

City of Norwich

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ADDENDUM

RFP No.: 20-09 Addendum No.: 1 Issued: October 18, 2019

Opening Date and Time: October 31, 2019 at 2:00 P.M.

Title: Investment Fee Audit Services

Bidders Note

This Addendum is issued to provide all bidders with responses to the Requests for Information.

All other terms and conditions remain the same.



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RFP No.: 20-09

Project: Investment Fee Audit Services

Responses to Requests for Information

Question 1: Is it possible to provide the mutual fund ticker symbols, or CUSIPS?

Response 1:

Pension Fund

Name	Ticker
Vanguard 500 Index Admiral	VFIAX
ClearBridge Large Cap Growth SMA	N/A - Separately Managed Account
MFS® Large Cap Value (SMA)	N/A - Separately Managed Account
Vanguard Equity-Income Adm	VEIRX
Eagle Mid Cap Growth Retail	N/A - Separately Managed Account
Kayne Anderson Rud Small Cap Core Wrap	N/A - Separately Managed Account
NFJ Small Cap Value MA	N/A - Separately Managed Account
Lazard Intl Equity Select w/ EM ADR SMA	N/A - Separately Managed Account
Delaware International Equity ADR (SMA)	N/A - Separately Managed Account
Bradford Marzec Core Plus	N/A - Separately Managed Account
Western Asset Core Plus SMA	N/A - Separately Managed Account
RNC Genter Short Term Taxable Quality	N/A - Separately Managed Account
Fidelity Mid Cap Index	FSMDX
Capital Group	N/A - Separately Managed Account
PRISA LP	N/A - Limited Partnership

OPEB Fund

Name	Ticker
Vanguard 500 Index Admiral	VFIAX
ClearBridge Large Cap Growth SMA	N/A - Separately Managed Account
MFS® Large Cap Value (SMA)	N/A - Separately Managed Account
Vanguard Equity-Income Adm	VEIRX
Eagle Mid Cap Growth Retail	N/A - Separately Managed Account
Kayne Anderson Rud Small Cap Core Wrap	N/A - Separately Managed Account
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Lazard Intl Equity Select w/ EM ADR SMA	N/A - Separately Managed Account
Delaware International Equity ADR (SMA)	N/A - Separately Managed Account
Bradford Marzec Core Plus	N/A - Separately Managed Account
Western Asset Core Plus SMA	N/A - Separately Managed Account
RNC Genter Short Term Taxable Quality	N/A - Separately Managed Account
Fidelity Mid Cap Index	FSMDX

Capital Group	N/A - Separately Managed Account

Volunteer Firefighters' Relief Fund

Name	Ticker
American Funds Capital World Bond R4	RCWEX
Columbia Contrarian Corefd Cl Adv	CORRX
Dodge & Cox Income Fd	DODIX
Fidelity Adv Real Estate Inc Cl I	FRIRX
Fidelity Total Bd	FTBFX
MFS Intl Diversification Cl R6	MDIZX
Neuberger Berman Strat Inc I	NSTLX
Pimco Fds Incm Fd I2	PONPX
Pimco Intl Bd Us Dollar Hedged I 2	PFBPX
Pimco Investment Grade Cr Bd I2	PBDPX
Pioneer Strategic Income Fd Cl Y	STRYX
Russell Equity Income	RLISX
Russell Strategic Bond S	RFCTX
Russell Us Small Cap Eqty Fd Cl S	RLESX
Russell Us Strategic Eqty Cl	RSESX
Schwab Fundamental Us Lrge Co Index	SFLNX
Schwab Intl Index Fd	SWISX
Schwab S&P 500 Index Fund - Select S	SWPPX
Schwab Small Cap Index Select	SWSSX
T Rowe Price Emerging Mkts Stk Fd	PRMSX
Vanguard Dividend Growth Fund Inv	VDIGX
Vanguard Emrg Mkts Stk Index Fd Adm	VEMAX
Vanguard Growth Index Fd Admiral	VIGAX
Vanguard Mid Cap Index Fund Admiral	VIMAX
Schwab Bank Savings	RBS1CSBS

Cemetery Trust

Most of the Cemetery Trust's investments are in individual stocks and bonds.

- Question 2: Share class designations have not been provided for the Pension Fund and Other Postemployment Benefits Fund holdings. Please provide the share class designations.
- Response 2: See Question 1
- Question 3: Can you provide the same holdings information for the Volunteer Firefighter's Relief Fund (Partial (share classes listed) and the Cemetery Trust Fund?
- Response 3: See Question 1
- Question 4: In addition to Comerica Bank and UBS Princeton-Hartford Investment Consulting, please provide the names of the other advisory or consulting parties providing services to the Pension, OPEB, VFFRF and/or Cemetery Trust funds. For each such party, please describe the nature of the services provided by such party.

Response 4: Pension Fund

- Custodian Broadridge Matrix (fka Wilmington Trust) was the custodian until October 2017. At that point, custody was moved to Comerica.
- Trustee Comerica was added as a trustee in October 2017. Broadridge Matrix served as a trustee prior to that.
- Actuary Hooker & Holcombe served as the actuary until July 2018. Milliman served as the actuary starting in July 2018.
- Investment Consultant UBS Princeton-Hartford Investment Consulting has been the non-discretionary investment advisor since 2008. The City has amended the agreements with UBS a few times during this period.
- Investment Managers Please see Question 1 for a list of the current funds and investment managers.

OPEB Fund

- Custodian Comerica has been the custodian since 2010. The City amended its agreement with Comerica in October 2017.
- Trustee Comerica has been the trustee since 2010. The City amended its agreement with Comerica in October 2017.
- Actuary Hooker & Holcombe served as the actuary until July 2018. Milliman served as the actuary starting in July 2018.
- Investment Consultant UBS Princeton-Hartford Investment Consulting has been the non-discretionary investment advisor since 2010. The City has amended the agreements with UBS a few times during this period.
- Investment Managers Please see Question 1 for a list of the current funds and investment managers.

Volunteer Firefighters' Relief Fund

- Custodian Charles Schwab has been the custodian since 2008.
- Trustee No firm serves as a corporate trustee.
- Actuary Hooker & Holcombe served as the actuary until July 2018. Milliman served as the actuary starting in July 2018.
- Investment Consultant Hooker & Holcombe Investment Advisors has been the non-discretionary investment advisor since 2008.
- Investment Managers Please see Question 1 for a list of the current funds and investment managers.

Cemetery Trust Fund

- Custodian Dime Bank has been the custodian since 2013.
- Trustee Dime Bank has been the trustee since 2013.
- Actuary Not applicable
- Investment Consultant Mystic Asset Management has been the discretionary investment manager since 2013.
- Investment Managers Mystic Asset Management has been the discretionary investment manager since 2013.

Question 5: What is the anticipated commencement date for the project?

Response 5: December 1, 2019

Question 6: What date do you expect the project to be completed?

Response 6: February 14, 2020

Question 7: During the period from July 1, 2016 through December 31, 2019, were there any changes in the:

- a. Trustees and custodians?
- b. Investment advisor?
- c. Investment funds when compared to the investment funds held by each fund as of September 30, 2019?
- d. If so, please provide details.

Response 7: See Question 4 for a. and b.

c. Changes in investment funds since July 2016

Pension

- October 2016 Sold NFJ International and used funds to invest an equal amount in Lazard Asset Management and Delaware Investment Advisors
- January 2017 Sold Westfield Large Growth and used funds to invest in ClearBridge Large Cap Growth
- April 2018 Decreased investments in MFS Value, ClearBridge Large Cap Growth, and Eagle Mid Growth and increased investments in Lazard International and Delaware International.
- January 2019 Reduced ClearBridge Large Cap Growth, eliminated Neuberger Berman International, increased RNC Genter Quality Short Term, and added Capital Group.
- April 2019 Replaced Vanguard Selected Value with Fidelity Mid Cap Index.
- July 2019 Moved \$7 million from Bradford Marzec, MFS Value, Lazard International, Delaware International, and NFJ Small Value into Prudential's PRISA Core Fund.

OPEB

- October 2016 Sold NFJ International and used funds to invested an equal amount in Lazard Asset Management and Delaware Investment Advisors
- January 2017 Sold Westfield Large Growth and used funds to invest in ClearBridge Large Cap Growth
- April 2018 Decreased investments in MFS Value, ClearBridge Large Cap Growth, and Eagle Mid Growth and increased investments in Lazard International and Delaware International.
- January 2019 Reduced ClearBridge Large Cap Growth, eliminated Neuberger Berman International, increased RNC Genter Quality Short Term, and added Capital Group.
- April 2019 Replaced Vanguard Selected Value with Fidelity Mid Cap Index.

Volunteer Firefighters' Relief Fund

- November 2016 Reduced investments in Russell US Core Equity I, Russel US Strategic Equity S, Russel
 International Developed Markets I, Russell Emerging Markets S. Increased investment in Russell Short Duration
 Bond S. Added investments in Vanguard Growth Index Inv., Schwab Fundamental US Large Company Index,
 Schwab International Index, Vanguard Emerging Markets Stock Index Inv., Metropolitan West Unconstrained
 Bond I.
- June 2017 Changed from a 50/50 portfolio to a 60/40 portfolio. Reduced/ eliminated investments in Metropolitan West Unconstrained Bond I, Western Asset Total Return Unconstrained I, Russell Inv Short Duration Bond S, Russell Inv Strategic Bond S, Russell Inv US Core Equity I, Russell Inv US Strategic Equity S, Schwab S&P 500 Index, Neuberger Berman Strategic Income I, PIMCO Income P, Pioneer Strategic Income Y, Schwab Small Cap Index, PIMCO Foreign Bond (USD hedged) P, and Russell Inv Global Equity S. Increased/added investments in PIMCO Investment Grade Corp Bond P, T. Rowe Price Emerging Markets Stock, Schwab International Index, Dodge & Cox Income, Columbia Contrarian Core Z, Fidelity Real Estate Income, Vanguard Mid Cap Index Admiral, Schwab Small Cap Index, Loomis Sayles Global Bond Retail, and Schwab Government Money.
- November 2018 Reduced T. Rowe Price Emerging Markets, Russell Inv Strategic Bond, PIMCO Corporate Grade Credit Bond, American Funds Capital World Bond, and Loomis Sayles Global Bond Retail. Increased Fidelity Total Bond.
- April 2019 Reduced PIMCO Investment Grade Credit Bond I-2, T. Rowe Price Emerging Markets Stock, Russell
 Inv International Developed Markets S, Columbia Contrarian Core Adv, Russell Inv Equity Income S, Russell Inv US
 Strategic Equity S, Loomis Sayles Global Bond Retail, and Russell Inv Global Equity S. Increased MFS International
 Diversification R6, Fidelity Total Bond Fund, Schwab S&P 500 Index.
- August 2019 Replace Russell Inv Equity Income and Russell Inv US Strategic Equity Funds with Vanguard Dividend Appreciation Index.

Cemetery Trust

Most of the Cemetery Trust's investments are in individual stocks and bonds. Changes are made frequently.

Question 8: Please describe the type of report that was issued during the previous investment fee audit (for example, letter report; agreed-upon procedures report; etc.).

Response 8: The last investment fee audit was performed in 2006/2007. It consisted of the calculation of discrepancies and presentation of the findings to the Personnel & Pension Board. The deliverable from this RFP should be a letter that addresses at least the items in the Scope of Services.