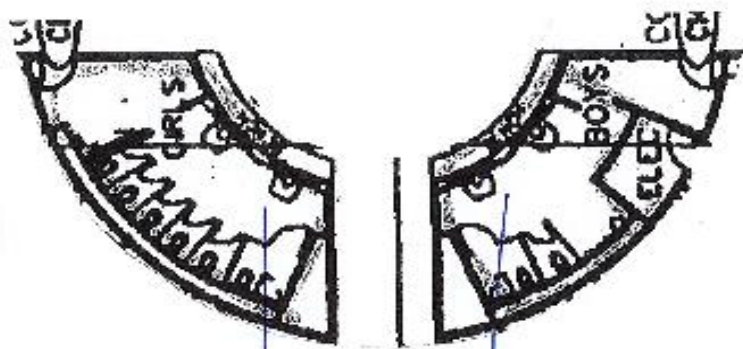


Basement Restrooms (X) (W)



Typical Restrooms in Classroom Areas

\* (A) ONE STALL NEEDS TO BE AN AMBULATORY STALL (36 X 60)



\* (A) Restrooms By Auditorium (B)

Not To Scale