

Contract # **19PSX0187**

Rev. 7/24/2019 Prev. Rev. 10/2/15

## **EXHIBIT D**

### **STANDARD WAGE RATES**

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Information concerning Section 31-57f of the Connecticut General Statutes and when it applies may be obtained from the Connecticut Department of Labor's web site, which may currently be accessed at <http://www.ctdol.state.ct.us/wgwkstnd/standardwage.htm>.

Questions concerning Standard Wage Rates should be addressed to the Connecticut Department of Labor, Wage and Workplace Standards Division, 200 Folly Brook Blvd., Wethersfield, CT 06106-1114, 860/263-6790.

Project: Custodial Services

**Standard Wage Rates Determination  
for Certain Service Workers**

S 26466

**Connecticut Department of Labor  
Wage and Workplace Standards Division**

By virtue of the authority vested in the Labor Commissioner under provisions of Connecticut General Statutes, Section 31-57f, as amended by Public Act 09-183 the following have been determined to be the minimum rates for each classification adopted from the federal Register of Wage Determinations under the Service Contract Act, Title 29, Part 4 plus benefit rate to cover the cost of any health, welfare, and retirement plans.

Project Number: 19PSX0187

Town: Windsor

Project: Custodial Services

OCCUPATIONAL TITLE OCCUPATIONAL TITLE	Minimum Hourly Rate	Benefit Rate
Assembler	\$12.26	3.67
Baker	\$14.94	4.49
Bartender	\$10.10	3.03
Boiler Tender	\$28.26	8.48
Carpenter, Maintenance	\$24.66	7.40
Cashier	\$11.15	3.34
Cleaner, Heavy** Hired after July 1, 2009	\$16.45	7.25 + a
Cleaner, Light** Hired after July 1, 2009	\$16.15	7.25 + a
Cleaner, Vehicles	\$12.50	3.75
Cook I	\$15.26	4.57

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Cook II	\$16.68	5.00
Counter Attendant	\$12.26	3.67
Dishwasher	\$11.50	3.45
Dry Cleaner	\$14.18	4.25
Electrician, Maintenance	\$29.34	8.80
Elevator Operator	\$14.43	4.33
Fast Food Shift Leader	\$10.87	3.27
Fast Food Worker	\$10.10	3.03
Food Service Worker	\$12.62	3.78
Furniture Handler ~ Hired prior to July 1, 2009	\$13.89	7.25 + a
Furniture Handler**Hired after July 1, 2009	\$16.55	7.25 + a
Gardner	\$18.00	5.40
General Maintenance Worker	\$20.10	6.03
Guard I	\$15.19	4.55
Guard II	\$20.45	6.13
HVAC	\$28.63	8.58

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Janitor* ~ Hired prior to July 1, 2009	\$14.48	7.25 + a
Janitor** Hired after July 1, 2009		N/A
Laborer**Hired after July 1, 2009		N/A
Laborer*Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance* Hired prior to July 1, 2009		N/A
Laborer, Grounds Maintenance** Hired after July 1, 2009		N/A
Locksmith	\$23.43	7.03
Maid or Houseman	\$12.28	3.69
Meat Cutter	\$19.53	5.86
Painter, Maintenance	\$22.30	6.69
Parking Lot Attendant	\$13.16	3.94
Pest Controller	\$20.57	6.17
Pipefitter, Maintenance	\$28.15	8.45
Plumber, Maintenance	\$26.57	7.98
Presser, Hand	\$12.26	3.67
Presser, Machine, Drycleaning	\$12.26	3.67

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Presser, Machine, Shirts	\$12.26	3.67
Presser, Machine, Wearing Apparel, Laundry	\$12.26	3.67
Refuse Collector	\$20.87	6.26
Sheet Metal Worker, Maintenance	\$27.37	8.22
Stationary Engineer	\$28.26	8.48
Tractor Operator	\$16.99	5.10
Truck Driver and Snowplow Driver, Heavy Truck - Straight truck, over 4 tons, usually 10 wheels, Bobcat,	\$22.21	6.67
Truck Driver and Snowplow Driver, Light Truck - Straight truck, under 1 1/2 tons, usually 4 wheels	\$17.88	5.36
Truck Driver and Snowplow Driver, Medium Truck - Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels	\$20.26	6.08
Vending Machine Attendant	\$19.20	5.76
Ventilation Equipment Tender	\$22.49	6.75
Waiter/Waitress	\$11.54	3.47
Washer, Machine	\$12.85	3.85
Window Cleaner ~ Hired prior to July 1, 2009	\$15.07	7.25 + a
Window Cleaner** Hired after July 1, 2009	\$20.48	7.25 + a

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\* Pursuant to Public Act 09-183 any grounds maintenance laborer or laborer hired prior to July 1, 2009 shall be classified as a janitor.

\*\* Pursuant to Public Act 09-183, any grounds maintenance laborer, laborer or janitor hired after July 1, 2009 shall be classified as a light cleaner, heavy cleaner, furniture handler or window cleaner as appropriate.

***~FOOTNOTES~***

Health and Welfare \$5.97 per hour on January 1, 2016.

- a. Vacation, holiday, and personal days to be determined by seniority based on the collective bargaining agreement covering the largest member of hourly non-supervisor employees employed within Hartford County (refer to the Fringe Benefit Calculation Chart).

**Please direct any questions which you may have pertaining to this matter to the Wage and Workplace Standards Division, telephone (860)263-6790.**

***As of:*** Tuesday, August 20, 2019