

Contract # **19PSX0244**

Rev. 7/24/2019 Prev. Rev. 10/2/15

## **EXHIBIT D**

### **STANDARD WAGE RATES**

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Information concerning Section 31-57f of the Connecticut General Statutes and when it applies may be obtained from the Connecticut Department of Labor's web site, which may currently be accessed at <http://www.ctdol.state.ct.us/wgwkstnd/standardwage.htm>.

Questions concerning Standard Wage Rates should be addressed to the Connecticut Department of Labor, Wage and Workplace Standards Division, 200 Folly Brook Blvd., Wethersfield, CT 06106-1114, 860/263-6790.

Project: Custodial Services

**Standard Wage Rates Determination  
for Certain Service Workers**

S 26635

**Connecticut Department of Labor  
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Connecticut General Statutes, Section 31-57f, as amended by Public Act 09-183 the following have been determined to be the minimum rates for each classification adopted from the federal Register of Wage Determinations under the Service Contract Act, Title 29, Part 4 plus benefit rate to cover the cost of any health, welfare, and retirement plans.

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Town: Manchester

Project: Custodial Services

OCCUPATIONAL TITLE OCCUPATIONAL TITLE	Minimum Hourly Rate	Benefit Rate
Assembler	\$11.51	3.45
Baker	\$14.94	4.49
Bartender	\$11.00	3.30
Boiler Tender	\$29.56	8.86
Carpenter, Maintenance	\$26.52	7.95
Cashier	\$11.45	3.43
Cleaner, Heavy** Hired after July 1, 2009	\$16.70	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.40	7.25 + a
Cleaner, Vehicles	\$13.18	3.95
Cook I	\$18.88	5.66

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Cook II	\$20.42	6.12
Counter Attendant	\$11.51	3.45
Dishwasher	\$11.44	3.43
Dry Cleaner	\$13.34	4.00
Electrician, Maintenance	\$27.31	8.19
Elevator Operator	\$15.75	4.72
Fast Food Shift Leader	\$11.50	3.45
Fast Food Worker	\$11.00	3.30
Food Service Worker	\$12.15	3.64
Furniture Handler ~ Hired prior to July 1, 2009	\$16.51	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.80	7.25 + a
Gardner	\$18.83	5.64
General Maintenance Worker	\$21.95	6.58
Guard I	\$15.59	4.68
Guard II	\$20.85	6.26
HVAC	\$29.72	8.91

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Janitor* ~ Hired prior to July 1, 2009	\$15.75	7.25 + a
Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$28.80	8.64
Maid or Houseman	\$12.68	3.80
Meat Cutter	\$20.95	6.28
Painter, Maintenance	\$23.07	6.93
Parking Lot Attendant	\$11.77	3.53
Pest Controller	\$18.70	5.61
Pipefitter, Maintenance	\$31.63	9.48
Plumber, Maintenance	\$30.52	9.15
Presser, Hand	\$11.51	3.45
Presser, Machine, Drycleaning	\$11.51	3.45

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Presser, Machine, Shirts	\$11.51	3.45
Presser, Machine, Wearing Apparel, Laundry	\$11.51	3.45
Refuse Collector	\$21.35	6.40
Sheet Metal Worker, Maintenance	\$31.87	9.56
Stationary Engineer	\$29.56	8.86
Tractor Operator	\$17.96	5.38
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat,	\$24.30	7.29
Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	\$16.73	5.01
Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	\$20.26	6.08
Vending Machine Attendant	\$20.47	6.14
Ventilation Equipment Tender	\$24.21	7.26
Waiter/Waitress	\$11.54	3.47
Washer, Machine	\$12.11	3.63
Window Cleaner ~ Hired prior to July 1, 2009	\$17.26	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.73	7.25 + a

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\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.

\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.

***~FOOTNOTES~***

Health and Welfare \$5.97 per hour on January 1, 2016.

a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

**Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.**

***As of:*** Monday, October 21, 2019