EXHIBIT A

DESCRIPTION OF GOODS & SERVICES AND ADDITIONAL TERMS & CONDITIONS

1. DESCRIPTION OF GOODS AND SERVICES:

   a. The Contractor shall provide the rental of equipment to the Client Agency.

   b. The Contractor shall provide operator(s), tools, and all labor necessary for the complete performance of the particular service required by the Client Agency and as more particularly described in Exhibit B hereto. The Contractor furnishing the service has complete responsibility for the equipment and labor being used and will furnish all fuel, maintenance and repair for that equipment.

2. Forestry Prime Mover - Operated by Contractor

   The Contractor shall provide a steel-tracked prime mover with a minimum of two hundred (200) horsepower and a minimum hydraulic pump capacity of eighty gallons per minute (80 gpm). Comparable equipment is the FECON FTX200.

   a. Stump Grinder Attachment

      The prime mover must be capable of operating a stump grinder attachment with a working depth of forty inches (40") and telescoping ability of twenty-four inches (24"). Comparable attachment is the FECON SH400 stump grinder.

   b. Auger-Type Grinder Attachment

      The prime mover must be capable of operating an auger-type grinder for removing stumps eight inches (8") to twenty-eight inches (28") in diameter and twenty inches (20") in depth in a single pass. Comparable attachment is the Stumpex auger-type grinder.

   c. Forestry Mulcher Attachment

      The prime mover must be capable of operating a hydraulic forestry mulcher attachment for grinding trees and wood debris in off-road areas. The attachment shall be an FGT design, capable of mixing wood material into the top layer of the dirt if required. Comparable attachment is the Bull Hog FGT in the applicable size and capacity of the prime mover.

3. Rubber Tire Material Handler with Forestry Mower, Crawler Material Handler with Grapple Saw, Crawler Material Handler with Forestry Mower, Chip Trailer / Tractor, Class B Straight Truck, & Class A Tractor / Trailer with Loader – Operated By Contractor

   The Contractor shall provide and operate the following: Rubber tire material handler with a grapple saw, crawler material handler with a grapple saw, rubber tired whole tree chipper for the cutting and removal of trees along roadsides, chip trailer/tractor for hauling and disposing of wood chips, Class B straight truck for loading, hauling, and disposing of wood, and Class A
tractor and trailer with grapple loader for loading, hauling, and disposing of wood. This operation may require tree cutting and chipping with the distribution of chips along the roadside or cutting, chipping and removal of chips. The Client Agency shall furnish all traffic control, which will include necessary signage, barricades, flaggers and safety vehicles to protect the operation and the motoring public in accordance with the established signing patterns.

a) Rubber Tire Material Handler with Forestry Mower– Operated by Contractor
The Contractor shall provide and operate a rubber tire material handler with a minimum thirty-six inch (36”) diameter forestry mower. The mower must have a minimum thirty (30) gallon per minute flow range and designed for roadside mowing applications. The material handler must have the ability to move forward or backward while simultaneously mowing roadside vegetation including brush, vines and trees up to four inches (4”) in diameter, at full extension of approximately forty-four feet (44’) at, above or below grade level of the roadside. A chain guard/ deflector must be in place across the full length of the cutting head. Comparable equipment is the FECON Bull Hog – Model CEM36.

b) Crawler Material Handler with Grapple Saw – Operated By Contractor
The Contractor shall provide and operate a steel-tracked (crawler) material handler for operation along highways or off-highway for roadside tree removal. The equipment must be designed for operation on the highway surface without causing damage to the pavement. The material handler must have the ability to operate a cutting head with a minimum twenty-five inch (25”) bar length and a grapple/ loader. The boom arm reach, not including the cutter head, must be a minimum of forty-four feet (44’), including a telescoping section at the end of the boom, and the grapple opening width must be a minimum of sixty inches (60”). The cab must be able to elevate above the platform for better visibility of work on sloped terrain. The lift capacity must be a minimum three thousand five hundred pounds (3,500 lbs.) at full extension.

c) Crawler Material Handler with Forestry Mower – Operated by Contractor
The Contractor shall provide and operate a crawler material handler with a minimum thirty-six inch (36”) diameter forestry mower. The mower shall have a minimum thirty (30) gallon per minute flow range and be designed for roadside mowing applications. This includes the ability to move forward or backward while simultaneously mowing roadside vegetation including brush, vines and trees up to six
inches (6”) in diameter, at full extension of approximately forty-four feet (44’) at, above or below grade level of the roadside. A chain guard/ deflector must be in place across the full length of the cutting head. Comparable equipment is the FECON CEM36 or FMX36.

d) Chip Trailer/ Tractor – Operated By Contractor
   The Contractor shall provide and operate a chip trailer and tractor with approximately one hundred (100) cubic yards of hauling capacity and capable of being loaded by the whole tree chipper described above.

e) Class B Straight Truck – Log Hauler with Grapple Loader – Operated by Contractor
   The Contractor shall provide and operate a straight truck with a log bunk body open or with sides that are a minimum of twenty-four feet (24’) and a log-loader grapple with a minimum twenty foot (20’) reach for the loading, removal, disposal, and hauling of roadside logs of varying sizes and lengths. The loader grapple must have a minimum lift capacity of five thousand (5,000) pounds with the boom fully extended.

f) Class A Tractor – Log Hauling Trailer with Grapple Loader – Operated by Contractor
   The Contractor shall provide and operate a tractor (truck) with a minimum forty foot (40’) log bunk trailer and a log-loader grapple with a minimum twenty foot (20’) reach. The grapple loader may be front-mount or mid-mount and must be capable of loading an entire log trailer for the removal, disposal and hauling of roadside logs of varying sizes and lengths. The grapple loader must have a minimum lift capacity of five thousand (5,000) pounds with the boom fully extended.

g) Rubber Tired Whole Tree Chipper – Operated by Contractor
   Contractor shall provide and operate a self-propelled, whole tree chipper with rubber tires capable of traveling at minimum speed limit with cab and grapple loader with a minimum reach of 30 feet. Contractor shall provide a whole tree chipper with a side feed, a minimum 40” dia. chipping capacity, and a rotating discharge chute to facilitate chipping into the woods or into a chip/haul truck or trailer.

4. ADDITIONAL WORKER/OPERATOR (per hour)
   The Contractor shall provide operators/workers who are skilled chain saw operators capable of felling roadside trees and who are equipped with the proper Occupational Safety and Health Administration (“OSHA”) approved safety personal protective equipment (“PPE”).
5. NIGHT WORK LIGHTING:

For operations performed during hours of darkness the Contractor shall provide either equipment-mounted or standalone illumination. The Contractor shall provide all of the necessary lighting to illuminate the work area and the illumination of traffic control, traffic cone and signing operations. Illumination will include a minimum of two (2) flood/wide lights and two (2) narrow/spot lights. Lighting must be capable of maximizing the illumination on each task, while minimizing glare to the passing traffic. Contractor shall provide lighting continuously during the entire operation and shall have a sufficient number of spare lamps available on site in the event of failures.

6. CLIENT AGENCY REQUESTED MOVES AND RELOCATIONS:

The Contractor shall be responsible for all costs associated with the transporting of equipment to and from worksites. Contractor shall not charge Client Agency for transportation, setup or breakdown fees unless a move or relocation of assigned work is located within the same DOT Maintenance District under the same purchase order. This move or relocation charge will be a one-time charge for each time the work location is changed and approved by the Client Agency. These charges are posted in the Exhibit B Price Schedule. Trucks, tractors with trailers and equipment attachments will not be subject to a move and relocation charge. The Contractor shall incorporate that cost into their bid price.

7. ADDITIONAL TERMS AND CONDITIONS:

(a) Contract Separately/Additional Savings Opportunities

DAS reserves the right to either seek additional discounts from the Contractor or to contract separately for a single purchase, if in the judgment of DAS, the quantity required is sufficiently large, to enable the State to realize a cost savings, over and above the prices set forth in Exhibit B, whether or not such a savings actually occurs.

(b) Mandatory Extension to State Entities

Contractor shall offer and extend the Contract (including pricing, terms and conditions) to political subdivisions of the State (which includes towns and municipalities), schools, and not-for-profit organizations.

(c) P-Card (Purchasing MasterCard Credit Card)

Notwithstanding the provisions of Section 4(b)(2) of the Contract, purchases may be made using the State of Connecticut Purchasing Card (MasterCard) in accordance with Memorandum No. 2011-11 issued by the Office of the State Comptroller.

Contractor shall be equipped to receive orders issued by the Client Agency using the MasterCard. The Contractor shall be responsible for the credit card user-handling fee associated with MasterCard.
purchases. The Contractor shall charge to the MasterCard only upon acceptance of Goods delivered to the Client Agency or the rendering of Services.

The Contractor shall capture and provide to its merchant bank, Level 3 reporting at the line item level for all orders placed by MasterCard.

Questions regarding the state of Connecticut MasterCard Program may be directed to Ms. Kerry DiMatteo, Procurement Card Program Administrator at 860-713-5072.

(d) Subcontractors

DAS must approve any and all subcontractors utilized by the Contractor in writing prior to any such subcontractor commencing any work. Contractor acknowledges that any work provided under the Contract to any state entity is work conducted on behalf of the State and that the Commissioner of DAS or his/her designee may communicate directly with any subcontractor as the State deems to be necessary or appropriate. Contractor shall be responsible for all payment or fees charged by the subcontractor(s). A performance evaluation of any subcontractor shall be provided promptly by the Contractor to DAS upon request.

Contractor must provide the majority of services described in the specifications.

(e) Standard Wages

Contractors shall comply with all provisions of Connecticut General Statues 31-57f, Standard Wage Rates for Certain Service Workers and shall pay wages in accordance with the current wage rates provided by the Department of Labor. Information regarding this Statute and how and when it applies can be obtained from DOL’s web site at http://www.ctdol.state.ct.us/wgwkstnd/standardwage.htm. Questions concerning the provisions and implementation of this act should be referred to the Connecticut Department of Labor, Wage and Workplace Standards Division, 200 Folly Brook Blvd., Wethersfield, CT 06109-1114 (860) 263-6790 or his designated representative. A link to the Standard Wages is provided below.

Standard Wages
http://www.ctdol.state.ct.us/wgwkstnd/prevailing-rates/service/rates-service.htm

(f) Security and/or Property Entrance Policies and Procedures

Contractor shall adhere to established security or property entrance policies and procedures or both for each requesting Client Agency. It is the responsibility of each Contractor to understand and adhere to those policies and procedures prior to any attempt to enter any Client Agency premises for the purpose of carrying out the scope of work described in this Contract.

(g) Department of Correction Requirements for Contractors who Perform at a Correctional Facility
EXHIBIT A (a3)

DESCRIPTION OF GOODS & SERVICES AND ADDITIONAL TERMS & CONDITIONS

(1) Facility Admittance

(A) Contractors shall not allow any of their employees to enter the grounds of or any structures in any Department of Correction (“DOC”) facility (“Facility”) or undertake any part of the Performance unless the employees have first been issued an individual, valid, security identification badge which they shall display properly at all times while at the Facility.

(B) Contractor employees who seek admittance to a DOC Facility must first undergo a background check to confirm their eligibility to be admitted into the DOC Facility. Contractors shall obtain from the DOC a form for each employee and complete and submit that form to DOC at least 10 business days prior to the date that the employee is scheduled to arrive at the DOC Facility for the Performance. Information on the form includes the following:

1. Name
2. Date of Birth
3. Social Security Number
4. Driver’s License Number
5. Physical Characteristics (such as age, height, weight, etc.)

(2) Official Working Rules

Contractors shall adhere to the following Official Working Rules of the DOC:

(A) All Contractors shall report to the Facility’s security front desk for sign-in, regardless of work location, immediately upon arrival at the Facility.

(B) All Contractor personnel shall work under the observation of an assigned correctional officer or supervisor, who will provide escort for the duration of the work.

(C) Contractor personnel shall not have any verbal or personal contact with any inmates.

(D) Equipment must be checked daily and, when not in use, locked in a secure place as the Facility officials may direct.

(E) Hacksaws, blades and files will remain in the custody of the officer assigned, except when being used.

(F) The correctional officials may refuse admittance to any Contractor personnel for any cause or reason the correctional officials deem to be sufficient.

(G) In the event of any emergency, all Contractor personnel will be escorted outside the Facility by correctional officials.

(H) Contractors shall address all questions pertaining to interruptions of service or to safety of the Facility to the appropriate correctional official.

(I) Work at the Facility must be Performed between 8:00 a.m. and 12:00 Noon and between 12:30 p.m. and 4:30 p.m., the maximum allowable working day being 8 hours. The Contractor shall not Perform any work at any Facility on any Saturday, Sunday or Holiday, unless DOC determines, in its sole discretion, that there is an emergency.

(J) The Contractor shall ensure that all equipment not in use, is secure to prevent use by inmates.
EXHIBIT A (a3)

DESCRIPTION OF GOODS & SERVICES AND ADDITIONAL TERMS & CONDITIONS

(K) The Contractor shall supply to DOC a copy of all material safety data sheets for all products used in the process of construction, construction materials, and products brought onto the Facility.

(L) All Contractors shall sign out at the Facility’s security front desk prior to departure following completion of Performance.

(3) Rules Concerning Department of Correction Facilities

Contractors shall adhere to the Facilities rules (“Facilities Rules”) described in this section. At the time that Contractors and Contractor Parties seek to enter a Facility, DOC staff will present to them a document setting forth the following Facilities Rules and extracts of the laws governing the introduction and control of contraband. Contractors and Contractors Parties shall read, understand and sign that document as a condition precedent to entering the Facility and as evidence that they understand the consequences imposed for violating these Facilities Rules:

(A) Restricted Areas

All persons except DOC personnel, upon entering the grounds are restricted to the immediate area of their work assignment. In order to go to other areas, Contractor personnel shall first obtain written permission from the supervisory correctional official in charge. Only persons having official business will be admitted to construction sites.

(B) Inmates

There may be times when inmates may be working adjacent to or in the same area as Contractor or Contractor Parties. All persons are prohibited from accepting or giving anything from and to an inmate. Inmates are accountable to DOC personnel only, no other person will have any conversation or dealings with inmates without the approval of the DOC supervisory official in charge.

(C) Vehicle Control

Any Contractor personnel entering upon the Facility shall remove the ignition keys of their vehicle and lock the vehicle when they leave it for any reason. Contractors shall ensure that all equipment in, on or around the vehicles is secured and inaccessible to anyone else while in the Facility.

(D) Contraband

Contractors shall not bring clothing or contraband into or onto the Facility’s grounds or leave clothing or contraband in a vehicle located on the grounds of the Facility outside of an area designated by DOC personnel. Contraband is defined below and all persons are subject to these DOC Facilities Rules concerning contraband when on the Facility’s grounds.

Contractor shall not introduce into or upon, take or send to or from, or attempt the same to or from, the grounds of the Facility anything whatsoever without the knowledge of the Facility supervisor.

“Contraband” means any tangible or intangible article whatsoever which DOC has not previously authorized and may include letters, stamps, tools, weapons, papers, floor implements, writing materials, messages (written and verbal), instruments and the like. Contractors shall discuss any
questions regarding such matters with the Facility supervisor immediately upon those questions arising.

Cigarettes and Cell Phones are “contraband.” Accordingly, Contractors shall leave them secured inside their locked vehicles in an area designated by DOC personnel.

Failure to comply with these Facilities Rules, in the sole determination of DOC, will result in the Contractor being removed from the Facility.

(4) State Laws Governing Unauthorized Conveyance, Possession or Use of Items, Weapons and Certain Devices

(A) Unauthorized conveyance of certain items brought into the Facility is governed by Conn. Gen. Stat. Sec. 53a-174, which provides as follows:

1. Any person not authorized by law who conveys or passes or causes to be conveyed or passed, into any correctional or humane institution or the grounds or buildings thereof, or to any inmate of such an institution who is outside the premises thereof and known to the person so conveying or passing or causing such convey or passing to be such an inmate, any controlled drug, as defined in section 21a-240, any intoxicating liquors, any firearm, weapon, dangerous instruments or explosives of any kind, any United States currency, or any rope, ladder or other instrument or device for use in making, attempting or aiding an escape, shall be guilty of a class D felony. [Penalty for a Class “D” felony per Sec. 53a-35 subsection a, b, c, d is a term not to exceed five (5) years.] The unauthorized conveying, passing, or possessing of any rope or ladder or other instrument or device, adapted for use in making or aiding an escape, into any such institution or the grounds or building thereof, shall be presumptive evidence that it was so conveyed, passed or possessed for such use.

2. Any person not authorized by law who conveys into any such institution any letter or other missive which is intended for any person confined therein, or who conveys from within the enclosure to the outside of such institution any letter or other missive written or given by any person confined therein, shall be guilty of a class A misdemeanor. [Penalty for a Class “A” misdemeanor per Sec. 53a-36 subsection 1, the term is not to exceed one (1) year.]

3. Any person or visitor who enters or attempts to enter a correctional institution or Facility by using a misleading or false name or title shall be guilty of a class A misdemeanor.

(B) Possession of weapons or dangerous instruments in the Facility is governed by Conn. Gen. Stat. Sec.53a-174a, which provides as follows:

1. A person is guilty of possession of a weapon or dangerous instrument in a correctional institution when, being an inmate of such institution, he knowingly makes, conveys from place to place or has in his possession or under his control any firearm, weapon dangerous instrument, explosive, or any other substance or thing designed to kill, injure or disable.
2. Possession of a weapon or dangerous instrument in a correctional institution is a class B felony. [Penalty for a Class "B" felony per Sec. 53a-35 subsection a, b, c, d is a term not to exceed twenty (20) years.]

(C) Conveyance or use of electronic or wireless communication devices in the Facility is governed by Conn. Gen. Stat. Sec. 53a-174b, which provides as follows:

1. A person is guilty of conveyance or use of an electronic wireless communication device in a correctional institution when such person, without authorization by the Commissioner of Correction or the commissioner's designee, (1) conveys or possesses with intent to convey an electronic wireless communication device to any inmate of a correctional institution while such inmate is in such institution, or (2) uses an electronic wireless communication device to take a photographic or digital image in a correctional institution.

2. Conveyance or use of an electronic wireless communication device in a correctional institution is a Class A misdemeanor.

(h) Badging Requirements for the Connecticut Airport Authority, Bradley International Airport (the Airport)

(1) All Contractor employees must pass all standard security requirements (based on activity and location) and pass prescribed driver training before entering Bradley International Airport or engaging in any part of the Performance.

(2) Contractors shall not allow any of their employees to enter the Airport or undertake any part of the Performance unless the employees shall have first been issued an individual, valid, security identification badge which they shall display properly at all times while at the Airport. The security badge will be issued upon the successful completion of a ten year (10) criminal history records check, and Transportation Security Administration Security Threat Assessment and a training/testing program – all administered by Airport personnel. The cost per person is $50. This charge is subject to change during the term of the Contract. Persons with felony convictions will be evaluated on an individual basis. The Client Agency may, at any time during the term of the Contract and in its sole discretion, modify the criminal history records check, training, testing program, security and badge requirements. The Contractor shall comply with all such modifications.

(3) The Contractor shall assign at least one individual, but no more than 3 individuals, to act as an Authorized Supervisor for the airport. Prior to starting Performance, Contractors shall direct the Authorized Supervisors to comply with all of the applicable terms and conditions of this Contract, including doing any and all things which the Authorized Supervisors deem to be necessary or appropriate to ensure full Performance.

(4) Client Agency shall deliver to the Contractors a copy of the applicable requirements of all federal and state regulations governing aviation security activities prior to Contractors starting
EXHIBIT A (a3)

DESCRIPTION OF GOODS & SERVICES AND ADDITIONAL TERMS & CONDITIONS

Performance. Contractors shall comply fully with all of those requirements and regulations and shall ensure the same for all of their employees who will perform in any way.

(5) The duties of the Authorized Supervisor are to:

(A) read, understand and follow fully all of the requirements of all federal and state regulations governing aviation security activities;

(B) notify the security badging office or BDL Airport Operations immediately of all employee terminations and transfers in writing, which may include via e-mail.

(C) return to the security badging office or BDL Airport Operations a termination form with the terminated or transferred employee’s security badge along with all other security-related items that had been issued to the employee, including, but not limited to, keys, gate cards and ramp stickers, no later than twenty-four (24) hours after the effective date of the termination or transfer. If the Authorized Supervisor fails to return timely the badge or other security related-item, the Authorized Supervisor shall submit a termination form no later than one (1) week after the effective date of the termination or transfer, along with a written explanation detailing the course of action that has been taken towards retrieving the outstanding item(s);

(D) limit the distribution of security related information only to persons with valid, Bradley International Airport security badges and as requested by the Airport Security Coordinator (ASC) or designated representative;

(E) not presign badging applications and complete the entire Authorized Supervisor section of the badging application for all Contractors employees who will Perform under this Contract;

(F) report lost or stolen badges in writing immediately to the security badging office and/or Airport Operations on the standard lost/stolen security badge report.

(6) Contractors shall ensure that the Authorized Supervisors read, understand and follow all of their prescribed such regulations and requirements. Accordingly, prior to starting Performance, and as a condition precedent to any of Contractors’ employees being allowed to enter the Airport to Perform, Contractors shall deliver to the Client Agency a document signed by the Authorized Supervisors in the following form:

BRADLEY INTERNATIONAL AIRPORT
AUTHORIZED SUPERVISOR’S ACKNOWLEDGMENT AND ACCEPTANCE OF DUTIES

I, __________________, the undersigned, with regard to ___________ activities at Bradley International Airport (BDL), accept the assignment as an Authorized Supervisor under a certain Contract between ________________ and the State of Connecticut. I acknowledge and accept that as Authorized Supervisor under that Contract that my duties are to and I shall:
EXHIBIT A

DESCRIPTION OF GOODS & SERVICES AND ADDITIONAL TERMS & CONDITIONS

1. read, understand and follow fully all of the requirements of all federal and state regulations governing aviation security activities;
2. notify the security badging office or BDL Airport Operations immediately of all employee terminations and transfers in writing, which may include via e-mail.
3. return to the security badging office or BDL Airport Operations a termination form with the terminated or transferred employee’s security badge along with all other security-related items that had been issued to the employee, including, but not limited to, keys, gate cards and ramp stickers, no later than twenty-four (24) hours after the effective date of the termination or transfer. If the Authorized Supervisor fails to return timely the badge or other security related-item, the Authorized Supervisor shall submit a termination form no later than one (1) week after the effective date of the termination or transfer, along with a written explanation detailing the course of action that has been taken towards retrieving the outstanding item(s);
4. limit the distribution of security related information only to persons with valid, Bradley International Airport security badges and as requested by the Airport Security Coordinator (ASC) or designated representative;
5. not presign badging applications and complete the entire Authorized Supervisor section of the badging application for all Contractors employees who will Perform under this Contract; and
6. report lost or stolen badges in writing immediately to the security badging office and/or Airport Operations on the standard lost/stolen security badge report.

With my signature below I am verifying that I have received a copy of, and fully understand these requirements and my obligations and that I shall comply fully.

________________________________ ____________________________________   _______
Company Name Signature of Authorized Supervisor Initials
_________________________________________  _____________________________________
Company Mailing Address Print Full Name
_____________________________________________   ______________________________
City, State, Zip Title
_____________________  _______________________    ______________________________
Phone Number(s) Fax No.  E-Mail Address

(7) Contractors shall pay the Client Agency a fee of $100 per unreturned badges for any terminated or transferred employee and reimburse the Client Agency, no later than thirty (30) days after receiving an invoice from the Client Agency, for any applicable federal or state amounts, penalties or both for which the Client Agency may be held responsible resulting from the Contractors’ failure to follow fully all of the applicable federal and State regulations and other requirements concerning aviation security activities, including, by way of example, but not by
way of limitation, $100 per unreturned badges for any terminated or transferred employee and
up to $11,000 per occurrence for an individual employee’s failure to comply with security
regulations (including, by way of example, but not by way of limitation, failure to properly
display security badge or failure to control access through a controlled access door with a
proximity card reader). If Contractors fail to pay the fee or reimburse the Client Agency timely,
the Client Agency may, in its sole discretion, demand, and the Contractors shall, return all of the
security badges for all of the Contractors’ employees. Consequently, DAS shall, at the Client
Agency’s request, terminate the Contract as to those Contractors. DAS and the Client Agency
will take into account such Termination as an indication of Contractors’ not being responsible in
future leasing and contracting opportunities.

(8) The Client Agency may suspend or terminate security privileges of individual employees pending
investigation of any individual who is alleged to have violated any security regulations. Security
privileges for the Contractor as an entity may also be suspended or terminated for failure to
comply with all security regulations.