

Contract # **19PSX0280**

Rev. 7/24/2019 Prev. Rev. 10/2/15

## **EXHIBIT D**

### **STANDARD WAGE RATES**

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Information concerning Section 31-57f of the Connecticut General Statutes and when it applies may be obtained from the Connecticut Department of Labor's web site, which may currently be accessed at <http://www.ctdol.state.ct.us/wgwkstnd/standardwage.htm>.

Questions concerning Standard Wage Rates should be addressed to the Connecticut Department of Labor, Wage and Workplace Standards Division, 200 Folly Brook Blvd., Wethersfield, CT 06106-1114, 860/263-6790.

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**Standard Wage Rates Determination  
for Certain Service Workers**

S 26891

**Connecticut Department of Labor  
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Connecticut General Statutes, Section 31-57f, as amended by Public Act 09-183 the following have been determined to be the minimum rates for each classification adopted from the federal Register of Wage Determinations under the Service Contract Act, Title 29, Part 4 plus benefit rate to cover the cost of any health, welfare, and retirement plans.

Project Number:

Town: East Lyme

Project: Custodial Services 19PSX0280

OCCUPATIONAL TITLE OCCUPATIONAL TITLE	Minimum Hourly Rate	Benefit Rate
Assembler	\$11.51	3.45
Baker	\$13.26	3.97
Boiler Tender	\$27.91	8.37
Carpenter, Maintenance	\$25.52	7.65
Cashier	\$11.57	3.47
Cleaner, Heavy** Hired after July 1, 2009	\$16.70	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.40	7.25 + a
Cleaner, Vehicles	\$12.80	3.84
Cook I	\$15.91	4.77
Cook II	\$17.17	5.15

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Counter Attendant	\$11.51	3.45
Dishwasher	\$11.30	3.39
Dry Cleaner	\$13.34	4.00
Electrician, Maintenance	\$28.03	8.41
Elevator Operator	\$14.69	4.40
Fast Food Shift Leader	\$11.50	3.45
Fast Food Worker	\$11.00	3.30
Food Service Worker	\$12.19	3.65
Furniture Handler ~ Hired prior to July 1, 2009	\$21.68	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.80	7.25 + a
Gardner	\$19.07	5.72
General Maintenance Worker	\$21.49	6.45
Guard I	\$15.55	4.67
Guard II	\$21.67	6.50
HVAC	\$26.59	7.97
Janitor* ~ Hired prior to July 1, 2009	\$14.69	7.25 + a

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Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$28.75	8.62
Maid or Houseman	\$11.89	3.57
Meat Cutter	\$21.47	6.44
Painter, Maintenance	\$22.61	6.78
Parking Lot Attendant	\$15.08	4.52
Pest Controller	\$21.15	6.34
Pipefitter, Maintenance	\$27.88	8.37
Plumber, Maintenance	\$26.33	7.90
Presser, Hand	\$11.51	3.45
Presser, Machine, Drycleaning	\$11.51	3.45
Presser, Machine, Shirts	\$11.51	3.45

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Presser, Machine, Wearing Apparel, Laundry	\$11.51	3.45
Refuse Collector	\$18.60	5.58
Sheet Metal Worker, Maintenance	\$26.87	8.07
Stationary Engineer	\$27.91	8.37
Tractor Operator	\$18.28	5.48
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat,	\$21.52	6.46
Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	\$16.50	4.95
Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	\$17.73	5.31
Vending Machine Attendant	\$19.32	5.79
Ventilation Equipment Tender	\$23.38	7.16
Waiter/Waitress	\$11.00	3.30
Washer, Machine	\$12.11	3.63
Window Cleaner ~ Hired prior to July 1, 2009	\$15.84	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.73	7.25 + a

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\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.

\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.

***~FOOTNOTES~***

Health and Welfare \$5.97 per hour on January 1, 2016.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

**Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.**

***As of:*** Friday, January 17, 2020